



Mountain Lakes School District
96 Powerville Road, Suite 1
Mountain Lakes, New Jersey 07046
Phone: 973-334-8280 Fax: 973-334-2316
www.mlschools.org

NOTICE

The Regular Meeting of the Mountain Lakes Board of Education will be held on
Monday, January 23, 2023 at 6:30 p.m. at Mountain Lakes High School,
96 Powerville Road, Mountain Lakes, New Jersey

Alex Ferreira,
School Business Administrator / Board Secretary

AGENDA

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website.*

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

| Board Member | Present | Absent |
|---------------------------------------|---------|--------|
| Dr. Don | | |
| Dr. Driscoll | | |
| Mrs. Hermey | | |
| Dr. Hirschfeld | | |
| Ms. Leininger | | |
| Ms. Lewis | | |
| Dr. McIntyre | | |
| Mrs. Parker (<i>Vice President</i>) | | |
| Mrs. Tucker | | |
| Mrs. Barkauskas (<i>President</i>) | | |

Also present: Mr. Michael Fetherman, Mr. Alex Ferreira, Mrs. Ivonne Ciresi

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 23rd day of January, 2023 at _____p.m. as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion:
Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____.

The motion was approved _____ and the Board returned to public session at _____.

STUDENT GOVERNMENT REPORT

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT

COMMENTS AND REQUESTS FROM THE MLEA CO-PRESIDENTS

PRESENTATIONS

Start Strong Assessment Results, by Mrs. Ivonne Cirese

BOARD PRESIDENT REPORT

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

SCHOOL BUSINESS ADMINISTRATOR UPDATE

APPROVAL OF MINUTES

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following meeting minutes, as recommended by the Superintendent:

| Date | Minutes |
|-------------|---------------------------------------|
| 12/5/2022 | Regular and Executive Session Minutes |
| 1/3/2023 | Regular and Executive Session Minutes |

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

Public comment is set aside for the Board to hear feedback and questions from members of the public. The Board will take all comments and suggestions from the public into consideration. If you have more than one question, we request that all questions are asked within the time provided, as Public Comment is not intended for back and forth dialogue. If the Board is unable to answer your question(s) at this time, we will explain when and in what format the answer(s) will be communicated.

We request that you limit your questions or comments to 3 minutes and present all questions within those 3 minutes. Please state your name and address for the record. The Board appreciates and thanks you for your attendance and participation in our meeting.

COMMUNICATIONS

BOONTON TOWNSHIP REPORT

COMMITTEE REPORTS

LIAISON REPORTS

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

A. FINANCE

1. Presentation of Bills

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of December 12, 2022 – January 19, 2023, as recommended by the Superintendent:*

| Fund | Amount |
|-----------------------------|----------------|
| General Fund (10) | \$1,754,270.79 |
| Special Revenue Fund (20) | \$216,298.78 |
| Capital Project Fund (30) | \$30,722.03 |
| Debt Service Fund (40) | N/A |
| Cafeteria Account Fund (60) | \$106,576.23 |
| Payroll | \$2,453,314.85 |
| Total | \$4,561,182.68 |

2. Budget Transfers

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and authorize the School Business Administrator / Board Secretary's action of making budgetary transfers pursuant to the attached November Transfer Report, as recommended by the Superintendent.*

3. Treasurer's Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Treasurer's Reports for the month ending November, as recommended by the Superintendent.

4. Board Secretary's Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Board Secretary's Report for the month ending November, as recommended by the Superintendent.*

5. Preschool Tuition Rates for 2023-2024

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Ivy Hall Preschool annual tuition rates for 2023-2024, as recommended by the Superintendent:

| | |
|--------------------------|------------|
| Preschool 4 day/full day | \$1,158.00 |
| Preschool 4 day/half day | \$698.00 |
| Preschool 5 day/full day | \$1,395.00 |
| Preschool 5 day/half day | \$838.00 |

