



Mountain Lakes School District
96 Powerville Road, Suite 1
Mountain Lakes, New Jersey 07046
Phone: 973-334-8280 Fax: 973-334-2316
www.mlschools.org

NOTICE

The Regular Meeting of the Mountain Lakes Board of Education will be held on
Monday, May 1, 2023 at 6:30p.m. at Mountain Lakes High School,
96 Powerville Road, Mountain Lakes, New Jersey

Alex Ferreira,
School Business Administrator / Board Secretary

AGENDA

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website.*

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Dr. Don		
Dr. Driscoll		
Mrs. Hermey		
Dr. Hirschfeld		
Ms. Leininger		
Ms. Lewis		
Dr. McIntyre		
Mrs. Parker (<i>Vice President</i>)		
Mrs. Tucker		
Mrs. Barkauskas (<i>President</i>)		

Also present: Mr. Michael Fetherman, Mr. Alex Ferreira, Mrs. Ivonne Ciresi

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 1st day of May 2023 at _____ p.m. as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion:
Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.
MOTION, to leave executive session at _____ was made by _____ and seconded by _____.

The motion was approved _____ and the Board returned to public session at _____.

STUDENT GOVERNMENT REPORT

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT

COMMENTS AND REQUESTS FROM THE MLEA CO-PRESIDENTS

PRESENTATIONS

- FY 22 Audit Presentation
- NJSBA CSA Evaluation Tool
- Special Services Presentation
- Public Budget Hearing & Adoption

BOARD PRESIDENT REPORT

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

SCHOOL BUSINESS ADMINISTRATOR UPDATE

APPROVAL OF MINUTES

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following meeting minutes, as recommended by the Superintendent:

Date	Minutes
March 20, 2023	Regular and Executive Session Minutes
April 2, 2023	Regular and Executive Session Minutes

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

Public comment is set aside for the Board to hear feedback and questions from members of the public. The Board will take all comments and suggestions from the public into consideration. If you have more than one question, we request that all questions are asked within the time provided, as Public Comment is not intended for back and forth dialogue. If the

Board is unable to answer your question(s) at this time, we will explain when and in what format the answer(s) will be communicated.

We request that you limit your questions or comments to 3 minutes and present all questions within those 3 minutes. Please state your name and address for the record. The Board appreciates and thanks you for your attendance and participation in our meeting.

COMMUNICATIONS

BOONTON TOWNSHIP REPORT

COMMITTEE REPORTS

2023 COMMITTEES

<p><u>Curriculum, Instruction & Assessment</u> James Hirschfeld (Chair) Aruni Don Tricia Lewis Lauren Silva McIntyre</p>	<p><u>Facilities</u> Erinn Tucker (Chair) Meghan Leininger Jennifer Parker Lauren Silva McIntyre</p>	<p><u>Finance</u> Kevin Driscoll (Chair) Aruni Don James Hirschfeld Lauren Silva McIntyre</p>
<p><u>Personnel</u> Aruni Don (Chair) James Hirschfeld Jennifer Parker Erinn Tucker</p>	<p><u>Policy</u> Jennifer Parker (Chair) Aruni Don Meghan Leininger Tricia Lewis</p>	<p><u>Special Education</u> Meghan Leininger (Chair) Lauren McIntyre Tricia Lewis</p>
<p><u>Negotiations (Special Committee)</u> Kevin Driscoll (Chair) Jennifer Parker Erinn Tucker</p>	<p><u>Long Range Planning (Special Committee)</u> Lauren Silva McIntyre (Chair) Joanne Barkauskas Leigh Hermey Meghan Leininger</p>	

2023 LIAISON AND CONFERENCE REPORTS

<p><u>Home and School</u> Lauren Silva McIntyre</p>	<p><u>Recreation Commission</u> Meghan Leininger</p>
<p><u>ML Education Foundation (MLEF)</u> Erinn Tucker</p>	<p><u>Traffic & Safety (Borough)</u> Jennifer Parker</p>
<p><u>ML Friends of the Arts (FOTA)</u> Meghan Leininger</p>	<p><u>Sound Start Babies Foundation</u> Meghan Leininger</p>
<p><u>Safety and Security</u> Aruni Don</p>	<p><u>Representative to the County SBA</u> Vacant</p>
<p><u>ML Alumni Association (MLAA)</u> Vacant</p>	<p><u>NJ School Boards Delegate</u> Vacant</p>

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

A. FINANCE

1. 2023-2024 Budget Public Hearing

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the resolution pertaining to the approval of the 2023-2024 budget as presented at the public hearing on May 1, 2023, as follows:

WHEREAS, the Mountain Lakes School District Board of Education adopted a tentative budget for the 2023-2024 budget fiscal year on March 20, 2023, to be submitted to the Executive County Superintendent of Schools for approval; and

WHEREAS, the tentative budget was approved by the Executive County Superintendent of Schools on March 30, 2023; and

WHEREAS, the budget was advertised in the legal section of the Daily Record on April 27, 2023, and the Citizen on April 26, 2023; and

WHEREAS, the budget was presented to the public during a public hearing on May 1, 2023; and

NOW THEREFORE, BE IT RESOLVED, that the Mountain Lakes School District Board of Education includes in the budget the adjustment for increased costs of health benefits in the amount of \$300,000. These additional funds will be used to pay for the additional increases in health benefit premiums and;

BE IT FURTHER RESOLVED, that the Mountain Lakes School District Board of Education withdraws \$790,000 as budgeted in NJDOE budget line 600, withdrawal from Capital Reserve, for capital project costs of the Briarcliff boiler replacement project estimated at \$240,000 and the Mountain Lakes High School auditorium HVAC project estimated at \$550,000 and;

BE IT FURTHER RESOLVED, that the Mountain Lakes School District Board of Education withdraws \$410,000 as budgeted in NJDOE budget line 630, withdrawal from Maintenance Reserve, to support the district's required maintenance budget, maintenance projects and facility rental/upgrades and;

BE IT FURTHER RESOLVED, that the Mountain Lakes School District Board of Education withdraws \$100,000 as budgeted in NJDOE budget line 640, withdrawal from Tuition Reserve, for anticipated tuition adjustments, as recommended by the Superintendent.

BE IT FURTHER RESOLVED, that the Mountain Lakes School District Board of Education approve the 2023-2024 budget supported by a general fund local tax levy in the following amounts, as recommended by the Superintendent:

FUND	BUDGET	LOCAL TAX LEVY
TOTAL GENERAL FUND	\$40,025,715	\$23,768,426
TOTAL SPECIAL REVENUE FUND	\$459,347	\$0
TOTAL DEBT SERVICE	\$1,788,744	\$1,653,853
TOTALS:	\$42,273,806	\$25,422,279

2. Mountain Lakes High School HVAC roof top replacement ROD Grant submission

WHEREAS, that the Mountain Lakes Board of Education desires to proceed with the following school facilities project consisting of HVAC roof top replacement at Mountain Lakes High School; and

WHEREAS, the Board now seeks to take the initial steps in order to proceed with the Project:

NOW THEREFORE, BE IT RESOLVED that the Mountain Lakes Board of Education approve the grant application as follows, as recommended by the Superintendent:

Section 1. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Project and the Board further authorizes the submission of same to the Morris County Superintendent of Schools and the New Jersey Department of Education for approval.

Section 2. The Board hereby authorizes the amendment to its Long-Range Facilities Plan in order to reflect the proposed Project(s).

Section 3. The School Administration and such other officers and agents of the Board as are necessary, including the Board attorney, bond counsel and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution. Including the submission of Information to the New Jersey Department of Education as set forth in Section 5(d) of P.L. 2000, c72 in connection with receipt of a ROD Grant with respect to the proposed Project.

Section 4. This resolution shall take effect immediately.

