



Mountain Lakes School District
96 Powerville Road, Suite 1
Mountain Lakes, New Jersey 07046
Phone: 973-334-8280 Fax: 973-334-2316
www.mlschools.org

NOTICE

The Regular Meeting of the Mountain Lakes Board of Education will be held on
Monday, July 17, 2023 at 6:30pm at Mountain Lakes High School,
96 Powerville Road, Mountain Lakes, New Jersey

Alex Ferreira,
School Business Administrator / Board Secretary

AGENDA

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website.*

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

OATH OF OFFICE

Board Secretary administers Oath to newly elected Board Member:
Sara Forman

ROLL CALL

Board Member	Present	Absent
Dr. Don		
Dr. Driscoll		
Mrs. Forman		
Mrs. Hermey		
Dr. Hirschfeld		
Ms. Leininger		
Dr. McIntyre		
Mrs. Parker (<i>Vice President</i>)		
Mrs. Tucker		
Mrs. Barkauskas (<i>President</i>)		

Also present: Mr. Michael Fetherman, Mr. Alex Ferreira

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 17th day of July 2023 at _____pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion: Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____.

The motion was approved _____ and the Board returned to public session at _____.

STUDENT GOVERNMENT REPORT

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT

COMMENTS AND REQUESTS FROM THE MLEA CO-PRESIDENTS

PRESENTATIONS

BOARD PRESIDENT REPORT

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

SCHOOL BUSINESS ADMINISTRATOR UPDATE

APPROVAL OF MINUTES

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following meeting minutes, as recommended by the Superintendent:

Date	Minutes
May 15, 2023	Regular and Executive Session Minutes
May 22, 2023	Special Board Meeting - Regular and Executive Session Minutes
June 12, 2023	Special Board Meeting - Regular and Executive Session Minutes

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

Public comment is set aside for the Board to hear feedback and questions from members of the public. The Board will take all comments and suggestions from the public into consideration. If you have more than one question, we request that all questions are asked within the time provided, as Public Comment is not intended for back and forth dialogue. If the Board is unable to answer your question(s) at this time, we will explain when and in what format the answer(s) will be communicated.

We request that you limit your questions or comments to 3 minutes and present all questions within those 3 minutes. Please state your name and address for the record. The Board appreciates and thanks you for your attendance and participation in our meeting.

COMMUNICATIONS

BOONTON TOWNSHIP REPORT

COMMITTEE REPORTS

2023 COMMITTEES

<u>Curriculum, Instruction & Assessment</u> James Hirschfeld (Chair) Aruni Don Lauren Silva McIntyre	<u>Facilities</u> Erinn Tucker (Chair) Meghan Leininger Jennifer Parker Lauren Silva McIntyre	<u>Finance</u> Kevin Driscoll (Chair) Aruni Don James Hirschfeld Lauren Silva McIntyre
<u>Personnel</u> Aruni Don (Chair) James Hirschfeld Jennifer Parker Erinn Tucker	<u>Policy</u> Jennifer Parker (Chair) Aruni Don Meghan Leininger	<u>Special Education</u> Meghan Leininger (Chair) Lauren McIntyre
<u>Negotiations (Special Committee)</u> Kevin Driscoll (Chair) Jennifer Parker Erinn Tucker	<u>Long Range Planning (Special Committee)</u> Lauren Silva McIntyre (Chair) Joanne Barkauskas Leigh Hermey Meghan Leininger	

2023 LIAISON AND CONFERENCE REPORTS

<u>Home and School</u> Lauren Silva McIntyre	<u>Recreation Commission</u> Meghan Leininger
<u>ML Education Foundation (MLEF)</u> Erinn Tucker	<u>Traffic & Safety (Borough)</u> Jennifer Parker
<u>ML Friends of the Arts (FOTA)</u> Meghan Leininger	<u>Sound Start Babies Foundation</u> Meghan Leininger
<u>Safety and Security</u> Aruni Don	<u>Representative to the County SBA</u> Vacant
<u>ML Alumni Association (MLAA)</u> Vacant	<u>NJ School Boards Delegate</u> Vacant

