



Mountain Lakes School District
96 Powerville Road, Suite 1
Mountain Lakes, New Jersey 07046
Phone: 973-334-8280 Fax: 973-334-2316
www.mlschools.org

NOTICE

The Regular Meeting of the Mountain Lakes Board of Education will be held on
Monday, September 18, 2023 at 6:30pm at Mountain Lakes High School,
96 Powerville Road, Mountain Lakes, New Jersey

Alex Ferreira,
School Business Administrator / Board Secretary

AGENDA

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website.*

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Dr. Don		
Dr. Driscoll		
Mrs. Hermey		
Dr. Hirschfeld		
Ms. Leininger		
Dr. McIntyre		
Mrs. Parker (<i>Vice President</i>)		
Mrs. Tucker		
Mrs. Barkauskas (<i>President</i>)		

Also present: Mr. Michael Fetherman, Mr. Alex Ferreira, Mrs. Ivonne Ciresi

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 18th day of September, 2023 at _____pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion:
Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____.

The motion was approved _____ and the Board returned to public session at _____.

STUDENT GOVERNMENT REPORT

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT

COMMENTS AND REQUESTS FROM THE MLEA CO-PRESIDENTS

PRESENTATIONS

BOARD PRESIDENT REPORT

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

SCHOOL BUSINESS ADMINISTRATOR UPDATE

APPROVAL OF MINUTES

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following meeting minutes, as recommended by the Superintendent:

Date	Minutes
September 5, 2023	Regular and Executive Session Minutes

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

Public comment is set aside for the Board to hear feedback and questions from members of the public. The Board will take all comments and suggestions from the public into consideration. If you have more than one question, we request that all questions are asked within the time provided, as Public Comment is not intended for back and forth dialogue. If the Board is unable to answer your question(s) at this time, we will explain when and in what format the answer(s) will be communicated.

We request that you limit your questions or comments to 3 minutes and present all questions within those 3 minutes. Please state your name and address for the record. The Board appreciates and thanks you for your attendance and participation in our meeting.

COMMUNICATIONS

BOONTON TOWNSHIP REPORT

COMMITTEE REPORTS

2023 COMMITTEES

<u>Curriculum, Instruction & Assessment</u> James Hirschfeld (Chair) Aruni Don Lauren Silva McIntyre	<u>Facilities</u> Erinn Tucker (Chair) Meghan Leininger Jennifer Parker Lauren Silva McIntyre	<u>Finance</u> Kevin Driscoll (Chair) Aruni Don Sara Forman Lauren Silva McIntyre
<u>Personnel</u> Aruni Don (Chair) James Hirschfeld Jennifer Parker Erinn Tucker	<u>Policy</u> Jennifer Parker (Chair) Aruni Don Sara Forman Meghan Leininger	<u>Special Education</u> Meghan Leininger (Chair) Lauren McIntyre Sara Forman
<u>Negotiations (Special Committee)</u> Kevin Driscoll (Chair) Jennifer Parker Erinn Tucker	<u>Long Range Planning (Special Committee)</u> Lauren Silva McIntyre (Chair) Joanne Barkauskas Leigh Hermey Meghan Leininger	

2023 LIAISON AND CONFERENCE REPORTS

<u>Home and School</u> Meghan Leininger	<u>Recreation Commission</u> Lauren Silva McIntyre
<u>ML Education Foundation (MLEF)</u> Erinn Tucker	<u>Traffic & Safety (Borough)</u> Jennifer Parker
<u>ML Friends of the Arts (FOTA)</u> Meghan Leininger	<u>Sound Start Babies Foundation</u> Meghan Leininger
<u>Safety and Security</u> Aruni Don	<u>Representative to the County SBA</u> Vacant
<u>ML Alumni Association (MLAA)</u> Vacant	<u>NJ School Boards Delegate</u> Vacant

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

A. FINANCE

1. Presentation of Bills

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of July 13, 2023 – September 15, 2023, as recommended by the Superintendent.*

Fund	Amount
General Fund (10)	\$984,050.06
Special Revenue Fund (20)	\$55,001.49
Capital Project Fund (30)	N/A
Debt Service Fund (40)	N/A
Cafeteria Account Fund (60)	N/A
Payroll	\$623,576.42
Total	\$1,662,627.97

2. Budget Transfers

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and authorize the School Business Administrator / Board Secretary’s action of making budgetary transfers pursuant to the attached July Transfer Report, as recommended by the Superintendent.*

3. Treasurer’s Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Treasurer’s Reports for the month ending July, as recommended by the Superintendent.*

4. Board Secretary’s Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Board Secretary’s Report for the month ending July, as recommended by the Superintendent.*

5. Property and Casualty Premiums

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the property and casualty premiums for the 2023-2024 fiscal year, as recommended by the Superintendent:

<u>Policy Type</u>	<u>July 2023 - June 2024</u>
Inland Marine (includes crime)	\$9,479

6. Submission of NJ Learning Accel Program Grant

BE IT RESOLVED, that the Mountain Lakes Board of Education approves the submission of the NJ Learning Accel Program grant application to the NJDOE for the 2023-2024 fiscal year in the amount up to \$38,000, as recommended by the Superintendent.

