



Mountain Lakes School District
96 Powerville Road, Suite 1
Mountain Lakes, New Jersey 07046
Phone: 973-334-8280 Fax: 973-334-2316
www.mlschools.org

NOTICE

The Regular Meeting of the Mountain Lakes Board of Education will be held on
Tuesday, September 5, 2023 at 6:30pm at Mountain Lakes High School,
96 Powerville Road, Mountain Lakes, New Jersey

Alex Ferreira,
School Business Administrator / Board Secretary

AGENDA

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website.*

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

| Board Member | Present | Absent |
|---------------------------------------|---------|--------|
| Dr. Don | | |
| Dr. Driscoll | | |
| Mrs. Hermey | | |
| Dr. Hirschfeld | | |
| Ms. Leininger | | |
| Dr. McIntyre | | |
| Mrs. Parker (<i>Vice President</i>) | | |
| Mrs. Tucker | | |
| Mrs. Barkauskas (<i>President</i>) | | |

Also present: Mr. Michael Fetherman, Mr. Alex Ferreira, Mrs. Ivonne Ciresi

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 5th day of September, 2023 at _____pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion:

Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____.

The motion was approved _____ and the Board returned to public session at _____.

STUDENT GOVERNMENT REPORT

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT

COMMENTS AND REQUESTS FROM THE MLEA CO-PRESIDENTS

PRESENTATIONS

BOARD PRESIDENT REPORT

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

SCHOOL BUSINESS ADMINISTRATOR UPDATE

APPROVAL OF MINUTES

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following meeting minutes, as recommended by the Superintendent:

| Date | Minutes |
|-----------------|---------------------------------------|
| August 21, 2023 | Regular and Executive Session Minutes |

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

Public comment is set aside for the Board to hear feedback and questions from members of the public. The Board will take all comments and suggestions from the public into consideration. If you have more than one question, we request that all questions are asked within the time provided, as Public Comment is not intended for back and forth dialogue. If the Board is unable to answer your question(s) at this time, we will explain when and in what format the answer(s) will be communicated.

We request that you limit your questions or comments to 3 minutes and present all questions within those 3 minutes. Please state your name and address for the record. The Board appreciates and thanks you for your attendance and participation in our meeting.

COMMUNICATIONS

BOONTON TOWNSHIP REPORT

COMMITTEE REPORTS

2023 COMMITTEES

| | | |
|--|---|--|
| <u>Curriculum, Instruction & Assessment</u> James Hirschfeld (Chair) Aruni Don Lauren Silva McIntyre | <u>Facilities</u> Erinn Tucker (Chair) Meghan Leininger Jennifer Parker Lauren Silva McIntyre | <u>Finance</u> Kevin Driscoll (Chair) Aruni Don Sara Forman Lauren Silva McIntyre |
| <u>Personnel</u> Aruni Don (Chair) James Hirschfeld Jennifer Parker Erinn Tucker | <u>Policy</u> Jennifer Parker (Chair) Aruni Don Sara Forman Meghan Leininger | <u>Special Education</u> Meghan Leininger (Chair) Lauren McIntyre Sara Forman |
| <u>Negotiations (Special Committee)</u> Kevin Driscoll (Chair) Jennifer Parker Erinn Tucker | <u>Long Range Planning (Special Committee)</u> Lauren Silva McIntyre (Chair) Joanne Barkauskas Leigh Hermey Meghan Leininger | |

2023 LIAISON AND CONFERENCE REPORTS

| | |
|---|--|
| <u>Home and School</u> Meghan Leininger | <u>Recreation Commission</u> Lauren Silva McIntyre |
| <u>ML Education Foundation (MLEF)</u> Erinn Tucker | <u>Traffic & Safety (Borough)</u> Jennifer Parker |
| <u>ML Friends of the Arts (FOTA)</u> Meghan Leininger | <u>Sound Start Babies Foundation</u> Meghan Leininger |
| <u>Safety and Security</u> Aruni Don | <u>Representative to the County SBA</u> Vacant |
| <u>ML Alumni Association (MLAA)</u> Vacant | <u>NJ School Boards Delegate</u> <p style="text-align: center;"><u>Vacant</u></p> |