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

A. FINANCE

1. Presentation of Bills

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of June 15, 2023 – June 30, 2023, as recommended by the Superintendent:*

Fund	Amount
General Fund (10)	\$1,154,432.95
Special Revenue Fund (20)	\$36,832.11
Capital Project Fund (30)	N/A
Debt Service Fund (40)	N/A
Cafeteria Account Fund (60)	\$63,799.21
Payroll	\$3,435,138.74
Total	\$4,690,203.01

2. Budget Transfers

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and authorize the School Business Administrator / Board Secretary’s action of making budgetary transfers pursuant to the attached May Transfer Report, as recommended by the Superintendent.*

3. Treasurer’s Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Treasurer’s Reports for the month ending May, as recommended by the Superintendent.*

4. Board Secretary’s Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Board Secretary’s Report for the month ending May, as recommended by the Superintendent.*

5. Food Service

BE IT RESOLVED, that the Mountain Lakes Board of Education approve Pomptonian Food Service to provide food services for the 2023 – 2024 school year. The Food Service Management Company shall receive, in addition to the costs of operation, a management fee of \$.0509 for each \$1.00 of sales to compensate the Food Service Management Company for administrative and management costs. This fee shall be billed monthly as a cost of operation. The District guarantees the payment of such costs and fee to the Food Service Management Company. The FSMC guarantees the District a no cost of operation for the District for school year 2023-2024, as recommended by the Superintendent.

6. I.D.E.A. Grant

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the submission of the 2023-24 Individuals with Disabilities Education Act (I.D.E.A.) grant, as recommended by the Superintendent:

Program	Public Allocation	Non Public Allocation
Basic	\$311,090	\$71,790
Preschool	\$8,490	\$0

7. E.S.E.A. Grant

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the submission of the 2023-24 Elementary and Secondary Education Act (E.S.E.A.) grant, as recommended by the Superintendent:

Program	Allocation
Title I-A	\$21,395
Title II-A	\$11,792

8. E.S.E.A. Grant

BE IT RESOLVED, that the Mountain Lakes Board of Education refuse the 2023-24 Elementary and Secondary Education Act (E.S.E.A.) grant, as recommended by the Superintendent:

Program	Allocation
Title III	\$2,023

9. Nonresident Tuition

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment changes, as recommended by the Superintendent:

Action	Student ID	School Program	Start Date	End Date	Tuition	Extra Services
New	4816	Lake Drive ESY	7/3/23	7/28/23	\$8,420	\$3,895.70
New	4727	Lake Drive ESY	7/10/23	7/28/23	\$7,016.70	
New	5047	Lake Drive ESY	7/3/23	7/28/23	\$8,420	
New	7065	Lake Drive ESY	7/3/23	7/28/23	\$8,420	
New	1848	Lake Drive ESY	7/3/23	7/28/23	\$8,420	
New	9560	Lake Drive ESY	7/3/23	7/28/23	\$8,420	
New	6570	Lake Drive ESY	7/3/23	7/28/23	\$8,420	
New	2311	Lake Drive ESY	7/3/23	7/28/23	\$8,420	
New	3773	Lake Drive ESY	7/3/23	7/28/23	\$8,420	\$119.90
New	TEMP-1	Lake Drive ESY	7/3/23	7/28/23	\$8,420	
New	7739	Lake Drive ESY	7/3/23	7/28/23	\$8,420	
New	9265	Lake Drive ESY	7/3/23	7/28/23	\$8,420	
New	9364	Lake Drive ESY	7/3/23	7/28/23	\$8,420	\$239.80
New	2741	Lake Drive ESY	7/3/23	7/28/23	\$8,420	
New	8285	Lake Drive ESY	7/3/23	7/28/23	\$8,420	
New	7838	Lake Drive ESY	7/3/23	7/28/23	\$8,420	\$239.80
New	3169	Lake Drive ESY	7/3/23	7/28/23	\$8,420	\$239.80
New	8139	Lake Drive ESY	7/3/23	7/28/23	\$8,420	
New	7127	Lake Drive ESY	7/3/23	7/28/23	\$8,420	\$3,536
New	2684	Lake Drive ESY	7/3/23	7/28/23	\$8,420	
New	882	Lake Drive ESY	7/3/23	7/28/23	\$8,420	
New	7861	Lake Drive ESY	7/3/23	7/28/23	\$8,420	\$119.90

