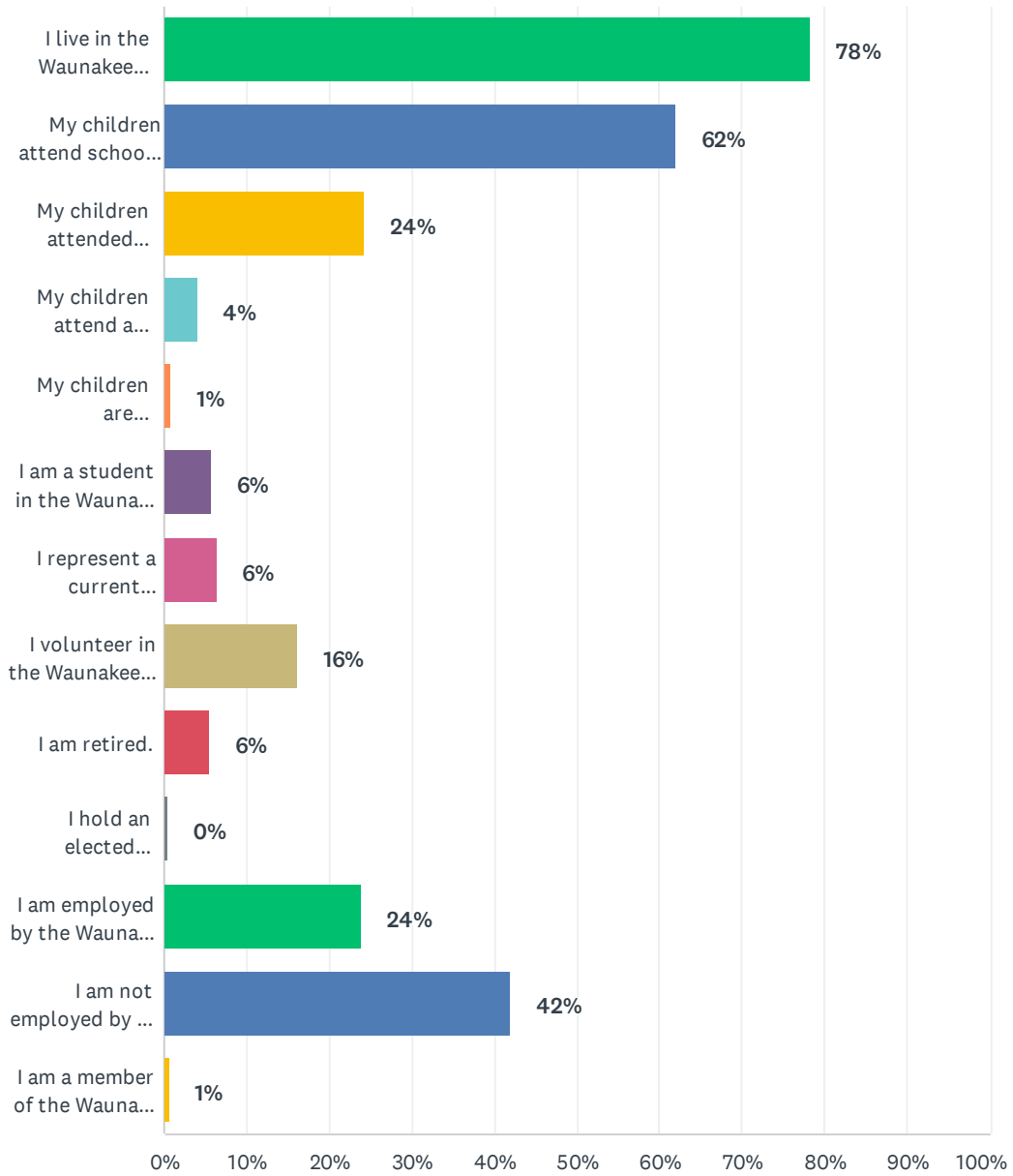


Q1 Please indicate all which apply to you:

Answered: 1,118 Skipped: 10

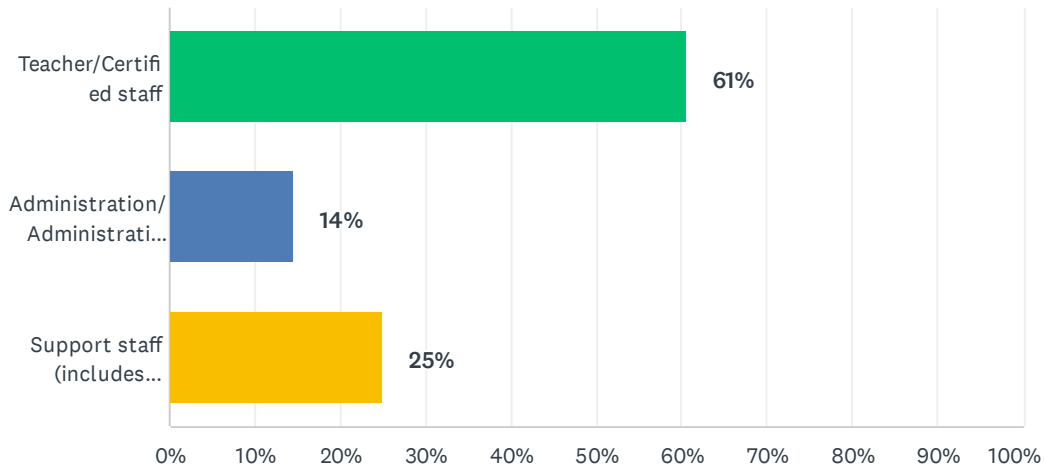


**Waunakee Community School District
Superintendent Search Survey**

ANSWER CHOICES	RESPONSES	
I live in the Waunakee Community School District attendance area.	78%	875
My children attend schools in the Waunakee Community School District.	62%	693
My children attended schools in the Waunakee Community School District.	24%	271
My children attend a private/parochial school.	4%	46
My children are open-enrolled to another school district.	1%	9
I am a student in the Waunakee Community School District.	6%	64
I represent a current non-child household.	6%	72
I volunteer in the Waunakee Community School District.	16%	181
I am retired.	6%	63
I hold an elected political office.	0%	5
I am employed by the Waunakee Community School District.	24%	268
I am not employed by the Waunakee Community School District.	42%	469
I am a member of the Waunakee Community School District Board of Education.	1%	7
Total Respondents: 1,118		

Q2 If you are employed by Waubesa Community School District, please specify your position. If you are not employed by the District, please advance to the next question.