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

A. FINANCE

1. Presentation of Bills

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of July 31, 2023 – August 30, 2023, as recommended by the Superintendent:*

| Fund | Amount |
|-----------------------------|--------------|
| General Fund (10) | \$95,693.41 |
| Special Revenue Fund (20) | \$7,049.00 |
| Capital Project Fund (30) | N/A |
| Debt Service Fund (40) | N/A |
| Cafeteria Account Fund (60) | N/A |
| Payroll | N/A |
| Total | \$102,742.41 |

2. Non Public Allocation

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the receipt of the 2023/24 Nonpublic Aid allocations, as recommended by the Superintendent:

| Program | Allocation |
|-------------------------------|------------|
| Nonpublic Technology Aid | \$5,635 |
| Nonpublic Security Aid | \$23,575 |
| Nonpublic Textbook Aid | \$6,648 |
| Nonpublic Nursing Service Aid | \$13,800 |

3. Nonresident Tuition

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment changes, as recommended by the Superintendent:

| Action | Student ID | School Program | Start Date | End Date | Tuition | Extra Services |
|--------|------------|----------------------|------------|----------|----------|----------------|
| New | IAlex-1 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$1,800 | |
| New | BMTS-1 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$720 | |
| New | IBL-3 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$3,600 | |
| New | IBN-1 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$1,800 | |
| New | IBO-1 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$1,800 | |
| New | IBu-7 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$1,800 | |
| New | IBu-6 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$1,800 | |
| New | IBu-3 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$6,840 | |
| New | IBu-5 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$1,800 | |
| New | IBu-2 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$1,800 | |
| New | IBu-4 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$1,980 | |
| New | IBu-1 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$6,840 | |
| New | IBY-2 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$24,624 | |

*AGENDA OF BOARD OF EDUCATION MEETING
September 5, 2023*

| | | | | | | |
|-----|----------|----------------------|---------|---------|-----------|--|
| New | IBY-3 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$2,160 | |
| New | IBY-1 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$8,208 | |
| New | ICI-1 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$6,840 | |
| New | ID-2 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$3,600 | |
| New | IFR-12 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$13,680 | |
| New | IFR-13 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$6,840 | |
| New | IFR-16 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$13,680 | |
| New | IFR-1 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$3,600 | |
| New | IFR-9 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$20,520 | |
| New | IFR-14 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$6,840 | |
| New | IFR-17 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$6,840 | |
| New | IFR-6 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$13,680 | |
| New | IFR-8 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$13,680 | |
| New | IFR-15 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$2,160 | |
| New | IFR-7 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$6,840 | |
| New | IFB-1 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$3,600 | |
| New | IG-1 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$3,600 | |
| New | IG-6 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$6,840 | |
| New | IG-5 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$6,840 | |
| New | IG-2 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$3,600 | |
| New | IG-3 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$1,800 | |
| New | IG-4 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$1,800 | |
| New | IGR-4 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$6,840 | |
| New | IGR-5 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$13,680 | |
| New | IHT-1 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$3,600 | |
| New | IHam-2 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$13,680 | |
| New | IHam-1 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$13,680 | |
| New | IHPR-1 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$110,160 | |
| New | IH-1 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$13,680 | |
| New | HPC-1 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$16,416 | |
| New | IHopeT-1 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$1,800 | |
| New | ID-1 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$720 | |
| New | IFR-3 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$720 | |
| New | IFR-2 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$1,800 | |
| New | IFR-4 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$720 | |
| New | IJ-6 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$720 | |
| New | IJ-1 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$1,800 | |
| New | IJ-2 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$6,840 | |
| New | IJ-3 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$1,800 | |
| New | IJ-7 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$13,680 | |

