

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MS. ERIN HILL
MR. ERIC GLOCK-MOLLOY
MR. DAVID KNASTER
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: SEPTEMBER 26, 2023

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

AGENDA
BUSINESS MEETING
SEPTEMBER 26, 2023

- I. CALL TO ORDER
- II. PUBLIC NOTICE
- III. PLEDGE TO THE FLAG
- IV. ROLL CALL
- V. EXECUTIVE SESSION SUMMARY
- VI. CORRESPONDENCE
- VII. APPROVAL OF MINUTES
 - Regular and Executive Session – August 29, 2023
- VIII. STUDENT COUNCIL REPRESENTATIVES' COMMENTS
 - SWMHS – Sean Burns
 - SMS – Ashten Poandl
- IX. BOARD PRESIDENT COMMENTS
- X. BOARD VICE PRESIDENT COMMENTS
 - District Highlights

XI. PRESENTATION

- Presentation of Trauma Kit Equipment by Sayreville Police Benevolent Association

XII. BOARD DISCUSSION

- Finance and Infrastructure Committee Comments – Mrs. Pabon
- Personnel Committee Comments – Mrs. Pieloch
- Governance Committee Meeting – Mrs. Napolitano
- Student Achievement Committee Comments – Mr. Fernandez
- Middlesex County School Board Association Update – Mrs. Bloom
- Sayreville/South Amboy Rotary – Mr. Fernandez
- Educational Services Commission of New Jersey – Mrs. Napolitano

XIII. PUBLIC PARTICIPATION ON PRESENTATION AND AGENDA ITEMS ONLY

XIV. SUPERINTENDENT’S REPORT & BOARD QUESTIONS OR COMMENTS ON AGENDA ITEMS ONLY

XV. BOARD APPROVAL OF AGENDA ITEMS

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for additional transfers for the month of June 2023.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the revised Transfer Spreadsheet in accordance with S-1701 for the month of June 2023.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the revised Secretary Report for the month of June 2023.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the revised Treasurer of School Monies Report for the month of June 2023.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of July 2023.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of July 2023.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary Report for the month of July 2023.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of July 2023.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated September 26, 2023 prepared by the Board Secretary in the amount of \$7,482,396.25 for the Operating Account.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated September 26, 2023 prepared by the Board Secretary in the amount of \$233,222.18 for the Cafeteria Account.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated September 26, 2023 prepared by the Board Secretary in the amount of \$1,955,746.87 for the Medical Account.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated September 26, 2023 prepared by the Board Secretary in the amount of \$381,837.94 for the Prescription Account.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated September 26, 2023 prepared by the Board Secretary in the amount of \$37,627.46 for the Dental Account.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated September 26, 2023 prepared by the Board Secretary in the amount of \$1,859,079.58 for the Referendum Account.

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated September 26, 2023 prepared by the Board Secretary in the amount of \$3,730.00 for the Athletics Account.

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the August 2023 payroll, prepared by the Board Secretary in the amount of \$1,642,384.71 for the Payroll Account.

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the 2024-2025 Comprehensive Maintenance Plan for the district.

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve National Life Group as a Tax Shelter Annuity Company and/or Broker for the period of October 1, 2023 through January 2, 2024.

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the application and acceptance of the Special Olympics Unified Champion School grant in the amount of \$4,500 for Sayreville War Memorial High School.

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of Dr. Richard Labbe, Superintendent of Schools, and David Knaster, Assistant Superintendent of Schools at the AASA 2024 National Conference on Education in San Diego, CA, from Wednesday, February 14, 2024 through Saturday, February 17, 2024 at the costs listed below for each attendee:

Registration:	\$755.00
PO Processing Fee:	\$ 25.00
Accommodations:	\$325/night plus applicable taxes and fees
Meals:	Per OMB Guidelines
Mileage:	Per State & OMB Guidelines

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the participation bowling rental fees of \$2,400.00 to the Greater Middlesex Conference for the school year 2023-2024.

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of the following curriculum-based technology software subscription/licensing items through June 30, 2024 from Advanced Assessment Systems Inc. DBA: LinkIt! related to Assessment and identification of student needs in the amount of \$5,063.

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with Aspire Technology Partners, LLC. to purchase data network equipment, associated licenses, and professional services for the upgrade of the Unified Communication System in an amount not to exceed \$29,675.30, pricing obtained through State Contract NVP #AR3227 New Jersey PA #21-TELE-01506.

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of 2024 Ford E-350 Van from Route 23 Auto Mall in the amount of \$65,627.00, pricing has been obtained through New Jersey State Contract #17-Fleet-00241.

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve change order M-1 to the contract with Sunnyfield Corporation for HVAC Upgrades (Phase 1) for re-piping of the boilers and relocation of the air separator at Arleth Elementary School in the amount of \$43,838.00, to be paid utilizing funds from the Bond Referendum.

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve an amendment (changes in **bold**) to a previously approved agreement for professional services with Elevate K-12 for professional services related to Tier 1 Live Teaching for Spanish in Grade 3 in the amount of **\$70,195.00**, for the 2023-2024 school year. Pricing obtained through competitive quote process.

27. The Board of Education of Sayreville approved the following purchase utilizing the Non-Public Security Aid funding for the 2023-2024 school year:

<u>SCHOOL</u>	<u>VENDOR</u>	<u>AMOUNT</u>
St. Stanislaus Kostka School	Adalex Communications	\$17,254.53

28. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following awards to the lowest responsible bidders, based on their unit price, for bids opened September 19, 2023 for the 2023-2024 school year as follows:

Milk, Water, Juice & Yogurt Contract Cream-O-Land Dairies LLC

29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following additions to the Bombers Beyond Cafe price list for 2023-2024 school year:

Item	Price
96 oz. Hot Chocolate with cups	\$13.00
10 oz. hot chocolate	\$1.50

30. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following additions to the cafeteria price lists for the 2023-2024 school year:

Adult Price List 2023-2024 (all schools)

Item	Price
12 oz. Soda	\$1.00
12 oz. Sparkling Water	\$1.00

BUILDINGS AND GROUNDS

31. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Retroactively, Emma Arleth Elementary School PTO holding a PTO meeting at the Emma Arleth Elementary School on Monday September 11, 2023 from 4:30 pm to 9:00 pm in the library.

