



## LMTSD Medical Insurance Plans 2023-2024

Medical Insurance Plans offered through Independence Blue Cross. Click on the plan name to view the benefits highlights documents.

Upon hire, a new employee will be able to enroll in plans via an online portal.

<b><u>PPO1</u></b>	<b>Per Pay Period</b>
Employee Only	\$60.58
Employee and Spouse	\$143.07
Employee and Child	\$107.72
Employee and Children	\$139.35
Employee and Family	\$174.23

<b><u>PPO2</u></b>	<b>Per Pay Period</b>
Employee Only	\$39.58
Employee and Spouse	\$94.21
Employee and Child	\$71.23
Employee and Children	\$91.79
Employee and Family	\$114.46

<b><u>POS</u></b>	<b>Per Pay Period</b>
Employee Only	\$28.80
Employee and Spouse	\$68.07
Employee and Child	\$51.42
Employee and Children	\$66.32
Employee and Family	\$82.74

If you waive benefits, you will be eligible for to receive a payment. The pre-tax payment amounts are below (if you waive for an entire year):

Employee Only:	\$2,101.74
Employee and Spouse:	\$4,972.56
Employee and Child:	\$3,823.77
Employee and Children:	\$4,851.81

(The LMTEA contract caps the waiver amount at employee/spouse.)

The payment will be made in the 2nd paycheck in October. If you later need medical insurance through the district in the same year, re-payment of the waiver amount will have to be made.