3. Lake Drive Security vestibule ROD Grant submission

WHEREAS, that the Mountain Lakes Board of Education desires to proceed with the following school facilities projects consisting of a new security vestibule at Lake Drive School; and

WHEREAS, the Board now seeks to take the initial steps in order to proceed with the Project:

NOW THEREFORE, BE IT RESOLVED that the Mountain Lakes Board of Education approve the grant application as follows, as recommended by the Superintendent:

Section 1. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Project and the Board further authorizes the submission of same to the Morris County Superintendent of Schools and the New Jersey Department of Education for approval.

Section 2. The Board hereby authorizes the amendment to its Long-Range Facilities Plan in order to reflect the proposed Project(s).

Section 3. The School Administration and such other officers and agents of the Board as are necessary, including the Board attorney, bond counsel and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution. Including the submission of Information to the New Jersey Department of Education as set forth in Section 5(d) of P.L. 2000, c72 in connection with receipt of a ROD Grant with respect to the proposed Project.

Section 4. This resolution shall take effect immediately.

4. Acceptance of Certified Tuition Rates

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the district’s certified costs per pupil for the 2021-2022 school year pursuant to the provision of N.J.A.C. 6A:23-17.1, as recommended by the Superintendent:

Kindergarten	\$15,516
Grades 1-5	\$18,900
Grades 6-8	\$21,016
Grades 9-12	\$19,293
Auditory Impairments	\$82,380

5. Tuition Rates for 2023-2024

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the district’s annual estimated tuition rates for 2023-2024, as recommended by the Superintendent:

Preschool 4 day/full day	\$11,580
Preschool 4 day/half day	\$6,980
Preschool 5 day/full day	\$13,950
Preschool 5 day/half day	\$8,380
Grades K – 5	\$15,120
Grades 6 – 8	\$15,660
Grades 9 – 12	\$19,293
Auditory Impairments	\$84,200

6. Presentation of Bills

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of March 31, 2023 – April 27, 2023, as recommended by the Superintendent:*

Fund	Amount
General Fund (10)	\$872,648.88
Special Revenue Fund (20)	\$82,988.65
Capital Project Fund (30)	\$0.00
Debt Service Fund (40)	\$0.00
Cafeteria Account Fund (60)	\$108,949.52
Payroll	\$0.00
Total	\$1,064,587.05

7. Nonresident Tuition

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment changes, as recommended by the Superintendent:

Action	Student ID	School-Program	Start Date	End Date	Tuition	Extra Services
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New	4816	Lake Drive Regular	3/6/23	6/20/23	\$30,071.08	\$13,608.84
Change	7861	Lake Drive Regular	2/27/23	6/20/23	\$30,513.30	436.00
New	IWO-1	Lake Drive Itinerant	4/1/23	6/20/23	\$510.00	
New	IW-5	Lake Drive Itinerant	4/1/23	6/20/23	\$510.00	
Terminate	TEMP-17	Lake Drive Regular	2/27/23	3/17/23	\$6,191.08	\$2,949.34

8. Travel / Conferences Expenditures Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

Name / ID	Location	Date	Event Name	Cost
DISTRICT				
Henry, Paul	DW	6/1/23	New Jersey ELA Supervisors Group Meeting	\$50
Moschella, Trina	DW	3/29/23	Conquer Math - NJSLs Geometry Yr. 1 Circles and Geometric Measurement	\$0
Pagan, Cara	MLHS	4/21/23	Sage Alliance Lunch and Learn Resource Fair	\$0
Sidhu, Paul	MLHS	7/17/23-7/21/23	Syracuse SUPA (EEE 370) – Training for dual enrollment class	\$1,062.86
IVY H/WW/BC				
Bogucz, Kelly	BC	5/9/23	Morris Arts - Arts In Education Showcase	\$32
Dieso, Amanda	WW	5/2/23	Level Literacy Intervention @ Kiel Elementary School	\$0
McCarthy, Megan	WW	6/15/23	Elementary Enrichment /Gifted & Talented Roundtable Discussion for K-5 Enrichment Specialists	\$14
Zielinski, Staci	WW	4/23/23	Literacy as a Process, Not a Program: Supporting the right work	\$0

9. Donations / Grant

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following donations / grants, as recommended by the Superintendent:

To	From	Reason	Amount
DISTRICT			
Lake Drive School	Sound Start Foundation	Benches and walkway for Butterfly Garden	\$5,000 (approx.)
Lake Drive School	Irish American Association of Northwest New Jersey	Special events for students	\$1,500

10. Bus Evacuation Drill Reports

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the attached School Bus Emergency Evacuation Drills, for the 2022-2023 school year, as recommended by the Superintendent.*

B. MISCELLANEOUS

11. MLEA Contract

BE IT RESOLVED, that the Mountain Lakes Board of Education approve an agreement between the Mountain Lakes Board of Education and the Mountain Lakes Education Association for a period beginning July 1, 2022 through June 30, 2027, as recommended by the Superintendent.

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

12. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:*

Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Aldrich, Linda	Retirement	TCH-HS-ART-01	Teacher	MLHS	1.0	MA+60/ Step 15	\$111,988	9/1/01	6/30/23
Bessin, Susan	Retirement	TCH-HS-WL-07	Teacher	MLHS	1.0	MA+60/ Step 15	\$125,188	9/8/97	6/30/23
Bibeault, Dana	Appointment		LTS - OT (5544)	DW	1.0	MA / Step 1	\$69,290 (pro-rated)	5/3/23	6/30/23
Jardim, Matthew	Retirement	TCH-BC-TCH-20	Teacher	WW/ MLHS	1.0	MA / Step 15	\$98,920	9/1/03	6/30/23
Pasquale, Caren	Retirement	TCH-HS-MATH-07	Teacher	MLHS	1.0	MA + 60 / Step 15	\$108,688	10/1/01	6/30/23
IVY H/WW/BC									
Higgins, Patrick	Appointment	ADM-WW-PRIN-01	Principal	WW	1.0		\$159,000 (pro-rated)	7/17/23 (pending paperwork)	6/30/24
Suarez, Elisa	Revise Appointment	SPS-CST-AID-O30-04	Paraprofessional F/T	WW	1.0	Step 9	\$25,331.28 (\$21.18/hr., 6.5 hrs./day pro-rated)	4/3/23	6/30/23