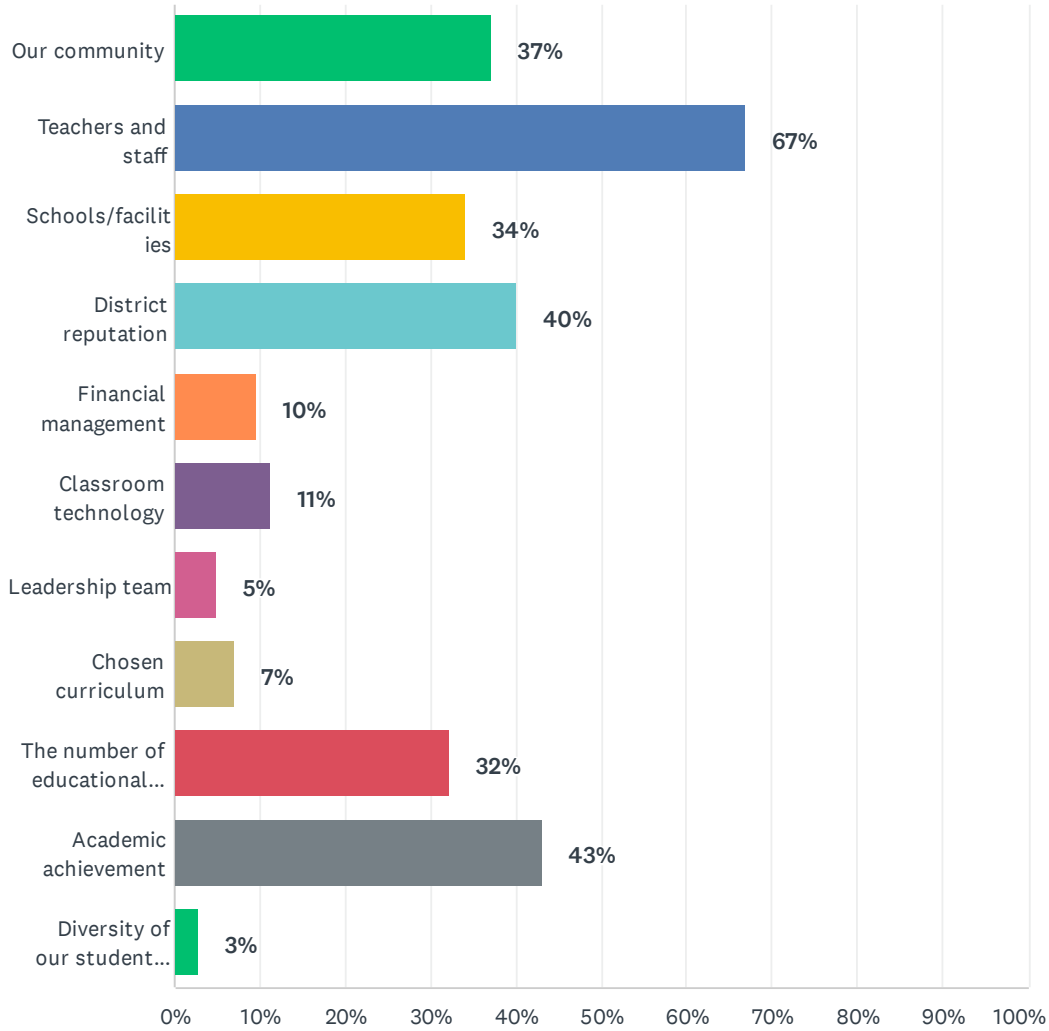
Answered: 269 Skipped: 859



ANSWER CHOICES	RESPONSES	
Teacher/Certified staff	61%	163
Administration/Administrative Support	14%	39
Support staff (includes Administrative Assistants, Paraeducators, Assistants, Custodial/Maintenance, Crossing Guards)	25%	67
Total Respondents: 269		

Q3 Select from the list below the three most significant strengths of the district. Select only three.

Answered: 1,064 Skipped: 64

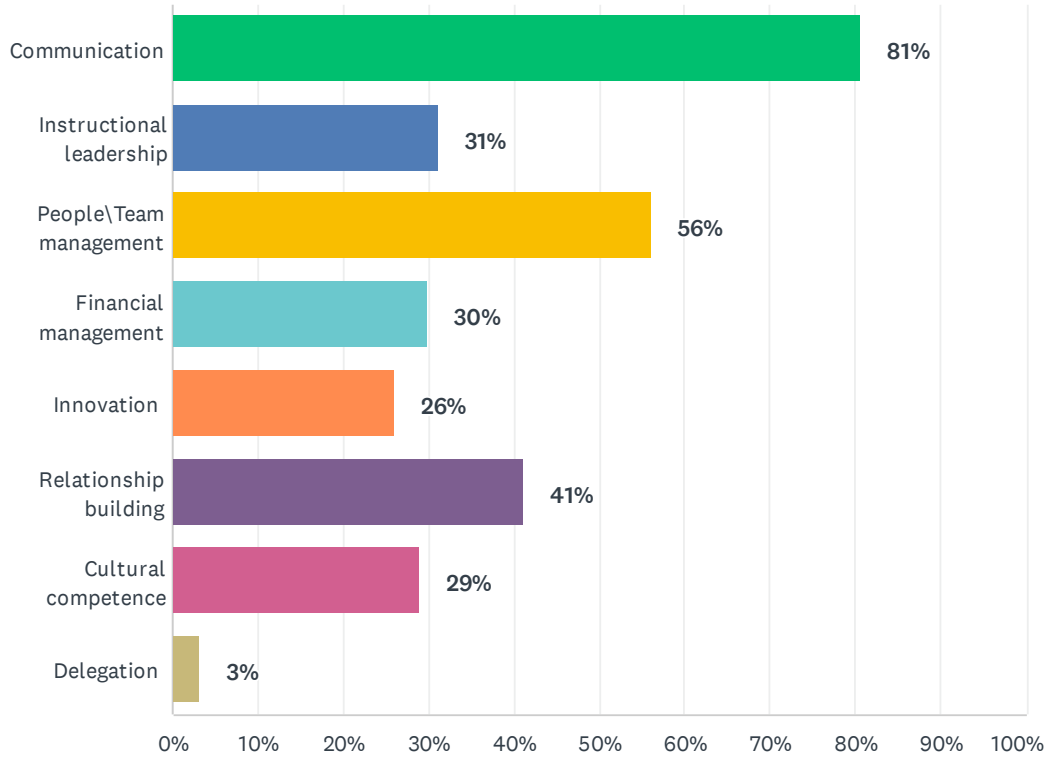


**Waunakee Community School District
Superintendent Search Survey**

ANSWER CHOICES	RESPONSES	
Our community	37%	394
Teachers and staff	67%	712
Schools/facilities	34%	362
District reputation	40%	427
Financial management	10%	103
Classroom technology	11%	121
Leadership team	5%	52
Chosen curriculum	7%	74
The number of educational options and programs	32%	343
Academic achievement	43%	458
Diversity of our student population	3%	30
Total Respondents: 1,064		

Q4 Select from the list below the three most important leadership skills you would like to see in a superintendent. Select only three.