6. Nonresident Tuition

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment changes, as recommended by the Superintendent:

| Action | Student ID | School-Program | Start Date | End Date | Tuition | Extra Services |
|--------|------------|----------------------|------------|-----------|-------------|----------------|
| New | TEMP-16 | Lake Drive Regular | 1/2/2023 | 6/23/2023 | \$45,991.08 | |
| New | 4488 | Lake Drive Regular | 1/12/2023 | 6/23/2023 | \$43,779.94 | \$1,205.00 |
| New | IBN-2 | Lake Drive Itinerant | 12/1/2023 | 6/23/2023 | \$1,190.00 | |
| Change | 4659 | Lake Drive Regular | 11/28/2022 | 6/23/2023 | | +\$23,413.27 |
| Change | 2684 | Lake Drive Regular | 12/1/2022 | 6/23/2023 | | +\$2,289.00 |
| Change | 2545 | Lake Drive Regular | 12/21/2022 | 6/23/2023 | | +\$1,308.00 |

7. Out of District Placements

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the updated list of out-of-district placements for the 2022 extended school year and the 2022-2023 school year, as recommended by the Superintendent:

| Student ID | Grade | ESY Placement | ESY 22 | School Year Placement | 22-23 |
|-------------|-----------|--------------------|--------------|------------------------|---------------------|
| 4686 | KDG | Harbor Haven | \$ 6,652.50 | N/A | \$ - |
| 2708 | 1 | Harbor Haven | \$ 6,652.50 | N/A | \$ - |
| 9069 | 1 | Harbor Haven | \$ 6,652.50 | N/A | \$ - |
| 4784 | 1 | Harbor Haven | \$ 9,372.50 | REED Academy | \$ 92,130.96 |
| 9120 | 2 | Harbor Haven | \$ 6,652.50 | N/A | \$ - |
| 3958 | 2 | Harbor Haven | \$ 6,652.50 | N/A | \$ - |
| 2727 | 3 | Harbor Haven | \$ 8,835.00 | N/A | \$ - |
| 7707 | 8 | Glenview Academy | \$ 12,483.30 | Glenview Academy | \$ 75,732.02 |
| 0601 | 8 | N/A | \$ - | Cornerstone Day School | \$ 84,950.00 |
| 4568 | 9 | N/A | \$ - | Cornerstone Day School | \$ - |
| 8426 | 10 | N/A | \$ - | Windsor School | \$ 47,779.20 |
| 3219 | 10 | N/A | \$ - | Montville Township | \$ 38,054.00 |
| 1673 | 11 | Barnstable Academy | \$ 20,700.00 | Barnstable Academy | \$ - |
| 8930 | 11 | N/A | \$ - | Sage Alliance | \$ 68,900.00 |
| 6292 | 12 | Limitless | \$ 8,104.00 | Celebrate the Children | \$ 109,080.00 |

| | | | | | |
|------|----|--------------------|----------------------|------------------------|----------------------|
| 7531 | 12 | Banyan High School | \$ 8,170.98 | Banyan High School | \$ 63,946.80 |
| 4933 | 12 | Limitless | \$ 8,104.00 | Celebrate the Children | \$ 109,080.00 |
| | | TOTAL: | \$ 109,032.28 | TOTAL: | \$ 689,652.98 |

8. Tennis Courts Shared Services Agreement

BE IT RESOLVED, that the Mountain Lakes Board of Education approve a shared service with the Borough of Mountain Lakes for the purposes of securing the use of tennis courts for the district's physical education and athletic programs, as recommended by the Superintendent.

9. Professional Services

WHEREAS, the Mountain Lakes Board of Education (“Board”) has decided to secure the professional services to support the instructional programs of the district; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors providing professional services, without advertising bids; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the following contracts with vendors providing professional services, as recommended by the Superintendent:

| Contractor | Start Date | End Date | Nature / Service | Rate | Contract / Not to Exceed |
|------------------------|------------|------------|-------------------------------------|---|--------------------------|
| Fogarty & Hara, Esqs. | 1/1/23 | 12/31/23 | Law Firm | \$175/partner \$155/associate \$125/law clerk | \$80,000 |
| Saint Clare’s Hospital | 01/12/2023 | 02/20/2023 | Home Instruction | \$55 per hour | \$3,300 |
| Thrive Alliance | 8/31/22 | 6/30/2023 | Therapeutic/ Consulting Services | \$98/hr | \$98,000 |