*AGENDA OF BOARD OF EDUCATION MEETING
September 5, 2023*

| | | | | | | |
|-----|---------|----------------------|---------|---------|----------|--|
| New | IJ-5 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$6,840 | |
| New | IJ-4 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$720 | |
| New | IK-4 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$900 | |
| New | 6292 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$900 | |
| New | IN-3 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$3,600 | |
| New | NPS-1 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$13,680 | |
| New | INHVR-1 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$6,840 | |
| New | INHVR-2 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$594 | |
| New | INW-2 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$180 | |
| New | INW-1 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$900 | |
| New | PGC-1 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$8,208 | |
| New | PGC-3 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$8,208 | |
| New | TEMP-2 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$6,840 | |
| New | IP-2 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$540 | |
| New | IP-1 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$360 | |
| New | IR-16 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$6,840 | |
| New | IR-14 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$13,680 | |
| New | IR-3 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$13,680 | |
| New | IR-4 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$6,840 | |
| New | IR-5 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$6,840 | |
| New | IR-6 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$13,680 | |
| New | IR-7 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$180 | |
| New | IR-8 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$1,800 | |
| New | IR-9 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$1,800 | |
| New | IR-12 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$6,840 | |
| New | IR-15 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$13,680 | |
| New | IRT-3 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$6,840 | |
| New | IRT-2 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$720 | |
| New | ICH-4 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$13,680 | |
| New | ICH-1 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$13,680 | |
| New | ICH-5 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$13,680 | |
| New | ICH-6 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$6,840 | |
| New | ICH-2 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$13,680 | |
| New | ICH-3 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$13,680 | |
| New | IS-4 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$900 | |
| New | IS-3 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$900 | |
| New | IS-6 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$3,600 | |
| New | IS-5 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$3,600 | |
| New | ITea-1 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$13,680 | |
| New | TEMP-1 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$13,680 | |

| | | | | | | |
|-----|---------|----------------------|---------|---------|----------|--|
| New | IWBSD-1 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$6,840 | |
| New | IW-4 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$8,208 | |
| New | IW-5 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$1,800 | |
| New | IW-3 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$6,840 | |
| New | IW-1 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$3,600 | |
| New | IWhT-1 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$6,840 | |
| New | IWP-2 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | \$34,200 | |
| New | NRT24 | MLHS | 8/30/23 | 6/30/24 | \$19,293 | |

4. Professional Services

WHEREAS, the Mountain Lakes Board of Education (“Board”) has decided to secure the professional services to support the instructional programs of the district; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors providing professional services, without advertising bids; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the following contracts with vendors providing professional services, as recommended by the Superintendent:

| Contractor | Start Date | End Date | Nature / Service | Rate | Contract / Not to Exceed |
|-----------------------------|------------|----------|--|-----------|--------------------------|
| T.H.R.I.V.E. Alliance Group | 9/1/23 | 6/30/24 | Counseling & Related Counseling Services | \$102/hr. | Up to 25hrs./week |

5. Travel / Conferences Expenditures *1*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

| Name / ID | Location | Date | Event Name | Cost |
|----------------------|----------|----------|---|----------|
| DISTRICT | | | | |
| Durkin, Richard | DW | 10/16/23 | 103B LC - Turf - Standard & Alternative Insect, Disease & Weed Control Methods | \$215.00 |
| Snowden, Gilbert | DW | 10/16/23 | 103B LC - Turf - Standard & Alternative Insect, Disease & Weed Control Methods | \$215.00 |
| IVY H/WW/BC | | | | |
| DeWalt, Bethany | BC | 9/22/23 | NJSLS-Year 1 Grade 7: 3 Stages of Learning; The Number System | \$191.56 |
| DeWalt, Bethany | BC | 11/13/23 | NJSLS-Year 1 Grade 7: Expressions & Equations | \$191.56 |
| Doolittle, Christina | BC | 9/26/23 | NJSLS-Year 1 8th Grade Math 3 Stages of Learning Functions | \$191.56 |
| Doolittle, Christina | BC | 11/14/23 | NJSLS-Year 1 8th Grade Math Expressions & Equations | \$191.56 |
| Doolittle, Christina | BC | 1/16/24 | NJSLS-Year 8th Grade Math The Number System Geometry | \$191.56 |
| Lombardi, Deirdre | BC | 9/21/23 | NJSLS-year 1 Grade 6- 3 Stages of Learning the Number System | \$191.28 |
| Lombardi, Deirdre | BC | 10/30/23 | NJSLS year 1- Grade 6 Expressions & Equations | \$191.28 |
| Major, Michelle | BC | 9/27/23 | NJSLS-Year 1 Middle/High School- 3 Stages of Learning - Modeling with Linear Equations & Inequalities | \$191.28 |