*AGENDA OF BOARD OF EDUCATION MEETING
July 17, 2023*

New	7319	Lake Drive ESY	7/3/23	7/28/23	\$8,420	\$3,775.80
New	7366	Lake Drive ESY	7/3/23	7/28/23	\$8,420	
New	0047	Lake Drive ESY	7/3/23	7/28/23	\$8,420	\$119.90
New	TEMP-2	Lake Drive ESY	7/3/23	7/28/23	\$8,420	\$4,015.60
New	4764	Lake Drive ESY	7/3/23	7/28/23	\$8,420	\$3,536
New	TEMP-3	Lake Drive ESY	7/3/23	7/28/23	\$8,420	\$4,015.60
New	5501	Lake Drive ESY	7/3/23	7/28/23	\$8,420	\$3,536
New	9707	Lake Drive ESY	7/3/23	7/28/23	\$8,420	\$359.70
New	5619	Lake Drive ESY	7/3/23	7/28/23	\$8,420	
New	2622	Lake Drive ESY	7/3/23	7/28/23	\$8,420	
New	4194	Lake Drive ESY	7/3/23	7/28/23	\$8,420	\$359.70
New	7350	Lake Drive ESY	7/3/23	7/28/23	\$8,420	
New	2767	Lake Drive ESY	7/3/23	7/28/23	\$8,420	\$239.80
New	6563	Lake Drive ESY	7/3/23	7/28/23	\$8,420	
New	1793	Lake Drive ESY	7/3/23	7/28/23	\$8,420	
New	5514	Lake Drive ESY	7/3/23	7/28/23	\$8,420	
New	2545	Lake Drive ESY	7/3/23	7/28/23	\$8,420	
New	Temp-4	Lake Drive ESY	7/3/23	7/28/23	\$8,420	\$4,135.50
New	3168	Lake Drive ESY	7/3/23	7/28/23	\$8,420	\$3,536
New	4424	Lake Drive ESY	7/3/23	7/28/23	\$8,420	\$359.70
New	3359	Lake Drive ESY	7/3/23	7/28/23	\$8,420	
New	8656	Lake Drive ESY	7/3/23	7/28/23	\$8,420	\$3,536
New	8598	Lake Drive ESY	7/3/23	7/28/23	\$8,420	
New	0714	Lake Drive ESY	7/3/23	7/28/23	\$8,420	\$359.70
New	5753	Lake Drive ESY	7/3/23	7/28/23	\$8,420	\$3,536
New	2816	Lake Drive ESY	7/3/23	7/28/23	\$8,420	\$567.90
New	7337	Lake Drive ESY	7/3/23	7/28/23	\$8,420	
New	4299	Lake Drive ESY	7/3/23	7/28/23	\$8,420	
New	2442	Lake Drive ESY	7/3/23	7/28/23	\$8,420	\$119.90
New	9693	Lake Drive ESY	7/3/23	7/28/23	\$8,420	
New	6326	Lake Drive ESY	7/3/23	7/28/23	\$8,420	\$3,536
New	1185	Lake Drive ESY	7/3/23	7/28/23	\$8,420	
New	1977	Lake Drive ESY	7/3/23	7/28/23	\$8,420	
New	7515	Lake Drive ESY	7/3/23	7/28/23	\$8,420	
New	7084	Lake Drive ESY	7/3/23	7/28/23	\$8,420	
New	7353	Lake Drive ESY	7/3/23	7/28/23	\$8,420	\$4,015.60
New	4659	Lake Drive ESY	7/3/23	7/28/23	\$8,420	\$3,775.80
New	1251	Lake Drive ESY	7/3/23	7/28/23	\$8,420	
New	7338	Lake Drive ESY	7/3/23	7/28/23	\$8,420	
New	ID-2	Lake Drive Itinerant ESY	7/3/23	7/28/23	\$720	