13. Awarding Contracts for the 2023-2024 School Year Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve awarding personnel contracts for the 2023 - 2024 school year, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Defilippo, Michael	Appointment	SPS-CST-ABA-02	Teacher	CST	1.0	TBD	TBD	8/28/23	6/30/24
Digiacinto, Kerry	Appointment	ADM-DIST-SPS-01	Dir Spec. Services	CST	1.0		\$185,880.00	7/1/23	6/30/24
Dunn, Rose	Appointment	SEC-CST-SPS-01	Secretary-Admin/Aud	CST	1.0	TBD	TBD	7/1/23	6/30/24
Joy, Melba	Appointment	SPS-CST-PSYC-02	Teacher	CST	1.0	TBD	TBD	8/28/23	6/30/24
Landwehrle, Amanda	Appointment	SPS-CST-PSYC-03	Teacher	CST	1.0	TBD	TBD	8/28/23	6/30/24
Spence-Reid, Patricia	Appointment	SPS-CST-LDTC-02	Teacher	CST	1.0	TBD	TBD	8/28/23	6/30/24
Arico, Charles	Appointment	MAIN-DIST-GR-04	Maintenance: a 7/94	District	0.5	TBD	TBD	7/1/23	6/30/24
Arroyo, Andrew	Appointment	CUST-DW-CUST-18	Custodian: aft 7/94	District	1.0	TBD	TBD	7/1/23	6/30/24
Baker, Robert	Appointment	CUST-DW-CUST-17	Custodian: aft 7/94	District	1.0	TBD	TBD	7/1/23	6/30/24
Colangelo, Joseph	Appointment	CUST-DW-CUST-05	Custodian: aft 7/94	District	1.0	TBD	TBD	7/1/23	6/30/24
Durkin, Richard	Appointment	MAIN-DIST-GR-01	Grounds Keeper/Maintenance	District	1.0	TBD	TBD	7/1/23	6/30/24
Francisco, Luisa	Appointment	CUST-DW-CUST-19	Custodian: aft 7/94	District	1.0	TBD	TBD	7/1/23	6/30/24
Gray, Shemar	Appointment	CUST-DW-CUST-07	Custodian: aft 7/94	District	1.0	TBD	TBD	7/1/23	6/30/24
Herrera, Wilson	Appointment	CUST-DW-CUST-09	Custodian: aft 7/94	District	1.0	TBD	TBD	7/1/23	6/30/24
Lee, Chung Wai	Appointment	CUST-DW-CUST-04	Custodian: aft 7/94	District	1.0	TBD	TBD	7/1/23	6/30/24
Mazzucco, Corey	Appointment	MNT-DIST-GR-02	Grounds Keeper/Maintenance	District	1.0	TBD	TBD	7/1/23	6/30/24
Morgan, Damion	Appointment	CUST-DW-CUST-03	Custodian: aft 7/94	District	1.0	TBD	TBD	7/1/23	6/30/24
Morgan, Shenika	Appointment	CUST-DW-CUST-13	Custodian: aft 7/94	District	1.0	TBD	TBD	7/1/23	6/30/24
Pietraszewski, Krzysztof	Appointment	MAIN-DIST-GR-02	Maintenance: a 7/94	District	1.0	TBD	TBD	7/1/23	6/30/24
Plasencia Sanchez, Luis	Appointment	CUST-DW-CUST-16	Custodian: aft 7/94	District	1.0	TBD	TBD	7/1/23	6/30/24
Prisco, Richard	Appointment	CUST-DW-CUST-10	Custodian: aft 7/94	District	1.0	TBD	TBD	7/1/23	6/30/24
Reid, Denroy	Appointment	CUST-DW-CUST-06	Custodial Night Supervisor/Custodian	District	1.0	TBD	TBD	7/1/23	6/30/24

*AGENDA OF BOARD OF EDUCATION MEETING
MAY 1, 2023*

Rodriguez, Francisco	Appointment	CUST-DW-CUST-02	Custodian: aft 7/94	District	0.7	TBD	TBD	7/1/23	6/30/24
Silva, Percy	Appointment	CUST-DW-CUST-12	Custodian: aft 7/94	District	0.6	TBD	TBD	7/1/23	6/30/24
Smith, Alfred	Appointment	CUST-DW-CUST-11	Custodian: aft 7/94	District	1.0	TBD	TBD	7/1/23	6/30/24
Snowden, Gilbert	Appointment	CUST-DW-CUST-01	Custodian/Maintenance	District	1.0	TBD	TBD	7/1/23	6/30/24
Stritch, Mark	Appointment	CUST-DW-CUST-14	Custodian: aft 7/94	District	1.0	TBD	TBD	7/1/23	6/30/24
Vlashi, Imihan	Appointment	CUST-DW-CUST-15	Custodian: aft 7/94	District	1.0	TBD	TBD	7/1/23	6/30/24
Dunn, Ryan	Appointment	ADM-DIST-BG-01	Dir. of Educational Facilities Management	District	1.0		TBD	7/1/23	6/30/24
Fetherman, Michael	Appointment	ADM-DIST-SUP-01	Superintendent	District	1.0		\$228,160.00	7/1/23	6/30/24
Graham, Kim	Appointment	SEC-CO-BUS-04	Confidential	District	1.0		TBD	7/1/23	6/30/24
Hogan, Lisa	Appointment	SEC-CO-ADM-02	Confidential	District	1.0		TBD	7/1/23	6/30/24
Levine, Julie	Appointment	SEC-CO-ADM-01	Confidential	District	1.0		TBD	7/1/23	6/30/24
O'Melia, John	Appointment	SEC-CO-BUS-02	Secretary-Admin/Aud	District	1.0	TBD	TBD	7/1/23	6/30/24
Roberts, D. Timothy	Appointment	ADM-DIST-TR-01	Treasurer	District	1.0		TBD	7/1/23	6/30/24
Santos, David	Appointment	SUPV-DIST-TECH-01	District IT Director	District	1.0		TBD	7/1/23	6/30/24
Sekula, Danielle	Appointment	SEC-CO-BUS-05	Confidential	District	1.0		TBD	7/1/23	6/30/24
Snowden, Mark	Appointment	CUST-DIST-SUPV-01	Supervisor of Buildings & Grounds	District	1.0		TBD	7/1/23	6/30/24
Alese, Suzanne	Appointment	TCH-LR-TCH-16	Teacher	LD	1.0	TBD	TBD	8/28/23	6/30/24
Alshazly, Zohra	Appointment	SPS-LR-AID-U29-07	Paraprofessional PT	LD	0.97	TBD	TBD	8/28/23	6/30/24
Batista, Elba	Appointment	SPS-LR-AID-U29-04	Paraprofessional PT	LD	0.97	TBD	TBD	8/28/23	6/30/24
Becht, Jennifer	Appointment	TCH-LR-ITCH-02	Teacher	LD	1.0	TBD	TBD	8/28/23	6/30/24
Boneberg, Julia	Appointment	SPS-LR-AID-U29-05	Paraprofessional PT	LD	0.97	TBD	TBD	8/28/23	6/30/24
Boric, Nicole	Appointment	SPS-LR-AID-U29-29	Paraprofessional PT	LD	0.97	TBD	TBD	8/28/23	6/30/24
Buckley, Coleen	Appointment	TCH-LR-TCH-18	Teacher	LD	1.0	TBD	TBD	8/28/23	6/30/24
Buriak, Makaila	Appointment	TCH-LR-TCH-15	Teacher	LD	1.0	TBD	TBD	8/28/23	6/30/24
Caniglia, Francine	Appointment	SPS-LR-AID-U29-01	Paraprofessional PT	LD	0.97	TBD	TBD	8/28/23	6/30/24
Carangelo, Anthony	Appointment	TCH-LR-TCH-05	Teacher	LD	1.0	TBD	TBD	8/28/23	6/30/24