| | | | | |
|-----------------|----|---------|--|----------|
| Major, Michelle | BC | 11/2/23 | NJSLS-Year 1 Middle/High School - Linear & Exponential Modeling | \$191.28 |
| Major, Michelle | BC | 12/5/23 | NJSLS-Year 1: Middle/High School- Linear & Exponential Modeling Continued... | \$191.28 |

6. Donations / Grant Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following donations / grants, as recommended by the Superintendent:

| To | From | Reason | Amount |
|----------------------------|------|-----------------------|------------|
| DISTRICT | | | |
| MLHS | H&SA | Principal's Wish List | \$5,000.00 |
| IVY H/WW/BC | | | |
| Briarcliff Middle School | H&SA | Principal's Wish List | \$5,000.00 |
| Wildwood Elementary School | H&SA | Principal's Wish List | \$5,000.00 |

7. Fundraising

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following District Fundraisers for the 2023-2024 school year, as recommended by the Superintendent:

| School | Fundraising Activity | Beneficiary/Purpose |
|-----------------|---|--|
| DISTRICT | | |
| MLHS | Ashley Farms Cheesecake Sale (March 2024) | Band and Choir Florida Performance/Clinic Trip |
| MLHS | Car Wash (10/15 and early May 2024) | DECA SCDC (State Conference) /ICDC (National Conference) costs |
| MLHS | Bake Sale (10/4, 1/29, 3/13) | DECA |

8. Disposition of Property Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following disposition or property, as recommended by the Superintendent:

| Property | Amount | Department / Location |
|---|--------|----------------------------|
| IVY H/WW/BC | | |
| "Passport to Mathematics" Book 2, Teacher's Edition: out of date instructional textbook | \$25 | Briarcliff / Mathematics |
| "Improve Your Reading": Out of date non-instructional book | \$10 | Briarcliff / Mathematics |
| "Get Organized": out of date, non-instructional book | \$10 | Briarcliff / Mathematics |
| "Improve Your Memory": out of date non-instructional book | \$10 | Briarcliff / Mathematics 6 |
| "How To Study": out of date non-instructional book | \$10 | Briarcliff / Mathematics 6 |
| "Ace Any Test": out of date non-instructional book | \$10 | Briarcliff / Mathematics 6 |
| "Use Your Computer": out of date, non-instructional book | \$10 | Briarcliff / Mathematics 6 |
| "Improve Your Writing": out of date, non-instructional book | \$10 | Briarcliff / Mathematics 6 |
| "Math Connects Course 1" Student Textbook, fair condition, no longer used, new math online program used instead | \$25 | Briarcliff / Mathematics 6 |

B. MISCELLANEOUS

9. Board Policies

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and adopt the below polices for presentation for reading, as recommended by the Superintendent:*