10. Donations / Grant

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following donations / grants, as recommended by the Superintendent:

| To | From | Reason | Amount |
|--------------------------|--------------------------|---|----------|
| Briarcliff Middle School | Aruni Don & Nish Kolonne | Giving Tuesday donation to Briarcliff Robotics Program with matching corporate gift | \$500.00 |

11. Travel / Conferences Expenditures A

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

| Name / ID | Location | Date | Event Name | Cost |
|--------------------------|-------------------------|------------------|------------------------------|------|
| DISTRICT | | | | |
| Anderson-Urriola, Alexis | Virtual | 1/11/2023 | AP Research Scoring Training | \$0 |
| Boyan, Meredith | Wayne & Mount Olive, NJ | 12/10/22-1/13/23 | North Jersey Area Band | \$0 |
| Cottone, Margo | Virtual | 1/04/23 | The Role of School Climate | \$0 |

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|----------------------|--------------------|-----------------|---|---------|
| Fetherman, Michael | San Antonio, TX | 2/15-2/18/23 | AASA National Conference on Education | \$2,600 |
| Jardim, Matthew | Atlantic City, NJ | 11/11/22 | NJEA Convention | \$0 |
| Lazeration, Julie | Virtual | 1/04/23 | Role of School Climate Team | \$0 |
| Pelchat, Cara | Virtual | 1/04/23 | Role of School Climate Team | \$0 |
| Pelchat, Cara | Virtual | 12/9/22 | HIB Law Update and Conducting Effective HIB Investigations | \$0 |
| Seibert, Tania | Virtual | 12/22/22 | TMP Scoring Training- AP Seminar | \$0 |
| Spence-Reid, Trish | Virtual | 11/18/22 | CDS Webinar Series: Under the Radar, Part I | \$0 |
| Spence-Reid, Trish | Virtual | 10/26/22 | Using Data to Guide Comprehensive Literacy Instruction | \$0 |
| Spence-Reid, Trish | Virtual | 11/18/22 | CDS Webinar Series: Under the Radar, Part II | \$0 |
| IVY H/WW/BC | | | | |
| Aporta, Emily | Virtual | 8/22-8/26/22 | Orton Gillingham- Morphology Plus Virtual | \$0 |
| Banks, Kathleen | Virtual | 10/19-11/9/22 | National Book Study by NFHS | \$0 |
| Chapman, Andrea | Virtual | 10/26/22 | ADHD: School-based Evaluation and Supports Confirmation | \$0 |
| Daly, Ceri | Virtual | 10/17-10/28/22 | Morphology Plus – ISME | \$0 |
| D’Addezio, Dominique | Virtual | 1/12/23 | Understanding HIB Characteristics | \$0 |
| Diesso, Amanda | Columbus, OH | 1/28/ - 1/31/23 | LitCon National K-8 Literacy & Reading Recovery Conference | \$1,700 |
| DeWalt, Bethany | Pompton Plains, NJ | 3/29/23 | Conquer Math: Circles & Geometric Measurement | \$182 |
| DeWalt, Bethany | Pompton Plains, NJ | 2/3/23 | Conquer Math: Statistics & Probability | \$182 |
| DeWalt, Bethany | Virtual | 1/19/23 | VEX: Event Partner | \$0 |
| Distell, Jennifer | Virtual | 1/18/23 | School-based SLPs: A Language Processing Disorder - What it is and How to Treat it | \$279 |
| Distell, Jennifer | Virtual | 2/7/23 | Assessment, Eligibility, and Dismissal in Schools: Strategies, Tools, and Decision-Making | \$299 |
| Doolittle, Christina | Pompton Plains, NJ | 1/12/23 | SLS-Yr 1 6 Ratio and Proportional Reasoning | \$183 |
| Doolittle, Christina | Pompton Plains, NJ | 2/6/23 | SLS-Yr 1 8 Geometry Cluster 1 & 3 | \$183 |
| Doolittle, Christina | Montclair, NJ | 3/7-3/8/23 | NJECC Annual New Jersey Educational Technology Conference | \$232 |
| Major, Michelle | Pompton Plains, NJ | 2/6/23 | Conquer Mathematics Workshop | \$182 |
| Major, Michelle | Pompton Plains, NJ | 3/29/23 | Conquer Mathematics: Circles | \$182 |
| Perez, Ryan | Virtual | 10/15-10/23/23 | Orton Gillingham Training | \$0 |
| Winget, Abbey | Virtual | 10/3-10/14/23 | ISME – Orton Gillingham Certification Training | \$0 |
| | | | | |