*AGENDA OF BOARD OF EDUCATION MEETING
MAY 1, 2023*

Carranza Johnson Depapado, Rossana	Appointment	SPS-LR-AID-U29-19	Paraprofessional PT	LD	0.97	TBD	TBD	8/28/23	6/30/24
Chara, Susan	Appointment	SPS-CST-AID-U29-02	Paraprofessional PT	LD	0.97	TBD	TBD	8/28/23	6/30/24
Ciasulli, Keri	Appointment	TCH-LR-TCH-09	Teacher	LD	1.0	TBD	TBD	8/28/23	6/30/24
Cohen, Ilana	Appointment	SPS-LR-AID-U29-06	Paraprofessional PT	LD	0.97	TBD	TBD	8/28/23	6/30/24
Conte, Rosemarie	Appointment	SPS-LR-AID-O30-08	Paraprofessional FT	LD	1.0	TBD	TBD	8/28/23	6/30/24
Cottone, Margo	Appointment	SPT-LR-TC-01	Teacher	LD	1.0	TBD	TBD	8/28/23	6/30/24
Crimmins, Catherine	Appointment	TCH-LR-ITCH-03	Teacher	LD	1.0	TBD	TBD	8/28/23	6/30/24
Daly, Lauren	Appointment	TCH-LR-TCH-04	Teacher	LD	1.0	TBD	TBD	8/28/23	6/30/24
De Groot, Lorraine	Appointment	SPS-LR-AID-O30-09	Paraprofessional FT	LD	1.0	TBD	TBD	8/28/23	6/30/24
De Muth, Jennifer	Appointment	SPS-LR-PSY-02	Teacher	LD	1.0	TBD	TBD	8/28/23	6/30/24
Destefano, Amanda	Appointment	TCH-LR-ITCH-05	Teacher	LD	1.0	TBD	TBD	8/28/23	6/30/24
Devore, Pamela	Appointment	SPS-LR-AID-U29-22	Paraprofessional PT	LD	0.97	TBD	TBD	8/28/23	6/30/24
Domenech, Amalia	Appointment	SPS-LR-AID-U29-21	Paraprofessional PT	LD	0.97	TBD	TBD	8/28/23	6/30/24
Dorner, Rebecca	Appointment	SPS-LR-AID-U29-17	Paraprofessional PT	LD	0.97	TBD	TBD	8/28/23	6/30/24
Duffy, Anastascia	Appointment	TCH-LR-TCH-14	Teacher	LD	1.0	TBD	TBD	8/28/23	6/30/24
Eis, Lindsay	Appointment	TCH-LR-TCH-11	Teacher	LD	1.0	TBD	TBD	8/28/23	6/30/24
Franklin, Kim	Appointment	TCH-LR-TCH-19	Teacher	LD	1.0	TBD	TBD	8/28/23	6/30/24
Friedrich, Rebecca	Appointment	SPT-LR-INT-02	Interpreter-Standard	LD	1.0	TBD	TBD	8/28/23	6/30/24
Fucarino, Samantha	Appointment	TCH-LR-TCH-12	Teacher	LD	1.0	TBD	TBD	8/28/23	6/30/24
Gates, Kristin	Appointment	TCH-LR-TCH-20	Teacher	LD	1.0	TBD	TBD	8/28/23	6/30/24
Gonzalez, Maria	Appointment	TCH-LR-TCH-02	Teacher	LD	1.0	TBD	TBD	8/28/23	6/30/24
Hamming, Ashley	Appointment	SPS-LR-AID-U29-26	Paraprofessional PT	LD	0.97	TBD	TBD	8/28/23	6/30/24
Hewitt, Diane	Appointment	TCH-LR-TCH-21	Teacher	LD	1.0	TBD	TBD	8/28/23	6/30/24
Jorgenson, Kyle	Appointment	SPS-LR-AID-U29-28	Paraprofessional PT	LD	0.97	TBD	TBD	8/28/23	6/30/24
Kaplan, Samantha	Appointment	SPT-LR-SLS-02	Teacher	LD	1.0	TBD	TBD	8/28/23	6/30/24
Kasper, Karin	Appointment	SPT-LR-INT-03	Interpreter-Standard	LD	1.0	TBD	TBD	8/28/23	6/30/24

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Kassel-Petrocco, Janice	Appointment	SPT-LR-SLS-01	Teacher	LD	1.0	TBD	TBD	8/28/23	6/30/24
Kessler, Barry	Appointment	SPS-LR-AID-U29-16	Paraprofessional PT	LD	0.97	TBD	TBD	8/28/23	6/30/24
Lawrey, Michele	Appointment	TCH-LR-TCH-01	Teacher	LD	1.0	TBD	TBD	8/28/23	6/30/24
Lazeration, Julie	Appointment	ADM-LR-PRIN-01	Principal	LD	1.0		186,117.00	7/1/23	6/30/24
Listner, Vivian	Appointment	SPS-LR-AID-U29-02	Paraprofessional PT	LD	0.97	TBD	TBD	8/28/23	6/30/24
Mackey, Jeannette	Appointment	TCH-LR-TCH-22	Teacher	LD	1.0	TBD	TBD	8/28/23	6/30/24
Malatesta, Rita	Appointment	SPS-LR-AID-U29-03	Paraprofessional PT	LD	0.97	TBD	TBD	8/28/23	6/30/24
Marino, Carla	Appointment	SPT-LR-SLS-03	Teacher	LD	1.0	TBD	TBD	8/28/23	6/30/24
Martini, Danielle	Appointment	TCH-LR-TCH-26	Teacher	LD	1.0	TBD	TBD	8/28/23	6/30/24
Mckinstry, Samantha	Appointment	SPS-LR-AID-U29-18	Paraprofessional PT	LD	0.97	TBD	TBD	8/28/23	6/30/24
Melfi, Nicole	Appointment	TCH-LR-TCH-13	Teacher	LD	1.0	TBD	TBD	8/28/23	6/30/24
Minick, Casey	Appointment	SPS-LR-AID-U29-27	Paraprofessional PT	LD	0.97	TBD	TBD	8/28/23	6/30/24
Moncada, Kayley	Appointment	SPS-LR-AID-U29-13	Paraprofessional PT	LD	0.97	TBD	TBD	8/28/23	6/30/24
Mores-Silva, Maria	Appointment	SPT-LR-SW-01	Teacher	LD	1.0	TBD	TBD	8/28/23	6/30/24
Niewood, Elizabeth	Appointment	SPT-LR-SLS-04	Teacher	LD	1.0	TBD	TBD	8/28/23	6/30/24
Oakes, Catherine	Appointment	SPT-LR-SLS-09	Teacher	LD	1.0	TBD	TBD	8/28/23	6/30/24
Olearchik, Nicole	Appointment	TCH-LR-TCH-03	Teacher	LD	1.0	TBD	TBD	8/28/23	6/30/24
Oravec, Mary Kelly	Appointment	TCH-LR-ITCH-01	Teacher	LD	1.0	TBD	TBD	8/28/23	6/30/24
Park, Isabel	Appointment	SPT-LR-OT-01	Teacher	LD	1.0	TBD	TBD	8/28/23	6/30/24
Patrucker, Danielle	Appointment	SPS-LR-AID-U29-10	Paraprofessional PT	LD	0.97	TBD	TBD	8/28/23	6/30/24
Perkins, Meredith	Appointment	TCH-LR-ITCH-04	Teacher	LD	1.0	TBD	TBD	8/28/23	6/30/24
Perry, Deanna	Appointment	TCH-LR-TCH-07	Teacher	LD	1.0	TBD	TBD	8/28/23	6/30/24
Petruzzi, Michelle	Appointment	SPS-LR-AID-U29-14	Paraprofessional PT	LD	0.97	TBD	TBD	8/28/23	6/30/24
Rehner, Rose	Appointment	SPT-LR-INT-04	Interpreter-RID/ST	LD	1.0	TBD	TBD	8/28/23	6/30/24
Restrepo, Carly	Appointment	SPT-LR-INT-05	Interpreter-Standard	LD	1.0	TBD	TBD	8/28/23	6/30/24
Rodriguez Williams, Otilia	Appointment	SPT-LR-SLS-08	Teacher	LD	1.0	TBD	TBD	8/28/23	6/30/24