| Action | Policy Number | Policy Alert | Title | First Reading | Second Reading |
|-----------|---------------|--------------|--|---------------|----------------|
| New | P 2363 | N/A | Pupil Use of Privately-Owned Technology | 8/21/2023 | 9/5/2023 |
| Revised | P 5230 | N/A | Late Arrival and Early Dismissal | 8/21/2023 | 9/5/2023 |
| Revised | P 0144 | 230 | Board Member Orientation and Training | 8/21/2023 | 9/5/2023 |
| Revised | P 2520 | 230 | Instructional Supplies (M) | 8/21/2023 | 9/5/2023 |
| New | R 2520 | 230 | Instructional Supplies (M) | 8/21/2023 | 9/5/2023 |
| Revised | P 3217 | 230 | Use of Corporal Punishment | 8/21/2023 | 9/5/2023 |
| New | P 4217 | 230 | Use of Corporal Punishment | 8/21/2023 | 9/5/2023 |
| Revised | P 5305 | 230 | Health Services Personnel (M) | 8/21/2023 | 9/5/2023 |
| Revised | P & R 5308 | 230 | Student Health Records (M) | 8/21/2023 | 9/5/2023 |
| Revised | P & R 5310 | 230 | Health Services (M) | 8/21/2023 | 9/5/2023 |
| Revised | P 6112 | 230 | Reimbursement of Federal and Other Grant Expenditures (M) | 8/21/2023 | 9/5/2023 |
| New | R 6115.01 | 230 | Federal Awards/Funds Internal Controls – Allowability of Costs (M) | 8/21/2023 | 9/5/2023 |
| New | P 6115.04 | 230 | Federal Funds – Duplication of Benefits (M) | 8/21/2023 | 9/5/2023 |
| Revised | P 6311 | 230 | Contracts for Goods or Services Funded by Federal Grants (M) | 8/21/2023 | 9/5/2023 |
| Revised | P 7440 | 230 | School District Security (M) | 8/21/2023 | 9/5/2023 |
| Abolished | P 9100 | 230 | Public Relations | 8/21/2023 | 9/5/2023 |
| Revised | P 9140 | 230 | Citizens Advisory Committees | 8/21/2023 | 9/5/2023 |
| Abolished | R 9140 | 230 | Citizens Advisory Committee (M) | 8/21/2023 | 9/5/2023 |

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

10. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:*

| Name | Action | UPC | Position | Location | FTE | Degree/ Step | Rate of Pay | Start Date | Term Date |
|-----------------|----------------------------------|---------------|----------|----------|------|--------------|-------------|------------|-----------|
| DISTRICT | | | | | | | | | |
| Adams, Sarah | Additional Coverage (AP Art Lab) | TCH-HS-ART-02 | Teacher | MLHS | 1.04 | MA/ Step15 | \$101,405 | 8/28/23 | 6/30/24 |

| | | | | | | | | | |
|------------------------------------|--|-------------------|----------------------------|-------|------|--------------------------------|----------------------------|--|----------|
| Buzzelli, Vincent | Additional Coverage (Zero Period MLHS & Period 9 BC) | TCH-BC-MUS-20 | Teacher | DW | 1.16 | MA/ Step 4 | \$86,275 | 8/28/23 | 6/30/24 |
| Carranza Johnson Depapado, Rossana | Resignation | SPS-LR-AID-U29-19 | Paraprofessional P/T | LD | 0.97 | Step 7 | \$23,958.64 | 1/3/22 | 9/14/23 |
| Eklund, Keriann | Additional Coverage (one semester) | TCH-HS-ENG-04 | Teacher | MLHS | 1.20 | MA/ Step 15 | \$106,355 | 8/28/23 | 1/19/24 |
| Garate-Gomez, Pia | Revise Appointment/ Guide Movement | TCH-HS-WL-01 | Teacher | MLHS | 1.0 | From MA +30 to MA +60/ Step 15 | \$107,873 | 8/28/23 | 6/30/24 |
| Hill (Kemp), Theresa | Additional coverage (Zero Period MLHS & Period 9 BC) | TCH-BC-MUS-01 | Teacher | DW | 1.16 | BA/ Step 12 | \$92,695.60 | 8/28/23 | 6/30/24 |
| Moncada, Kayley | Resignation | SPS-LR-AID-U29-13 | Paraprofessional P/T | LD | 0.97 | Step 3 | \$21,376.02 | 10/21/21 | 08/28/23 |
| Nanda, Pamela | Appointment | SPS-LR-AID-U29-13 | Paraprofessional P/T | LD | 0.97 | Step 5 | \$20.92/hr. (5.8 hrs./day) | 9/29/23 (or sooner pending paperwork) | 06/30/24 |
| Petrucelli, Michael | Revise Appointment/ Guide Movement | TCH-HS-MATH-02 | Teacher | MLHS | 1.0 | From BA to MA/ Step 15 | \$98,105 | 8/28/23 | 6/30/24 |
| Petrucelli, Michael | Resignation | TCH-HS-MATH-02 | Teacher | MLHS | 1.0 | MA/ Step 15 | \$98,105 | 8/29/18 | 10/20/23 |
| Vallies, Austin | Additional Coverage (Zero Period MLHS & rotating block/extended day) | TCH-HS-MUS-03 | Teacher | MLHS | 1.10 | BA/ Step 15 | \$98,255 | 8/28/23 | 6/30/24 |
| Vandooijeweert, Dawn | Appointment | SPS-LR-SEC-01 | Secretary – P/T (10-Month) | LD | .4 | Step 10 | \$55,500 (pro-rated) | 9/6/23 | 6/30/24 |
| IVY H/WW/BC | | | | | | | | | |
| Selinger, Emma | Appointment | TCH-HS-MUS-02 | Teacher | WW/BC | 1.0 | BA/ Step 1 | \$62,765 | 9/20/23 (or sooner, pending paperwork) | 6/30/24 |

