

**JURY & WITNESS DUTY**

The Yellowstone School District recognizes that jury duty is an important public service. Therefore, in accordance with NDCC 27-09.1-17, no employee of the District will be deprived of employment, laid off, penalized, threatened or otherwise coerced as a result of the employee receiving or responding to a jury summons or subpoena, serving as a juror or witness pursuant to a summons or subpoena, attending court for jury service or to give witness testimony pursuant to a subpoena or in accordance with this policy.

**Non-exempt Employees**

Non-exempt employees shall not be paid wages during jury duty. In addition, non-exempt employees shall not be paid wages when subpoenaed as a witness unless the employee is required to appear in the scope of or as a condition of their employment with the District.

**Exempt Employees**

Exempt employees shall be paid regular wages.

**Expert Testimony**

Employees shall not voluntarily serve as an expert witness unless such service is not in conflict with the interests of the District and is preapproved by administration.

**End of Yellowstone Policy DDEA ..... Adopted: 7/20/2020**