



Mountain Lakes School District
96 Powerville Road, Suite 1
Mountain Lakes, New Jersey 07046
Phone: 973-334-8280 Fax: 973-334-2316
www.mlschools.org

NOTICE

The Regular Meeting of the Mountain Lakes Board of Education will be held on
Monday, August 21, 2023 at 6:00pm at Mountain Lakes High School,
96 Powerville Road, Mountain Lakes, New Jersey

Alex Ferreira,
School Business Administrator / Board Secretary

AGENDA

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website.*

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Dr. Don		
Dr. Driscoll		
Mrs. Forman		
Mrs. Hermey		
Dr. Hirschfeld		
Ms. Leininger		
Dr. McIntyre		
Mrs. Parker (<i>Vice President</i>)		
Mrs. Tucker		
Mrs. Barkauskas (<i>President</i>)		

Also present: Mr. Michael Fetherman, Mr. Alex Ferreira, Mrs. Ivonne Ciresi

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 21st day August, 2023 at _____pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion:

Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____.

The motion was approved _____ and the Board returned to public session at _____.

STUDENT GOVERNMENT REPORT

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT

COMMENTS AND REQUESTS FROM THE MLEA CO-PRESIDENTS

PRESENTATIONS

- An Overview of Board Roles, by Ms. Charlene Peterson, NJSBA Representative

BOARD PRESIDENT REPORT

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

SCHOOL BUSINESS ADMINISTRATOR UPDATE

APPROVAL OF MINUTES

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following meeting minutes, as recommended by the Superintendent:

Date	Minutes
June 15, 2023	Regular and Executive Session
July 17, 2023	Regular and Executive Session

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

Public comment is set aside for the Board to hear feedback and questions from members of the public. The Board will take all comments and suggestions from the public into consideration. If you have more than one question, we request that all questions are asked within the time provided, as Public Comment is not intended for back and forth dialogue. If the Board is unable to answer your question(s) at this time, we will explain when and in what format the answer(s) will be communicated.

We request that you limit your questions or comments to 3 minutes and present all questions within those 3 minutes. Please state your name and address for the record. The Board appreciates and thanks you for your attendance and participation in our meeting.

COMMUNICATIONS

BOONTON TOWNSHIP REPORT

COMMITTEE REPORTS

2023 COMMITTEES

<u>Curriculum, Instruction & Assessment</u> James Hirschfeld (Chair) Aruni Don Lauren Silva McIntyre	<u>Facilities</u> Erinn Tucker (Chair) Meghan Leininger Jennifer Parker Lauren Silva McIntyre	<u>Finance</u> Kevin Driscoll (Chair) Aruni Don Sara Forman Lauren Silva McIntyre
<u>Personnel</u> Aruni Don (Chair) James Hirschfeld Jennifer Parker Erinn Tucker	<u>Policy</u> Jennifer Parker (Chair) Aruni Don Sara Forman Meghan Leininger	<u>Special Education</u> Meghan Leininger (Chair) Lauren McIntyre Sara Forman
<u>Negotiations (Special Committee)</u> Kevin Driscoll (Chair) Jennifer Parker Erinn Tucker	<u>Long Range Planning (Special Committee)</u> Lauren Silva McIntyre (Chair) Joanne Barkauskas Leigh Hermey Meghan Leininger	

2023 LIAISON AND CONFERENCE REPORTS

<u>Home and School</u> Meghan Leininger	<u>Recreation Commission</u> Lauren Silva McIntyre
<u>ML Education Foundation (MLEF)</u> Erinn Tucker	<u>Traffic & Safety (Borough)</u> Jennifer Parker
<u>ML Friends of the Arts (FOTA)</u> Meghan Leininger	<u>Sound Start Babies Foundation</u> Meghan Leininger
<u>Safety and Security</u> Aruni Don	<u>Representative to the County SBA</u> Vacant
<u>ML Alumni Association (MLAA)</u> Vacant	<u>NJ School Boards Delegate</u> Vacant

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

A. FINANCE

1. Presentation of Bills

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of June 30, 2023 – July 31, 2023, as recommended by the Superintendent.*

Fund	Amount
General Fund (10)	\$893,035.61
Special Revenue Fund (20)	\$31,082.39
Capital Project Fund (30)	N/A
Debt Service Fund (40)	N/A
Cafeteria Account Fund (60)	\$4,030.95
Payroll	\$750,911.19
Total	\$1,679,060.14

2. Budget Transfers

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and authorize the School Business Administrator / Board Secretary’s action of making budgetary transfers pursuant to the attached June Transfer Report, as recommended by the Superintendent.*

3. Treasurer’s Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Treasurer’s Reports for the month ending June, as recommended by the Superintendent.*

4. Board Secretary’s Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Board Secretary’s Report for the month ending June, as recommended by the Superintendent.*

5. Designation of Unassigned General Fund Balance

BE IT RESOLVED, that the Mountain Lakes School District Board of Education approve the withdrawal of \$215,000 from unassigned general fund balance for additional costs related to retroactive payments consistent with the settlement of the employment contract between the Mountain Lakes Board of Education and the Mountain Lakes Education Association during the 2022-23 fiscal year and such funds be appropriated in account 11-140-100-101, as recommended by the Superintendent.

6. Property and Casualty Premiums

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the property and casualty premiums for the 2023-2024 fiscal year, as recommended by the Superintendent:

Policy Type	July 2023 - June 2024
All Risk Property (includes crime and cyber)	\$50,168
Inland Marine	\$8,137
General Liability (includes SDLL)	\$77,405
Umbrella (up to \$15 million)	\$22,317
Fleet Auto	\$8,587
Excess Liability (additional \$20 million)	\$16,345
Excess Liability (additional \$25 million)	\$10,982
Student Accident	\$31,903
Fidelity Bonds	\$2,520

7. Food Service Menu and Pricing Rates

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Pomptonian Food Service meal prices and a la carte pricing for the 2023-24 school year, as recommended by the Superintendent*

Meal Tiers	Complete Lunch	Featured Favorite Lunch	Breakfast
Briarcliff, Lake Drive, Wildwood	\$4.25	\$5.00	\$3.00
Mountain Lakes HS	\$4.50	\$5.00	\$3.00
Reduced Price	\$0.50	N/A	\$0.30
Faculty Price	N/A	\$6.00	\$3.00

8. Ice Hockey Shared Services Agreement with Boonton Township

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the 2023-24 cooperative ice hockey program shared services agreement with Boonton Town, as recommended by the Superintendent.