7. Travel / Conferences Expenditures Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

Name / ID	Location	Date	Event Name	Cost
DISTRICT				
Alfano, Jessica	MLHS	9/29/23	3 Stages of Learning; Geometric Constructions and Congruence	\$192
Alfano, Jessica	MLHS	10/31/23	Geometric Constructions and Congruence (continued) - Day 2	\$192
Alfano, Jessica	MLHS	12/7/23	Similarity and Dilations	\$192
Blood, Dara	MLHS	9/27/23	NJSLS - Algebra 1 3 Stages of Learning; Modeling w/ Linear Equations and Inequalities	\$192
Blood, Dara	MLHS	11/2/23	NJSLS year 1 Algebra Linear and Exponential Modeling	\$192
Blood, Dara	MLHS	12/5/23	NJSLS year 1 Algebra Linear and Exponential Modeling (continued)	\$192
Spence-Reid, Patricia	MLHS	10/17/23	Working With Families: The Burdens We Carry	\$13
IVY H/WW/BC				
Chapman, Andrea	BC	10/17/23	Working With Families: The Burdens We Carry	\$0
Chapman, Andrea	BC	10/5/23	Screening, Brief Intervention, Referral to Treatment (SBIRT) Training	\$0
Platt, Kaitlin	BC	9/22/23	NJSLS Year 1 - Grade 7, 3 Stages of Learning; The Number System	\$192
Platt, Kaitlin	BC	11/12/23	NJSLS Year 1 - Grade 7, Expressions and Equations	\$192

8. Disposition of Property Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following disposition of property, as recommended by the Superintendent:

Property	Amount	Department / Location
IH/WW/BC		
Test of Early Reading Ability 3 (TERA3)	\$200	WW- Special Services
Wechsler Abbreviated Scale of Intelligence (WASI)	\$200	WW – Special Services
WIAT-III	\$100	WW – Special Services
Battell Developmental Inventory 2nd edition	\$100	WW – Special Services
Tempera Paint	\$150	BC - Art
Math Connects Course 1 (2012)	\$25	BC - Math
Math Connects Course 1 Teacher's Edition Volume 1 & 2 (2012)	\$50	BC - Math

B. MISCELLANEOUS

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

9. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:*

Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Ayhan, Emrah	Additional Coverage	TCH-HS-MATH-05	Teacher	MLHS	1.2	MA/15	\$114,605	8/28/23	6/30/24
Boyan, Merideth	Rescind	TCH-HS-MUS-02	Teacher	MLHS	1.0	MA/15	\$98,135	8/28/23	6/30/24
Eklund, Keriann	Revise Additional Coverage (1 Semester)	TCH-HS-NG-04	Teacher	MLHS	1.2	MA/15	\$114,605	8/28/23	1/19/24
Elezi, Liridon	Appointment	CUST-DW-CUST-08	Custodian	DW	1.0	Step 5	\$54,350 (pro-rated)	10/9/23 (or sooner pending paperwork)	6/30/24
Fiorina, Teresa	Revise – Mvmt on Guide	TCH-HS-21CS-02	Teacher	MLHS	1.0	MA+30/11	\$87,945	8/28/23	6/30/24
Geveke, Diane	Additional Coverage	TCH-HS-CST-05	Teacher	MLHS	1.2	MA+30/15	\$125,239	8/28/23	6/30/24
Liu, Amy	Appointment	SPS-LR-AID-U29-19	Paraprofessional	LD	0.97	Step 4	\$21,648.82 (pro-rated)	10/2/23 (or sooner pending paperwork)	6/30/24
Sidhu, Paul	Additional Coverage	TCH-HS-BUS-01	Teacher	MLHS	1.2	MA+30/15	\$118,924	8/28/23	6/30/24
White, Kenneth	Additional Coverage	TCH-HS-21CS-03	Teacher	MLHS	1.2	BA/15	\$113,545	8/28/23	6/30/24
Yaiser, Ryan	Appointment	TCH-HS-MATH-02	Teacher	MLHS	1.0	MA+30/11	\$87,945 (pro-rated)	11/21/23 (or sooner pending paperwork)	6/30/24
IVY H/WW/BC									
Hawes, Shelly	Appointment		LTS - 10-Month Secretary	WW	1.0		Board Approved Substitute Rate	9/19/23	10/2/23
Nyman, Suzanne	Rescind	SEC-WW-PRIN-02	10-month Secretary	WW	1.0	Step 13	\$57,835	8/28/23	6/30/24

