



Mountain Lakes School District
96 Powerville Road, Suite 1
Mountain Lakes, New Jersey 07046
Phone: 973-334-8280 Fax: 973-334-2316
www.mlschools.org

NOTICE

The Regular Meeting of the Mountain Lakes Board of Education will be held on
Monday, March 20, 2023, at 6:00pm at Mountain Lakes High School,
96 Powerville Road, Mountain Lakes, New Jersey

Alex Ferreira,
School Business Administrator / Board Secretary

AGENDA

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website.*

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Dr. Don		
Dr. Driscoll		
Mrs. Hermey		
Dr. Hirschfeld		
Ms. Leininger		
Ms. Lewis		
Dr. McIntyre		
Mrs. Parker (<i>Vice President</i>)		
Mrs. Tucker		
Mrs. Barkauskas (<i>President</i>)		

Also present: Mr. Michael Fetherman, Mr. Alex Ferreira, Mrs. Ivonne Ciresi

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 20th day of March, 2023 at _____ p.m. as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion:
Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action _____ take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____.

The motion was approved _____ and the Board returned to public session at _____.

STUDENT GOVERNMENT REPORT

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT

COMMENTS AND REQUESTS FROM THE MLEA CO-PRESIDENTS

PRESENTATIONS

- Winter Sports Recognitions
- Tentative Budget 2023-2024

BOARD PRESIDENT REPORT

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

SCHOOL BUSINESS ADMINISTRATOR UPDATE

APPROVAL OF MINUTES

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following meeting minutes, as recommended by the Superintendent:

Date	Minutes
February 6, 2023	Regular and Executive Session Minutes

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

Public comment is set aside for the Board to hear feedback and questions from members of the public. The Board will take all comments and suggestions from the public into consideration. If you have more than one question, we request that all questions are asked within the time provided, as Public Comment is not intended for back and forth dialogue. If the Board is unable to answer your question(s) at this time, we will explain when and in what format the answer(s) will be communicated.

We request that you limit your questions or comments to 3 minutes and present all questions within those 3 minutes. Please state your name and address for the record. The Board appreciates and thanks you for your attendance and participation in our meeting.

COMMUNICATIONS

BOONTON TOWNSHIP REPORT

COMMITTEE REPORTS

2023 COMMITTEES

<u>Curriculum, Instruction & Assessment</u> James Hirschfeld (Chair) Aruni Don Tricia Lewis Lauren Silva McIntyre	<u>Facilities</u> Erinn Tucker (Chair) Meghan Leininger Jennifer Parker Lauren Silva McIntyre	<u>Finance</u> Kevin Driscoll (Chair) Aruni Don James Hirschfeld Lauren Silva McIntyre
<u>Personnel</u> Aruni Don (Chair) James Hirschfeld Jennifer Parker Erinn Tucker	<u>Policy</u> Jennifer Parker (Chair) Aruni Don Meghan Leininger Tricia Lewis	<u>Special Education</u> Meghan Leininger (Chair) Lauren McIntyre Tricia Lewis
<u>Negotiations (Special Committee)</u> Kevin Driscoll (Chair) Jennifer Parker Erinn Tucker	<u>Long Range Planning (Special Committee)</u> Lauren Silva McIntyre (Chair) Joanne Barkauskas Leigh Hermey Meghan Leininger	

2023 LIAISON AND CONFERENCE REPORTS

<u>Home and School</u> Lauren Silva McIntyre	<u>Recreation Commission</u> Meghan Leininger
<u>ML Education Foundation (MLEF)</u> Erinn Tucker	<u>Traffic & Safety (Borough)</u> Jennifer Parker
<u>ML Friends of the Arts (FOTA)</u> Meghan Leininger	<u>Sound Start Babies Foundation</u> Meghan Leininger
<u>Safety and Security</u> Aruni Don	<u>Representative to the County SBA</u> Vacant
<u>ML Alumni Association (MLAA)</u> Vacant	<u>NJ School Boards Delegate</u> Vacant

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

A. FINANCE

1. Adoption of Tentative Budget 2023-2024

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the tentative budget be approved for the 2023-2024 School Year and that the Secretary to the Board of Education be authorized to submit the following tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

General Fund	\$39,844,083
Special Revenue Fund	\$459,347
Debt Service Fund	\$1,788,744
Total Tentative Budget	\$42,092,174