9. Nonresident Tuition Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment changes, as recommended by the Superintendent:

Action	Student ID	School Program	Start Date	End Date	Tuition	Extra Services
DISTRICT						
New	5454	Lake Drive Regular	8/30/23	6/18/24	\$84,200	
New	0670	Lake Drive Regular	8/30/23	6/18/24	\$84,200	
New	4727	Lake Drive Regular	8/30/23	6/18/24	\$84,200	
New	4816	Lake Drive Regular	8/30/23	6/18/24	\$84,200	\$37,758
New	3067	Lake Drive Regular	8/30/23	6/18/24	\$84,200	
New	8051	Lake Drive Regular	8/30/23	6/18/24	\$84,200	
New	5047	Lake Drive Regular	8/30/23	6/18/24	\$84,200	
New	9532	Lake Drive Regular	8/30/23	6/18/24	\$84,200	
New	7065	Lake Drive Regular	8/30/23	6/18/24	\$84,200	
New	1848	Lake Drive Regular	8/30/23	6/18/24	\$84,200	
New	9560	Lake Drive Regular	8/30/23	6/18/24	\$84,200	
New	6570	Lake Drive Regular	8/30/23	6/18/24	\$84,200	
New	2311	Lake Drive Regular	8/30/23	6/18/24	\$84,200	
New	3773	Lake Drive Regular	8/30/23	6/18/24	\$84,200	\$2,398
New	Temp-5	Lake Drive Regular	8/30/23	6/18/24	\$84,200	
New	0216	Lake Drive Regular	8/30/23	6/18/24	\$84,200	\$2,398
New	7739	Lake Drive Regular	8/30/23	6/18/24	\$84,200	
New	9265	Lake Drive Regular	8/30/23	6/18/24	\$84,200	
New	7115	Lake Drive Regular	8/30/23	6/18/24	\$84,200	
New	3256	Lake Drive Regular	8/30/23	6/18/24	\$84,200	
New	9364	Lake Drive Regular	8/30/23	6/18/24	\$84,200	\$2,398
New	2741	Lake Drive Regular	8/30/23	6/18/24	\$84,200	

*AGENDA OF BOARD OF EDUCATION MEETING
August 21, 2023*

New	8285	Lake Drive Regular	8/30/23	6/18/24	\$84,200	
New	7838	Lake Drive Regular	8/30/23	6/18/24	\$84,200	\$3,597
New	3169	Lake Drive Regular	8/30/23	6/18/24	\$84,200	\$4,796
New	8139	Lake Drive Regular	8/30/23	6/18/24	\$84,200	
New	7127	Lake Drive Regular	8/30/23	6/18/24	\$84,200	\$35,360
New	2684	Lake Drive Regular	8/30/23	6/18/24	\$84,200	\$5,995
New	882	Lake Drive Regular	8/30/23	6/18/24	\$84,200	
New	7861	Lake Drive Regular	8/30/23	6/18/24	\$84,200	\$1,199
New	7366	Lake Drive Regular	8/30/23	6/18/24	\$84,200	
New	0047	Lake Drive Regular	8/30/23	6/18/24	\$84,200	\$1,199
New	Temp-2	Lake Drive Regular	8/30/23	6/18/24	\$84,200	\$41,355
New	2995	Lake Drive Regular	8/30/23	6/18/24	\$84,200	
New	7391	Lake Drive Regular	8/30/23	6/18/24	\$84,200	
New	4112	Lake Drive Regular	8/30/23	6/18/24	\$84,200	
New	4764	Lake Drive Regular	8/30/23	6/18/24	\$84,200	\$35,360
New	Temp-4	Lake Drive Regular	8/30/23	6/18/24	\$84,200	\$40,156
New	5642	Lake Drive Regular	8/30/23	6/18/24	\$84,200	
New	5501	Lake Drive Regular	8/30/23	6/18/24	\$84,200	\$35,360
New	9707	Lake Drive Regular	8/30/23	6/18/24	\$84,200	\$1,199
New	5619	Lake Drive Regular	8/30/23	6/18/24	\$84,200	
New	2622	Lake Drive Regular	8/30/23	6/18/24	\$84,200	
New	4194	Lake Drive Regular	8/30/23	6/18/24	\$84,200	\$2,398
New	8072	Lake Drive Regular	8/30/23	6/18/24	\$84,200	
New	5407	Lake Drive Regular	8/30/23	6/18/24	\$84,200	
New	7350	Lake Drive Regular	8/30/23	6/18/24	\$84,200	\$1,199
New	3367	Lake Drive Regular	8/30/23	6/18/24	\$84,200	
New	4501	Lake Drive Regular	8/30/23	6/18/24	\$84,200	\$35,360
New	2767	Lake Drive Regular	8/30/23	6/18/24	\$84,200	\$2,398
New	1511	Lake Drive Regular	8/30/23	6/18/24	\$84,200	
New	6563	Lake Drive Regular	8/30/23	6/18/24	\$84,200	
New	1793	Lake Drive Regular	8/30/23	6/18/24	\$84,200	
New	Temp-16	Lake Drive Regular	8/30/23	6/18/24	\$84,200	
New	2545	Lake Drive Regular	8/30/23	6/18/24	\$84,200	\$5,995
New	4488	Lake Drive Regular	8/30/23	6/18/24	\$84,200	
New	3046	Lake Drive Regular	8/30/23	6/18/24	\$84,200	\$35,360
New	Temp-4	Lake Drive Regular	8/30/23	6/18/24	\$84,200	\$41,355
New	3168	Lake Drive Regular	8/30/23	6/18/24	\$84,200	\$35,360
New	4424	Lake Drive Regular	8/30/23	6/18/24	\$84,200	\$38,957
New	3359	Lake Drive Regular	8/30/23	6/18/24	\$84,200	
New	6763	Lake Drive Regular	8/30/23	6/18/24	\$84,200	\$35,360