10. Athletics / Extra Services (Schedule B Appointments) A

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:

Name	Action	Position	Location	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT							
Ayhan, Emrah	Appointment	Aviation Club	MLHS	N/A	N/A	8/28/23	6/30/24
Butler, Patrick J.	Appointment	Film Club	MLHS	N/A	N/A	8/28/23	6/30/24
Dorney, Bridgett	Appointment	Homework Club	MLHS	N/A	\$45/hr.(Not to exceed 2 hrs./wk.)	9/1/23	6/30/24
Durkin, Dawn	Appointment	SciP	MLHS	N/A	\$1,500	8/28/23	6/30/24
Geveke, Diane	Appointment	TEEM Nyaka	MLHS	N/A	N/A	8/28/23	6/30/24
Maurizi, Sean	Appointment	Racquet Club	MLHS	N/A	N/A	8/28/23	6/30/24
Pelchat, Cara	Appointment	HOPE Club	MLHS	N/A	N/A	8/28/23	6/30/24
Price, Ryan	Rescind	Jazz Band	MLHS	Step 3	\$3,060	8/28/23	8/28/23
Price, Ryan	Rescind	Pep Band	MLHS	Step 3	\$3,060	8/28/23	8/28/23
Sica, David	Appointment	SciP	MLHS	N/A	\$1,500	8/28/23	6/30/24
Sidhu, Paul	Appointment	ML EMT Club	MLHS	N/A	N/A	8/28/23	6/30/24
Vecchio, Christine	Appointment	Homework Club	MLHS	N/A	\$45/hr.(Not to exceed 2 hrs./wk.)	9/1/23	6/30/24
IVY H/WW/BC							
Berardi, Lindsay	Appointment	1st Grade Team Co-Leader	WW	N/A	\$250	8/30/23	6/30/24
Ciulia, Kristina	Appointment	4th Grade Team Leader	WW	N/A	\$1,000	8/30/23	6/30/24
Comora, Mary	Appointment	Homework Club	BC	N/A	\$45/hr.(Not to exceed 2 hrs./wk.)	9/1/23	6/30/24
Hussein, Amal	Appointment	5th Grade Team Co-Leader	WW	N/A	\$250	8/30/23	6/30/24
Klein, Lauren	Appointment	3rd Grade Team Co-Leader	WW	N/A	\$250	8/30/23	6/30/24
Lederman, Lainie	Appointment	3rd Grade Team Co-Leader	WW	N/A	\$250	8/30/23	6/30/24
Lorber, Amy	Appointment	2nd Grade Team Co-Leader	WW	N/A	\$333.33	8/30/23	6/30/24
McCarthy, Megan	Appointment	Allied Team Leader	WW	N/A	\$1,000	8/30/23	6/30/24
McNeil, Nicole	Appointment	5th Grade Team Co-Leader	WW	N/A	\$250	8/30/23	6/30/24
Misko, Rebecca	Appointment	1st Grade Team Co-Leader	WW	N/A	\$250	8/30/23	6/30/24
Murphy, Alison	Appointment	3rd Grade Team Co-Leader	WW	N/A	\$250	8/30/23	6/30/24
O'Boyle, Christa	Appointment	2nd Grade Team Co-Leader	WW	N/A	\$333.33	8/30/23	6/30/24
Palazzolo, Lindsay	Appointment	1st Grade Team Co-Leader	WW	N/A	\$250	8/30/23	6/30/24
Paolozzi, Christopher	Appointment	5th Grade Team Co-Leader	WW	N/A	\$250	8/30/23	6/30/24
Price, Ryan	Rescind	Jazz Band	BC	Step 3	\$3,060	8/28/23	8/28/03

Pruser, Danielle	Appointment	5th Grade Team Co-Leader	WW	N/A	\$250	8/30/23	6/30/24
Russell, Linda	Appointment	2nd Grade Team Co-Leader	WW	N/A	\$333.33	8/30/23	6/30/24
Santana, Rebecca	Appointment	Kindergarten Team Leader	WW	N/A	\$1,000	8/30/23	6/30/24
Shaffer, Dee	Appointment	3rd Grade Team Co-Leader	WW	N/A	\$250	8/30/23	6/30/24
Topakas, Jennifer	Appointment	1st Grade Team Co-Leader	WW	N/A	\$250	8/30/23	6/30/24
Winget, Abbey	Appointment	Homework Club	WW	N/A	\$45/hr.(Not to exceed 2 hrs./wk.)	9/1/23	6/30/24