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Rossi, Sandra	Appointment	SPS-LR-AID-O30-23	Paraprofessional FT	LD	1.0	TBD	TBD	8/28/23	6/30/24
Sabato, Pamela	Appointment	SPT-LR-SLS-07	Teacher	LD	1.0	TBD	TBD	8/28/23	6/30/24
Schwartz, Pamela	Appointment	SPT-LR-INT-07	Interpreter-RID/ST	LD	1.0	TBD	TBD	8/28/23	6/30/24
Schwartz, Jobi	Appointment	SPT-LR-AUG-01	Teacher	LD	1.0	TBD	TBD	8/28/23	6/30/24
Supple, Barbara	Appointment	TCH-LR-TCH-29	Teacher	LD	1.0	TBD	TBD	8/28/23	6/30/24
Tierney, Diane	Appointment	SPS-LR-AID-U29-11	Paraprofessional PT	LD	0.97	TBD	TBD	8/28/23	6/30/24
Urbanek, Jasmine	Appointment	SPS-LR-AID-U29-15	Paraprofessional PT	LD	0.97	TBD	TBD	8/28/23	6/30/24
Vukotic-Milone, Tatjana	Appointment	SPS-LR-AID-U29-30	Paraprofessional PT	LD	0.97	TBD	TBD	8/28/23	6/30/24
Wendler, Sharon	Appointment	SPT-LR-NRS-01	Teacher	LD	1.0	TBD	TBD	8/28/23	6/30/24
Worden, Maureen	Appointment	SPT-LR-OT-02	Teacher	LD	1.0	TBD	TBD	8/28/23	6/30/24
Zanziper, Tamar	Appointment	SPT-LR-INT-06	Interpreter-Standard	LD	1.0	TBD	TBD	8/28/23	6/30/24
Adams, Sarah	Appointment	TCH-HS-ART-02	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Alcott, Zorica	Appointment	SEC-HS-GUID-01	Secretary-Admin/Aud	MLHS	1.0	TBD	TBD	7/1/23	6/30/24
Alfano, Jessica	Appointment	TCH-HS-MATH-08	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Anderson-Urriola, Alexis	Appointment	TCH-HS-ENG-06	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Ayhan, Aaron	Appointment	TCH-HS-MATH-05	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Baier, Stephanie	Appointment	TCH-HS-TECH-01	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Banks, Kathleen	Appointment	TCH-HS-CST-01	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Blood, Dara	Appointment	TCH-HS-MATH-03	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Bongiorno, Paul	Appointment	SPT-HS-AT-01	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Boyan, Meredith	Appointment	TCH-HS-MUS-02	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Britton, Katina	Appointment	SEC-HS-AD-01	Secretary-Admin/Aud	MLHS	1.0	TBD	TBD	7/1/23	6/30/24
Butler, Patrick	Appointment	TCH-HS-ENG-07	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Caprara, Theresa	Appointment	SEC-HS-PRIN-01	Secretary-Admin/Aud	MLHS	1.0	TBD	TBD	7/1/23	6/30/24
Carozza, Louis	Appointment	TCH-HS-SCI-01	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Cesaro, Melissa	Appointment	TCH-HS-ENG-02	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24

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Chandra, Mukta	Appointment	TCH-HS-MATH-04	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Cogliati, Vallerie	Appointment	TCH-HS-MATH-04	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Concepcion, Angel	Appointment	TCH-HS-WL-02	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Cortese, Lisa	Appointment	ADM-HS-ASTP-01	Vice Principal	MLHS	1.0		\$142,400	7/1/23	6/30/24
Degnaars, Gioia	Appointment	TCH-HS-SCI-04	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Doniloski, Jason	Appointment	TCH-HS-PE-04	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Dorney, Bridgett	Appointment	TCH-HS-ENG-04	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Durkin, Dawn	Appointment	TCH-HS-CST-04	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Eklund, Keriann	Appointment	TCH-HS-ENG-04	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Feltmann, Steven	Appointment	TCH-HS-PE-02	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Fiorina, Teresa	Appointment	TCH-HS-21CS-02	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Fusco, Darrell	Appointment	SUPV-DIST-CAS-04	Supv Instr 12-month	MLHS	1.0		\$149,090	7/1/23	6/30/24
Garate-Gomez, Pia	Appointment	TCH-HS-WL-01	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Geveke, Diane	Appointment	TCH-HS-CST-05	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Gillespie, Sarah	Appointment	TCH-HS-SS-05	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Gomes, Giselle	Appointment	TCH-HS-SCI-07	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Henry, Nathan	Appointment	SUPV-DIST-CAS-02	Supv Instr 12-month	MLHS	1.0		\$146,154	7/1/23	6/30/24
Hill, Theresa	Appointment	TCH-BC-MUS-01	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Hittinger, Francis	Appointment	TCH-HS-WL-05	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Hoffman, Mark	Appointment	TCH-HS-SS-03	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Kelly, Christine	Appointment	TCH-HS-CST-10	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Kovar, Debra	Appointment	SEC-HS-PRIN-02	Secretary-Admin/Aud	MLHS	1.0	TBD	TBD	7/1/23	6/30/24
Larkin, Jennifer	Appointment	TCH-HS-WL-03	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Lindsay, Maria	Appointment	SPT-HS-GUD-02	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Macko, Lauren	Appointment	SPT-HS-GUD-04	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Mangili, Richard	Appointment	ADM-HS-PRIN-01	Principal	MLHS	1.0		\$172,250	8/28/23	6/30/24

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Mc Naboe, Tara	Appointment	TCH-HS-CST-06	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Merritt, Douglas	Appointment	TCH-HS-SCI-05	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Moschella, Trina	Appointment	SUPV-DIST-CAS-01	Supv Instr 12-month	MLHS	1.0		\$147,500	7/1/23	6/30/24
Pagan, Cara	Appointment	SPT-HS-SAC-01	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Pelchat, Cara	Appointment	SPT-HS-GUD-01	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Petrucelli, Michael	Appointment	TCH-HS-MATH-02	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Piasecki, Mary	Appointment	TCH-HS-SS-02	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Preston, Alison	Appointment	TCH-HS-PE-03	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Price, Ryan	Appointment	TCH-HS-MUS-01	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Reid, Jeffrey	Appointment	TCH-HS-CST-07	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Rigby Krause, Effie	Appointment	TCH-HS-MATH-09	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Rodriguez, Begona	Appointment	TCH-HS-WL-06	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Rose, Gordana	Appointment	SPS-CST-AID-U29-18	Paraprofessional PT	MLHS	0.97	TBD	TBD	8/28/23	6/30/24
Scancarella, John	Appointment	TCH-HS-SCI-03	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Schutz, Michael	Appointment	TCH-HS-SS-04	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Searles, Raymond	Appointment	SUPV-HS-GUD-01	Dir Guid aft 3/26/12	MLHS	1.0		\$140,000	7/1/23	6/30/24
Seibert, Tania	Appointment	TCH-HS-ENG-03	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Serheev, Anisa	Appointment	TCH-HS-CST-08	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Sica, David	Appointment	TCH-HS-SCI-02	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Sidhu, Herpaul	Appointment	TCH-HS-BUS-01	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Spence-Reid, Patricia	Appointment	SPT-HS-GUD-03	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Suarez, Jennifer	Appointment	TCH-HS-PE-01	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Sullivan, Elizabeth	Appointment	SPT-HS-GUD-03	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Terzis, Michael	Appointment	TCH-HS-ENG-05	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Vallies, Austin	Appointment	TCH-HS-MUS-03	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Vecchio, Christine	Appointment	TCH-HS-CST-09	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24