*AGENDA OF BOARD OF EDUCATION MEETING
August 21, 2023*

New	8656	Lake Drive Regular	8/30/23	6/18/24	\$84,200	\$38,957
New	2949	Lake Drive Regular	8/30/23	6/18/24	\$84,200	
New	8598	Lake Drive Regular	8/30/23	6/18/24	\$84,200	
New	714	Lake Drive Regular	8/30/23	6/18/24	\$84,200	\$2,398
New	9802	Lake Drive Regular	8/30/23	6/18/24	\$84,200	\$1,199
New	5753	Lake Drive Regular	8/30/23	6/18/24	\$84,200	\$35,360
New	5753	Lake Drive Regular	8/30/23	6/18/24	\$84,200	\$35,360
New	2816	Lake Drive Regular	8/30/23	6/18/24	\$84,200	\$3,597
New	7337	Lake Drive Regular	8/30/23	6/18/24	\$84,200	
New	4299	Lake Drive Regular	8/30/23	6/18/24	\$84,200	
New	2442	Lake Drive Regular	8/30/23	6/18/24	\$84,200	\$1,199
New	3765	Lake Drive Regular	8/30/23	6/18/24	\$84,200	
New	8949	Lake Drive Regular	8/30/23	6/18/24	\$84,200	
New	9693	Lake Drive Regular	8/30/23	6/18/24	\$84,200	
New	9780	Lake Drive Regular	8/30/23	6/18/24	\$84,200	
New	6326	Lake Drive Regular	8/30/23	6/18/24	\$84,200	\$37,758
New	Temp-15	Lake Drive Regular	8/30/23	6/18/24	\$84,200	
New	1977	Lake Drive Regular	8/30/23	6/18/24	\$84,200	
New	7515	Lake Drive Regular	8/30/23	6/18/24	\$84,200	
New	7084	Lake Drive Regular	8/30/23	6/18/24	\$84,200	
New	7353	Lake Drive Regular	8/30/23	6/18/24	\$84,200	\$40,156
New	1611	Lake Drive Regular	8/30/23	6/18/24	\$84,200	
New	4659	Lake Drive Regular	8/30/23	6/18/24	\$84,200	\$37,758
New	1251	Lake Drive Regular	8/30/23	6/18/24	\$84,200	
New	7401	Lake Drive Regular	8/30/23	6/18/24	\$84,200	
New	7338	Lake Drive Regular	8/30/23	6/18/24	\$84,200	
New	9638	Lake Drive Regular	8/30/23	6/18/24	\$84,200	
New	0357	Lake Drive Regular	8/30/23	6/18/24	\$84,200	\$35,360
New	2421	Lake Drive Regular	8/30/23	6/18/24	\$84,200	\$3,597
New	0579	Lake Drive Regular	8/30/23	6/18/24	\$84,200	\$35,360
New	Temp-5	Lake Drive Regular	8/30/23	6/18/24	\$84,200	
New	0559	Lake Drive Regular	8/30/23	6/18/24	\$84,200	\$1,199
New	IHP31	Ivy Hall Preschool	8/30/23	6/18/24	\$11,580	
New	IHP1	Ivy Hall Preschool	8/30/23	6/18/24	\$11,580	
New	IHP32	Ivy Hall Preschool	8/30/23	6/18/24	\$13,950	
New	IHP76	Ivy Hall Preschool	8/30/23	6/18/24	\$13,950	
New	IHP3	Ivy Hall Preschool	8/30/23	6/18/24	\$13,950	
New	IHP2	Ivy Hall Preschool	8/30/23	6/18/24	\$13,950	
New	IHP33	Ivy Hall Preschool	8/30/23	6/18/24	\$13,950	
New	IHP4	Ivy Hall Preschool	8/30/23	6/18/24	\$6,980	

New	IHP77	Ivy Hall Preschool	8/30/23	6/18/24	\$13,950	
New	IHP78	Ivy Hall Preschool	8/30/23	6/18/24	\$13,950	
New	IHP79	Ivy Hall Preschool	8/30/23	6/18/24	\$11,580	
New	IHP80	Ivy Hall Preschool	8/30/23	6/18/24	\$11,580	
New	IHP5	Ivy Hall Preschool	8/30/23	6/18/24	\$13,950	
New	IHP6	Ivy Hall Preschool	8/30/23	6/18/24	\$13,950	
New	IHP7	Ivy Hall Preschool	8/30/23	6/18/24	\$13,950	
New	IHP8	Ivy Hall Preschool	8/30/23	6/18/24	\$6,980	
New	IHP82	Ivy Hall Preschool	8/30/23	6/18/24	\$11,580	
New	IHP9	Ivy Hall Preschool	8/30/23	6/18/24	\$13,950	
New	IHP84	Ivy Hall Preschool	8/30/23	6/18/24	\$11,580	
New	IHP85	Ivy Hall Preschool	8/30/23	6/18/24	\$13,950	
New	IHP86	Ivy Hall Preschool	8/30/23	6/18/24	\$11,580	
New	IHP87	Ivy Hall Preschool	8/30/23	6/18/24	\$13,950	
New	IHP88	Ivy Hall Preschool	8/30/23	6/18/24	\$13,950	
New	IHP10	Ivy Hall Preschool	8/30/23	6/18/24	\$13,950	
New	IHP90	Ivy Hall Preschool	8/30/23	6/18/24	\$13,950	
New	IHP34	Ivy Hall Preschool	8/30/23	6/18/24	\$13,950	
New	IHP35	Ivy Hall Preschool	8/30/23	6/18/24	\$13,950	
New	IHP11	Ivy Hall Preschool	8/30/23	6/18/24	\$13,950	
New	IHP36	Ivy Hall Preschool	8/30/23	6/18/24	\$13,950	
New	IHP37	Ivy Hall Preschool	8/30/23	6/18/24	\$11,580	
New	IHP12	Ivy Hall Preschool	8/30/23	6/18/24	\$13,950	
New	IHP14	Ivy Hall Preschool	8/30/23	6/18/24	\$8,380	
New	IHP13	Ivy Hall Preschool	8/30/23	6/18/24	\$13,950	
New	IHP89	Ivy Hall Preschool	8/30/23	6/18/24	\$13,950	