11. Leaves of Absence Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

| ID# | Action | Position | Location | FTE | Start Date | Term Date |
|-----------------|--------|----------|----------|-----|------------|-----------|
| DISTRICT | | | | | | |

| | | | | | | |
|--------------------|--------------------------------------|---------|------|-----|----------|----------|
| 5443 | MLOA (w/benefits) | Teacher | MLHS | 1.0 | 11/13/23 | 1/3/24 |
| 5443 | FMLA (unpaid w/benefits) | Teacher | MLHS | 1.0 | 1/4/24 | 3/29/24 |
| IVY H/WW/BC | | | | | | |
| 5214 | Revised CCLOA (unpaid, w/o benefits) | Teacher | BC | 1.0 | 10/9/23 | 12/14/23 |

12. Athletics / Extra Services (Schedule B Appointments) Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent*:

| Name | Action | Position | Location | Degree/ Step | Rate of Pay | Start Date | Term Date |
|--------------------|-------------|-----------|------------|--------------|-------------|------------|-----------|
| DISTRICT | | | | | | | |
| Buzzelli, Vincent | Appointment | Pep Band | MLHS | Step 1 | \$2,040 | 8/28/23 | 6/30/24 |
| Buzzelli, Vincent | Appointment | Jazz Band | MLHS | Step 1 | \$2,991 | 8/28/23 | 6/30/24 |
| IVY H/WW/BC | | | | | | | |
| Buzzelli, Vincent | Appointment | Jazz Band | Briarcliff | Step 1 | \$2,550 | 8/28/23 | 6/30/24 |