BE IT FURTHER RESOLVED, that the Mountain Lakes School District Board of Education includes in the budget the adjustment for increased costs of health benefits in the amount of \$300,000. These additional funds will be used to pay for the additional increases in health benefit premiums and;

BE IT FURTHER RESOLVED, that the Mountain Lakes School District Board of Education withdraws \$790,000 as budgeted in NJDOE budget line 600, withdrawal from Capital Reserve, for capital project costs of the Briarcliff boiler replacement project estimated at \$240,000 and the Mountain Lakes High School auditorium HVAC project estimated at \$550,000 and;

BE IT FURTHER RESOLVED, that the Mountain Lakes School District Board of Education withdraws \$410,000 as budgeted in NJDOE budget line 630, withdrawal from Maintenance Reserve, to support the district's required maintenance budget, maintenance projects and facility rental/upgrades and;

BE IT FURTHER RESOLVED, that the Mountain Lakes School District Board of Education withdraws \$100,000 as budgeted in NJDOE budget line 640, withdrawal from Tuition Reserve, for anticipated tuition adjustments, as recommended by the Superintendent.

2. Acknowledgement of Amount to be Raised in Local Taxes

BE IT RESOLVED, that the Mountain Lakes Board of Education acknowledge the total amount of funds to be raised in local taxes which includes the use of any eligible adjustments and use of banked cap in general fund for the ensuing school year (2023-2024), as follows, as recommended by the Superintendent:

Fund 10 – General Fund	\$23,768,426
Fund 40 – Debt Service	\$1,653,853
Total	\$25,422,279

3. Advertise Tentative Budget for Public Hearing

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the submission of the 2023-2024 tentative budget to the Morris County Executive County Superintendent of Schools for approval and authorize the advertisement after approval in the Daily Record in accordance with the form suggested by the NJ Department of Education and according to law and establish that the public hearing on the budget for the 2023-2024 school year be held on May 1, 2023 at 6:30pm, as recommended by the Superintendent.

4. Travel and Related Expense Reimbursement for 2023-2024

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following resolution:

WHEREAS, school district policy and N.J.A.C. 6A:23A-7.1 et seq. provide that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2023-2024 school year;

WHEREAS, the maximum expenditure amount allotted for travel and expense reimbursement for the 2022-2023 was \$39,781; and

WHEREAS, travel and expense reimbursement has reached a total amount of \$20,773 as of January 31, 2023;

NOW, THEREFORE BE IT RESOLVED, that the Mountain Lakes School District Board of Education, in the County of Morris, New Jersey hereby establishes the school district travel maximum for the 2023-2024 school year at the sum of \$31,656, and

BE IT FURTHERED RESOLVED, that the School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded, as recommended by the Superintendent.

5. Presentation of Bills

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of February 15, 2023 – March 17, 2023, as recommended by the Superintendent.*

Fund	Amount
General Fund (10)	\$182,718.11
Special Revenue Fund (20)	\$56,088.05
Capital Project Fund (30)	\$9,150.00
Debt Service Fund (40)	N/A
Cafeteria Account Fund (60)	\$9,584.40
Payroll	N/A
Total	\$257,540.56

6. Nonresident Tuition

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment changes, as recommended by the Superintendent:

Action	Student ID	School-Program	Start Date	End Date	Tuition	Extra Services
New	TEMP-17	Lake Drive Regular	2/24/2023	6/23/2023	\$30,955.52	\$14,855.46
New	4816	Lake Drive Regular	3/6/2023	6/23/2023	\$30,071.08	\$13,608.84
Change	7861	Lake Drive Regular	2/27/2023	6/23/2023	\$30,513.30	\$436.00
New	ITea-1	Lake Drive Itinerant	3/6/2023	6/23/2023	\$4,420.00	