10. Out of District Placements

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the updated list of out-of-district placements for the 2023 extended school year and the 2023-2024 school year, as recommended by the Superintendent:

Student ID	Placement	Start Date	End Date	Tuition
6260	Paradigm School	N/A	N/A	\$0.00

11. Professional Services

WHEREAS, the Mountain Lakes Board of Education (“Board”) has decided to secure the professional services to support the instructional programs of the district; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors providing professional services, without advertising bids; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the following contracts with vendors providing professional services, as recommended by the Superintendent:

Contractor	Start Date	End Date	Nature / Service	Rate	Contract / Not to Exceed
Bartky Healthcare Center	8/30/23	6/30/24	Psychiatric Evaluations	\$1,200 per evaluation	Not to exceed \$2,400
Bergen County Special Services	8/30/23	6/30/24	Assistive Technology Evaluations	\$1,200 per evaluation	Not to exceed \$3,600
Child Development Center – Morristown Memorial	8/30/23	6/30/24	Neurological evaluations	\$675 per evaluation	Not to exceed \$6,750
Dr. Richard Kleinmann – Center for Child & Family Development	8/30/23	6/30/24	Psychiatric Evaluations	\$1,500 per evaluation	Not to exceed \$15,000
ESC of Morris County	8/30/23	6/30/24	Various Evaluations	\$400 per evaluation	Not to exceed \$4,000
Employment Horizons	8/30/23	6/30/24	Vocational Evaluation	\$900	Not to exceed \$2,700
Filiaci, Dr. Patricia	8/30/23	6/30/24	Speech Language Testing	\$700.00 per evaluation	Not to exceed \$30,000
Kubichek, Dr. Marilyn	8/30/23	6/30/24	Neurological	\$675 per evaluation	Not to exceed \$10,125
JVS of Metro West	8/30/23	6/30/24	Vocational Evaluation	\$900	Not to exceed \$900
Long, Heather	8/30/23	6/30/24	Physical Therapy Services	\$85 per hour	Not to exceed \$85,000 (combined for Spec. Servs. & LD)
Osborne, Mary	8/30/23	6/30/24	Psychologist	\$135.00 per hour	\$50,000.00
Morris Psychological Group	8/30/23	6/30/24	Neuropsychological	\$4,500 per evaluation	Not to exceed \$13,500
Noble, Karen	8/30/23	6/30/24	LDTC Testing	\$800.00 per evaluation	Not to exceed \$35,000
Platt Psychiatric Associates	8/30/23	6/30/24	Psychiatric	\$1,000 per evaluation	Not to exceed \$4,000
Trinitas Children’s Therapy Services	8/30/23	6/30/24	Occupational Therapy Services & Evaluations	\$87.72 per hour	Not to exceed \$90,000
Trinitas Children’s Therapy Services	8/30/23	6/30/2024	Physical Therapy Evaluations	\$87.72 per hour	Not to exceed \$2,500

12. Travel / Conferences Expenditures A

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

Name / ID	Location	Date	Event Name	Cost
DISTRICT				
Eklund, Keriann	MLHS	7/21/23	Myndful: How Students Used AI to Create an App for Mental Health Resources	\$0
Eklund, Keriann	MLHS	6/29/23	Proud and Empowered: Supporting LGBTQ+ Inclusion and Visibility in Education	\$0
Garate-Gomes, Pia	MLHS	8/7-8/11/23	French Language and Culture – AP Summer Institute Workshop Online @ Manhattan College	\$900
Lazeration, Julie	LD	7/18/23	National Deaf Center - NJ State Team Meeting	\$0
Mazzucco, Corey	DW	11/16/23	Irrigation Systems: Repair and Maintenance	\$287

13. Fundraising

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following District Fundraisers for the 2023-2024 school year, as recommended by the Superintendent:

School	Fundraising Activity	Beneficiary/Purpose
DISTRICT		
MLHS-BASEBALL	Spring Flower Sale	Minor league stadium game, hats, T-Shirts, senior gifts, awards, and other baseball equipment not in budget.
MLHS-BASKETBALL BOYS	Team store, Basketball Camp	Banquet/Awards Ceremony, statistician gifts, team awards, team T-shirts
MLHS-BASKETBALL GIRLS	T-shirt sale, calendar sponsor a day fundraiser, Team store	Banquets, gifts, dinners, team building activities, awards
MLHS-CHEERLEADING	Team Clothing Store, Sponsorship T-shirt	Poms, banquet, senior gifts, pink bows/socks, misc.
MLHS-CROSS COUNTRY	T-shirt sale	Pizza party, banquet and senior gifts
MLHS-FIELD HOCKEY	Decision by captain' parents	Team T-shirts, awards, dinners, senior activities, banquet program booklet, senior gifts, senior banquet
MLHS-FOOTBALL	Leading Edge Fundraising	Team T-shirts, game socks, helmet stickers, dinners, extra equipment, Victory Road Training
MLHS-GOLF	Clothing sale	Off-set price of clothing items and other items
MLHS-ICE HOCKEY	Clothing sale	Senior Banquet
MLHS-LACROSSE BOYS	Magazine drive	banquet, season expenses, Hudl, filming
MLHS-LACROSSE GIRLS	Clothing sale	Banquet, team shirts, senior night, dinners, other season expenses, film
MLHS-SKI	Zumba night	Banquet, gifts
MLHS-SOCCER BOYS	Mum Sale	Banquet, dinners, senior night, trophies and awards
MLHS-SOCCER GIRLS	Mum Sale, SnapRaise, Dinner Drives (Panera, Chipotle, Hapgoods & Sazon Latino), Clothing Drive	Banquet, T-shirts, senior night, misc. equipment
MLHS-SOFTBALL	Snack Stand; candy sale	Banquet, senior gifts, team building, equipment not in budget, team dinner
MLHS-SWIM	Clothing sale (Team Store)	Banquet, senior gifts, coaches gear, and other items not covered by swim budget
MLHS-TENNIS BOYS	Team Store	Banquet end of year, senior gifts
MLHS-TENNIS GIRLS	Clothing store	Banquet, team awards, dinners, captain and senior gifts
MLHS-TRACK AND FIELD	Clothing sale	Banquet, senior gifts, pizza party, participation in extra meets
MLHS-VOLLEYBALL	Team Store	Team gear, MLHS gear, trophies, awards, senior night/gifts, dinners, team building activities, tournaments, banquet
MLHS-WINTER TRACK	T-shirt sale	Pizza party, banquet and senior gifts
MLHS-WRESTLING	Opening weekend tournament Clothing sale	Team gear, awards for banquet, senior gifts, stats gifts, coaches gear