New	PGC-2	Lake Drive Itinerant ESY	7/3/23	7/28/23	\$1,440	
New	IR-3	Lake Drive Itinerant ESY	7/3/23	7/28/23	\$720	
New	IAlex-1	Lake Drive Itinerant ESY	7/3/23	7/28/23	\$720	
New	TEECS-1	Lake Drive Itinerant ESY	7/3/23	7/28/23	\$360	
New	ICH-1	Lake Drive Itinerant ESY	7/3/23	7/28/23	\$1,440	
New	ICH-3	Lake Drive Itinerant ESY	7/3/23	7/28/23	\$1,440	
New	NRT23	Wildwood	8/30/2023	6/18/2024	\$ 15,120	

10. Out of District Placements

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the updated list of out-of-district placements for the 2022 extended school year and the 2022-2023 school year, as recommended by the Superintendent:

Student ID	Placement	Start Date	End Date	Tuition
3219	Montville Public Schools	9/6/2023	6/20/2023	\$38,082
8426	Windsor School	7/5/2023	8/15/2023	\$0

11. Professional Services

WHEREAS, the Mountain Lakes Board of Education (“Board”) has decided to secure the professional services to support the instructional programs of the district; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors providing professional services, without advertising bids; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the following contracts with vendors providing professional services, as recommended by the Superintendent:

Contractor	Start Date	End Date	Nature / Service	Rate	Contract / Not to Exceed
Byram Bus, Inc.	8/1/23	7/31/24	Athletic Events Transportation	Up to \$800/trip (includes 4 hours) plus overtime if needed	
Jordan Transportation (STA Butler, STA Pinebrook)	8/1/23	7/31/24	Athletic Events Transportation	Up to \$800/trip (includes 4 hours) plus overtime if needed	
Dr. Vincent McInerney and New Jersey Orthopedic Institute	8/1/23	7/31/24	Physicians for all home football games	Up to \$350/hour	
O’Dowd Transportation Company, Inc.	8/1/23	7/31/24	Athletic Events Transportation	Up to \$800/trip (includes 4 hours) plus overtime if needed	

Rajak LLC	8/1/23	7/31/24	Athletic Events Transportation	Up to \$800/trip (includes 4 hours) plus overtime if needed	
Susan Maurer	8/1/23	7/31/24	Substitute Athletic Trainer	Up to \$60/hour	
Sportscare Physical Therapy	8/1/23	7/31/24	Substitute Athletic Trainer	Up to \$60/hour	
Scott Leiter dba Rivalry Sports Medicine, LLC	8/1/23	7/31/24	Substitute Athletic Trainer	Up to \$60/hour	
Sussex County Regional Cooperative	8/1/23	7/31/24	Athletic Events Transportation	Up to \$800/trip (includes 4 hours) plus overtime if needed	

12. Travel / Conferences Expenditures A

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

Name / ID	Location	Date	Event Name	Cost
DISTRICT				
Becht, Jennifer	LD	9/26 - 9/30/22	The Online Itinerant Classifier Camp	\$0
Becht, Jennifer	LD	11/15/22	Clarke Schools: Deaf Plus Addressing the Needs of Students with Hearing Loss and Additional Challenges	\$0
Becht, Jennifer	LD	10/10/22	4 Simple Ways to Bring the Science of Reading into K-2	\$0
Becht, Jennifer	LD	10/17-10/21/22	The Online Itinerant: Tame the Beast	\$0
Becht, Jennifer	LD	10/19-11/16/22	Optimizing Outcomes for Students Who Are Deaf or Hard of Hearing	\$0
Becht, Jennifer	LD	1/31/23	Clarke Schools: Trading in the One-Time In-Service for Consistent Communication with School Teams	\$0
Becht, Jennifer	LD	2/7/23	Raising Brains with ADHD	\$0
Becht, Jennifer	LD	3/1/23	Virtual Roundtable for Professionals Serving Students Who are Deaf or Hard of Hearing	\$0
Becht, Jennifer	LD	3/13/23	Practical Ideas for the Itinerant Visit	\$0
Becht, Jennifer	LD	3/17/23	Meeting Student Needs in a Consultation Only Model	\$0
Becht, Jennifer	LD	3/30/23	Beyond the Hearing Aid- The Impact of Hearing Loss in the Classroom and Strategies for Access	\$0
Becht, Jennifer	LD	5/8-5/12/23	Wrap Up Your School Year and Set Yourself Up for Success in the Fall	\$0
District Enrollment (Max 25 attendees)	DW	10/23-10/26/23	NJSBA Annual Workshop	\$2,100
Hoffman, Mark	MLHS	12/9/22	English/SS PLC	\$0
Kasper, Karin	MLHS	6/9/23	Ethics, Scmethics: Why Ethics Matter	\$0