B. MISCELLANEOUS

12. Board Committees and Liaisons

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following standing and special committees and liaison assignments, as assigned by the Board President:

2023 COMMITTEES

| | | |
|---|--|--|
| <p><u>Curriculum, Instruction & Assessment</u> James Hirschfeld (Chair) Aruni Don Tricia Lewis Lauren Silva McIntyre</p> | <p><u>Facilities</u> Erinn Tucker (Chair) Meghan Leininger Jennifer Parker Lauren Silva McIntyre</p> | <p><u>Finance</u> Kevin Driscoll (Chair) Aruni Don James Hirschfeld Lauren Silva McIntyre</p> |
| <p><u>Personnel</u> Aruni Don (Chair) James Hirschfeld Jennifer Parker Erinn Tucker</p> | <p><u>Policy</u> Jennifer Parker (Chair) Aruni Don Meghan Leininger Tricia Lewis</p> | <p><u>Special Education</u> Meghan Leininger (Chair) Lauren McIntyre Tricia Lewis</p> |
| <p><u>Negotiations (Special Committee)</u> Kevin Driscoll (Chair) Jennifer Parker Erinn Tucker</p> | <p><u>Long Range Planning (Special Committee)</u> Lauren Silva McIntyre (Chair) Joanne Barkauskas Leigh Hermey Meghan Leininger</p> | |

2023 LIAISON AND CONFERENCE REPORTS

| | |
|--|--|
| <p><u>Home and School</u> Lauren Silva McIntyre</p> | <p><u>Recreation Commission</u> Meghan Leininger</p> |
| <p><u>ML Education Foundation (MLEF)</u> Erinn Tucker</p> | <p><u>Traffic & Safety (Borough)</u> Jennifer Parker</p> |
| <p><u>ML Friends of the Arts (FOTA)</u> Meghan Leininger</p> | <p><u>Sound Start Babies Foundation</u> Meghan Leininger</p> |
| <p><u>Safety and Security</u> Aruni Don</p> | <p><u>Representative to the County SBA</u> Vacant</p> |
| <p><u>ML Alumni Association (MLAA)</u> Vacant</p> | <p><u>NJ School Boards Delegate</u> Vacant</p> |

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

13. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's ∆

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:*

| Name | Action | UPC | Position | Location | FTE | Degree/ Step | Rate of Pay | Start Date | Term Date |
|-----------------------|--------------------|-------------------|------------------------|----------|-----|-----------------|--|--|-----------|
| DISTRICT | | | | | | | | | |
| Arico, Charles | Transfer | MAIN-DST-GR-04 | Maintenance – P/T | DW | .5 | Step 3 | \$24.20/hr (not to exceed 20 hrs./week) | 1/24/23 | 6/30/23 |
| Listner, Vivian | Appointment | SPS-LR-AID-U29-02 | Paraprofessional - P/T | LD | .97 | Step 6 | \$19,913.95 (\$18.66/hr., 5.8hrs./day) (pro-rated) | 2/6/23 (or sooner, pending paperwork) | 6/30/23 |
| Reynolds, Roxanne | Appointment | MAIN-DW-COUR-01 | Custodian – P/T | MLHS | .5 | Step 3 | \$24.20/hr (not to exceed 4 hrs./day) | 1/30/23 (or sooner, pending paperwork) | 6/30/23 |
| Snowden, Gilbert | Transfer | CUST-DW-CUST-01 | Custodian | MLHS | .75 | (OG) | \$44,377.50 | 1/24/23 | 6/30/23 |
| Snowden, Gilbert | Transfer | MAIN-DST-GR-05 | Maintenance | MLHS | .25 | (OG) | \$14,792.50 | 1/24/23 | 6/30/23 |
| IVY H/WW/BC | | | | | | | | | |
| Gonzalez, Elizabeth | Additional Section | SPS-CST-LDTC-01 | Teacher | WW | 1.2 | MA +60/ Step 15 | \$125,188 (pro-rated) | 1/06/23 | 6/30/23 |
| Missenheim, Yuri | Appointment | | LTS – Teacher (5298) | WW | 1.2 | | \$228/day (up to 60 days) | 1/25/23 | 3/14/23 |
| Sakelakos, Carol Jean | Resignation | SPS-WW-CAFAI D-03 | Lunch Aide | WW | .35 | | \$7,603.80 (16.53/hr., 2.5hrs./day) | 9/1/22 | 1/18/23 |