14. Disposition of Property Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following disposition or property, as recommended by the Superintendent:

Property	Estimated Value	Department / Location
DISTRICT		
Technology Equipment (printers & projectors)	\$200.00	Information Technology
IVY H/WW/BC		
Holt, 2007 (Book - non-instructional)	\$5.00	BC, SOCIAL STUDIES
Holt, ISBN #0-03-046224-X (Book - non-instructional)	\$1.00	BC, SCIENCE 7
Scholastic, ISBN #0-590-44110-8 (Book - non-instructional)	\$1.00	BC, SOCIAL STUDIES 7
Silver Burdett, ISBN #0-382-09212-0 (Book - non-instructional)	\$1.00	BC, SOCIAL STUDIES 7
Oxford University Press, ISBN #0-19-917161-0 (Book - non-instructional)	\$1.00	BC, SOCIAL STUDIES 7
Scholastic, ISBN #0-590-43440-3 (Book - non-instructional)	\$1.00	BC, SOCIAL STUDIES 7
Rand McNally, 1965 (NO ISBN # LISTED) (Book - non-instructional)	\$1.00	BC, SOCIAL STUDIES 7
Silver Burdett, Copyright: 2000, Music Connector CDs	\$5.00	WW, Music Department
Silver Burdett, Copyright: 2000, Music Connector Keyboard	\$5.00	WW, Music Department
Silver Burdett, Copyright: 2000, Music Connector Textbook	\$5.00	WW, Music Department
Silver Burdett, Copyright: 2000, Music Connector Teacher	\$7.00	WW, Music Department
Silver Burdett, Copyright: 1981, World of Music Text	\$1.00	WW, Music Department
Silver Burdett, Copyright: 2005, Making Music Textbook	\$8.00	WW, Music Department
Silver Burdett, Copyright: 2000, Making Music Resource	\$3.00	WW, Music Department
Silver Burdett, Copyright: 2005, Making Music Teacher Book	\$8.00	WW, Music Department
Silver Burdett, Copyright: 2005, Making Music Keyboard	\$5.00	WW, Music Department

15. Transportation Routes

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Mountain Lakes residents' transportation routes, as recommended by the Superintendent.

Route	Start Time	End Time	Start Location	End Location	# Stops
1-HS0	6:45AM	7:05AM	Bus Depot	HS	6
2-BCHSAM	7:15AM	7:45AM	HS	BC	7
2-BC/HS-PM	2:40PM	3:05PM	MLHS	WW	7
3-WWAM	7:55AM	8:25AM	BC	WW	10
3-WW-PM	3:15PM	3:55PM	WW	Bus Depot	10

16. Subscription Busing

WHEREAS, the Mountain Lakes Board of Education wishes to utilize all available seats on school buses and provide students not eligible for transportation services as defined by N.J.S.A. 18A:39-1 et seq. with a transportation option to/from school; and

BE IT RESOLVED, that the Mountain Lakes Board of Education direct the Superintendent and School Business Administrator, consistent with Policy 8600 and Regulation 8600, to create a courtesy subscription busing program; and

BE IT FURTHER RESOLVED, that the courtesy subscription busing program be available to all students that do not meet the eligibility requirements as defined by N.J.S.A. 18A:39-1 et seq.; and

BE IT FURTHER RESOLVED, that the courtesy subscription busing program shall operate annually based upon the established to/from school efficient and orderly routes as set by the administration as to not increase the route time; and

BE IT FURTHER RESOLVED, that the courtesy subscription busing program will have a minimum of four seats reserved for mid-year enrolled students meeting eligibility as defined by N.J.S.A. 18A:39-1 et seq.; and

BE IT FURTHER RESOLVED, that the courtesy subscription busing program have an application process to include a random lottery in the event that the number of seats available for courtesy subscription is less than the number of applications received; and

BE IT FURTHER RESOLVED, that the courtesy subscription busing program participants may be asked to relinquish their seats based upon lottery order to a student meeting eligibility as defined by N.J.S.A. 18A:39-1 et seq.; and

BE IT FURTHER RESOLVED, that the courtesy subscription busing program have an annual service fee for the school year 2023-24 in the amount of \$714.00 where such fee is collected on a pro-rated basis in the event the courtesy subscription busing program does not run for a full year (180 days); and

THEREFORE, BE IT RESOLVED, that the courtesy subscription busing program operate annually as outlined in this resolution, for the 2023-24 school year, as recommended by the Superintendent.