- b. Retroactively, Harry S Truman Elementary School PTO holding a Popsicles with the Principal at the Harry S Truman Elementary School on Tuesday September 12, 2023 from 5:00 pm to 6:00 pm outside on the blacktop. Rain date Thursday September 28, 2023.
- c. Retroactively, Harry S Truman Elementary School PTO holding a PTO Meeting at the Harry S Truman Elementary School on Thursday September 14, 2023 from 7:00 pm to 8:00 pm in the all-purpose room.
- d. Retroactively, Sayreville/South Amboy Girl Scouts holding Membership Drive during Back-to-School Night at the Samsel Upper Elementary School on Monday September 18, 2023, and on Tuesday September 19, 2023 at Emma Arleth Elementary School, Dwight D Eisenhower Elementary School, Harry S Truman Elementary School, Wilson Elementary School from 5:00 pm to 8:30 pm in the hallway.
- e. Retroactively, Effective School Solutions holding ESS Monthly Parent Support Group Meeting at the Sayreville War Memorial High School on Monday September 18, 2023 from 5:30 pm to 6:30 pm in room L109.
- f. Retroactively, Sayreville Recreation Department holding Open Basketball Practices at the Sayreville War Memorial High School on Monday September 18, 2023 and Wednesday September 20, 2023 from 7:00 pm to 9:00 pm in the main gym.
- g. Sayreville Recreation Department holding Open Gym Practices at the Sayreville War Memorial High School on Mondays & Wednesdays starting September 27, 2023 through October 18, 2023 from 7:00 pm to 9:00 pm in the main gym.
- h. Emma Arleth Elementary School PTO holding Back to School Barbecue at Emma Arleth Elementary School on Thursday September 28, 2023 from 4:00 pm to 10:00 pm in the outside courtyard.
- i. Sayreville Leo Club holding a Car Wash at the Sayreville Memorial High School on Saturday September 30, 2023 from 8:30 am to 12:30 pm in the parking lot.
- j. Wilson Elementary School PTO holding a Fall Festival at the Wilson Elementary School on Friday October 6, 2023 from 4:00 pm - 9:00 pm on the blacktop or gym if it rains.
- k. Dwight D Eisenhower Elementary School PTO holding PTO meetings at the Dwight D Eisenhower Elementary School on Monday October 9, 2023, November 13, 2023, December 11, 2023, January 8, 2024, February 12, 2024, March 11,

2024, April 8, 2024, May 13, 2024 & June 10, 2024 from 6:00 pm to 9:00 pm in the gym.

- l. Harry S Truman Elementary School PTO holding PTO Meetings at the Harry S Truman Elementary School on Thursday October 12, 2023, November 16, 2023, January 11, 2024, February 8, 2024, March 14, 2024, April 11, 2024, May 9, 2024, and June 13, 2024 from 7:00 pm to 8:00 pm in the all-purpose room.
- m. Sayreville Middle School PTO holding a Food Truck & Fall Festival at the Sayreville Middle School on Friday October 13, 2023 from 12:30 pm to 10:00 pm in the back recess area, cafeteria, blue room and front parking lot.
- n. Emma Arleth Elementary School PTO holding PTO Meetings at the Emma Arleth Elementary School on Monday October 16, 2023, November 13, 2023 and December 11, 2023 from 4:30 pm to 9:00 pm in the library.
- o. Effective School Solutions holding ESS Monthly Parent Support Group Meetings at the Sayreville War Memorial High School on Monday October 16, 2023, November 20, 2023, December 18, 2023, January 22, 2024, February 12, 2024, March 18, 2024, April 15, 2024, May 20, 2024, & June 10, 2024 from 5:30 pm to 6:30 pm in room L109.
- p. Sayreville Recreation Department holding Open Gym Practices at the Sayreville War Memorial High School Monday through Thursday starting on October 23, 2023 thru November 22, 2023 from 7:00 pm to 9:00 pm in the main gym.
- q. Dwight D Eisenhower Elementary School PTO holding a Trunk or Treat at the Dwight D Eisenhower Elementary School on Friday October 27, 2023 from 5:00 pm to 9:30 pm on the field, parking lot and rear of building.
- r. Emma Arleth Elementary School PTO holding Boo Bash at the Emma Arleth Elementary School on Thursday October 26, 2023 from 4:00 pm to 10:00 pm in the front lower parking lot.
- s. Sayreville Lion & Leo's Club holding a Semi-annual Pancake Breakfast at the Sayreville War Memorial High school on Sunday October 29, 2023 & Sunday March 24, 2024 from 6:00 am to 12:00 pm in the cafeteria. Fees in accordance with schedule.
- t. Emma Arleth Elementary School PTO holding Pizza Bingo Night at the Emma Arleth Elementary School on Thursday November 16, 2023 from 4:00 pm to 11:00 pm in the cafeteria.

- u. POAC Autism Services holding a Walk-a-Thon & Resource Fair at the Sayreville War Memorial High School on Sunday May 19, 2024 from 9:00 am to 3:00 pm on the Track and Field.

SUPPORT SERVICES

32. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the item(s) indicated below for the school year 2023-2024:

- a. Three general education students enrolled at the MAST Program at an individual cost of \$17,374 payable to Monmouth County Vocational School District for the following students #'s: 6925864890; 1217376868; 2263259981. Total cost is \$52,122.
- b. Placement of the following general education students in an out-of-district placement for the 2023-2024 school year. (Transportation is required).

Student I.D. #	School	Cost Per Student	Total Cost
3648579456	Regional Achievement Academy/MOESC	\$17,155	\$17,155
1397520314	Regional Achievement Academy/MOESC	\$61,000	\$61,000
4793769027 7515226861	Somerset Secondary Academy/SCESC w/ Learning Lab Component	\$59,256	\$118,512

- c. Placement of the following classified student in an out-of-district placement for the 2023-2024 school year. (Transportation is required).

Student I.D. #	School	Cost Per Student	Total Cost
6051014756	Rutgers Day School	\$95,880	\$95,880

- d. Retroactively, supplemental instruction for student #9198002179 at a rate of \$150/hour, payable to For the Love of Literacy. Not to exceed \$18,000.
- e. Retroactively, a psychosexual evaluation for student #5884817389 at a cost of \$350/hour, payable to Nicole J. Rafanello, Ph.D.

- f. Retroactively, neuropsychological consulting services for student #3621082678 at a cost of \$400/hour, payable to Neurocognitive Associates, P.C.
- g. Retroactively, bedside instruction for student #4161864199 at a cost of \$80/hour, payable to Educational Services Commission of New Jersey.
- h. Retroactively, bedside instruction for student #1464279001 at a cost of \$53/hour, payable to Silvergate Prep.
- i. Retroactively, a vocational evaluation for student #4997674008 at a cost of \$900, payable to JFK Johnson Rehabilitation Institute.
- j. An amendment to previously approved individual nursing services provided by Homecare Therapies LLC dba Horizon Healthcare Staffing for student #6494329317 at a rate of **\$80**/hour for RN services and \$65/hour for LPN services, not to exceed \$95,000.