14. Leaves of Absence ∆

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

| ID# | Action | UPC | Position | Location | FTE | Degree/ Step | Rate of Pay | Start Date | Term Date |
|-----------------|---|-----|------------------------|----------|-----|--------------|-------------|------------|-----------|
| DISTRICT | | | | | | | | | |
| 4940 | Revise FMLA (unpaid w/benefits) | | Teacher | MLHS | 1.0 | | | 11/1/22 | 1/27/23 |
| 5544 | LOA (utilizing sick days/with benefits) | | Occupational Therapist | DW/LD | 1.0 | | | 5/18/23 | 6/5/23 |

| | | | | | | | | | |
|--------------------|--|--|------------------------|-------|------|--|--|---------|---------|
| 5544 | LOA (unpaid w/o benefits) | | Occupational Therapist | DW/LD | 1.0 | | | 6/6/23 | 6/30/23 |
| IVY H/WW/BC | | | | | | | | | |
| 5570 | Revise LOA (unpaid, no benefits) | | Lunch Aide | WW | 0.35 | | | 1/02/23 | 1/18/23 |
| 5298 | Revise LOA (utilizing sick days/with benefits) | | Teacher | WW | 1.0 | | | 1/31/23 | 3/14/23 |
| 5298 | Revise LOA (unpaid) | | Teacher | WW | 0.2 | | | 1/31/23 | 3/14/23 |

15. Athletics / Extra Services (Schedule B)

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent*

*Chart of Spring 2023 Coaches Attached.

16. Additional Compensation Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

| Name | Action | UPC | Position | Location | FTE | Degree/Step | Rate of Pay | Start Date | Term Date |
|---------------------|---------------------------|---------------|------------------------------|----------|-----|----------------|----------------------|------------|-----------|
| DISTRICT | | | | | | | | | |
| Durkin, Dawn | Revise Additional Section | TCH-HS-CST-04 | Teacher (4940) | MLHS | .2 | MA+30/Step 15 | \$16,500 (pro-rated) | 10/17/22 | 1/27/23 |
| Gillespie, Sarah | Revise Additional Section | TCH-HS-SS-05 | Teacher (4940) | MLHS | .2 | MA/Step 11 | \$16,121 (pro-rated) | 10/17/22 | 1/27/23 |
| Marcoux, Jenna (OD) | Appointment | | Interpreter – Spring Musical | MLHS | | | \$900 | 3/04/23 | 3/04/23 |
| Piasecki, Mary | Revise Additional Section | TCH-HS-SS-02 | Teacher (4940) | MLHS | .2 | BA/Step 6 | \$13,273 (pro-rated) | 10/17/22 | 1/27/23 |
| Rehner, Rose | Appointment | | Interpreter – Spring Musical | MLHS | | | \$900 | 3/04/23 | 3/04/23 |
| Restrepo, Carly | Appointment | | Interpreter – Spring Musical | MLHS | | | \$900 | 3/04/23 | 3/04/23 |
| Vecchio, Christine | Revise Additional Section | TCH-HS-CST-09 | ICS Teacher (4940) | MLHS | .2 | MA +30/Step 15 | \$16,500 (pro-rated) | 10/17/22 | 1/27/23 |

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| Ziccardi, Richard | Revise Additional Section | TCH-HS-SS-06 | Teacher (4940) | MLHS | .3 | MA/ Step 15 | \$26,392 (pro-rated) | 10/17/22 | 1/27/23 |
| IVY H/WW/BC | | | | | | | | | |
| Ludlow, Amy | Appointment | SPT-BC-NRS-01 | Covid related Reporting, Tracking & Monitoring Services | BC | | | \$300/month (not to exceed \$1,800) | 1/3/22 | 6/30/23 |
| Rehner, Rose | Appointment | | Interpreter – Spring Musical | BC | | | \$600 | 4/1/23 | 4/1/23 |
| Restrepo, Carly | Appointment | | Interpreter – Spring Musical | BC | | | \$600 | 4/1/23 | 4/1/23 |