17. I.D.E.A. Grant

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the submission of the 2023-24 Individuals with Disabilities Education Act (I.D.E.A.) grant, as recommended by the Superintendent:

Program	Public Allocation	Non Public Allocation
Basic	\$239,300	\$71,790
Preschool	\$8,490	\$0

B. MISCELLANEOUS

18. Sick Leave and School Threat Assessment Teams Policy and Regulation Guides

BE IT RESOLVED, that the Mountain Lakes Board of Education suspend Bylaw 0131 and adopt new Policy 1642.01 and new Regulation 1642.01 and new Policy 2419 and new Regulation 2419 with one reading based on recently approved sick leave legislation that is effective immediately and recent New Jersey Department of Education guidance provided to school districts that is effective September 1, 2023, as recommended by the Superintendent.*

19. Board Policies

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and adopt the below polices for presentation for reading, as recommended by the Superintendent:*

Action	Policy Number	Policy Alert	Title	First Reading	Second Reading
Abolish	P 3432	N/A	Sick Leave	8/21/2023	
Abolish	P 4432	N/A	Sick Leave	8/21/2023	
Abolish	R 4432	N/A	Sick Leave	8/21/2023	
New	P 2363	N/A	Pupil Use of Privately-Owned Technology	8/21/2023	
Revised	P 5230	N/A	Late Arrival and Early Dismissal	8/21/2023	
Revised	P 0144	230	Board Member Orientation and Training	8/21/2023	
Revised	P 2520	230	Instructional Supplies (M)	8/21/2023	
New	R 2520	230	Instructional Supplies (M)	8/21/2023	
Revised	P 3217	230	Use of Corporal Punishment	8/21/2023	
New	P 4217	230	Use of Corporal Punishment	8/21/2023	
Revised	P 5305	230	Health Services Personnel (M)	8/21/2023	
Revised	P & R 5308	230	Student Health Records (M)	8/21/2023	
Revised	P & R 5310	230	Health Services (M)	8/21/2023	
Revised	P 6112	230	Reimbursement of Federal and Other Grant Expenditures (M)	8/21/2023	
New	R 6115.01	230	Federal Awards/Funds Internal Controls – Allowability of Costs (M)	8/21/2023	
New	P 6115.04	230	Federal Funds – Duplication of Benefits (M)	8/21/2023	
Revised	P 6311	230	Contracts for Goods or Services Funded by Federal Grants (M)	8/21/2023	
Revised	P 7440	230	School District Security (M)	8/21/2023	
Abolished	P 9100	230	Public Relations	8/21/2023	
Revised	P 9140	230	Citizens Advisory Committees	8/21/2023	
Abolished	R 9140	230	Citizens Advisory Committee (M)	8/21/2023	

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

20. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:*

Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT									
DeStefano, Amanda	Appointment	TCH-LR-TCH-06	Teacher	LD	1.0	MA/Step 2	\$71,985	10/23/23 (or sooner, pending paperwork)	6/30/24

*AGENDA OF BOARD OF EDUCATION MEETING
August 21, 2023*

DeTrollo, Alyssa	Appointment	SPT-HS-SAC-01	Student Assistance Coordinator	MLHS	1.0	MA/Step 2	\$71,985	9/15/23 (or sooner, pending paperwork)	6/30/24
Elfers, Robert Ian	Appointment	TCH-HS-SS-07	Teacher	MLHS	1.0	BA/Step 3	\$65,055	09/15/23 (or sooner, pending paperwork)	06/30/24
Hittinger, Francis	Resignation	TCH-HS-WL-05	Teacher	MLHS	1.0	PhD/DOC/Step 10	\$90,880	8/30/17	8/17/23
Matyiku, Melissa	Appointment	SPS-LR-AID-U29-18	Paraprofessional P/T	LD	.97	Step 6	\$23,115.55	8/28/23	6/30/24
Palmieri, Lisa	Appointment	ADM-DIST-TR-01	School Treasurer	DW			\$7,200	8/14/23	6/30/24
Pastor, Elise	Appointment	SPT-LR-INT-01	Interpreter	MLHS	1.0	Step 6	\$65,119	09/15/23 (or sooner, pending paperwork)	6/30/24
Pergentile-Adamo, Jennifer	Revise Appointment	SPS-LR-AID-U29-02	Paraprofessional P/T	LD	.97	Step 6	\$22,048.35	9/1/22	12/1/22
Roberts, D. Timothy	Revise/Rescind Appointment	ADM-DIST-TR-01	School Treasurer	DW			\$5,309.37 (pro-rated)	9/1/13	7/15/23
Scancarella, John	Revise Appointment (Mvmt on Guide)	TCH-HS-SCI-03	Teacher	MLHS	1.0	MA+30/Step 11	\$87,945	8/28/23	6/30/24
Sprenger, Amber	Appointment	SPS-LR-AID-U29-12	Paraprofessional P/T	LD	.97	Step 6	\$23,115.55	9/15/23 (or sooner, pending paperwork)	6/30/24
Thomsen, Megan	Appointment	SPS-LR-AID-U29-15	Paraprofessional P/T	LD	.97	Step 6	\$23,115.55	8/28/23	6/30/24
IVY H/WW/BC									
Alves, Michael	Additional Section	TCH-BC-TCH-09	Teacher	BC	1.04	MA/Step 13	\$94,299.20	8/30/23	6/30/24
Leshnower, David	Additional Section	TCH-BC-TCH-10	Teacher	BC	1.2	BA/Step 15	\$113,545	8/30/23	6/30/24
Mendello, James	Additional Section	TCH-BC-TCH-13	Teacher	BC	1.04	MA+60/Step 15	\$117,488	8/30/23	6/30/24
Ramirez, Justin	Additional Section	TCH-BC-TCH-19	Teacher	BC	1.2	BA/Step 1	\$76,662	8/30/23	6/30/24
Infante, Christopher	Additional Section	TCH-WW-TCH-02	Teacher	WW	1.2	BA/Step 10	\$89,616	8/28/23	6/30/24
McNeill, Nicole	Appointment	TCH-WW-TCH-32	Teacher	WW	1.0	MA/Step 9	\$81,250	8/28/23	6/30/24
O'Melia, Katherine	Appointment	TCH-WW-CST-08	Teacher	WW	1.0	BA/Step 3	\$65,055	8/28/23	6/30/24
Schmidt, Tammy	Additional Section	TCH-WW-TCH-11	Teacher	WW	1.2	MA 60/Step 15	\$130,688	8/28/23	6/30/24