33. The Superintendent recommends and so moves The Board of Education of Sayreville to retroactively approve the following transportation route for school year 2023-2024 with Educational Services Commission of New Jersey as host:

NON-JOINTURED ROUTE

Route: T069
School: Sayreville MS, SUES & Truman Elementary School
Cost: \$239.40 per diem x 52 days
Total Cost: \$12,448.80

Route: T074
School: Regional Achievement Academy
Cost: \$231.00 per diem x 51 days
Total Cost: \$11,781.00

Route: T077
School: Cornerstone Day School
Cost: \$234.15 per diem x 50 days
Total Cost: \$11,707.50

Route: T080
School: Somerset County ESC
Cost: \$239.40 per diem x 49 days
Total Cost: \$11,730.60

Route: T091
 School: SUES & Truman Elementary School
 Cost: \$194.25 per diem x 46 days
 Total Cost: \$8,935.50

Route: 1968
 School: Collier School (add aide to route)
 Cost: \$52.50 per diem x 182 days
 Total Cost: \$9,555.00

34. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the use of two Board buses on Monday, September 18, 2023 to shuttle parents attending Back to School at the Samsel Upper Elementary School to/from Eisenhower Elementary School parking lot. Two Board buses will be utilized at a cost of \$190.00 (salary \$175.00 – fuel \$15.00) per bus for a total cost of \$380.00 to be paid by the Board of Education.

35. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of a Board bus for Touch a Truck Festival on Saturday, October 7, 2023 to East Freehold Showgrounds, Freehold, NJ. Cost of bus, \$304.50,. Fees according to schedule.

36. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trip:

- a. On Friday, October 20, 2023, thirty-three Sayreville War Memorial High School MD students and six staff members to Grounds for Sculpture, Hamilton Township, NJ. Students will tour the sculpture park and museum with their peers. Two Board buses will be utilized at a cost of \$255.38 per bus (salary \$189.38 – fuel \$66.00) for a total of \$510.76 to be paid by the Board of Education.
- b. On Monday, October 30, 2023 ten Sayreville War Memorial High School Journalism students and one teacher to Rutgers University, Piscataway, NJ. Students will attend journalism workshops. One Board bus will be utilized in a four-way move at a cost of \$152.90 (salary \$130.40 – fuel \$22.50).

37. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Registration/Admission Fees for attendance of ten Sayreville War Memorial High School Echo Lites Newspaper Staff & Journalism Students and one teacher to GSSPA Fall Student Press Day at Rutgers University Busch Campus Center, Piscataway, NJ on Monday, October 30, 2023, in the amount of \$20.00 per student and \$50.00 per advisor, to be paid by the Board of Education.

B – VISION 2030: STUDENT ACHIEVEMENT

CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following new curriculum guide:

Grade 12 STEM Capstone

CO-CURRICULUM

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trip:

- a. On Wednesday, October 18, 2023, thirty eleventh grade students from the Sayreville War Memorial High School and three teachers to attend the Career Council Fall College Fair at Woodbridge High School, Woodbridge, NJ. Students will meet representatives from various colleges, universities, and trade schools and obtain information about available programs. Buses provided at no charge.

C – VISION 2030: GOVERNANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the August 29, 2023 through September 25, 2023 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2023-24

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
August									
Number of Incidents Reported	0	0	0	0	0	1	0	0	1
Number of Incidents Investigated	0	0	0	0	0	0	0	0	0
Number of Confirmed Cases	0	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	0	0	0	0	0	0	0	0	0
September									
Number of Incidents Reported	0	0	0	0	0	0	0	0	0
Number of Incidents Investigated	0	0	0	0	0	0	0	0	0

Number of Confirmed Cases	0	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	0	0	0	0	0	0	0	0	0
TOTALS									
Number of Incidents Reported	0	0	0	0	0	1	0	0	1
Number of Incidents Investigated	0	0	0	0	0	0	0	0	0
Number of Confirmed Cases	0	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	0	0	0	0	0	0	0	0	0

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the below new and revised policies and regulations for a Second Reading and Adoption. Attachment C-1

- P 1210 – Board Superintendent Relations (M) Revised
- P 1230 – Superintendent’s Duties (M) Revised
- P 8420 – Emergency and Crisis Situations (M) Revised
- P 7446 – School Security Program (M) Revised

D – VISION 2030: PERSONNEL

Approval of Retirement(s)

1. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement(s) as indicated below for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Department/ Location	Effective Dates
Jedrusiak, Anna	Bus Driver	District	January 1, 2024
Rasa, Patricia	Cafeteria Worker	Wilson School	January 1, 2024
Restivo, Grace	Principal Secretary	Project Before Cheesequake	January 1, 2024

Approval of Resignation(s)

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Department/ Location	Effective Dates
Asencio, Carmen	Science Teacher	SMS	09/11/2023
Ditzel, Mackenzie	Part-time Paraprofessional	Eisenhower School	<i>Retroactive</i> 08/31/2023
Donato, Elaine	Lunchroom/ Playground Aide	SUES	<i>Retroactive</i> 08/31/2023
Foley, Shannon	School Counselor	Project Before District	09/08/2023
Jackowski, Mihaela	Preschool Teacher	Project Before Selover	08/31/2023
Morgan, Amber	School Assistance Counselor	SWMHS	08/31/2023
Nowikow, John	Maintenance Worker	District	10/08/2023
Santiago, Tammy	Part-time Paraprofessional	Project Before Cheesequake	<i>Retroactive</i> 08/31/2023
Spingarn, Scott	Maintenance Worker	District	10/20/2023
Torres, Yessenia	Full-time Support Secretary - CST	Special Services	<i>Retroactive</i> 09/08/2023
Van Blaricom, Paige	Biology Teacher	SWMHS	<i>On or before</i> 10/30/2023

Approval of Rescindment(s)

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the rescindment(s) of the approvals as indicated below for school year 2023-24.

Name	Position	Location
Foley, Shannon	Anti-bullying Specialist	Project Before Selover & Cheesequake
Mirabal, Brenddie	Bus Driver	District
Scimone, Alexa	Part-time Paraprofessional	Project Before Selover

Approval of Degree Status Upgrades, Salary Amendments and Corrections

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following salary adjustments for a person achieving a change of credit or degree status for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Location	Degree Change	Effective Dates
Barna, Kimberly	Preschool Instructional Coach	Project Before District	From MA to MA+30 \$61,500 (MA+30, Step 3)	<i>Retroactive</i> 09/01/2023 through 06/30/2024
Bruens, Holly	Grade 1 Teacher	Wilson School	From BA to MA \$60,500 (MA, Step 3)	<i>Retroactive</i> 09/01/2023 through 06/30/2024
Jedrusiak, Amanda	Math Teacher	SUES	From BA to MA \$63,250 (MA, Step 5)	<i>Retroactive</i> 09/01/2023 through 06/30/2024
Johnson, Maura	English Teacher	SWMHS	From BA to MA (\$97,300 + \$125 Stipend =) \$97,425 (MA, Step 14)	<i>Retroactive</i> 09/01/2023 through 06/30/2024
Kohli, Meenu	Special Education Teacher	SWMHS	From MA to MA+30 Base Salary \$80,200 Stipend +\$125 Longevity +\$750 \$81,075 (MA+30, Step 10)	<i>Retroactive</i> 09/01/2023 through 06/30/2024