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Wallace, Christopher	Appointment	TCH-HS-SCI-08	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Wallace, Kevin	Appointment	SUP-HS-AD-01	Athletic Director	MLHS	1.0		\$136,500	7/1/23	6/30/24
Walter, Dana	Appointment	SEC-HS-LIB-01	Secretary-10 Month	MLHS	0.71	TBD	TBD	8/28/23	6/30/24
White, Kenneth	Appointment	TCH-HS-21CS-03	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Wojcik, Lu Ann	Appointment	SPT-HS-NRS-01	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Ziccardi, Richard	Appointment	TCH-HS-SS-06	Teacher	MLHS	1.0	TBD	TBD	8/28/23	6/30/24
Birchenough, Reno	Appointment	SUP-DIST-TECH-02	Technology	District	1.0	TBD	TBD	7/1/23	6/30/24
Halsey, Daniel	Appointment	SUP-DIST-TECH-01	Technology	District	1.0	TBD	TBD	7/1/23	6/30/24
Ruth, Michael	Appointment	SUP-DIST-TECHPT-03	Jr IT Technician	District	1.0	TBD	TBD	7/1/23	6/30/24
IVY H/WW/BC									
Alves, Michael	Appointment	TCH-BC-TCH-09	Teacher	BC	1.0	TBD	TBD	8/28/23	6/30/24
Boehm, Brianna	Appointment	TCH-BC-CST-06	Teacher	BC	1.0	TBD	TBD	8/28/23	6/30/24
Bogucz, Kelly	Appointment	TCH-BC-TCH-03	Teacher	BC	1.0	TBD	TBD	8/28/23	6/30/24
Carlson, Erik	Appointment	ADM-BC-PRIN-01	Principal	BC	1.0		\$149,461	7/1/23	6/30/24
Chapman, Andrea	Appointment	SPS-CST-SW-02	Teacher	BC	1.0	TBD	TBD	8/28/23	6/30/24
Comora, Mary	Appointment	TCH-BC-CST-02	Teacher	BC	1.0	TBD	TBD	8/28/23	6/30/24
Dewalt, Bethany	Appointment	TCH-BC-TCH-05	Teacher	BC	1.0	TBD	TBD	8/28/23	6/30/24
Doolittle, Christina	Appointment	TCH-BC-CST-03	Teacher	BC	1.0	TBD	TBD	8/28/23	6/30/24
Ebersole, Erica	Appointment	TCH-BC-TCH-06	Teacher	BC	1.0	TBD	TBD	8/28/23	6/30/24
Fisher, Kathleen	Appointment	SEC-BC-PRIN-02	Secretary-10 Month	BC	1.0	TBD	TBD	8/28/23	6/30/24
Fleming, Marissa	Appointment	SPT-BC-GUD-01	Teacher	BC	1.0	TBD	TBD	8/28/23	6/30/24
Foster, Joseph	Appointment	TCH-BC-TCH-07	Teacher	BC	1.0	TBD	TBD	8/28/23	6/30/24
Gleeson, William	Appointment	TCH-BC-TCH-08	Teacher	BC	1.0	TBD	TBD	8/28/23	6/30/24
Karcher, Dana	Appointment	TCH-BC-TCH-04	Teacher	BC	1.0	TBD	TBD	8/28/23	6/30/24
Kolek, Judy	Appointment	TCH-BC-MUS-02	Teacher	BC	1.0	TBD	TBD	8/28/23	6/30/24
Leshnowar, David	Appointment	TCH-BC-TCH-10	Teacher	BC	1.0	TBD	TBD	8/28/23	6/30/24

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Lih, Erik	Appointment	TCH-BC-TCH-02	Teacher	BC	1.0	TBD	TBD	8/28/23	6/30/24
Lombardi, Deirdre	Appointment	TCH-BC-TCH-11	Teacher	BC	1.0	TBD	TBD	8/28/23	6/30/24
Ludlow, Amy	Appointment	SPT-BC-NRS-01	Teacher	BC	1.0	TBD	TBD	8/28/23	6/30/24
Major, Michelle	Appointment	TCH-BC-TCH-22	Teacher	BC	1.0	TBD	TBD	8/28/23	6/30/24
Mattoon, Douglas	Appointment	TCH-BC-TCH-12	Teacher	BC	1.0	TBD	TBD	8/28/23	6/30/24
Mendello, James	Appointment	TCH-BC-TCH-13	Teacher	BC	1.0	TBD	TBD	8/28/23	6/30/24
Merian, Debra	Appointment	SPS-CST-AID-O30-08	Paraprofessional PT	BC	0.5	TBD	TBD	8/28/23	6/30/24
Merian, Debra	Appointment	TCH-BC-SPS-06	Teacher	BC	0.5	TBD	TBD	8/28/23	6/30/24
Miele-Motyka, Susan	Appointment	TCH-BC-TCH-18	Teacher	BC	1.0	TBD	TBD	8/28/23	6/30/24
Mijanovic, Tracy	Appointment	TCH-BC-CST-05	Teacher	BC	1.0	TBD	TBD	8/28/23	6/30/24
Olear, Jacquelyn	Appointment	SPS-CST-AID-U29-07	Paraprofessional PT	BC	1.0	TBD	TBD	8/28/23	6/30/24
Pecarific, Melissa	Appointment	TCH-BC-TCH-01	Teacher	BC	1.0	TBD	TBD	8/28/23	6/30/24
Peifly, Jennifer	Appointment	TCH-BC-TCH-14	Teacher	BC	1.0	TBD	TBD	8/28/23	6/30/24
Pelliconi, Deborah	Appointment	TCH-BC-TCH-15	Teacher	BC	1.0	TBD	TBD	8/28/23	6/30/24
Peterson, Danielle	Appointment	TCH-BC-TCH-17	Teacher	BC	1.0	TBD	TBD	8/28/23	6/30/24
Platt, Kaitlin	Appointment	TCH-BC-CST-01	Teacher	BC	1.0	TBD	TBD	8/28/23	6/30/24
Posner, Dennis	Appointment	SPT-BC-LIB-01	Teacher	BC	1.0	TBD	TBD	8/28/23	6/30/24
Ramirez, Justin	Appointment	TCH-BC-TCH-19	Teacher	BC	1.0	TBD	TBD	8/28/23	6/30/24
Shortt, Sharon	Appointment	SEC-BC-PRIN-01	Secretary-Admin/Aud	BC	1.0	TBD	TBD	7/1/23	6/30/24
Walters, Mark	Appointment	TCH-BC-TCH-21	Teacher	BC	1.0	TBD	TBD	8/28/23	6/30/24
Valvano, Sarah	Appointment	TCH-IH-PS-01	Teacher	IVY H	1.0	TBD	TBD	8/28/23	6/30/24
Veneziano, Dalyn	Appointment	TCH-IH-PS-02	Teacher	IVY H	1.0	TBD	TBD	8/28/23	6/30/24
Allison, Vicki	Appointment		Paraprofessional	WW	0.97	TBD	TBD	8/28/23	6/30/24
Amin, Soneya	Appointment	SPS-CST-AID-U29-16	Paraprofessional PT	WW	1.0	TBD	TBD	8/28/23	6/30/24
Aporta, Emily	Appointment	TCH-WW-CST-01	Teacher	WW	1.0	TBD	TBD	8/28/23	6/30/24
Berardi, Lindsay	Appointment	TCH-WW-TCH-01	Teacher	WW	1.0	TBD	TBD	8/28/23	6/30/24

