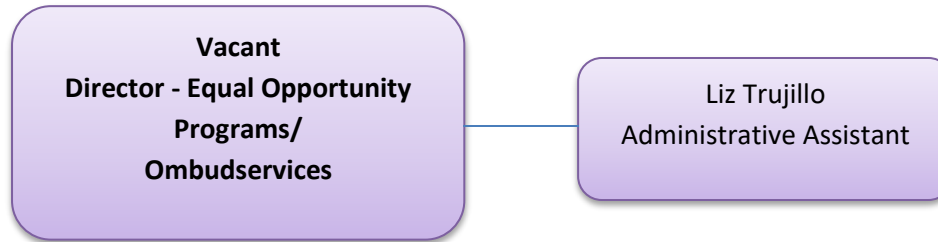


Equal Opportunity Programs



As of 7/1/23