13. Additional Compensation Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

| Name | Action | UPC/SID | Position | Location | FTE | Degree/ Step | Rate of Pay | Start Date | Term Date |
|---------------------|-------------|----------------------------------|---|----------|-----|-----------------|---------------------------|------------|-----------|
| DISTRICT | | | | | | | | | |
| Baker, Robert | Appointment | CUST-DW-CUST-17 | Custodian Shift Differential (M-TH & S) | DW | 1.0 | Step 6 | \$3,000 Per MLEA Contract | 8/28/23 | 6/30/24 |
| Baier, Stephanie | Appointment | TCH-HS-TECH-01 | Bus Duty Sub (PM) | MLHS | | | \$25/coverage | 8/30/23 | 6/30/24 |
| Becht, Jennifer | Appointment | TCH-LR-ITCH-02 | Itinerant Teacher: Non-Pensionable Travel Stipend | DW | 1.0 | MA/Step 15 | \$2,500 | 8/28/23 | 6/30/24 |
| Crimmins, Catherine | Appointment | TCH-LR-ITCH-03 | Itinerant Teacher: Non-Pensionable Travel Stipend | DW | 1.0 | MA+30/Step 15 | \$2,500 | 8/28/23 | 6/30/24 |
| Doniloski, Jason | Appointment | TCH-HS-PE-04 | Bus Duty (PM) | MLHS | | | \$25/coverage | 8/30/23 | 6/30/24 |
| Durkin, Richard | Appointment | MNT-DIST-GR-01 & MAIN-DIST-GR-01 | Custodian Shift Differential (M-TH & S) | DW | 1.0 | Step 10/Step 15 | \$3,000 Per MLEA Contract | 8/28/23 | 6/30/24 |
| Goldstein, Debra | Appointment | SPS-CST-SW-01 | OOD Case Manager: Non-Pensionable Travel Stipend (SS) | DW | 1.0 | MA+30/Step 15 | \$1,250 | 8/28/23 | 6/30/24 |

| | | | | | | | | | |
|----------------------|-------------|----------------|---|------|-----|---------------|----------------------------------|---------|---------|
| Gonzalez, Maria | Appointment | TCH-LR-TCH-02 | Itinerant Teacher: Non-Pensionable Travel Stipend | DW | 1.0 | BA+30/Step 14 | \$1,250 | 8/28/23 | 6/30/24 |
| Oravec, Kelly | Appointment | TCH-LR-ITCH-01 | Itinerant Teacher: Non-Pensionable Travel Stipend | DW | 1.0 | MA/Step 15 | \$2,500 | 8/28/23 | 6/30/24 |
| Perkins, Merideth | Appointment | TCH-LR-ITCH-04 | Itinerant Teacher: Non-Pensionable Travel Stipend | DW | 1.0 | MA+30/Step 15 | \$2,500 | 8/28/23 | 6/30/24 |
| Schutz, Michael | Appointment | TCH-HS-SS-04 | Bus Duty Sub (PM) | MLHS | | | \$25/coverage | 8/30/23 | 6/30/24 |
| IVY H/WW/BC | | | | | | | | | |
| MacQueen, Patti (OD) | Appointment | SID #: 7073 | Home Instruction | WW | | | \$50/hr. (not to exceed 15 hrs.) | 8/28/23 | 9/15/23 |

14. Field Trips Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2022-2023 school year, as recommended by the Superintendent:

| School | Destination | Reason | Cost | Date |
|--------------------|---------------|--------------------------------|------|---------|
| IVY H/WW/BC | | | | |
| BC | Budd Lake, NJ | "The Tales of Edgar Allan Poe" | \$0 | 11/1/23 |

15. Substitutes, Volunteers and Intern Appointments

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

| Name | Action | Position | Location | Rate of Pay | Start Date | Term Date |
|------------------------|---------------------|--------------------|----------|----------------------|--|-----------|
| DISTRICT | | | | | | |
| Almeida, Marta | Appointment | Volunteer | DW | N/A | 8/29/23 | 6/30/24 |
| Austin, Tara | Appointment | Volunteer | DW | N/A | 8/29/23 | 6/30/24 |
| Bickhman, Jessica | Appointment | Volunteer | DW | N/A | 8/29/23 | 6/30/24 |
| Cabana, Christine | Appointment | Volunteer | DW | N/A | 8/29/23 | 6/30/24 |
| Chaird, Jennifer | Appointment | Volunteer | DW | N/A | 8/29/23 | 6/30/24 |
| Cohen, Caitlin | Appointment | Volunteer | DW | N/A | 8/29/23 | 6/30/24 |
| Festa, Elizabeth | Appointment | Volunteer | DW | N/A | 8/29/23 | 6/30/24 |
| Delbury, Hannah-Ray | Appointment | Substitute | DW | Rate as BOE Approved | 9/15/23 (or sooner, pending paperwork) | 6/30/24 |
| Giampietro, Jr., Ralph | Revised Appointment | Volunteer – Sports | DW | N/A | 8/29/23 | 6/30/24 |
| Guevara, Karen | Appointment | Volunteer | DW | N/A | 8/29/23 | 6/30/24 |
| Hernando, Michael | Appointment | Volunteer – Sports | DW | N/A | 8/29/23 | 6/30/24 |