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following Stipend for Part-time Professional(s) who passed the ParaPro Assessment as indicated below for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

Name	Position	School	2023-24 Salary	Effective Dates
Carroll, Meghan	Part-time Paraprofessional	Arleth School	Base salary \$16,826.80 Stipend + \$250.00 \$17,076.80	09/01/2023 through 06/30/2024

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the amendments for the following certificated personnel for the school year 2023-24 with no changes to salary. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	Effective Dates
Gitto, Gianna <i>(K. LaForge)</i>	Arleth School	Replacement Speech Language Specialist	09/01/2023 through 01/30/2024
Wittman, Miranda	Eisenhower School	Kindergarten Teacher	09/01/2023 through 06/30/2024

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the corrections for the following non-certificated personnel for the school year 2023-24 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2023-24 Pay Rate	Effective Dates
Fennell, Jabari	Bombers Beyond	Part-time Paraprofessional	Base salary \$16,826.80 Stipend +\$250.00 \$17,076.80	<i>Retroactive</i> 09/01/2023 through 06/30/2024
Iheme, Patricia	District	Bus Aide (3 Hours)	\$15.75 Hourly Annualized Salary \$8,741.25 (Step 2)	<i>Retroactive</i> 09/01/2023 through 06/30/2024

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the effective date amendments for the personnel indicated below for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Charmello, James <i>(A. Hernandez-Rivas)</i>	Campus Monitor	09/18/2023
Cuello Jimenez, Angela	Custodian	09/06/2023
Flint, Jennifer	Special Education Teacher	09/08/2023
Force, Hanarae	Preschool Teacher	09/01/2023

Guglielmetti, Brianna	Substitute Teacher	09/11/2023
Harkless, Samari	Part-time Hall Monitor	09/18/2023
Kobeci, Donjeta	Bus Aide	09/18/2023
Lake, Freddi	Replacement Special Education Kindergarten Teacher	09/18/2023 through 12/21/2023
Lilienkamp, Stacy	Part-time Paraprofessional	09/19/2023
Mayers, Linda	Part-time Hall Monitor	09/19/2023
Newton, Aila	Campus Monitor	09/18/2023

Approval of Leave Requests and Modifications

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2023-24 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Batko, Cynthia	Full-time Paraprofessional	Arleth School	Disability	10/09/2023 through 10/22/2023
Bye, Regina	Campus Monitor	SMS	Disability	10/13/2023 through 10/27/2023
Carey, Jacqueline	Vice Principal	SWMHS	Disability	11/13/2023 through 12/06/2023
Centimole, Laurie	Science Teacher	SMS	Disability Unpaid Maternity/Childrearing	10/30/2023 through 11/25/2023 11/26/2023 through 03/20/2024
Cutalo, Lisa	Lead Lunchroom/Playground Aide	Wilson School	Disability Unpaid Medical Leave	<i>Retroactive</i> 09/07/2023 through 09/15/2023 09/18/2023 through 09/29/2023

Downey, Rosemary	Part-time Paraprofessional	SMS	Disability	<i>Retroactive</i> 09/12/2023 through 09/25/2023
Gates, Laurence	Maintenance Worker	District	Intermittent FML	<i>Retroactive</i> 09/07/2023 through 06/30/2024
Kirschbaum, Lori	Math Teacher	SMS	Intermittent FML	<i>Retroactive</i> 09/01/2023 through 06/30/2024
LaForge, Kristin	Speech Language Specialist	Arleth School	Unpaid Maternity/ Childrearing	09/01/2023 through 01/30/2024
Lawrence, Shawna	Registered Nurse	Wilson School	Disability Unpaid Medical Leave	<i>Retroactive</i> 09/06/2023 through 09/15/2023 09/16/2023 through 09/20/2023
Midgley, Donna	Administrative Secretary	Special Services SWMHS	Disability	<i>Retroactive</i> 09/14/2023 through 10/26/2023
Morgan, Rosa	Bus Driver	District	Disability	<i>Retroactive</i> 09/05/2023 through 01/01/2024
Rottenberg, Rachel	Speech Language Specialist	SMS	Maternity/ Childrearing	09/01/2023 through 09/12/2023
Scavone, Cheryl	Full-time Paraprofessional	Arleth School	Disability	<i>Retroactive</i> 09/05/2023 through 10/06/2023
Tonzola, Abigail	Physical Education Teacher	Project Before Cheesequake	Unpaid Medical Leave	<i>Retroactive</i> 09/05/2023 through 11/03/2023

Vigilotti, Nadine	Grade 2 Teacher	Eisenhower School	Intermittent FML	<i>Retroactive</i> 09/18/2023 through 10/06/202
Wojcik, Jamie	Part-time Support Secretary	SUES	Disability	<i>Retroactive</i> 09/05/2023 through 09/15/2023
Wrightson, William	English Teacher	SWMHS	FML	10/02/2023 through 12/22/2023
Zurawski, Katelyn	Vice Principal	SWMHS	Extended Childrearing Leave	11/29/2023 through 12/20/2023

Approval of New Hires and Modifications

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of certificated personnel at the salaries and assignments indicated below for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2023-24 Salary	Effective Dates	Track
Guglielmetti, Brianna <i>(M. Zapcic)</i>	Arleth School	Replacement Grade 3 Teacher	Prorated Salary \$56,000 (BA, Step 1)	<i>Retroactive</i> 09/11/2023 through 01/26/2024	Non-tenure
Gugliotta, Dayna <i>(Y. Siglam)</i>	Eisenhower School	Music Teacher	Prorated Salary \$69,300 (BA, Step 8)	<i>On or before</i> 11/01/2023 through 06/30/2024	Tenure
Sabir, Fozia <i>(M. Brown)</i>	SUES	Replacement Special Education Teacher	Prorated Salary \$56,000 (BA, Step 1)	<i>Retroactive</i> 09/18/2023 through 11/03/2023	Non-Tenure