7. Travel / Conferences Expenditures 4

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

Name / ID	Location	Date	Event Name	Cost
DISTRICT				
Baier, Stephanie	MLHS	6/2, 6/5 - 6/9/23	AP CSA Reader	\$0
Ciresi, Ivonne	DW	4/18/23	Navigating Nonfiction: Using Structure and Strategy to Unlock Meaning	\$0
Henry, Paul	DW	5/25/23	Nurturing Language Composition in Young Writers In Writing Conferences	\$210
Cottone, Margo	LD	4/1/23	Ethics for Counselors	\$0
Cottone, Margo	LD	4/2/23	Child Abuse in Ethnic Minority and Immigrant Communities	\$0
Cottone, Margo	LD	4/8/23	The Bisexual Client: Trauma-Focused Care	\$0
Friedrich, Rebecca	LD	10/13/22	The Physics of Processing Time	\$0
Friedrich, Rebecca	LD	1/11/23	Challenges in Interpreting K-12	\$0
Gregory, Anne	MLHS	4/17- 4/19/23	Vanderbilt University Counselor Conference Spring 2023	\$0
Gregory, Anne	MLHS	3/29/23	Counseling the Student Athlete	\$0
Hewitt, Diane	LD	2/21/23	The ABCs of Early Literacy Skills	\$0
Hewitt, Diane	LD	4/1/23	EIPA Virtual Video Conference	\$0
Lazeration, Julie	LD	3/22/23	National Deaf Center - NJ State Team Meeting	\$0
Petrucelli, Michael	MLHS	6/12-6/17/23	AP Statistics At Home Reading	\$0
Sica, David	MLHS	6/6 & 6/7/23	AP Reader - AP Environmental Science Exam	\$0
Zanziper, Tamar	LD	1/11/23	Discourse Markers	\$0
IVY H/WW/BC				
Chapman, Andrea	BC	2/2/23	Running the Best IEP Team Meeting in History: Applying Comegno's Rules	\$0
Chapman, Andrea	BC	10/26/22	ADHD: School-based Evaluation and Supports Confirmation	\$0
Chapman, Andrea	BC	4/5/23	Understanding and Treating the Complex Puzzle of Non-Suicidal Self-Injury	\$0
Doolittle, Christina	BC	3/23/23	Desmos	\$279
Goncalves, Joao	WW	3/31/23	NJAJE Region 2 Middle School Jazz Band Conductor	\$0
Lederman, Lainie	WW	10/27/22	Presenter Math Marathon	\$0
Hussein, Amal	WW	3/11/23	IPD Conference	\$0
Hussein, Amal	WW	4/1/23	EIPA Virtual Video Conference	\$0
Major, Michelle	BC	3/23/23	Desmos	\$279
Posner, Dennis	BC	3/23/23	NJ Media Literacy Roundtable Session	\$0
Posner, Dennis	BC	2/7/23 & 3/6/23	NJECC's 37th Annual Technology Conference (Virtual & MSU)	\$231

8. Donations / Grant

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following donations / grants, as recommended by the Superintendent:

To	From	Reason	Amount
DISTRICT			
MLHS DECA	Li Family	Dinner for DECA team & chaperones	\$755.86

9. Fundraising

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following District Fundraiser for the 2022-2023 school year, as recommended by the Superintendent:

School	Fundraising Activity	Use	Date
DISTRICT			
MLHS	Restaurant Fundraiser (Habit Burger)	DECA Competition	April 4, 2023

B. MISCELLANEOUS

10. Board Policies

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and adopt the below polices for presentation for second reading, as recommended by the Superintendent:*

Action	Policy Number	Policy Alert	Title	First Reading	Second Reading
Revised	P 3216	228	Dress and Grooming (Teaching Staff Members)	3/20/23	
Revised	P 3270	228	Professional Responsibilities	3/20/23	
Revised	R 3270	228	Lesson Plans and Plan Books	3/20/23	
Revised	P 4216	228	Dress and Grooming (Support Staff Members)	3/20/23	
Abolished	P1648.11	229	The Road Forward COVID-19 – Health and Safety (M)	3/20/23	
Abolished	P1648.13	229	School Employee Vaccination Requirements (M)	3/20/23	
Revised	P 0152	229	Board Officers	3/20/23	
Revised	P 0161	229	Call, Adjournment, and Cancellation	3/20/23	
Revised	P 0162	229	Notice of Board Meetings	3/20/23	
Revised	P 2423	229	Bilingual and ESL Education (M)	3/20/23	
Revised	R 2423	229	Bilingual and ESL Education (M)	3/20/23	
Revised	P 2425	229	Emergency Virtual or Remote Instruction Program (M)	3/20/23	
New	R 2425	229	Emergency Virtual or Remote Instruction Program (M)	3/20/23	
Revised	P 5200	229	Attendance (M)	3/20/23	
Revised	R 5200	229	Attendance (M)	3/20/23	
Revised	P 5512	229	Harassment, Intimidation, or Bullying (M)	3/20/23	
Revised	P 8140	229	Student Enrollments (M)	3/20/23	
Revised	R 8140	229	Enrollment Accounting (M)	3/20/23	
Revised	R 8420.2	229	Bomb Threats (M)	3/20/23	
Revised	R 8420.7	229	Lockdown Procedures (M)	3/20/23	