*AGENDA OF BOARD OF EDUCATION MEETING
MAY 1, 2023*

Ciulla, Kristina	Appointment	TCH-WW-TCH-09	Teacher	WW	1.0	TBD	TBD	8/28/23	6/30/24
Coleman, Gretchen	Appointment	TCH-WW-TCH-06	Teacher	WW	1.0	TBD	TBD	8/28/23	6/30/24
D'Addezio, Dominique	Appointment	SPT-WW-GUD-01	Teacher	WW	1.0	TBD	TBD	8/28/23	6/30/24
Daly, Ceri	Appointment	TCH-WW-CST-03	Teacher	WW	1.0	TBD	TBD	8/28/23	6/30/24
Diesso, Amanda	Appointment	TCH-WW-TCH-16	Teacher	WW	1.0	TBD	TBD	8/28/23	6/30/24
Distell, Jennifer	Appointment	SPT-CST-SLS-01	Teacher	WW	1.0	TBD	TBD	8/28/23	6/30/24
Dunn, Melissa	Appointment	TCH-WW-TCH-34	Teacher	WW	1.0	TBD	TBD	8/28/23	6/30/24
Elko, Kimberly	Appointment	TCH-WW-CST-04	Teacher	WW	1.0	TBD	TBD	8/28/23	6/30/24
Fagan, Trisha	Appointment	SPT-WW-LIB-01	Teacher	WW	0.6	TBD	TBD	8/28/23	6/30/24
Falk, Sara	Appointment	SPT-WW-NRS-01	Teacher	WW	1.0	TBD	TBD	8/28/23	6/30/24
Ficara, Janet	Appointment	SPS-CST-AID-U29-13	Paraprofessional	WW	0.97	TBD	TBD	8/28/23	6/30/24
Ginigaddarage Dona, Uthpali	Appointment	SPS-WW-CAFAID-03	Cafe Aide	WW	0.4	TBD	TBD	8/28/23	6/30/24
Goldstein, Debra	Appointment	SPS-CST-SW-01	Teacher	WW	1.0	TBD	TBD	8/28/23	6/30/24
Goncalves, Joao	Appointment	TCH-WW-TCH-12	Teacher	WW	1.0	TBD	TBD	8/28/23	6/30/24
Gonzalez, Elizabeth	Appointment	SPS-CST-LDTC-01	Teacher	WW	1.0	TBD	TBD	8/28/23	6/30/24
Holeczko, Taylor	Appointment	SPS-CST-AID-O30-01	Paraprofessional FT	WW	1.0	TBD	TBD	8/28/23	6/30/24
Hussein, Amal	Appointment	TCH-WW-TCH-15	Teacher	WW	1.0	TBD	TBD	8/28/23	6/30/24
Infante, Christopher	Appointment	TCH-WW-TCH-02	Teacher	WW	1.0	TBD	TBD	8/28/23	6/30/24
Joyce, Stacey	Appointment	SEC-CST-SPS-02	Secretary-10 Month	WW	0.5	TBD	TBD	8/28/23	6/30/24
Klein, Lauren	Appointment	TCH-WW-TCH-05	Teacher	WW	1.0	TBD	TBD	8/28/23	6/30/24
Lederman, Lainie	Appointment	TCH-WW-TCH-18	Teacher	WW	1.0	TBD	TBD	8/28/23	6/30/24
Lorber, Amy	Appointment	TCH-WW-TCH-19	Teacher	WW	1.0	TBD	TBD	8/28/23	6/30/24
Marangi, Elizabeth	Appointment	TCH-WW-TCH-20	Teacher	WW	1.0	TBD	TBD	8/28/23	6/30/24
Mason, Pamela	Appointment	TCH-WW-TCH-22	Teacher	WW	1.0	TBD	TBD	8/28/23	6/30/24
Maute, Neisa	Appointment	SPS-CST-AID-U29-10	Paraprofessional FT	WW	1.0	TBD	TBD	8/28/23	6/30/24
McCarthy, Megan	Appointment	TCH-WW-TCH-29	Teacher	WW	1.0	TBD	TBD	8/28/23	6/30/24

*AGENDA OF BOARD OF EDUCATION MEETING
MAY 1, 2023*

Meyer-Devincenzo, Jeanette	Appointment	TCH-WW-TCH-23	Teacher	WW	1.0	TBD	TBD	8/28/23	6/30/24
Minitter, Kelly	Appointment	SPS-CST-AID-U29-15	Paraprofessional PT	WW	1.0	TBD	TBD	8/28/23	6/30/24
Misko, Rebecca	Appointment	TCH-WW-TCH-04	Teacher	WW	1.0	TBD	TBD	8/28/23	6/30/24
Morris, Jill	Appointment	SEC-WW-PRIN-01	Secretary-Admin/Aud	WW	1.0	TBD	TBD	7/1/23	6/30/24
Murphy, Allison	Appointment	TCH-WW-TCH-26	Teacher	WW	1.0	TBD	TBD	8/28/23	6/30/24
Mustachio, Judy	Appointment	SPS-WW-CAFAID-02	Paraprofessional PT	WW	0.8	TBD	TBD	8/28/23	6/30/24
Nakashian, Cheryl	Appointment	TCH-WW-CST-06	Teacher	WW	1.0	TBD	TBD	8/28/23	6/30/24
Ng, Edward	Appointment	SPS-CST-AID-U29-01	Paraprofessional PT	WW	1.0	TBD	TBD	8/28/23	6/30/24
Nyman, Suzanne	Appointment	SEC-WW-PRIN-02	Secretary-10 Month	WW	1.0	TBD	TBD	8/28/23	6/30/24
O' Boyle, Christa	Appointment	TCH-WW-TCH-27	Teacher	WW	1.0	TBD	TBD	8/28/23	6/30/24
Palazzolo, Lindsay	Appointment	TCH-WW-TCH-24	Teacher	WW	1.0	TBD	TBD	8/28/23	6/30/24
Paolazzi, Christopher	Appointment	TCH-WW-TCH-31	Teacher	WW	1.0	TBD	TBD	8/28/23	6/30/24
Perez, Ryan	Appointment	TCH-WW-CST-05	Teacher	WW	1.0	TBD	TBD	8/28/23	6/30/24
Pruser, Danielle	Appointment	TCH-WW-TCH-25	Teacher	WW	1.0	TBD	TBD	8/28/23	6/30/24
Roth, Brianna	Appointment	TCH-WW-TCH-07	Teacher	WW	1.0	TBD	TBD	8/28/23	6/30/24
Russell, Linda	Appointment	TCH-WW-TCH-35	Teacher	WW	1.0	TBD	TBD	8/28/23	6/30/24
Santana, Rebecca	Appointment	TCH-WW-TCH-30	Teacher	WW	1.0	TBD	TBD	8/28/23	6/30/24
Schmidt, Tammy	Appointment	TCH-WW-TCH-11	Teacher	WW	1.0	TBD	TBD	8/28/23	6/30/24
Shaffer, Deliriz	Appointment	TCH-WW-TCH-28	Teacher	WW	1.0	TBD	TBD	8/28/23	6/30/24
Slootmaker, Leeann	Appointment	SPS-CST-ABA-01	Teacher	WW	1.0	TBD	TBD	8/28/23	6/30/24
Soracco, Corlee	Appointment	TCH-WW-TCH-21	Teacher	WW	1.0	TBD	TBD	8/28/23	6/30/24
Suarez, Elisa	Appointment	SPS-CST-AID-U29-04	Paraprofessional FT	WW	1.0	TBD	TBD	8/28/23	6/30/24
Topakas, Jennifer	Appointment	TCH-WW-TCH-13	Teacher	WW	1.0	TBD	TBD	8/28/23	6/30/24
Watson, Gigi	Appointment	TCH-WW-TCH-17	Teacher	WW	1.0	TBD	TBD	8/28/23	6/30/24
Winget, Abbey	Appointment	TCH-WW-CST-02	Teacher	WW	1.0	TBD	TBD	8/28/23	6/30/24
Winter, William	Appointment	SPS-CST-AID-U29-03	Paraprofessional PT	WW	1.0	TBD	TBD	8/28/23	6/30/24

Ziegler, Robin	Appointment	SPS-WW-CAFAID-01	Café Aide	WW	0.58	TBD	TBD	8/28/23	6/30/24
Zielinski, Staci	Appointment	TCH-WW-TCH-32	Teacher	WW	1.0	TBD	TBD	8/28/23	6/30/24

14. Leaves of Absence Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

ID#	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT									
4162	Administrative Leave		Teacher	District	1.0			3/30/23	5/4/23
5544	Revise LOA (utilizing sick days w/benefits)		Occupational Therapist	DW/LD	1.0			5/12/23	6/2/23
5544	Revise LOA (unpaid w/ benefits)		Occupational Therapist	DW/LD	1.0			6/2/23	6/30/23
4168	Revise Intermittent Unpaid FMLA/NJFLA (w/benefits)		Interpreter	LD	1.0			11/7/22	6/30/23
IVY H/WW/BC									
5214	Revise Paid MLOA (using sick days w/benefits)		Teacher	BC	1.0			3/23/23	5/12/23
5214	Revise Unpaid LOA (FMLA/NJFLA w/benefits)		Teacher	BC	1.0			5/15/23	10/6/23
5374	Unpaid LOA (w/out benefits)		Paraprofessional	WW	0.97			5/18/23	5/19/23
5301	Unpaid CCLOA (w/out benefits)		Teacher	WW	1.0			8/29/23	6/30/24