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2023-24 Salary	Effective Dates
Alimi, Ibe <i>(M. Yarborough)</i>	District	Bus Aide (3 Hours)	\$15.50 Hourly Prorated Annualized Salary \$8,602.50	<i>Retroactive</i> 09/11/2023 through 06/30/2024
Bender, Valerie <i>(R. Gonzalez)</i>	Human Resources	Full-time Support Secretary	Prorated Annualized Salary \$33,900 (Step 2)	<i>Retroactive</i> 09/18/2023 through 06/30/2024
Camacho, Kassandra <i>(F. Allende Lavalle)</i>	District	Bus Aide (3 Hours)	\$15.50 Hourly Prorated Annualized Salary \$8,602.50	*TBD
Fragapane, Arline <i>(T. Santiago)</i>	Project Before Cheesequake	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$16,826.80	10/02/2023 through 06/30/2024
Jabbie, Sahid <i>(C. Hackett)</i>	Eisenhower School	Part-time Paraprofessional (BD) <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$16,826.80	<i>Retroactive</i> 09/19/2023 through 06/30/2024
Shah, Bhavita <i>(N. Shahzadi)</i>	SUES	Part-time Paraprofessional (POR) <i>*Not to exceed 13.75 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$7,843	<i>Retroactive</i> 09/18/2023 through 06/30/2024
Shahzadi, Neelum <i>(new position)</i>	SUES	Part-time Paraprofessional (POR) <i>*Not to exceed 2.75 hours per day</i>	\$15.50 Hourly Prorated Annualized Salary \$7,843	<i>Retroactive</i> 09/12/2023 through 09/15/2023
Sharif, Shamaila <i>(A. Scimone)</i>	Project Before Selover	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$16,826.80	*TBD
Unnisa, Sehar <i>(new assignment)</i>	SUES	Part-time Paraprofessional (MD) <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$16,826.80	<i>Retroactive</i> 09/12/2023 through 06/30/2024

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Transfers

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the temporary transfer of the certificated personnel for the school year 2023-24 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Previous Assignment	New Temporary Assignment	2023-24 Salary	Effective Dates
Martucci, Anthony <i>(K. Zurawski)</i>	Physical Education Teacher SMS	Interim Vice Principal SWMHS	Prorated Salary Base Salary \$121,101 Longevity <u>+ \$2,000</u> Total Salary \$123,101 (Step 3)	09/05/2023 through 12/20/2023
Martucci, Anthony <i>(J. Carey)</i>	Physical Education Teacher SMS	Interim Vice Principal SWMHS	Prorated Salary Base Salary \$121,101 Longevity <u>+ \$2,000</u> Total Salary \$123,101 (Step 3)	12/21/2023 through 04/12/2024

13. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the transfer of the certificated personnel as indicated below for school year 2023-24 with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates
Koester, Emily <i>(D. Ferlisi)</i>	Grade 6 Science Teacher SMS	Environmental Science Teacher SWMHS	09/01/2023 through 06/30/2024
Taylor, Ashley <i>(P. Van Blaricom)</i>	Environmental Science Teacher SWMHS	Biology Teacher SWMHS	09/01/2023 through 06/30/2024
Van Blaricom, Paige <i>(C. Asencio)</i>	Biology Teacher SWMHS	Grade 6 Science Teacher SMS	09/01/2023 through 10/30/2023

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the non-certificated personnel as indicated below for school year 2023-24 at the salaries and assignments indicated below.

Name	Previous Assignment	New Assignment	2023-24 Salary	Effective Dates
Hackett, Christine <i>(Y. Torres)</i>	Part-time Paraprofessional (BD) Eisenhower School	Full-time Support Secretary - CST Special Services	Prorated Annualized Salary \$32,800 (Step 1)	<i>Retroactive</i> 09/11/2023 through 06/30/2024
Shahzadi, Neelum <i>(A. Kyriacou)</i>	Lunchroom/ Playground Aide SUES	Part-time Paraprofessional (POR) <i>*Not to exceed 29.5 hours/week</i> SUES	\$15.50 Hourly Prorated Annualized Salary \$16,826.80	<i>Retroactive</i> 09/18/2023 through 06/30/2024
Ventricelli, Tracy <i>(E. Seeger)</i>	Campus Monitor District	Administrative Secretary Guidance SMS	Prorated Annualized Salary \$40,900 (Step 2)	10/01/2023 through 06/30/2024

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the non-certificated personnel as indicated below for school year 2023-24 with no salary change.

Name	Previous Assignment	New Assignment	Effective Date
Walsh, Teresa <i>(E. Donato)</i>	Lunchroom/ Playground Aide Truman School	Lunchroom/ Playground Aide SUES	<i>Retroactive</i> 09/26/2023 through 06/30/2024

Approval of Substitutes

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of substitute certificated personnel as indicated below for school year 2023-24. *Any changes made to previous approvals are in bold type.*

Name	Position	Class	Effective Date
Bagchi, Mita	Substitute Teacher	Class III	10/17/2023
DiBonito, Vincent	Substitute Teacher	Class I	*TBD
Ferbes, Andrea	Substitute Teacher	Class I	<i>Retroactive</i> 09/01/2023

Flint, Jennifer	Substitute Teacher	Class II	<i>Retroactive</i> 09/01/2023
Gendrano, Sandra	Substitute Teacher	Class I	<i>Retroactive</i> 09/01/2023
Pawelek, Emily	Substitute Teacher	Class I	<i>Retroactive</i> 09/01/2023
Ploskonka, Lindsay	Substitute Teacher	Class II	*TBD
Sabo, Catherine	Substitute Teacher	Class II	<i>Retroactive</i> 09/01/2023
Seesselberg, Ryan	Substitute Teacher	Class II	<i>Retroactive</i> 09/01/2023
Urciuoli, Angelina	Substitute Teacher	Class I	*TBD
Zakrewski-Badamo, Heather	Substitute Teacher	Class I	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of non-certificated substitute personnel as indicated below for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

Name	Effective Date
Barnhardt, Ralph	*TBD
Castro, Jasmin	*TBD
Donato, Elaine	<i>Retroactive</i> 09/01/2023
Gendrano, Sandra	09/27/2023
Giorgianni, Dana	<i>Retroactive</i> 09/01/2023
Paez, Johanna	<i>Retroactive</i> 09/01/2023
Scognamillo, Michelle	<i>Retroactive</i> 09/01/2023
Shah, Ghazala	*TBD
Smith, Crystie	<i>Retroactive</i> 09/01/2023
Torino, Samantha	<i>Retroactive</i> 09/01/2023
Unnisa, Sehar	<i>Retroactive</i> 09/01/2023
Vant, Jessica	*TBD

Villanueva, Ashley	<i>Retroactive</i> 09/01/2023
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**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Volunteer Coaches

18. Pursuant to N.J.A.C. 6:11-4.6 the Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel indicated below as a coaching aide (unpaid) for school year 2023-24:

Assignment	Last Name	First Name
Bowling	Olesky	Kristin
Swimming	Gottstine	William

Approval of Athletic Advisor

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Athletic Advisor and stipend indicated below for school year 2023-2024.

Title	Last Name	First Name	Salary
Gymnastics Advisor	Gioia	Amy	\$1,500

Approval of Personnel to Videotape Football Events

20. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the appointment of Cody Bouchard to videotape scrimmages, regular season and all football games at a fee of \$100.00 per game for school year 2023-2024.

Approval of Anti Bullying Specialists and Coordinator 2023-2024

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel indicated below as Anti-Bullying Specialists and Coordinator for school year 2023-24.

School Name	Anti-Bullying Specialist
Project Before Cheesequake	Barreiro, Jennifer
Project Before Selover	McDade, Kathleen

Approval of Fiscal Specialists and Liaisons

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the appointment of the following personnel and positions as indicated below at an annual stipend of \$10,000 for school year 2023-24. Payment will be paid through the Preschool Expansion Aide Grant.