Revised	R 8420.10	229	Active Shooter (M)	3/20/23	
Revised	P 6620	N/A	Petty Cash (M)	3/20/23	

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

11. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:*

Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Alshazly, Zohra	Appointment	SPS-LR-AID-U29-26	Paraprofessional P/T	LD	0.97	Step 3	\$18,174.42 (pro-rated) (\$17.03/hr., 5.8 hrs./ day)	4/20/23 (or sooner, pending paperwork)	6/30/23
Batista, Elba	Appointment	SPS-LR-AID-U29-04	Paraprofessional P/T	LD	0.97	Step 7	\$20,757.04 (pro-rated) (\$19.45/hr., 5.8 hrs./ day)	4/20/23 (or sooner, pending paperwork)	6/30/23
Gershey, Audrey	Retirement	SEC-CO-BUS-01	Confidential Secretary	DW	1.0		\$73,056	4/2/12	6/30/23
IVY H/WW/BC									
Buzby, Cheryl	Revise Appointment		LTR – Guidance (5216)	BC	1.0	MA/ Step 1	\$69,290 (pro-rated)	3/10/23	6/30/23
Ginigaddarage, Uthpali	Appointment	SPS-WW-CAFAID-03	Café/Lunch Aide	WW	.35	Step 1	\$7,603.80 (pro-rated) (\$16.53/hr., 2.5hrs./day)	4/20/23 (or sooner, pending paperwork)	6/30/23
Slootmaker, Leeanne	Resignation	SPS-CST-AID-U29-12	Paraprofessional P/T	WW	.97	Step 9	\$22,603 (\$21.18/hr 5.8 hrs/day) pro-rated	9/15/21	2/9/23
Slootmaker, Leeanne	Appointment		LTS –Teacher (5294)	WW	1.0		\$190/day (up to 60 days)	2/10/23	4/14/23
Slootmaker, Leeanne	Appointment	SPS-CST-ABA-01	Teacher	WW	1.0	BA/ Step 1	\$61,190 (pro-rated)	4/17/23 (pending paperwork)	6/30/23

12. Leaves of Absence Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

ID#	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
IVY H/WW/BC									
5216	Paid MLOA (using sick/personal days)		Teacher	BC	1.0			3/10/23	4/21/23
5216	Unpaid LOA (FMLA/NJFLA w/out benefits)		Teacher	BC	1.0			4/24/23	6/30/23
5301	Revise MLOA (utilizing sick days w/ benefits)		Teacher	WW	1.0			2/17/23	4/3/23
5301	Revise FMLA/CRLOA (unpaid w/benefits)		Teacher	WW	1.0			4/4/23	6/30/23
5298	Revise LOA (utilizing sick & personal days, w/benefits)		Teacher	WW	1.0			1/31/23	4/14/23
5298	Revise LOA (unpaid)		Teacher	WW	0.2			1/31/23	4/14/23

13. Additional Compensation Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Baier, Stephanie	Appointment	TCH-HS-TECH-01	Chaperone - History Bowl	MLHS			\$125/night (not to exceed 3 nights)	3/27/23	3/30/23
Gates, Kristen	Appointment	TCH-LR-TCH-20	Chaperone - Deaf Academic Bowl	LD			\$125/night (not to exceed 3 nights)	3/9/23	3/12/23
Geveke, Diane	Revise Additional Section	TCH-HS-CST-05	Teacher (4940)	MHLS	.3	MA+30/Step 15	\$26,823.90 (pro-rated)	10/17/22 2/3/23	1/27/23 6/30/23
Gillespie, Sarah	Revise Additional Section	TCH-HS-SS-05	Teacher (4940)	MHLS	.2	MA/Step 11	\$16,121 (pro-rated)	10/17/22 2/3/23	1/27/23 6/30/23
Hittinger, Francis	Revise Additional Section	TCH-HS-WL-05	Teacher (4940)	MHLS	.3	PhD/DOC/Step 8	\$24,750	2/3/23	6/30/23
Perry, Deanna	Appointment	TCH-LR-TCH-07	BC Play - interpreted performance (preparation and one ASL interpreted performance)	BC			\$600	3/15/23	4/1/23
Perry, Deanna	Appointment	TCH-LR-TCH-07	Chaperone - Deaf Academic Bowl	LD			\$125/night (not to exceed 3 nights)	3/9/23	3/12/23

