

<h1>POLICY</h1>	2021	6100
	<b>Personnel</b>	

**Subject: Goals and Objectives of the Personnel System**

The Board of Education recognizes that a dynamic and efficient staff dedicated to education is necessary to maintain a constantly improving educational program.

The Board is committed to providing a coordinated staff of specially trained personnel so that each discipline or area of responsibility has proper emphasis in the total curriculum and school system organization.

Duties of these personnel shall be outlined by the Superintendent and approved by the Board.

Additionally, the District's specific personnel service goals are:

- a) To recruit, select and employ the best qualified personnel to staff the school system;
- b) To conduct an annual employee appraisal program for all staff that will contribute to the continuous improvement of staff performance;
- c) To develop and manage a staff compensation program sufficient to attract and retain qualified employees;
- d) To provide an in-service training program for all employees which will improve their performance, retention and promotion;
- e) To administer effectively all employee negotiated contracts;
- f) To deploy the available personnel and insure that they are utilized as effectively as possible;
- g) To employ sufficient personnel to meet the District's purposes.

Amended 2/1/89

Approved: Board of Education  
January 22, 2003

Approved: Board of Education  
June 13, 2007

Approved: Board of Education  
April 27, 2011

Approved: Board of Education  
January 28, 2015

Approved: Board of Education  
May 26, 2021