Last Name	First Name	Position
Magielnicki	Carolyn	Fiscal Specialist
Ruiz	Diana	Fiscal Specialist
VonGonten	Palma	Liaison to Early Intervention
Restivo	Grace	Liaison to Private District Providers

Approval of Temporary Lead Lunchroom/Playground Aides

23. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following personnel indicated below to serve as Temporary Lead Lunchroom/Playground Aide which includes an additional ½ hour per day.

Name	School	Effective Dates
Osmani, Safjie <i>(L. Cutalo)</i>	Wilson School	09/01/2023 through 09/29/2023

Approval of Certificated Staff Covering at 1/6 Daily Rate

24. The Superintendent recommends and so moves the board of Education of Sayreville to approve the certificated staff and coverage rates of pay indicated below to receive 1/6 of their daily rate to cover for a certificated staff member. These rates of pay begin on the 21st day of coverage.

Name	Coverage 1/6 Daily Rate of Pay
Annett, Bryant	\$70.92
Brown, Jason	\$84.33
Carkeek, Kimberly	\$81.08
Catanazaro, Erin	\$47.50
DiStaulo, Laura	\$49.17
Errico, Antonia	\$47.60
Feliz, Marta	\$82.02
Flint, Jennifer	\$46.77

Gough, Jamie	\$46.67
Gottstine, William	\$49.58
Hoff, Katie	\$47.50
Howard, Eddie	\$81.02
Isabella, Benjamin	\$78.67
Jayaraman, Valarmathi	\$57.17
Johnson, Maura	\$78.77
Kelly, Jaclyn	\$80.75
Lampkin, Jarrett	\$83.67
Loch, Deanna	\$82.94
Olesky, Kristin	\$62.94
Onuska, Melissa	\$64.54
Palette, Melanie	\$46.77
Provenza, Michael	\$85.50
Rodis, Sarah	\$80.92
Suckow, Kristyn	\$73.83
Sullivan, Sara	\$80.75
Tennaro, Stephanie	\$52.85
Tjornhom, Kori	\$53.65
Tribel, Kurt	\$52.71
Van Doren, Lisa	\$65.27
Zank, Catherine	\$50.63

Approval of Personnel for Literacy and Mathematics Academies

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following teachers to work in the Literacy and Math Academies on an as needed basis dependent on student enrollment. The academies will run two days per week for one hour before or after school. The contracted rate of pay is \$60.00 per hour/session and is partially funded with Federal Title IA grant monies.

Name	Academy	Location
Brooks, Rachel	Literacy & Mathematics	Arleth School
Campbell, Jacob	Literacy & Mathematics	Arleth School
DiPietro, Daniella	Literacy & Mathematics	Arleth School
Duffy, Kimberly	Literacy & Mathematics	Arleth School
Magner, Jean	Literacy	Arleth School
Vasile, Kelly	Literacy	Arleth School

Whitely, Kelly	Literacy & Mathematics	Arleth School
Wolfe, Anna	Literacy & Mathematics	Arleth School
Markowski, Kelly	Mathematics	Arleth School
Lawlor, Christine	Literacy	Eisenhower School
Lewandoski, Melissa	Literacy & Mathematics	Eisenhower School
Lorentz, Sherri	Literacy & Mathematics	Eisenhower School
Olvera, Julia	Literacy & Mathematics	Eisenhower School
Vigilotti, Nadine	Literacy & Mathematics	Eisenhower School
Bellamy, Jacob	Literacy & Mathematics	Truman School
Csapo, Lisa	Literacy	Truman School
DiStefano, Kerry	Literacy	Truman School
Horvat, Cvetelina	Literacy & Mathematics	Truman School
Josiah, Shennet	Literacy & Mathematics	Truman School
Kabara, Jennifer	Literacy & Mathematics	Truman School
Olejniak, Kara	Literacy	Truman School
Haney, Victoria	Mathematics	Truman School
Kelly, Erin	Mathematics	Truman School
Pisaeno, Meredith	Mathematics	Truman School
Romano, Kristina	Mathematics	Truman School
Beavers, Kristen	Literacy	Wilson School
Bruens, Holly	Literacy & Mathematics	Wilson School
Falletta, Dina	Literacy	Wilson School
Gardner, Danielle	Literacy	Wilson School
Toye, Daniel	Literacy & Mathematics	Wilson School
DelPiano, Shannon	Mathematics	Wilson School
Petz, BethAnn	Mathematics	Wilson School
Coyle, Barbara	Literacy	SUES
Hendricks, Erin	Literacy	SUES
Caballero, Kari	Mathematics	SUES
DiPaolo, Michelle	Mathematics	SUES
Duda, Jeanna	Mathematics	SUES
Jedrusiak, Amanda	Mathematics	SUES
Lorenzon, Erica	Mathematics	SUES
Padilla, JiannaMarie	Mathematics	SUES
Rothstein, Jessica	Mathematics	SUES
Smith, Alicia	Mathematics	SUES
Schwartz, Dawn	Mathematics	SUES

Catanzaro, Erin	Literacy	SMS
Clay, Allison	Literacy	SMS
DelPopolo, Nicole	Literacy	SMS
Provenza, Michael	Literacy	SMS
Suckow, Kristyn	Literacy	SMS
Babst, Robert	Mathematics	SMS
Karst, Stephanie	Mathematics	SMS
Ritter, Samantha	Mathematics	SMS

Approval of Personnel for Special Education Literacy and Mathematics Academies

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following teachers to work in the Math or Literacy Academies on an as-needed basis depending on student enrollment. The Academies will run one, two, or three days per week for one hour before or after school. The contracted rate of pay is \$60 per hour/session to be paid using IDEA funds.

Name	Academy	School
Avdiu, Mihana	Literacy & Mathematics	Truman School
Bruens, Holly	Literacy & Mathematics	Wilson School
Casey, Kristi	Literacy & Mathematics	SUES
Csapo, Lisa	Literacy	Truman School
DiStefano, Kerry	Literacy	Truman School
Fennell, Christopher	Literacy & Mathematics	Arleth School
Hall, Eric	Literacy	SMS
Horvat, Cvetelina	Literacy	Truman School
Hutton, Ashleigh	Literacy	Truman School
Iurilli, Carrie	Literacy	SMS
Katz, Emily	Literacy & Mathematics	SUES
Kelly, Erin	Literacy & Mathematics	Truman School
Miller, Alexa	Literacy & Mathematics	Wilson School
Nicholson, Jacqueline	Literacy & Mathematics	Eisenhower School
Olvera, Julia	Literacy & Mathematics	Eisenhower School
Pisaeno, Meredith	Literacy & Mathematics	Truman School
Rubay, Leeann	Mathematics	SMS
Toye, Daniel	Literacy	Wilson School
Whiteley, Kelly	Literacy & Mathematics	Arleth School
Wilkes, Amanda	Literacy & Mathematics	SUES
Wright, Karen	Literacy & Mathematics	Arleth School

Approval of Personnel for Tier 3 Intervention Services

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel to deliver Tier 3 services on an as-needed basis dependent on student enrollment. Payment is pro-rated at a rate of \$60.00 per hour and will be paid using Federal Title IA grant monies.