*AGENDA OF BOARD OF EDUCATION MEETING
March 20, 2023*

Piasecki, Mary	Revise Additional Section	TCH-HS-SS-02	Teacher (4940)	MLHS	.2	BA / Step 6	\$13,273 (pro-rated)	10/17/22 2/3/23	1/27/23 6/30/23
Rehner, Rose	Rescind Appointment	SPT-LR-INT-04	BC Play - interpreted performance (preparation and one ASL interpreted performance)	BC			\$600	3/15/23	4/1/23
Sidhu, Paul	Appointment	TCH-HS-BUS-01	Chaperone - DECA State Conference	MLHS			\$125/night (not to exceed 2 nights)	2/27/23	3/1/23
Sidhu, Paul	Appointment	TCH-HS-BUS-01	Chaperone - DECA National Conference	MLHS			\$125/night (not to exceed 4 nights)	4/21/23	4/25/23
Vecchio, Christine	Revise Additional Section	TCH-HS-CST-09	Teacher (4940)	MLHS	.2	MA+30/Step 15	\$16,500 (pro-rated)	10/17/22 2/3/23	1/27/23 6/30/23
IVY H/WW/BC									
D'Addezio, Dominique	Appointment		Teacher- Extra hours- Kindergarten Screening	WW			Hourly Rate (Not to exceed 9.5 hours)	6/6/23	6/13/23
DeWalt, Bethany	Appointment		Chaperone - Vex IQ Middle School World Championship	BC			\$125/night (not to exceed 4 nights)	4/29/23	5/3/23
Lax, Gigi	Appointment		Teacher- Extra hours- Kindergarten Screening	WW			Hourly Rate (Not to exceed 9.5 hours)	6/6/23	6/13/23
Marangi, Liz	Appointment		Teacher- Extra hours- Kindergarten Screening	WW			Hourly Rate (Not to exceed 9.5 hours)	6/6/23	6/13/23
Nakashian, Cheryl	Appointment		Teacher- Extra hours- Kindergarten Screening	WW			Hourly Rate (Not to exceed 9.5 hours)	6/6/23	6/13/23
Santana, Rebecca	Appointment		Teacher- Extra hours- Kindergarten Screening	WW			Hourly Rate (Not to exceed 9.5 hours)	6/6/23	6/13/23

14. Field Trips *A*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2022-2023 school year, as recommended by the Superintendent:

School	Destination	Reason	Date
DISTRICT			
Gomes, Giselle	Flemington, NJ	2023 NJSDL State Championship	3/17-3/18/23
Sidhu, Paul	Orlando, FL	DECA National Conference ICDC	4/21-4/25/23
Sidhu, Paul	East Rutherford, NJ	Jets Business Day	4/24/23

IVY H/WW/BC			
DeWalt, Bethany	Dallas, TX	Vex IQ Middle School World Championship	4/29-5/3/23
DeWalt, Bethany	Dallas, TX	Vex IQ Elementary School World Championship	5/2-5/5/23
Hussein, Amal	Paramus, NJ	Buehler Challenger & Science Center	6/12-6/13/23
Mattoon, Douglas	Boston, MA	8 th Grade Trip	6/13-6/15/23

15. Substitutes, Volunteers and Intern Appointments Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
DISTRICT						
Mendoza, Maria	Appointment	Volunteer	DW		8/31/2022	6/20/2023

16. Tuition Reimbursement Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent's office, as recommended by the Superintendent:

Name	Location	College/University	Course Title / #	Credits
DISTRICT				
DeGenaars, Gioia	MLHS	Montclair State University	Effective Leadership in a Diverse Society and Curriculum Instruction and Assessment	3
DiGiacinto, Kerry	DW	St. Elizabeth University	Educational Policy, Development and Advocacy /EDAS 725	3
IVY H/WW/BC				
Alves, Michael	BC	The College of NJ/RTC	Motivation: The Art and Science of Inspiring Classroom/EDIN5566	3
Boehm, Brianna	BC	Teacher's Learning Center	Student Anger Management	3
Boehm, Brianna	BC	Teacher's Learning Center	Queen Bees: Working with Adolescent Girls	3
Doolittle, Christina	BC	New Jersey Teaching and Learning	Learning and Teaching Pre-Algebra - 6423	4
Lawrey, Michelle	LD	NJCTL - Adams University	BIOLOGY Learning and Teaching Environment - 6823	3
Lawrey, Michelle	LD	NJCTL - Adams University	PHYSICS Learning and Teaching Mathematics Physics - 6625	3
Lawrey, Michelle	LD	NJCTL - Adams University	SCIENCE Learning and Teaching Physical Environment -6521	3
Lawrey, Michelle	LD	NJCTL - Adams University	SCI: General Science and Middle School Science - 6563	3

