

<h1>POLICY</h1>	2023	4250
	Administration	

Subject: Evaluation of the Superintendent

The Board of Education shall annually conduct a formal performance evaluation of the Superintendent. The formal procedures used to complete the evaluation are to be filed in the District Office, and to be made available for review by any individual.

The Board shall devote at least a portion of one meeting each year of the Superintendent’s employment by the District to an evaluation in executive session of his/her performance and his/her working relationship with the Board. The evaluation shall be based upon performance criteria mutually agreed upon by the parties, and shall be reduced to writing in a form mutually agreed upon by the parties.

The Board shall also devote at least a portion of one meeting year during the Superintendent’s employment by the District to a general discussion in executive session between the Board and the Superintendent with respect to his/her performance, his/her working relationship with the Board and his/her annual goal setting.

Commissioner's Regulations
Part 100.2 (o)

Approved: Board of Education
December 19, 2001

Approved: Board of Education
May 24, 2006

Approved: Board of Education
January 27, 2010

Approved: Board of Education
January 8, 2014

Approved: Board of Education
January 4, 2023