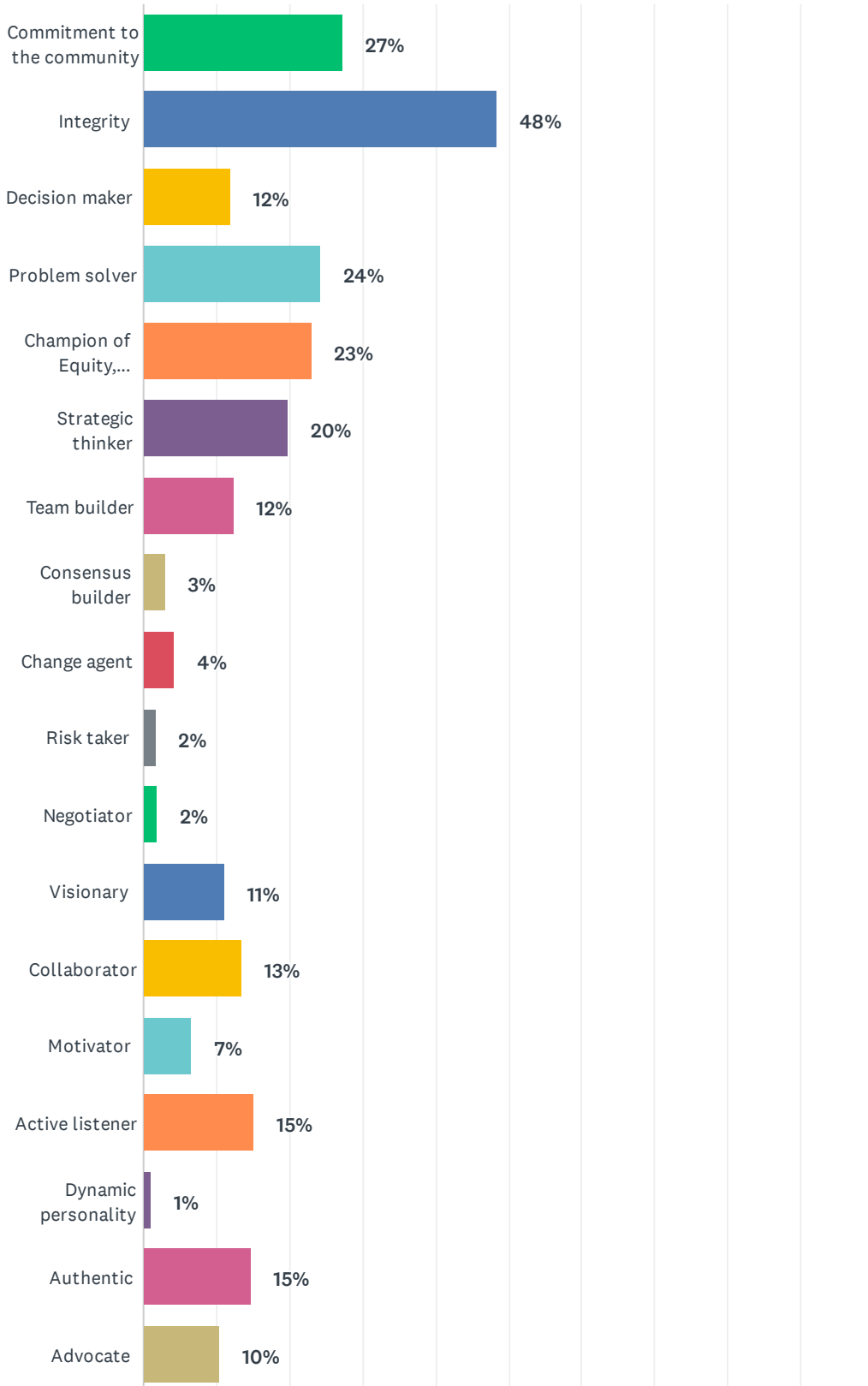
Answered: 1,051 Skipped: 77



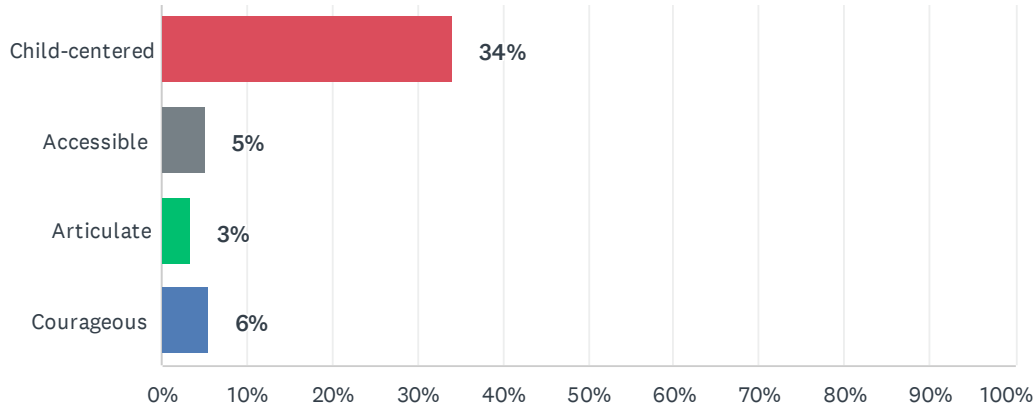
ANSWER CHOICES	RESPONSES	
Communication	81%	848
Instructional leadership	31%	327
People\Team management	56%	590
Financial management	30%	314
Innovation	26%	274
Relationship building	41%	432
Cultural competence	29%	304
Delegation	3%	34
Total Respondents: 1,051		

Q5 Select from the list below the three most important characteristics you would like a superintendent to exhibit. Select only three.

Answered: 1,031 Skipped: 97



**Waunakee Community School District
Superintendent Search Survey**



ANSWER CHOICES	RESPONSES	
Commitment to the community	27%	281
Integrity	48%	498
Decision maker	12%	123
Problem solver	24%	251
Champion of Equity, Diversity, and Inclusion	23%	238
Strategic thinker	20%	205
Team builder	12%	128
Consensus builder	3%	31
Change agent	4%	43
Risk taker	2%	18
Negotiator	2%	20
Visionary	11%	115
Collaborator	13%	139
Motivator	7%	69
Active listener	15%	155
Dynamic personality	1%	11
Authentic	15%	151
Advocate	10%	107
Child-centered	34%	352
Accessible	5%	53
Articulate	3%	35
Courageous	6%	57
Total Respondents: 1,031		