15. Athletics / Extra Services (Schedule B Appointments) Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:

Name	Action	Position	Location	Rate/Step	Rate of Pay	Start Date	Term Date
DISTRICT							
Reid, Jeffrey	Appointment	Boys' Head Basketball Coach	MLHS	Step 3	\$8,251	11/15/23	3/1/24
Sebesto, Alyssa (OD)	Revise Appointment	Assistant Girls' Lacrosse Coach	MLHS	Step 2	\$5,214	3/1/23	6/15/23
IVY H/WW/BC							
Buckley, Coleen	Appointment	Softball Coach	BC	Step 3	\$4,284	3/1/23	6/1/23

16. Additional Compensation Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Bongiorno, Paul	Appointment	SPT-HS-AT-01	Heart Saver CPR/AED Training for Staff & Coaches	MLHS			TBD based on attendance	8/23/23	8/23/23
Danzi, Shari	Appointment		AP Proctor	MLHS			\$125 regular time \$150 extended time	5/1/23	5/19/23
Doniloski, Jason	Appointment	TCH-HS-PE-04	Heart Saver CPR/AED Training for Staff & Coaches	MLHS			TBD based on attendance	8/23/23	8/23/23
Duane-Dacles, Bethany (OD)	Appointment		AP Proctor	MLHS			\$125 regular time \$150 extended time	5/1/23	5/19/23
Feltmann, Steven	Appointment	TCH-HS-PE-02	Heart Saver CPR/AED Training for Staff & Coaches	MLHS			TBD based on attendance	8/23/23	8/23/23
Gregory, Anne	Appointment	SPT-HS-GUD-05	College Essay Writing Workshop	MLHS			\$50/hr (Not to exceed 2 hrs)	5/17/23	5/17/23
Gregory, Anne	Appointment	SPT-HS-GUD-05	SAT site test coordinator	MLHS			\$300	6/3/23	6/3/23
Hurley, Janice	Appointment		AP Proctor	MLHS			\$125 regular time \$150 extended time	5/1/23	5/19/23
Lazeration, Julie	Appointment	ADM-LR-PRIN-01	MLAA Testing Co-Coordinator	LD	.33		\$4,000	5/1/23	6/30/23
Preston, Alison	Appointment	TCH-HS-PE-03	Heart Saver CPR/AED Training for Staff & Coaches	MLHS			TBD based on attendance	8/23/23	8/23/23
Romes, Lindsey (OD)	Appointment		AP Proctor	MLHS			\$125 regular time \$150 extended time	5/1/23	5/19/23
Romulo, Sarah (OD)	Appointment		AP Proctor	MLHS			\$125 regular time \$150 extended time	5/1/23	5/19/23

Selepouchin, Daria (OD)	Appointment		AP Proctor	MLHS			\$125 regular time \$150 extended time	5/1/23	5/19/23
Suarez, Jennifer	Appointment	TCH-HS-PE-01	Heart Saver CPR/AED Training for Staff & Coaches	MLHS			TBD based on attendance	8/23/23	8/23/23
Wojcik, LuAnn	Appointment	SPT-HS-NRS-01	Heart Saver CPR/AED Training for Staff & Coaches	MLHS			TBD based on attendance	8/23/23	8/23/23
IVY H/WW/BC									
Azar, Beth	Appointment	ADM-WW-PRIN-01	MLAA Testing Co-Coordinator	WW	.33		\$4,000	5/1/23	6/30/23
Carlson, Erik	Appointment	ADM-BC-PRIN-01	MLAA Testing Co-Coordinator	BC	.33		\$4,000	5/1/23	6/30/23
Pruser, Danielle	Rescind	TCH-WW-TCH-25	ScIP (Co)	WW			\$1,500	8/29/22	8/29/22
Zielinski, Staci	Revise Appointment	TCH-WW-TCH-32	ScIP	WW			\$3,000	8/29/22	6/30/23

17. Field Trips

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2022-2023 school year, as recommended by the Superintendent:

School	Destination	Reason	Date
DISTRICT			
MLHS	New York, NY	PXL/Art Trip	5/23/23

18. Substitutes, Volunteers and Intern Appointments

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
DISTRICT						
Marcoux, Jenna	Appointment	Substitute Interpreter	DW	Board Approved Rate	4/1/23	6/30/23

19. Tuition Reimbursement

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent's office, as recommended by the Superintendent:

Name	Location	College/University	Course Title / #	Credits
DISTRICT				
Fiorina, Teresa	MLHS	University of California at San Diego	Using SEL to Drive Inclusive Practices in High School (EDUC 42277)	3.3

Sica, David	MLHS	New Jersey City University	School Law (EDLD 601)	3
Sica, David	MLHS	New Jersey City University	Home, School and Community Relations (EDLD 640)	3
Sica, David	MLHS	New Jersey City University	Educational Administration Leadership (EDLD 663)	3

20. Job Descriptions

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following job descriptions, as recommended by the Superintendent.*

Title
Confidential Secretary for Benefits and Registration/Enrollment
Custodian
Custodial Night Supervisor
Director of Educational Facilities Management
Grounds Keeper
IT Technician
Jr. IT Technician
Maintenance
Supervisor of Buildings and Grounds

B. CURRICULUM / SPECIAL SERVICES

C. MISCELLANEOUS

21. Harassment, Intimidation and Bullying Incident

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent’s decision and findings for the Harassment, Intimidation and Bullying incident case #006-2223 reported on April 3, 2023, and discussed in Executive Session, as recommended by the Superintendent.

22. Harassment, Intimidation and Bullying Incident

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent’s decision and findings for the Harassment, Intimidation and Bullying incident case #007-2223 reported on April 3, 2023, and discussed in Executive Session, as recommended by the Superintendent.

23. J-1 Visa Student

BE IT RESOLVED, that the Mountain Lakes Board of Education, pursuant to Board Policy 5111, approves T.F. as a J-1 Visa Student (exchange student) for the 2023-24 school year, as recommended by the Superintendent.

UNFINISHED BUSINESS

NEW BUSINESS

PENDING LEGISLATION

COMMENTS AND REQUESTS FROM THE PUBLIC

EXECUTIVE SESSION

MOTION to enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 1st day of May, 2023 at _____ p.m. as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion:

Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____
The motion was approved _____ and the Board returned to public session at _____.

ADJOURNMENT

MOTION to adjourn the meeting at _____ was made by _____ and seconded by _____.

Δ Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

** Indicates a motion/resolution will have supporting documentation*

2022-2023 District Goals

Goal Area	Goal Statement
Ensuring the Success of All Students	Create a learning environment and programs that provide a solid foundation for all and that supports students of all abilities and interests to achieve their potential in whatever learning path suits them best.
Ensuring the Success of All Staff	Develop and maintain an environment that values and empowers all staff which will lead to passionate educators who feel supported in their positions.
Supporting the Whole Child	To create a safe/nurturing, supportive, and healthy environment where collaboration and diversity are encouraged and celebrated for inclusive learning both within and outside the walls of the classroom.
Finance/Infrastructure/ Technology	Increase revenue, decrease/manage costs, and balance the budget by collaborating with stakeholders and local and state resources.
Strong Family/School/ Community Partnerships	To foster meaningful relationships between school, family, and community that promotes a sense of unity, tradition, and shared responsibility for enriching the lives of all community members.

2022-2023 Board Goals

Board Goal	Committee Support
Development of a sustainable comprehensive budget that supports the district's goals/priorities, short and long-term facility needs, and strengthens the district's financial position.	Finance, Facilities
To support and provide for the implementation of the districtwide five-year strategic plan.	Will assign to align with Strategic Plan action steps
To enhance the support, celebration, and recognition of the contributions and accomplishments of district staff and students.	Curriculum, Personnel, Special Services
To enhance the accountability and transparency of the accomplishment of Board goals through the development/monitoring of action plans and a quarterly reporting of progress.	Full Board