HIGHLINE PUBLIC SCHOOLS #401 TEAMSTERS LOCAL 763 INSTRUCTIONAL AND ADMINISTRATIVE SUPPORT STAFF SCHEDULE A-1

Effective: September 1, 2023

	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10
Level 10			******							
Level 11										
Level 12								200 75	007.04	607 FA
Level 13	\$25.00	\$25.24	\$25.49	\$25.74	\$25.99	\$26.24	\$26.49	\$26.75	\$27.01	\$27.54
Level 14	\$25.60	\$25.85	\$26.10	\$26.36	\$26.61	\$26.87	\$27.13	\$27.40	\$27.66	\$28.20
Level 15	\$26.40	\$26.66	\$26.92	\$27.18	\$27.44	\$27.71	\$27.98	\$28.25	\$28.53	\$29.08
Level 16	\$27.28	\$27.54	\$27.81	\$28.08	\$28.35	\$28.63	\$28.91	\$29.19	\$29.47	\$30.05
Level 17	\$28.06	\$28.34	\$28.61	\$28.89	\$29.17	\$29.46	\$29.74	\$30.03	\$30.33	\$30.92
Level 18	\$29.41	\$29.70	\$29.99	\$30.28	\$30.57	\$30.87	\$31.17	\$31.48	\$31.78	\$32.41
Level 19	\$30.55	\$30.84	\$31.15	\$31.45	\$31.76	\$32.07	\$32.38	\$32.70	\$33.02	\$33.66
Level 20	\$31.43	\$31.74	\$32.05	\$32.36	\$32.68	\$33.00	\$33.32	\$33.65	\$33.98	\$34.64
Level 21	\$33.82	\$34.15	\$34.48	\$34.82	\$35.16	\$35.51	\$35.85	\$36.20	\$36.56	\$37.28
Level 22	\$35.46	\$35.81	\$36.16	\$36.51	\$36.87	\$37.23	\$37.60	\$37.96	\$38.34	\$39.09
Level 23	\$36.97	\$37.33	\$37.70	\$38.07	\$38.44	\$38.82	\$39.20	\$39.58	\$39.97	\$40.76
	\$38.36	\$38.73	\$39.11	\$39.50	\$39.89	\$40.28	\$40.67	\$41.07	\$41.48	\$42.29
Level 24 Level 25	\$38.42	\$38.80	\$39.18	\$39.57	\$39.95	\$40.35	\$40.74	\$41.14	\$41.55	\$42.36

Reflects LOA July 2023, IPD approved in CBA 2019-2023 plus salary adjustment to create \$25.00/hour minimum with mitigating adjustment to avoid compression. Approved by the Board:

HIGHLINE PUBLIC SCHOOLS #401 TEAMSTERS LOCAL 763

INSTRUCTIONAL AND ADMINISTRATIVE SUPPORT STAFF SCHEDULE A-1

			SCHEDULE A-1	-	
			INSTRUCTIONAL POSITIONS	LEVEL	GENERAL JOB CLASSIFICATION/TITLES
LEVEL	GENERAL JOB CLASSIFICATION/TITLES	LEVEL	GENERAL JOB CLASSIFICATION/ITTLES	- PRA TIE	SPECIALIST
	PARAEDUCATOR		PARAEDUCATOR		
42	Paraeducator I	17	SPECIALIST	21	
13	School Library Assistent SPECIALIST	1 ''	01 2011-10-		
	Child Care Specialist				
	PARAEDUCATOR		PARAEDUCATOR		SPECIALIST
4.4	PARALOGOMYON	18		22	Behavior Specialist
14	SPECIALIST	10	SPECIALIST		Sign Language Interpreter I
			Dropout Prevention Specialist	_	SPECIALIST
	PARAEDUCATOR		PARAEDUCATOR	1	Family Service Representative
	Paraeducator II		Bilingual Paraeducator		Certified Occupational Therapist Assistant (COTA)
4 55	Paraeducator (Vocational Education)	19	Special Education Alternate Communications SPECIALIST	23	Family Support Specialist - ECEAP
15	SPECIALIST	13	Braillist		Physical Therapist Assistant
			Preschool Instructor		Speech Language Pathology Specialist
			Deaf/Blind Intervenor		
-	PARAEDUCATOR		PARAEDUCATOR	0.4	SPECIALIST
9	Paraeducator (Career Information)	1	Bilingual Teaching Fellow	24	Licensed Practice Nurse
40	Paraeducator - CBS	20			Sign Language Interpreter II
16	SPECIALIST	1 20	SPECIALIST	25	SPECIALIST Mental Health Specialist
	Reengagement Student Specialist		Indian Education Specialist	25	Sign Language Interpreter III
			ADMINISTRATIVE POSITIONS		
		F 7.3		LEVEL	GENERAL JOB CLASSIFICATION/TITLES
LEVEL	GENERAL JOB CLASSIFICATION/ITTLES	LEVEL		-	OFFICE SUPPORT
40	OFFICE SUPPORT	17	OFFICE SUPPORT Facilities Use Specialist	21	
13	Office Assistant I	11	Secretary VI		
	Office Assistant II Office Assistant, Secondary School I		Transportation Payroil Secretary		
	Office Assistant, Secondary School II				
	Secretary II			1	TECHNICIAN
	TECHNICIAN	1	TECHNICIAN		TECHNICIAN
	Cashier	1	Accounting Technician		
	Science Resource Center Technician	1	Federal Program Specialist		
	Duplicating Technician	ı	Cocupational Information Coordinator		
	Mail Distribution Technician OFFICE SUPPORT	+-	OFFICE SUPPORT		OFFICE SUPPORT
14		18		22	
17	Family Support Liaison				
	Office Assistant III				TECHNICIAN
	Office Assistant, Elementary School	1	TECHNICIAN		TECHNICIAN CTE Program Technician
	Office Assistant, Small High School	1	Finance Technician I		Finance Technician IV
	Receptionist	1	Nutrition Services Student Assessment and Evaluation Technician		Language Learning Program Technoian
	Receptionist - District (ERAC)		2006Ut Assessment and Evaluation Legimora.		Payroll Technician
	Secondary School Attendance				World Language Translator
	Secretary III TECHNICIAN				
	Cetaloger I				
	OFFICE SUPPORT		OFFICE SUPPORT	22	OFFICE SUPPORT
15	Secretary IV	19		23	
			Enrollment Support Specialist		
			Home School Program Assistant Home School Program Specialist		
	TOUNIOLAN		TECHNICIAN		TECHNICIAN
	TECHNICIAN		Finance Technician II		
	OFFICE SUPPORT		OFFICE SUPPORT	1	OFFICE SUPPORT
16	Bookkeeper	20	Office Manager, Elementary School	24	Family Center Translation - Interpreter Services Specialist
	Human Resources Assistant		Office Manager, Secondary School	-	TECHNICIAN
	Receptionis/Mail Distribution Techniclan		<u>TECHNICIAN</u>		<u> I E GAINIGIAIN</u>
	Registrar		Cataloger II		
	TECHNICIAN	ı	Finance Technician III Human Resources Technician	1	
		1	Lead Accounting Technician		
		1	Substitute Office		