Name	Location
Donnelly, Kelly	SWMHS
Gassman, Lauren	SWMHS
Goldstein, Sonya	SWMHS
Hoadley, Merritt	SWMHS
VanDoren, Lisa	SWMHS
Babst, Robert	SMS
Cavallaro, Mary	SMS
Chartock, Pamela	SMS
DelPopolo, Nicole	SMS
Kirschbaum, Lori	SMS
Salwen, Tina	SMS
Vogel, David	SMS
Duda, Jeanna	SUES
Bruens, Holly	Wilson School
Falletta, Dina	Wilson School
Toye, Daniel	Wilson School
Visone, Adrienne	Wilson School
Bellamy, Jacob	Truman School
Csapo, Lisa	Truman School
DiStefano, Kerry	Truman School
Horvat, Cvetelina	Truman School
Kabara, Jennifer	Truman School
Mages, Laura	Truman School
Olejnik, Kara	Truman School
Pisaeno, Meredith	Truman School
Porpora, Donna	Truman School
Romano, Kristina	Truman School
Boehm, Kristen	Eisenhower School

Esteban, Syra	Eisenhower School
Olvera, Julia	Eisenhower School
Duffy, Kimberly	Arleth School
Vasile, Kelly	Arleth School
Wright, Karen	Arleth School

Approval of Personnel for ESL Tutoring Services

28. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel to deliver ESL Tutoring services on an as-needed basis dependent on student enrollment once or twice a week after school or before school. Payment is pro-rated at a rate of \$60.00 per hour and will be paid using Federal Title III grant monies.

Name	Location
Cicero, Shannon	Arleth School
Cook, Cesarina	SMS
Gottdenker, Stephanie	Eisenhower School
Miller, Kyle	SUES
Leonard, Michelle	Truman School
Spagnuolo, Daniela	Wilson School

Approval of PSAT Test Administrative Staff and Honoraria Payments

29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel and honoraria payments indicated below for PSAT test administration staff on October 14, 2023, at Sayreville War Memorial High School.

Name	Assignment	Payment to Not Exceed
Andrejewski, Thomas	Technology Coordinator	\$175
Burke, Thomas	Security Monitor	\$175
DeSena, Michele	Proctor	\$125
Gassman, Lauren	Proctor	\$125
Kapadia, Haresh	Proctor/Extended Time	\$186
Kosbucki, Dawn	Proctor	\$125
Mangafas, Alexandra	Proctor	\$125
Martin, Cassandra	Proctor	\$125

Morris, Osaze	Proctor	\$125
O'Connor, Carolyn	Proctor	\$185
Olesky, Kristin	Proctor	\$125
Provenza, Michael	Proctor	\$125
Seesselberg, Ryan	Proctor	\$125
Sicola, Donna	Test Center Supervisor/Extended Time	\$421
Sicola, Paul	Security Monitor	\$175
Vasile, Kelly	Proctor	\$125
Zydzik, Linda	Proctor	\$185

Approval of Willabee Facilitators

30. The Superintendent recommends and so moves the Board of Education of Sayreville to approve employment of the following Willabees Facilitators for the 2023-2024 school year as indicated below. The program will take place once per month starting in October of 2023 and running through June 2024. The facilitators will be paid a stipend not to exceed \$600.00 through Title IVA.

Name	Location
Duffy, Kimberly	Arleth School
Giacobbe, Nicole	Arleth School
Skala, Lori	Eisenhower School
Vigilotti, Nadine	Eisenhower School
Kiernan, Christina	District Facilitator
Bresocnik, Kerri-Ann	Truman School
Haines, Lisa	Truman School
Parisen, Nicole	Wilson School
Young, Barbara	Wilson School
MacDonald, Donna	SUES
Martin, Cassandra	SUES

Approval of Saturday Detention Teachers

31. The Superintendent recommends and so moves the Sayreville Board of Education to approve the SMS Saturday Detention Teachers indicated below for school year 2023-24. The hourly rate is \$69.00.

Provenza, Michael
 Suckow, Kristyn
 Vogel, David

Approval of Curriculum Writers

32. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel indicated below to write the curriculum as listed.

Course	Grade	Total Stipend	Applicant(s)
American Sign Language I	9-12	\$1,200	Vicini, Bridget

Approval of Cooperative Education Students, Assignments and Hourly Wage Increase

33. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Cooperative Education Students and Assignments indicated below for School Year 2023-24. The hourly rate will be \$14.13. Effective January 1, 2024, the hourly rate will increase to **\$15.13 due to changes in the State of New Jersey’s minimum wage requirements. Each student is approved for a maximum of 270 hours.

Student’s Name	2023-24 Assignment
Aleman, Amarys	SUES Media Center
Golden, Gabriella	Bombers Beyond Café
Illa, Briana	Truman School Media Center
Kosiarski, Gabriel	Bombers Beyond Café
Ortiz, Jayson	SMS Media Center
Oyola, Jaylas	SWMHS Media Center
Stevenson-Wood, Jacob	Bombers Beyond Café

***The minimum wage will be at least \$15.13 but could be higher based on the Consumer price Index (CPI)*

Approval of Personnel for Unified Sports Program

34. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the personnel, position, and stipends using IDEA or Special Olympics grant funding for the Unified Program as indicated below for the 2023-24 school year.

Name	Location	Season	Position	Stipend
Carkeek, Kimberly	District	SY	District Coordinator	\$4,000
Casey, Kristi	SUES	SY	Advisor	\$3,000
Ciampa, Melissa	SMS	SY	Advisor	\$3,000
Kraus, Rachel	Arleth School	SY	Advisor	\$3,000
Krzastek, Melissa	Project Before	SY	Advisor	\$2,000
Nugent, Gina	SWMHS	SY	Advisor	\$3,000

Approval of Staff to Perform Summer IEP Work

35. The Superintendent recommends and so moves the Board of Education of Sayreville to appoint personnel to perform IEP Summer Work from June 22, 2023, through August 31, 2023, at the hourly rate, number of hours, and total compensation as indicated in Attachment D-1.

Approval of the Renewal of Staff Not Covered by a Bargaining Unit for School Year 2023-24

36. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the renewal of Staff Not Covered by a Bargaining Unit for the school year 2023-24 at the salary and assignments indicated below.