21. Leaves of Absence Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

ID#	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT									
5576	Paid LOA (utilizing sick days, w/benefits)		Custodian	DW	1.0			7/17/23	8/18/23
4195	Medical LOA (using sick days, w/benefits)		Custodian	DW	1.0			7/27/23	8/25/23
5429	Revised FMLA (unpaid, w/benefits)		Custodian	DW	1.0			8/14/23	9/30/23
4329	Medical LOA (using sick days, w/benefits)		Interpreter	MLHS/LD	1.0			8/28/23	10/6/23
IVY H/WW/BC									
5214	Revise Unpaid LOA (FMLA/NJFLA w/benefits)		Teacher	BC	1.0			5/15/23	10/6/23
5214	CCLOA (Unpaid, w/o benefits)		Teacher	BC	1.0			10/9/23	12/15/23

22. Athletics / Extra Services (Schedule B Appointments) Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent: *(MLHS/LD Extracurricular/Activities, SCIP, BC Athletics/Extracurricular/Activities SCIP, WW Extracurricular/Activities, SCIP)

Name	Action	Position	Location	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT							
Birchenough, Reno	Appointment	Boys' Soccer - Assistant Coach	MLHS	1	\$3,465	8/31/23 (or sooner, pending paperwork)	12/1/23
Bydook, John (OD)	Appointment	Clock Worker, Crowd Control, Ticket Taker, Site Manager	DW		MLEA CBA Approved Rates	8/1/23	6/30/24
Hittinger, Francis	Rescind	Weight Room -Fall	MLHS	N/A	\$3,096	8/10/23	8/10/23
Infante, Christopher	Appointment	Weight Room - Fall	MLHS	N/A	\$3,096	8/22/23	11/26/23
Missenheim, Yuri (OD)	Rescind	Boys' Soccer - Assistant Coach	MLHS	4	\$5,472	6/16/23	6/16/23
Novachevska, Diana	Appointment	Girls' Tennis – Assistant Coach	MLHS	1	\$3,096	8/22/23	11/26/23
Scarola, Vito (OD)	Appointment	Girls' Soccer – Assistant Coach	MLHS	4	\$5,472	8/1/23	12/1/23
Smith, Joanne (OD)	Rescind	Girls' Tennis – Assistant Coach	MLHS	4	\$4,960	6/16/23	11/26/23

Vazzano, Anthony (OD)	Appointment	Stagecraft	MLHS	3	\$3,060	8/29/22	6/30/23
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23. Additional Compensation Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent: **(WW Time to Soar, LD Time to Soar, Interpreters for Extracurricular Activities)*

Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Bongiorno, Paul	Appointment		Athletic Trainer Extra Hours	MLHS		BA/Step 15	Current hourly rate - Not to exceed 45 hours	7/1/23	6/30/24
Cortese, Lisa	Appointment		Anti-Bullying Coordinator	DW			Unpaid	8/30/23	6/18/24
DeMuth, Jennifer	Appointment		Anti-Bullying Specialist	LD			Unpaid	8/30/23	6/18/24
Distell, Jennifer	Appointment		Speech Therapist	District			\$400 per evaluation – not to exceed 4	6/21/23	8/25/23
DeOrio, Alyssa	Appointment		Summer Academy - Additional Hours	DW			\$45/hour, not to exceed 2 hours	7/3/23	7/28/23
DeTrolio, Alyssa	Appointment		Summer Hours – Student Assistance Counselor	DW		MA/Step 2	Current per diem rate – not to exceed 4 days	7/18/23	8/25/23
DeTrolio, Alyssa	Appointment		Anti-Bullying Specialist	MLHS			Unpaid	8/30/23	6/18/24
Goldstein, Debbie	Appointment		CST	District			\$400 per evaluation – not to exceed 4	6/21/23	8/25/23
Gonzalez, Elizabeth	Appointment		CST	District			\$400 per evaluation – not to exceed 4	6/21/23	8/25/23
Joy, Melba	Appointment		CST	District			\$400 per evaluation – not to exceed 4	6/21/23	8/25/23
Lindsay, Maria	Appointment		Guidance - summer hours	MLHS		MA/Step 10	Current per diem rate – not to exceed 2 days	8/1/23	8/18/23
Lindsay, Maria	Appointment		Anti-Bullying Specialist	MLHS			Unpaid	8/30/23	6/18/24
Macko, Lauren	Appointment		Guidance - summer hours	MLHS		MA/Step 9	Current hourly rate – not to exceed 2 days	8/1/23	8/18/23
Macko, Lauren	Appointment		Anti-Bullying Specialist	MLHS			Unpaid	8/30/23	6/18/24
Monaco, Bryan	Appointment		Summer Academy - Additional Hours	DW			\$45/hour, not to exceed 2 hours	7/3/23	7/28/23
Pelchat, Cara	Appointment		Guidance - summer hours	MLHS		MA/Step 15	Current per diem rate – not to exceed 2 days	8/1/23	8/18/23

Pelchat, Cara	Appointment		Anti-Bullying Specialist	MLHS			Unpaid	8/30/23	6/18/24
Sullivan, Betsy	Appointment		Guidance - summer hours	MLHS		MA/Step 15	Current per diem rate – not to exceed 2 days	8/1/23	8/18/23
Sullivan, Betsy	Appointment		Anti-Bullying Specialist	MLHS			Unpaid	8/30/23	6/18/24
Spence-Reid, Trish	Appointment		CST	District			\$400 per evaluation – not to exceed 4	6/21/23	8/25/23
IVY H/WW/BC									
Carlson, Erik	Appointment		Chaperone – 8 th Grade Field Trip	BC			\$241	6/14/23	6/15/23
D’Addeizo, Dominique	Appointment		Anti-Bullying Specialist	WW			Unpaid	8/30/23	6/18/24
DeWalt, Bethany	Appointment		Canvas Training - NEO	BC			\$125/day	8/15/23	8/15/23
Fleming, Melissa	Appointment		Anti-Bullying Specialist	BC			Unpaid	8/30/23	6/18/24
Landwehrle, Amanda	Appointment		IEP Training - NEO	WW			\$125/day	8/16/23	8/16/23
Posner, Dennis	Appointment		Summer Hours – Media Center	BC		MA/Step 15	Current hourly rate, not to exceed 12 hours	7/1/23	8/25/23

24. Substitutes, Volunteers and Intern Appointments A

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:*(*Annual Substitute Reappointment*)

Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
DISTRICT						
Borie, John	Appointment	Volunteer - Football	MLHS		8/22/23	12/15/23
Cahilly, Chelsey	Appointment	Substitute Interpreter	DW	Substitute Rate as BOE Approved	8/30/23	6/30/24
D’Andrea, Joseph	Appointment	Substitute	DW	Substitute Rate as BOE Approved	8/30/23 (or sooner, pending paperwork)	12/15/23
Dunn, Stephen	Revise Appointment	Summer Custodial Intern	DW	\$15/hr (not to exceed 29 hrs./wk.)	7/6/23	8/6/23
Giampietro, Jr., Ralph	Appointment	Volunteer – Fall Sports	DW		8/22/23	11/30/23
Humphreys, Ryan	Appointment	Volunteer - Boys' Soccer	MLHS		8/1/23	12/1/23
Maniatis, Alex	Revise Appointment	Summer Custodial Intern	DW	\$15/hr (not to exceed 29 hrs./wk.)	7/6/23	8/6/23
Martin, Francesca	Appointment	Substitute Interpreter	DW	Substitute Rate as BOE Approved	8/30/23	6/30/24

Marcoux, Jenna	Appointment	Substitute Interpreter	DW	Substitute Rate as BOE Approved	8/30/23	6/30/24
Mola, Kim	Appointment	Substitute Custodian	DW	Substitute Rate as BOE Approved	7/1/23	6/30/24
Ondish, Jennifer	Appointment	Substitute Interpreter	DW	Substitute Rate as BOE Approved	8/30/23	6/30/24
Schneider, Erik	Revise Appointment	Summer Custodial Intern	DW	\$15/hr (not to exceed 29 hrs./wk.)	7/6/23	8/6/23
IVY H/WW/BC						
Knolls, Clive (OD)	Appointment	Volunteer - Robotics Club	BC		8/30/23	6/18/24
Stoloff, Avron (OD)	Appointment	Volunteer - Robotics Club	BC		8/30/23	6/18/24

25. Substitute Pay Rate

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following substitute pay rate for the 2023-2024 school year, as recommended by the Superintendent:

Description	Pay Rate
Paraprofessional	\$120/day
Buildings & Grounds	\$20/hr
Nurse	\$160/day
Secretary	\$19.50/hr
Teacher	\$150/day
Athletic Trainer	\$60/hr
Interpreter (per diem)	\$150/day
Interpreter (Hourly, After School Activities)	\$40/hr

26. Tuition Reimbursement Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent's office, as recommended by the Superintendent:

Name	Location	College/University	Course Title / #	Credits
IVY H/WW/BC				
Boehm, Brianna	BC	Colorado State University	Dealing with Difficult Parents and Difficult Parent Situations/ED501	3
Boehm, Brianna	BC	Colorado State University	Educating for Character: How our schools can teach respect and responsibility.	3
Boehm, Brianna	BC	Colorado State University	Engaging Tweens and Teens: A Compatible Approach to Reaching Middle School and High School Students	3
Boehm, Brianna	BC	Colorado State University	Teaching Children with Asperger's Syndrome	3

Boehm, Brianna	BC	Colorado State University	Boys and Girls Learn Differently	3
Boehm, Brianna	BC	Colorado State University	The Mysteries of Motivation and Learning	3
Doolittle, Christina	BC	University of California/San Diego	21st Century Thinking Skills That Promote College and Career Readiness /EDUC40293	5
Doolittle, Christina	BC	University of California/San Diego	Best Practices for a Successful Middle School Classroom / EDUC41572	5
Doolittle, Christina	BC	University of California/San Diego	Bullying: Awareness, Prevention and Intervention / EDUC41497	5

27. Job Descriptions

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following job descriptions, as recommended by the Superintendent:*

Title
Administrative Assistant to Principal
LDT-C
School Psychologist

B. CURRICULUM / SPECIAL SERVICES

C. MISCELLANEOUS

28. Harassment, Intimidation and Bullying Incident

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent’s decision and findings for the Harassment, Intimidation and Bullying incident #005-2223-WW reported on July 17, 2023, and discussed in Executive Session, as recommended by the Superintendent.

UNFINISHED BUSINESS

NEW BUSINESS

PENDING LEGISLATION

COMMENTS AND REQUESTS FROM THE PUBLIC

EXECUTIVE SESSION

MOTION to enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 21st day August, 2023 at _____pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion:

Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____
The motion was approved _____ and the Board returned to public session at _____.

ADJOURNMENT

MOTION to adjourn the meeting at _____ was made by _____ and seconded by _____.

Δ Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

** Indicates a motion/resolution will have supporting documentation*

2022-2023 District Goals

Goal Area	Goal Statement
Ensuring the Success of All Students	Create a learning environment and programs that provide a solid foundation for all and that supports students of all abilities and interests to achieve their potential in whatever learning path suits them best.
Ensuring the Success of All Staff	Develop and maintain an environment that values and empowers all staff which will lead to passionate educators who feel supported in their positions.
Supporting the Whole Child	To create a safe/nurturing, supportive, and healthy environment where collaboration and diversity are encouraged and celebrated for inclusive learning both within and outside the walls of the classroom.
Finance/Infrastructure/ Technology	Increase revenue, decrease/manage costs, and balance the budget by collaborating with stakeholders and local and state resources.
Strong Family/School/ Community Partnerships	To foster meaningful relationships between school, family, and community that promotes a sense of unity, tradition, and shared responsibility for enriching the lives of all community members.

2022-2023 Board Goals

Board Goal	Committee Support
Development of a sustainable comprehensive budget that supports the district's goals/priorities, short and long-term facility needs, and strengthens the district's financial position.	Finance, Facilities
To support and provide for the implementation of the districtwide five-year strategic plan.	Will assign to align with Strategic Plan action steps
To enhance the support, celebration, and recognition of the contributions and accomplishments of district staff and students.	Curriculum, Personnel, Special Services
To enhance the accountability and transparency of the accomplishment of Board goals through the development/monitoring of action plans and a quarterly reporting of progress.	Full Board