11. Additional Compensation Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

Name	Action	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT								
Ayhan, Emrah	Additional Coverage	Teacher	MLHS	0.2	MA/15	\$16,500	8/28/23	1/19/24
Ayhan, Emrah	Additional Prep	Teacher	MLHS	0.1	MA/15	\$8,250	8/28/23	1/19/24
Ayhan, Emrah	Additional Prep	Teacher	MLHS	0.1	MA/15	\$8,250	8/28/23	6/30/24
Geveke, Diane	Additional Prep	Teacher	MLHS	0.1	MA+30/15	\$8,250	8/28/23	6/30/24
Pastor, Elisa	Appointment	Extracurricular Interpreter	DW	N/A	N/A	BOE Approved Rate (not to exceed 100 hrs.)	9/5/23	6/30/24
Perry, Deanna	Appointment	Fall Drama Interpreter	MLHS	N/A	N/A	\$600 flat rate	9/19/23	11/20/23
Restrepo, Carly	Appointment	Fall Drama Interpreter	MLHS	N/A	N/A	\$600 flat rate	9/19/23	11/20/23
Searles, Raymond	Appointment	AP Test Coordinator	MLHS	N/A	N/A	\$2,800	8/30/23	6/30/24
IVY H/WW/BC								
Allison, Vicki	Appointment	Bus Duty (AM)	WW	N/A	N/A	\$25/coverage	8/30/23	6/30/24
Coleman, Gretchen	Appointment	Bus Duty (PM)	WW	N/A	N/A	\$25/coverage	8/30/23	6/30/24
Benedetto, Gina	Rescind Appointment	Time to Soar	WW	N/A	N/A	\$25.00/hr	8/30/23	9/8/23
Dunn, Rose	Appointment	Summer Hours	WW	N/A	N/A	Hourly rate (not to exceed 30 hours)	7/1/23	8/24/23

Fisher, Kathy	Appointment	Back to School Night – Office Secretary	BC	N/A	N/A	Hourly Rate. (Not to exceed 2.5 hrs.)	9/20/23	9/20/23
Holeczko, Taylor	Revise Appointment	Time to Soar	WW	N/A	N/A	\$25.00/hr	8/30/23	6/30/24
Morris, Jill	Appointment	Summer Hours	WW	N/A	N/A	Hourly rate (not to exceed 50 hours)	7/1/23	8/24/23
Morris, Jill	Revise Appointment	Site Supervisor WW: Time to Soar	WW	N/A	N/A	\$3,500	8/30/23	6/30/24
Morris, Jill	Revise Appointment	Accounting Support: Time to Soar	WW	N/A	N/A	\$3,500	8/30/23	6/30/24
Nyman, Suzanne	Rescind	Secretary-Summer Hours	WW	N/A	N/A	Hourly rate (not to exceed 80 hours)	7/1/23	7/1/23
Soracco, Corlee	Appointment	Bus Duty (PM)	WW	N/A	N/A	\$25/coverage	8/30/23	6/30/24

12. Substitutes, Volunteers and Intern Appointments *1*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

Name	Action	Position	Location	Rate of Pay	Start Date	End Date
DISTRICT						
Bojovski, Anna	Appointment	Volunteer	DW	N/A	8/30/23	6/30/24
Bossio, Alison	Appointment	Volunteer	DW	N/A	8/30/23	6/30/24
Brewster, Abby	Appointment	Volunteer	DW	N/A	8/30/23	6/30/24
Coluni, Heidi	Appointment	Volunteer	DW	N/A	8/30/23	6/30/24
D'Orlando, Katherine	Appointment	Volunteer	DW	N/A	8/30/23	6/30/24
Fazendeiro, Debra	Appointment	Volunteer	DW	N/A	8/30/23	6/30/24
Hernando, Connie	Appointment	Volunteer	DW	N/A	8/30/23	6/30/24
Hudak, Renee	Appointment	Volunteer	DW	N/A	8/30/23	6/30/24
Jackson, Erica	Appointment	Volunteer	DW	N/A	8/30/23	6/30/24
Kubinsky, Kristin	Appointment	Volunteer	DW	N/A	8/30/23	6/30/24
Lakoff, Ana-Erika	Appointment	Volunteer	DW	N/A	8/30/23	6/30/24
Listner, Vivian	Appointment	Substitute	LD	Board Approved Rate	9/19/23	6/30/24
Paddock, Maria	Appointment	Volunteer	DW	N/A	8/30/23	6/30/24
Ryan, Lindsey	Appointment	Volunteer	DW	N/A	8/30/23	6/30/24
Schulze, Jennifer	Appointment	Volunteer	DW	N/A	8/30/23	6/30/24
Wizner, Shira	Appointment	Volunteer	DW	N/A	8/30/23	6/30/24
Yacey, Caitlin	Appointment	Volunteer	DW	N/A	8/30/23	6/30/24
IVY H/WW/BC						
Holeczko, Taylor	Appointment	Intern	WW	N/A (12 hrs. or 2 days/week)	9/19/23	12/22/23
Holeczko, Taylor	Appointment	Intern	WW	N/A (25-30 hrs. or 5 days/week)	1/2/24	5/15/24