Name	Location	Assignment	2023-24 Salary	Effective Dates
Alberta, John	District	Cafeteria Worker/Driver (5 Hours)	\$18.00 Hourly Prorated Annualized Salary \$16,650.00	09/01/2023 through 06/30/2024

Approval of Payment for Virtual Attendance - Stockton Sheltered Instruction Program

37. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following teachers to be compensated for their virtual attendance at the Stockton Sheltered English Instruction Program. The rate of pay is \$225.00 for the completed program to be paid through the Federal Title III grant.

Name	School
Beinert, Heather	Wilson School
Boccardi, Amanda	SUES
Chartock, Pamela	SMS
Copeman, Abigail	SMS
DiMarsico, Hannah	Project Before Cheesequake
Fanelli, Amanda	SUES
Gambourg, Catherine	Project Before Selover
Garris, Melissa	Project Before Cheesequake
Grossman, Lori	Project Before Selover
Katz, Emily	SUES
Lerner, Heather	Project Before Selover
Marchetta, Jessica	Project Before Selover
Metz, Kayla	Arleth School
Moran, Hannah	SWMHS
O'Neill, Adina	SUES
Olesky, Kristin	SWMHS
Orogo-Coe, Mariacharito	Project Before Cheesequake
Place, Dale	Project Before Cheesequake
Rafhan, Fatima	Project Before Selover
Rolwood, Eileen	Project Before Selover
Schaub, Jessica	Eisenhower School
Tier, Patricia	SUES
Vasquez, Jordan	SUES
Yuhas, Colleen	SUES
Zank, Catherine	SWMHS

Approval of Professional Days

38. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Aguiles, Edward	NJALAS Inaugural Conference	09/29/2023	\$149.00
Alexander, Bradley	Continuity and Change: Social Studies Education in Our Classrooms	10/23/2023	\$90.00
Avdiu, Mihana	Changing the ADHD Brain: Moving Beyond Medication	10/18/2023	\$59.99
Biland, Arianna	Social Emotional Character Development	10/11/2023	Free
Bloom, Kevin	(NJCSS) NJ Council for Social Studies Annual Conference	10/23/2023	Free
Boehringer, Lorraine	ADMIRE Inclusion Workshop	11/17/2023	\$100.00
Braun-Barreiro, Rachel	AENJ Art Educator's of NJ Conference	10/30/2023 10/31/2023	\$200.00
Capati, Hemir	(NJCSS) NJ Council for Social Studies Annual Conference	10/23/2023	\$65.00
Catena, Alexandra	Social Emotional Character Development	10/11/2023	Free
Chartock, Pamela	(NJCSS) NJ Council for Social Studies Annual Conference	10/23/2023	\$90.00
Civitello, Dawn	Seminar in Preschool Intervention Referral Specialist Practices	10/03/2023 03/14/2024	\$1,100.00
Clark, Christine	AENJ Art Educator's of NJ Conference	10/30/2023	\$200.00
Dancer, Desiree	AENJ Art Educator's of NJ Conference	10/30/2023	\$170.00
DiStaulo, Laura	STANJ - Speech and Theatre Association of NJ Workshops 1 & 2	10/17/2023 04/25/2024	\$175.00

DiStefano, Kerry	Teaching Readers Who Struggle Using LLI Lessons in the Primary Grades	11/07/2023 11/08/2023 12/12/2023	\$519.00 Title I
Flanagan, Jillian	Strauss Esmay - NJFLA & FMLA Training	10/16/2203	\$145.00
Grove, Meghan	NJALC Fall Symposium 2023	10/20/2023	\$165.00
Kirschbaum, Lori	AMTNJ - Equity in Action: Building Thinking Classrooms	10/20/2023	\$215.00
Kogan, Nicole	Seminar in Preschool Intervention Referral Specialist Practices	10/03/2023 03/14/2024	\$1,100.00
Kuchibhatla, Jyothsna	NJSC New Jersey Science Convention	10/19/2023	\$200.00
Kuchibhatla, Jyothsna	NGSS Teacher Leader Workshop Part 1 & 2	10/25/2023 03/06/2024	Free
Labbe, Richard	SORA Training	10/09/2023 10/10/2023	\$150.00
LaScala, Jennifer	AENJ Art Educator's of NJ Conference	10/30/2023 10/31/2023	\$150.00
Loihle, Christina	Penguin Random House Winter Book and Author Festival 2023	12/07/2023	Free
Mancini, Ronald	STANJ - Speech and Theatre Association of NJ Workshops 1 & 2	10/17/2023 04/25/2024	\$175.00
McCloskey, Thomas	NJSIA Golf Coaching Clinic	10/20/2023	Free
McCloskey, Thomas	2024 NJAPHERD Annual Convention	02/26/2024	\$350.00
Mergner, Michael	AENJ Art Educator's of NJ Conference	10/30/2023	\$150.00
Morris, Stephanie	School Behavioral Threat Assessment & Management (BTAM) Training	09/27/2023	Free
Nietubyc, Erin	Reading Strategies Essential Teaching For Every Classroom	10/26/2023	\$180.00
Nurnberger, Scott	NJPSA Conference	10/12/2023 10/13/2023	\$375.00

Obryk, Nina	Navigating Courageous Leadership: Would You Follow You?	11/15/2023	Free
Palma, Angelo	STANJ - Speech and Theatre Association of NJ Workshops 1 & 2	10/17/2023 04/25/2024	\$175.00
Rapach, Jennifer	Keys to Enhancing Your Effectiveness as a School Nurse	12/15/2023	\$159.00
Rego, Silvia	NJALAS Inaugural Conference	09/29/2023	\$149.00
Reina, Samantha	Social Emotional Character Development	10/11/2023	Free
Romero, Megan	School Behavioral Threat Assessment & Management (BTAM) Training	09/27/2023	Free
Roy, Jessica	2024 NJAHPERD Annual Convention	02/26/2024 02/27/2024	\$350.00
Schleck, Pamela	Shifting the Balance: Aligning Literacy Instruction with What We Know about How the Brain Reads	04/17/2024	\$180.00
Slavik, Joseph	NJSIAA/NJSCA Bowling Coaches Clinic	10/04/2023	\$60.00
Smith, Alicia	Association of Mathematics Teachers of NJ Fall Conference	10/20/2023	\$215.00
Tola, Richard	Legal One: Addressing Student Behavior at the Elementary School Level	10/23/2023	Free
Van Doren, Lisa	(NJCSS) NJ Council for Social Studies Annual Conference	10/23/2023	\$90.00
Vernon, Lauren	ASHA Learning Pass Webinar	10/10/2203	Free
Wrightson, Kristen	Teaching All Writers the Grammar of Complex Sentence Structures	10/25/2023	\$150.00
Zolla, James	NJSIAA Bowling Clinic	10/04/2023	\$60.00

XVI. PUBLIC PARTICIPATION

XVII. CLOSING BOARD COMMENTS

XVIII. NEXT MEETING DATES

- Tuesday, October 17, 2023
- Tuesday, November 21, 2023

XVIII. ADJOURNMENT

Time: _____