Larkin, Jennifer	MLHS	3/14/23	Successfully Embed Social and Emotional Learning in Your Language Classes	\$0
Larking, Jennifer	MLHS	6/21/23	Immersion in target language culture - Guatemala	\$0
Mazzucco, Corey	DW	9/12/23	Irrigation 101	\$195
Mazzucco, Corey	DW	11/16/23	Irrigation Systems: Repair and Maintenance	\$256
Petrucelli, Michael	MLHS	6/27-6/30/23	NJ State Assessment Team Rangefinding	\$0
Rodriguez, Begona	MLHS	5/3/23	Webinar: Global Citizenship and Intercultural Understanding	\$0
IVY H/WW/BC				
Carlson, Eric	BC	10/12 - 10/13/23	NJPSA Conference 2023	\$702
Lih, Erik	BC	10/19/22	TEEEM Leadership Symposium	\$0
Lih, Erik	BC	6/7/23	PBL Project Slice	\$0
Peterson, Danielle	BC	6/27-6/30/23	Wingman (submitted request on 6/13/23)	\$1271

B. MISCELLANEOUS

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

13. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:*

Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Cook, Denis	Revise Appointment	TCH-HS-MATH-04	Teacher	MLHS	1.0	MA/Step 14	\$94,440	8/28/23	6/30/24
Cottone, Margo	Revise Appointment	SPS-LR-TC-01	Teacher	LD	1.0	MA/5	\$75,645	8/28/23	6/30/24
DeTrollo, Alyssa	Appointment	SPT-HS-SAC-01	Student Assistance Counselor	DW	1.0	MA/Step 2	\$71,895	8/28/23	6/30/24
Politano, Cristina	Appointment	TCH-HS-WL-07	Teacher	MLHS	1.0	PhD/Step 11	\$93,345	8/28/23	6/30/24
Reynolds, Roxanne	Resignation	MAIN-DW-COUR-01	Custodian	DW	.5	Step 3	\$25,975	1/26/23	6/8/23
Roberts, J. Timothy	Revise Appointment	ADM-DIST-TR-01	School Treasurer	DW		N/A	\$5,309.37	7/1/23	6/30/24
Stolarczuk, Kayla	Appointment	TCH-HS-MATH-04	Teacher	MLHS	1.0	BA/Step 6	\$68,865	8/28/23	6/30/24
Suarez, Jennifer	Revise Appointment (Mvmt on Guide)	TCH-HS-PE-01	Teacher	HS	1.0	From BA to MA/Step 5	\$75,645	8/28/23	6/30/24

IVY H/WW/BC									
Daly, Ceri	Revise Appointment (Mvmt on Guide)	TCH-WW-CST-03	Teacher	WW	1.0	From MA to MA +30/ Step 15	\$99,924	8/29/22	6/30/23
Infante, Christopher	Additional Section	TCH-WW-TCH-02	Teacher	WW	1.2	BA/Step 10		8/28/23	6/30/24
Miele-Moytka, Susan	Revise Appointment (Mvmt on Guide)	TCH-BC-TCH-18	Teacher	BC	1.0	From MA+30 to MA+60/Step 15	\$107,873	8/28/23	6/30/24
Pollara, Jacqueline	Revise Appointment		LTR Teacher (5301)	WW	1.0	BA/Step 2	\$63,885	8/28/23	2/27/24
Schmidt, Tammy	Additional Section	TCH-WW-TCH-11	Teacher	WW	1.2	MA 60/Step 15		8/28/23	6/30/24
Zielinski, Staci	Resignation	TCH-WW-TCH-32	Teacher	WW	1.0	MA 30/Step 11	\$85,605	9/1/12	6/30/23