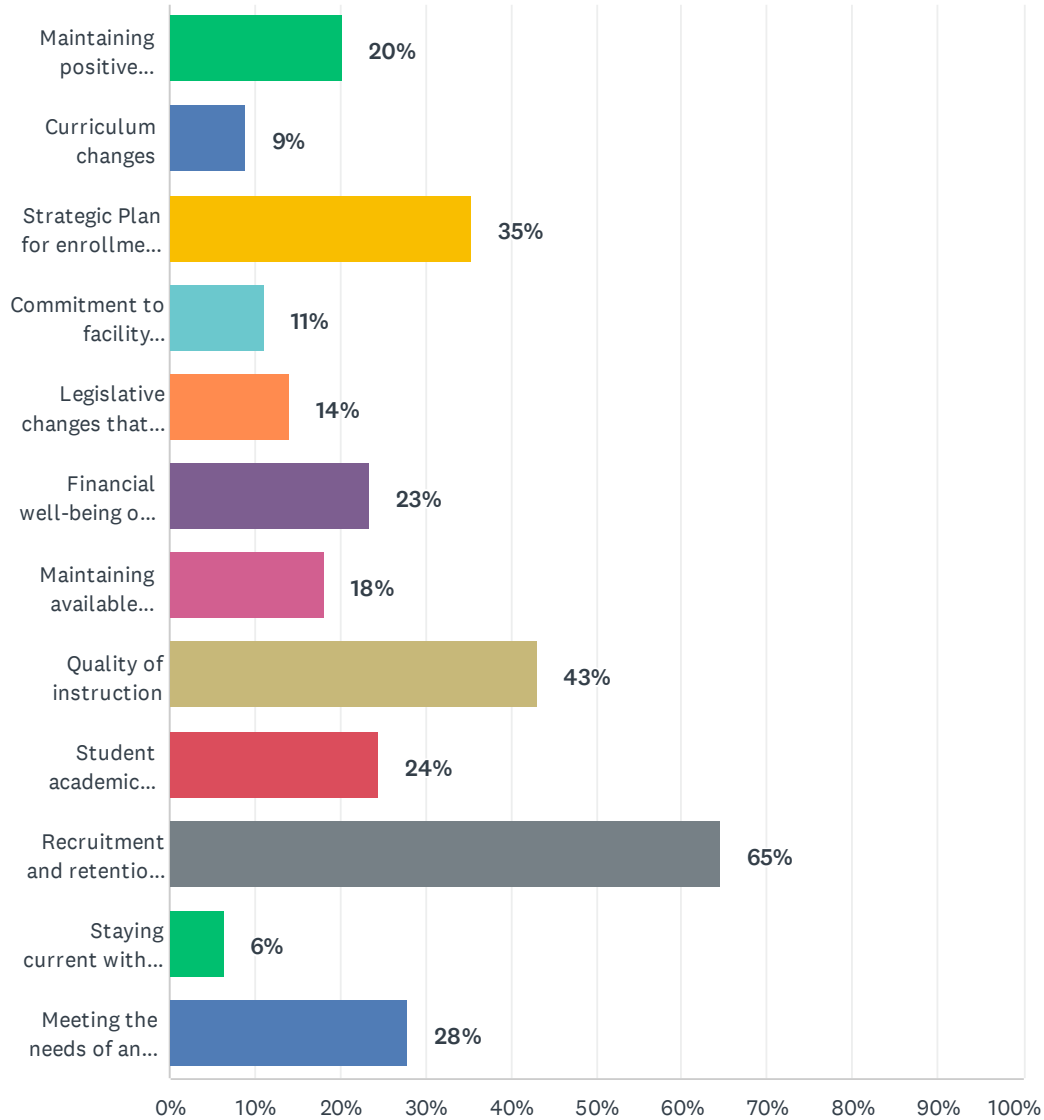
Q6 For each of the items below, indicate the importance of superintendent qualifications by selecting either extremely important, important, or not important.

Answered: 993 Skipped: 135

	EXTREMELY IMPORTANT	IMPORTANT	NOT IMPORTANT	TOTAL
A Doctorate degree in related field	12% 118	47% 469	41% 404	991
Experience as a superintendent with a proven record of success	43% 429	48% 476	8% 83	988
Experience as a superintendent in a district of similar size	21% 206	56% 548	24% 233	987
Experience collaborating with employee union groups	29% 283	50% 498	21% 206	987
Experience working in diverse communities	25% 251	44% 439	30% 298	988
Experience as an assistant superintendent	7% 70	57% 563	36% 349	982
Experience as a district level administrator	26% 254	60% 591	14% 141	986
Experience as a principal	25% 247	57% 559	18% 176	982
Experience as a classroom teacher	48% 471	40% 397	12% 121	989
Experience in finance	21% 209	65% 640	14% 136	985
Experience in personnel	33% 328	58% 570	9% 86	984
Experience in instruction	40% 395	53% 520	7% 69	984
Experience in facility construction and management	13% 131	55% 546	31% 308	985
Experience with technology	18% 180	65% 642	16% 162	984
Experience in an inclusive multicultural environment	28% 276	43% 421	29% 288	985
Experience in strategic planning	48% 473	49% 483	3% 30	986
Experience in a district serving a substantial percentage of low-income families	10% 94	43% 428	47% 464	986
Experience in Wisconsin	14% 140	36% 355	50% 491	986

Q7 What do you consider to be the three most important issues or concerns facing the district in the next five years? Select only three.

Answered: 985 Skipped: 143



**Waunakee Community School District
Superintendent Search Survey**

ANSWER CHOICES	RESPONSES	
Maintaining positive community relations	20%	199
Curriculum changes	9%	89
Strategic Plan for enrollment growth	35%	348
Commitment to facility planning	11%	109
Legislative changes that impact public schools	14%	139
Financial well-being of the district	23%	231
Maintaining available educational options and programs	18%	178
Quality of instruction	43%	425
Student academic achievement	24%	241
Recruitment and retention of qualified staff	65%	637
Staying current with technology changes	6%	64
Meeting the needs of an increasingly diverse student population	28%	275
Total Respondents: 985		