| | | | | | | |
|--------------------------|-------------|------------------|----|----------------------|--|---------|
| Kenyon, Jason | Appointment | Substitute | DW | Rate as BOE Approved | 7/1/23 | 6/30/24 |
| Levy, Ellen | Appointment | Home Instruction | DW | Rate as BOE Approved | 7/1/23 | 6/30/24 |
| MacQueen, Patti | Appointment | Home Instruction | DW | Rate as BOE Approved | 7/1/23 | 6/30/24 |
| McMenamin, Lindsay | Appointment | Volunteer | DW | N/A | 8/29/23 | 6/30/24 |
| Polanco, Alana | Appointment | Substitute | DW | Rate as BOE Approved | 9/15/23 (or sooner, pending paperwork) | 6/30/24 |
| Scerbo, Jennifer | Appointment | Volunteer | DW | N/A | 8/29/23 | 6/30/24 |
| Schadt, Amy | Appointment | Substitute | DW | Rate as BOE Approved | 7/1/23 | 6/30/24 |
| Stanzione, Kara | Appointment | Volunteer | DW | N/A | 8/29/23 | 6/30/24 |
| Stuss, Laura | Appointment | Volunteer | DW | N/A | 8/29/23 | 6/30/24 |
| Vulkotic-Milone, Tatjana | Appointment | Substitute | DW | Rate as BOE Approved | 7/1/23 | 6/30/24 |

B. CURRICULUM / SPECIAL SERVICES

C. MISCELLANEOUS

UNFINISHED BUSINESS

NEW BUSINESS

PENDING LEGISLATION

COMMENTS AND REQUESTS FROM THE PUBLIC

EXECUTIVE SESSION

MOTION to enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 5th day of September 2023 at _____pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion:

Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____

The motion was approved _____ and the Board returned to public session at _____.

ADJOURNMENT

MOTION to adjourn the meeting at _____ was made by _____ and seconded by _____.

Δ Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

** Indicates a motion/resolution will have supporting documentation*

2022-2023 District Goals

| Goal Area | Goal Statement |
|--|--|
| Ensuring the Success of All Students | Create a learning environment and programs that provide a solid foundation for all and that supports students of all abilities and interests to achieve their potential in whatever learning path suits them best. |
| Ensuring the Success of All Staff | Develop and maintain an environment that values and empowers all staff which will lead to passionate educators who feel supported in their positions. |
| Supporting the Whole Child | To create a safe/nurturing, supportive, and healthy environment where collaboration and diversity are encouraged and celebrated for inclusive learning both within and outside the walls of the classroom. |
| Finance/Infrastructure/ Technology | Increase revenue, decrease/manage costs, and balance the budget by collaborating with stakeholders and local and state resources. |
| Strong Family/School/ Community Partnerships | To foster meaningful relationships between school, family, and community that promotes a sense of unity, tradition, and shared responsibility for enriching the lives of all community members. |

2022-2023 Board Goals

| Board Goal | Committee Support |
|---|---|
| Development of a sustainable comprehensive budget that supports the district's goals/priorities, short and long-term facility needs, and strengthens the district's financial position. | Finance, Facilities |
| To support and provide for the implementation of the districtwide five-year strategic plan. | Will assign to align with Strategic Plan action steps |
| To enhance the support, celebration, and recognition of the contributions and accomplishments of district staff and students. | Curriculum, Personnel, Special Services |
| To enhance the accountability and transparency of the accomplishment of Board goals through the development/monitoring of action plans and a quarterly reporting of progress. | Full Board |