Miele-Motyka, Susan	BC	University of California – San Diego	Best Practices For a Successful Middle School Classroom - Course #17T02	3.3
Miele-Motyka, Susan	BC	University of California – San Diego	Focused Interventions to Improve Executive Function Skills - Course #127T02	3.3
Miele-Motyka, Susan	BC	University of California – San Diego	Self-Care Check-in: Guiding Teachers to Wellness - Course #1T04	1
Miele-Motyka, Susan	BC	University of California – San Diego	Study Smarter Not Harder: Study Skills for Students - Course #89T03	3.3

B. CURRICULUM / SPECIAL SERVICES

C. MISCELLANEOUS

17. Harassment, Intimidation and Bullying Incident *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent’s decision and findings for the Harassment, Intimidation and Bullying incident #003-2223-WW reported on March 6, 2023, and discussed in Executive Session, as recommended by the Superintendent.

18. Harassment, Intimidation and Bullying Incident *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent’s decision and findings for the Harassment, Intimidation and Bullying incident #006-2223-BC reported on March 6, 2023, and discussed in Executive Session, as recommended by the Superintendent.

19. Harassment, Intimidation and Bullying Incident *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent’s decision and findings for the Harassment, Intimidation and Bullying incident #007-2223-BC reported on March 6, 2023, and discussed in Executive Session, as recommended by the Superintendent.

20. Harassment, Intimidation and Bullying Incident *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent’s decision and findings for the Harassment, Intimidation and Bullying incident #008-2223-BC reported on March 6, 2023, and discussed in Executive Session, as recommended by the Superintendent.

21. Harassment, Intimidation and Bullying Incident *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent’s decision and findings for the Harassment, Intimidation and Bullying incident #009-2223-BC reported on March 6, 2023, and discussed in Executive Session, as recommended by the Superintendent.

UNFINISHED BUSINESS

NEW BUSINESS

PENDING LEGISLATION

COMMENTS AND REQUESTS FROM THE PUBLIC

EXECUTIVE SESSION

MOTION to enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 20th day of March, 2023 at _____ p.m. as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion:

Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action _____ take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____
The motion was approved _____ and the Board returned to public session at _____.

ADJOURNMENT

MOTION to adjourn the meeting at _____ was made by _____ and seconded by _____.

A Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

** Indicates a motion/resolution will have supporting documentation*

2022-2023 District Goals

Goal Area	Goal Statement
Ensuring the Success of All Students	Create a learning environment and programs that provide a solid foundation for all and that supports students of all abilities and interests to achieve their potential in whatever learning path suits them best.
Ensuring the Success of All Staff	Develop and maintain an environment that values and empowers all staff which will lead to passionate educators who feel supported in their positions.
Supporting the Whole Child	To create a safe/nurturing, supportive, and healthy environment where collaboration and diversity are encouraged and celebrated for inclusive learning both within and outside the walls of the classroom.
Finance/Infrastructure/ Technology	Increase revenue, decrease/manage costs, and balance the budget by collaborating with stakeholders and local and state resources.
Strong Family/School/ Community Partnerships	To foster meaningful relationships between school, family, and community that promotes a sense of unity, tradition, and shared responsibility for enriching the lives of all community members.

2022-2023 Board Goals

Board Goal	Committee Support
Development of a sustainable comprehensive budget that supports the district's goals/priorities, short and long-term facility needs, and strengthens the district's financial position.	Finance, Facilities
To support and provide for the implementation of the districtwide five-year strategic plan.	Will assign to align with Strategic Plan action steps
To enhance the support, celebration, and recognition of the contributions and accomplishments of district staff and students.	Curriculum, Personnel, Special Services
To enhance the accountability and transparency of the accomplishment of Board goals through the development/monitoring of action plans and a quarterly reporting of progress.	Full Board