

<h1>POLICY</h1>	2022	5772
	Business	

Subject: Alcohol and Drug Testing for Bus Drivers

The Omnibus Transportation Employee Testing Act of 1991 (P.L. 102-143) (the “Act”) requires employers, including school districts, to conduct mandatory drug and alcohol testing of bus drivers and other employees performing safety-sensitive functions. The U.S. Department of Transportation has issued Regulations (49 C.F.R. Parts 40, 382, 391 and 395) (the “Regulations”) to implement the Act. It is the policy of this District to fully comply with the mandates of the Act and the Regulations, as they may from time to time be amended, and which are incorporated into this Policy.

Any violation of this policy, the Act or the Regulations by a covered employee shall be grounds for disciplinary action, up to and including discharge, in a manner consistent with the District’s pre-existing policies, practices and any applicable collective bargaining agreement.

The Superintendent or his/her designee shall establish regulations necessary to implement this policy.

Approved: Board of Education
June 13, 2007

Approved: Board of Education
January 12, 2011

Approved: Board of Education
January 28, 2015

Approved: Board of Education
April 18, 2018

Approved: Board of Education
June 15, 2022