13. Field Trips Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2022-2023 school year, as recommended by the Superintendent:

School	Destination	Reason	Cost	Date
DISTRICT				
MLHS	Bethlehem, PA	National Academic Quiz Tournament Bethlehem	\$200	10/28/23
MLHS	New Brunswick, NJ	Long Island Quiz Bowl - Garden Cup	\$225	12/16/23
MLHS	Hastings-On-Hudson, NY	Long Island Quiz Bowl - Valley Cup	\$250	1/6/24
MLHS	Kutztown, PA	Long Island Quiz Bowl - Keystone Cup	\$275	2/10/24
MLHS	Hastings-On-Hudson, NY	Long Island Quiz Bowl - Valley Cup	\$250	4/13/24
MLHS	Princeton, NJ	History Bowl Regional	\$265	3/9/24
MLHS	New York, NY	National History Museum	\$260	12/11/23
MLHS	Parsippany, NJ	Key Club - PG Chambers School Trick or Suites	TBD	10/27/23
IVY H/WW/BC				
BC	Mountain Lakes, NJ	Robotics Robot Revolution League Event 1	\$800	10/28/23

14. Tuition Reimbursement Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent's office, as recommended by the Superintendent:

Name	Location	College/University	Course Title / #	Credits
DISTRICT				
Eklund, Keriann	MLHS	Fairleigh Dickinson University	International Short Story/CWLT_8209-91	4
IVY H/WW/BC				
Merian, Debra	BC	Stockton University	Introduction to Pedagogy and Practices of Teaching and Beginning Teacher Support I	5

B. CURRICULUM / SPECIAL SERVICES

C. MISCELLANEOUS

15. Harassment, Intimidation and Bullying Incident

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent's decision and findings for the Harassment, Intimidation and Bullying incident #001-2324-MLHS reported on August 21, 2023, and discussed in Executive Session, as recommended by the Superintendent.

UNFINISHED BUSINESS

NEW BUSINESS

PENDING LEGISLATION

COMMENTS AND REQUESTS FROM THE PUBLIC

EXECUTIVE SESSION

MOTION to enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 18th day of September, 2023 at _____pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion:

Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____
The motion was approved _____ and the Board returned to public session at _____.

ADJOURNMENT

MOTION to adjourn the meeting at _____ was made by _____ and seconded by _____.

Δ Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

** Indicates a motion/resolution will have supporting documentation*

2022-2023 District Goals

Goal Area	Goal Statement
Ensuring the Success of All Students	Create a learning environment and programs that provide a solid foundation for all and that supports students of all abilities and interests to achieve their potential in whatever learning path suits them best.
Ensuring the Success of All Staff	Develop and maintain an environment that values and empowers all staff which will lead to passionate educators who feel supported in their positions.
Supporting the Whole Child	To create a safe/nurturing, supportive, and healthy environment where collaboration and diversity are encouraged and celebrated for inclusive learning both within and outside the walls of the classroom.
Finance/Infrastructure/ Technology	Increase revenue, decrease/manage costs, and balance the budget by collaborating with stakeholders and local and state resources.
Strong Family/School/ Community Partnerships	To foster meaningful relationships between school, family, and community that promotes a sense of unity, tradition, and shared responsibility for enriching the lives of all community members.

2022-2023 Board Goals

Board Goal	Committee Support
Development of a sustainable comprehensive budget that supports the district's goals/priorities, short and long-term facility needs, and strengthens the district's financial position.	Finance, Facilities
To support and provide for the implementation of the districtwide five-year strategic plan.	Will assign to align with Strategic Plan action steps
To enhance the support, celebration, and recognition of the contributions and accomplishments of district staff and students.	Curriculum, Personnel, Special Services
To enhance the accountability and transparency of the accomplishment of Board goals through the development/monitoring of action plans and a quarterly reporting of progress.	Full Board