17. Field Trips A

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2022-2023 school year, as recommended by the Superintendent:

| School | Destination | Reason | Date |
|--------------------|--------------------|---|---------|
| DISTRICT | | | |
| Baier, Stephanie | Lincroft, NJ | QuBIT IX @ HighTech | 2/11/23 |
| Baier, Stephanie | Livingston, NJ | Livingston March Madness Quiz Bowl | 3/18/23 |
| Cottone, Margo | Denville, NJ | Morris County School of Technology – Shared Time Program Tour | 2/3/23 |
| Gillespie, Sarah | Newark, NJ | PXL Tour – Newark Museum | 2/15/23 |
| IVY H/WW/BC | | | |
| Alves, Michael | Teaneck, NJ | Bergen Winter Classic Quiz Bowl Tournament | 1/21/23 |
| DeWalt, Bethany | Mountain Lakes, NJ | Robotics Skills-Only Competition | 1/28/23 |
| Goncalves, Joao | Mountain Lakes, NJ | Jazz Fest | 2/15/23 |
| Major, Michelle | Montville, NJ | MathCounts Competition | 2/11/23 |

18. Substitutes, Volunteers and Intern Appointments

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

| Name | Action | Position | Location | Rate of Pay | Start Date | Term Date |
|-------------------|-------------|------------|----------|-------------------------------|------------|-----------|
| DISTRICT | | | | | | |
| Cannon, Catherine | Appointment | Substitute | DW | Per BOE Substitute Rate Table | 1/24/23 | 6/30/23 |
| Faehner, Denise | Appointment | Volunteer | DW | N/A | 8/31/22 | 6/30/23 |

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|------------------|--------------------|----------------------------|-------|-------------------------------------|-----------------------------|---------|
| Fullwood, Jayden | Revise Appointment | Student - Custodial Intern | LD | \$14/hr (not to exceed 12 hrs./wk.) | 1/11/23 | 6/20/23 |
| Harris, Carolyn | Appointment | Volunteer | DW | N/A | 8/31/22 | 6/30/23 |
| Jacob, Jeena | Appointment | Volunteer | DW | N/A | 8/31/22 | 6/30/23 |
| Kincey, Trina | Appointment | Substitute | DW | Per BOE Substitute Rate Table | 1/24/23 | 6/30/23 |
| Luzzi, Frank | Appointment | Volunteer - Baseball | MLHS | N/A | 3/1/23 | 6/15/23 |
| McDonough, Clint | Appointment | Volunteer – Boys' Lacrosse | MLHS | N/A | 3/1/23 | 6/15/23 |
| Morales, Michael | Appointment | Substitute Custodian | DW | Per BOE Substitute Rate Table | 2/15/23 (pending paperwork) | 6/30/23 |
| Nasisi, Olivia | Appointment | Intern | WW/LD | N/A | 1/24/23 | 5/12/23 |
| Peters, Anne | Appointment | Volunteer | DW | N/A | 8/31/22 | 6/30/23 |
| Stanzione, Mark | Appointment | Volunteer - Golf | MLHS | N/A | 3/1/23 | 6/15/23 |

19. Tuition Reimbursement Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent's office, as recommended by the Superintendent:

| Name | Location | College/University | Course Title / # | Credits |
|---------------------|----------|---------------------------------|--|---------|
| DISTRICT | | | | |
| Fiorina, Teresa | MLHS | Univ. Of California @ San Diego | 21st Century Thinking Skills that Promote College and Career Readiness 104T02 | 3.0 |
| Miele-Motyka, Susan | MLHS | Univ. Of California @ San Diego | Embracing Technology to Empower Students with Special Needs (K-12) 140T02/EDUC42374 | 3.3 |
| Miele-Motyka, Susan | MLHS | Univ. Of California @ San Diego | Social, Emotional and Physical Wellness for Students and Teachers (Pre K-12) 136T02 | 3.3 |
| Miele-Motyka, Susan | MLHS | Univ. Of California @ San Diego | 21st Century Thinking Skills that Promote College and Career Readiness (K-12) 104T02 | 3.3 |
| Petrucelli, Michael | MLHS | St. Elizabeth University | Leadership for Curriculum Change EDAS 612 | 3.0 |
| Valvano, Sarah | LD | Rider University | Collaboration and Inclusive Practice for Students with Mild and Severe Disabilities SPED 524 | 3.0 |
| Valvano, Sarah | LD | Rider University | Instruction and Transition for Autism and Severe Disabilities SPED 536 | 3.0 |