14. Longevity Appointments for Educational Support Staff for the 2022-2023 and 2023-2024 School Year Δ
BE IT RESOLVED, that the Mountain Lakes Board of Education approve awarding longevity for Teachers/Educational Support Staff for the 2022 – 2023 and 2023-2024 school years, as recommended by the Superintendent.*

15. Leaves of Absence Δ
BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

ID#	Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT										
4195		Revise MLOA (paid w/benefits, using sick days)		Custodian	DW	1.0			6/12/23	7/14/23
IVY H/WW/BC										
5214		Revise Unpaid LOA		Teacher	BC	1.0			9/25/23	12/14/23

16. Athletics / Extra Services (Schedule B Appointments)
BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:

Name	Action	Position	Location	Free/ Step	Rate of Pay	Start Date	Term Date
DISTRICT							
Price, Ryan	Revise Appointment	Girls' Tennis - Head Coach	MLHS	Step 3	\$5,809	6/16/23	11/26/23
Scancarella, Jack	Appointment	Science Olympiad Advisor	MLHS	Step 1	\$2,040	1/2/2023	6/30/23

Szot, Eric	Revise Appointment	Science Olympiad Advisor	MLHS	Step 2	\$ 2,550	8/29/22	12/23/22
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17. Additional Compensation Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT									
DeFilippo, Michael	Appointment		Summer Hours – Behaviorist	DW			Hourly rate – not to exceed 25 hours	7/18/23	8/25/23
DeTrollo, Alyssa	Appointment		Summer Hours – Student Assistance Counselor	DW			Hourly rate – not to exceed 4 hours	7/18/23	8/25/23
Matyiku, Melissa	Appointment (ESY)		Paraprofessional P/T	LD	0.97		\$16/hr(5.8 hrs./week, not to exceed 29 hrs./wk)	7/3/23	7/28/23
Thorsen, Megan	Appointment(ESY)		Paraprofessional P/T	LD	0.97		\$16/hr(5.8 hrs./week, not to exceed 29 hrs./wk)	7/3/23	7/28/23
IVY H/WW/BC									
DeWalt, Bethany	Appointment		Home Instruction (SID 7073)	WW			\$50 per hour – not to exceed 15 hours	6/24/23	8/25/23
Fleming, Marissa	Appointment		Guidance – Summer Hours	BC			Hourly rate – not to exceed 96 hours	6/24/23	8/25/23
Lawrey, Michelle	Appointment		Home Instruction (SID 7073)	WW			\$50 per hour – not to exceed 15 hours	6/24/23	8/25/23
Ludlow, Amy	Appointment		Summer Hours - Nurse	BC			Hourly rate – not to exceed 12 hours	6/24/23	8/25/23
MacQueen, Patricia	Appointment		Home Instruction (SID 7073)	WW			\$50 per hour – not to exceed 15 hours	6/24/23	8/25/23
Perez, Ryan	Appointment		Home Instruction (SID 7073)	WW			\$50 per hour – not to exceed 30 hours	6/24/23	8/25/23

18. Special Projects A

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the payment of the Administrator Special Projects, as recommended by the Superintendent:

Name	Location	Amount	Year
DISTRICT			
Cortese, Lisa	HS	\$1,000	2022-23
Fusco, Darrell	HS	\$1,000	2022-23
Henry, Paul	HS	\$1,000	2022-23
Lazeration, Julie	LD	\$1,000	2022-23
Mangili, Rick	HS	\$1,000	2022-23
Searles, Ray	HS	\$1,000	2022-23
Wallace, Kevin	HS	\$1,000	2022-23
IVY H/WW/BC			
Azar, Beth	WW	\$1,000	2022-23
Carlson, Erik	BC	\$1,000	2022-23

19. Field Trips

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2022-2023 school year, as recommended by the Superintendent:

School	Destination	Reason	Date
DISTRICT			
Boyan, Meredith	Orlando, FL	2024 Music Department Trip	3/8 - 3/12/24

