

STRATEGIC PRIORITIES

2023-2026

Introduction

I am delighted to share the fantastic news that on September 13, 2023, the Board of Trustees endorsed Billings Public Schools' four strategic priorities. These priorities are not merely a set of objectives; they represent a collective vision forged from the valuable insights of our students, dedicated staff, engaged community members, and other stakeholders. At the heart of our organization's mission lies a profound commitment to our students; they are the focal point of our ethical compass.

Our vision is that together we will “cultivate a culture of excellence every day, as we become the best district in the State of Montana.” We have defined excellence as having a growth mindset, a sincere desire, and an unwavering determination to challenge the status quo. We aim to elevate our performance from good to great, and I am confident that we can achieve this together. I look forward to joining you as we elevate our students so they can achieve their greatest potential.

Sincerely,

Erwin Garcia
Superintendent

Mission

Billings Public Schools Community strives to inspire, educate, and empower students to be responsible and innovative global citizens who achieve their full potential.

Vision

Cultivate a culture of excellence every day, as we become the best district in the State of Montana.

Cultivate Talent

Goals:

1. Support and empower teachers to increase the quality of first instruction and interventions
2. Recruit and retain high-quality employees to increase student outcomes
3. Develop collective efficacy in every position through personalized, professional learning and leadership development opportunities
4. Cultivate avenues for reciprocal communication and cooperation, empowering our staff to not only express themselves but also make a constructive impact that upholds the cherished tradition of excellence at SD2

Address the Needs of Diverse Learners

Goals:

1. Deliver an immersive curriculum firmly grounded in a robust academic framework, facilitating genuine, real-world learning experiences that ignite inspiration in every student
2. Increase the overall quality of Professional Learning Communities to positively impact teaching and learning
3. Develop a Graduate Profile with community and staff input
4. Enhance the capabilities of our parents and families by providing them with resources and support to actively engage in their children's educational journey



Foster a Safe and Positive Environment

Goals:

1. Address the pressing building facilities challenges in the district to enhance safety and promote the overall well-being of our students and staff
2. Ensure the ongoing safety and discipline within our schools, creating learning environments that actively cultivate the integrity and character development of our students
3. Foster a collaborative culture among diverse stakeholders to strengthen partnerships, enhancing both safety and communication
4. Increase parent & family involvement by creating a Family Friendly School Program

Increase College, Career, and Military Opportunities

Goals:

1. Increase college, career and military opportunities for students
2. Increase Dual Credit, Advanced Placement and Associate Degree opportunities for students
3. Expand course offerings and certifications through the Career Center and CTE programs at each high school
4. Provide alternative graduation pathways for students in need through an Opportunity Academy

Expected Outcomes

Cultivate Talent

Foster a Safe and Positive Environment

Increase College, Career, and Military Opportunities

Address the Needs of Diverse Learners

Expected Outcomes:

1. Starting in the year 2023-2024 and on a year-to-year basis, the percentage of students performing at the proficient and advanced levels in Reading and Mathematics will increase at least 3% from Fall-to-Spring as indicated by Fast Bridge and NWEA in Kindergarten through 8th grade
2. Starting in the year 2023-2024 and on a year-to-year basis, the percentage of students meeting the NWEA growth projection in Reading and Mathematics will increase at least by 5% from Fall-to-Spring as indicated by NWEA in 3rd through 8th grade
3. Starting in the year 2023-2024 and on a year-to-year basis, the percentage of 11th-grade students meeting the College and Career Readiness benchmark in Reading, English, Mathematics, Science, and Writing will increase at least by 3% as indicated by ACT
4. Starting in the year 2023-2024 and on a year-to-year basis, the graduation rate will increase by at least 1% and a total of 5% by the end of the year 2027-2028
5. Starting in the year 2023-2024 and on a year-to-year basis, the percentage of students obtaining Career Certifications will increase by at least 5%
6. Starting in the year 2023-2024 and on a year-to-year basis, the percentage of enrollments in Dual Credit, Pre-AP, and AP Courses will increase at least 2%