| IVY H/WW/BC | | | | |
|------------------|-------|----------------------------|---|-----|
| Diesso, Amanda | WW | Caldwell University | Reading Foundations ED-576-070 | 3.0 |
| Merian, Debra | BC | Stockton University | Methods of Elementary Math, Methods of Elementary Language Arts, Beginning Teaching Support | 6.0 |
| Veneziano, Dalyn | IVY H | New Jersey City University | Theory into Practice Language Acquisition and Constructing Meaning Across the Curriculum Pre-K to K ECE 638 | 3.0 |
| Veneziano, Dalyn | IVY H | New Jersey City University | Building Meaningful Curriculum/Developmentally Appropriate Practice in Mathematics and Science ECE 656 | 3.0 |

B. MISCELLANEOUS

20. Mountain Lakes School District Calendar

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Mountain Lakes School District calendar for the 2023-2024 school year, as recommended by the Superintendent.*

21. J-1 Visa Student

BE IT RESOLVED, that the Mountain Lakes Board of Education, pursuant to Board Policy 5111, approves P.P. as a J-1 Visa Student (exchange student) for the 2022-23 school year, as recommended by the Superintendent.

22. Harassment, Intimidation and Bullying Incident

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent’s decision and findings for the Harassment, Intimidation and Bullying incident Case #003-2223-BC reported on January 3, 2023, and discussed in Executive Session, as recommended by the Superintendent.

22. Harassment, Intimidation and Bullying Incident

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent’s decision and findings for the Harassment, Intimidation and Bullying incident Case #002-2223-WW reported on January 3, 2023, and discussed in Executive Session, as recommended by the Superintendent.

UNFINISHED BUSINESS

NEW BUSINESS

PENDING LEGISLATION

COMMENTS AND REQUESTS FROM THE PUBLIC

EXECUTIVE SESSION

MOTION to enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 23rd day of January, 2023 at _____p.m. as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion:

Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action _____ take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____
The motion was approved _____ and the Board returned to public session at _____.

ADJOURNMENT

MOTION to adjourn the meeting at _____ was made by _____ and seconded by _____.

A Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

** Indicates a motion/resolution will have supporting documentation*

2022-2023 District Goals

| Goal Area | Goal Statement |
|--|--|
| Ensuring the Success of All Students | Create a learning environment and programs that provide a solid foundation for all and that supports students of all abilities and interests to achieve their potential in whatever learning path suits them best. |
| Ensuring the Success of All Staff | Develop and maintain an environment that values and empowers all staff which will lead to passionate educators who feel supported in their positions. |
| Supporting the Whole Child | To create a safe/nurturing, supportive, and healthy environment where collaboration and diversity are encouraged and celebrated for inclusive learning both within and outside the walls of the classroom. |
| Finance/Infrastructure/ Technology | Increase revenue, decrease/manage costs, and balance the budget by collaborating with stakeholders and local and state resources. |
| Strong Family/School/ Community Partnerships | To foster meaningful relationships between school, family, and community that promotes a sense of unity, tradition, and shared responsibility for enriching the lives of all community members. |

2022-2023 Board Goals

| Board Goal | Committee Support |
|---|---|
| Development of a sustainable comprehensive budget that supports the district's goals/priorities, short and long-term facility needs, and strengthens the district's financial position. | Finance, Facilities |
| To support and provide for the implementation of the districtwide five-year strategic plan. | Will assign to align with Strategic Plan action steps |
| To enhance the support, celebration, and recognition of the contributions and accomplishments of district staff and students. | Curriculum, Personnel, Special Services |
| To enhance the accountability and transparency of the accomplishment of Board goals through the development/monitoring of action plans and a quarterly reporting of progress. | Full Board |