20. Substitutes, Volunteers and Intern Appointments

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
DISTRICT						
Ciresi, Isabella	Appointment	Intern	DW	\$15/hr. (not to exceed 20 hrs./wk.)	7/6/23	8/31/23
Dunleavy, Liv	Appointment	Student Teacher – Vocal Music	MLHS	N/A	1/24/24	4/26/24
Fezenko, Sierra	Appointment	Student Teacher	LD	N/A	8/28/23	12/21/23
Humphreys, Ryan	Appointment	Volunteer – Boys' Soccer	MLHS	N/A		
Szabo, Lawrence	Appointment	Volunteer – Football Coach	MLHS	N/A	7/18/23	11/30/23
Vandooijeweert, Dawn	Appointment	Substitute	LD	\$150/day	7/3/23	8/11/23

21. Tuition Reimbursement ▲

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent's office, as recommended by the Superintendent:

Name	Location	College/University	Course Title / #	Credits
DISTRICT				
DiGiacinto, Kerry	DW	St. Elizabeth's University	Fundamentals of Research/ EDAS743	6
DiGiacinto, Kerry	DW	St. Elizabeth's University	Action Research Dissertation/EDAS750	2
DiGiacinto, Kerry	DW	St. Elizabeth's University	Educational Leadership in a Global & Multicultural Society/ EDAS730	3
DiGiacinto, Kerry	DW	St. Elizabeth's University	Educational Finance & Strategic Thinking/ EDAS745	3
Valvano, Sarah	IVY H	Rider University	Applied Behavior Analysis for Students with Autism Spectrum Disorder and Other Behavior Needs/ SPED 514	3
IVY H/WW/BC				
Doolittle, Christina	BC	University of California/San Diego	Embracing Technology to Empower Students with Special Needs/ EDUC42374	5
Doolittle, Christina	BC	University of California/San Diego	Bridging the Gap: High Yield Strategies to Recover from Learning Loss/124T02-UC	5
Doolittle, Christina	BC	University of California/San Diego	Social, Emotional and Physical Wellness for Students & Teachers/ EDUC42343	5
Pruser, Danielle	WW	Walden University	Creating an Effective Learning Environment (Accelerating)/ EDUC6604J	3

B. CURRICULUM / SPECIAL SERVICES

C. MISCELLANEOUS

UNFINISHED BUSINESS

NEW BUSINESS

PENDING LEGISLATION

COMMENTS AND REQUESTS FROM THE PUBLIC

EXECUTIVE SESSION

MOTION to enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 17th day of July 2023 at _____ pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion:

Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____
The motion was approved _____ and the Board returned to public session at _____.

ADJOURNMENT

MOTION to adjourn the meeting at _____ was made by _____ and seconded by _____.

Δ Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

** Indicates a motion/resolution will have supporting documentation*

2022-2023 District Goals

Goal Area	Goal Statement
Ensuring the Success of All Students	Create a learning environment and programs that provide a solid foundation for all and that supports students of all abilities and interests to achieve their potential in whatever learning path suits them best.
Ensuring the Success of All Staff	Develop and maintain an environment that values and empowers all staff which will lead to passionate educators who feel supported in their positions.
Supporting the Whole Child	To create a safe/nurturing, supportive, and healthy environment where collaboration and diversity are encouraged and celebrated for inclusive learning both within and outside the walls of the classroom.
Finance/Infrastructure/ Technology	Increase revenue, decrease/manage costs, and balance the budget by collaborating with stakeholders and local and state resources.
Strong Family/School/ Community Partnerships	To foster meaningful relationships between school, family, and community that promotes a sense of unity, tradition, and shared responsibility for enriching the lives of all community members.

2022-2023 Board Goals

Board Goal	Committee Support
Development of a sustainable comprehensive budget that supports the district’s goals/priorities, short and long-term facility needs, and strengthens the district’s financial position.	Finance, Facilities
To support and provide for the implementation of the districtwide five-year strategic plan.	Will assign to align with Strategic Plan action steps
To enhance the support, celebration, and recognition of the contributions and accomplishments of district staff and students.	Curriculum, Personnel, Special Services
To enhance the accountability and transparency of the accomplishment of Board goals through the development/monitoring of action plans and a quarterly reporting of progress.	Full Board