

<h1>POLICY</h1>	2021	6131
	<b>Personnel</b>	

**Subject: Communicable Diseases Policy for Employees**

For the purpose of this policy and the regulations, “Communicable Diseases” includes all diseases that are life threatening, that pose a risk of long-term disability or incapacitation, or that require temporary exclusion from work to prevent the spread of the disease. All diseases listed in the Public Health Law and Regulations are included. In addition, all diseases generally recognized by the medical profession to be infectious, contagious, or communicable, even if not listed in the Public Health Law and Regulations are included.

The ultimate responsibility and authority to protect the health, safety, and welfare of employees in our schools remains with the Board of Education.

When District Officials know or have reasonable cause to believe that an employee has a communicable disease, they will take appropriate action to protect that person, students, and District personnel.

Employees will be accorded appropriate due process to protect their rights. Decisions will be made on a case-by-case basis with respect for the privacy and dignity of those involved. They will be based on current laws, regulations, and available medical information and advice. Due consideration will be given to the risks to students, to District personnel, and the emotional and physical needs of the employee.

Approved: Board of Education  
December 7, 1988

Approved: Board of Education  
January 8, 2003

Approved: Board of Education  
June 13, 2007

Approved: Board of Education  
April 27, 2011

Approved: Board of Education  
January 28, 2015

Approved: Board of Education  
May 26, 2021