



**MAHWAH BOARD OF EDUCATION**

60 Ridge Road, Mahwah, NJ 07430

**Richard DeSilva, Jr.**  
1st Vice President

**John Dinice**  
**Trista Daveniero**  
**Michael Galow**

**Prema C. Moorthy, PhD**  
President

**Benjamin A. Kezmarsky**  
2nd Vice President

**Christopher L. Hughes**  
**Matthew Park, PhD**  
**Lynda Zacccone**

**September 27, 2023**  
**PUBLIC ACTION MEETING**  
**7:00 p.m.**

**AGENDA**

**PLEASE NOTE**

This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>). The webinar ID for this meeting is **844-4630-7253** and the required password is **385830**.

1. Call to Order
2. Roll Call
3. President's Announcement: Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on September 27, 2023, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.
4. Salute to the Flag
5. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel matters  
Confidential Student Matters  
Legal Update

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

6. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

7. Agenda Questions

Please limit your questions, at this time, to resolutions under New Business on this agenda. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group and your position in the

group. If you are here as an individual, please give us your name and address. This section of public participation will be limited to fifteen minutes. Please specify the resolution you are referring to in your question.

8. Motion to open meeting to the public

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

9. Motion to close meeting to the public

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

10. Superintendent's Report – Dr. Michael DeTuro

- 2022-2023 Student Safety Data System Period 2 Reporting

11. Business Administrator/Board Secretary's Report – Mr. Kyle J. Bleeker

- 2024-2025 Budget Calendar

12. Assistant Superintendent's Report – Dr. Dennis M. Fare

13. President's Report

14. Board Committee Reports

Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, L. Zaccone  
 Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Dinice  
 Policy – J. Dinice (Chair), L. Zaccone, R. DeSilva, C. Hughes  
 Community Relations – T. Daveniero (Chair), B. Kezmarsky, M. Park, C. Hughes  
 Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky  
 Negotiations – M. Galow (Chair), R. DeSilva, P. Moorthy, B. Kezmarsky  
 Bergen County School Boards Liaison – L. Zaccone, P. Moorthy, (Alt.)  
 New Jersey School Boards Legislative Liaison – J. Dinice, C. Hughes (Alt.)  
 Mahwah Schools Foundation Liaison – P. Moorthy, B. Kezmarsky (Alt.)  
 Mahwah Access for All – T. Daveniero, M. Galow (Alt.)  
 Transportation Committee Ad Hoc – T. Daveniero (Chair) M. Galow, L. Zaccone, M. Park  
 Mahwah Student Representative Report -  
 Board of Education Liaison to Town Council - B. Kezmarsky

15. Board Member Remarks/Additional Comments on Reports or Other Non-Agenda Items

16. Old Business

a. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the August 30, 2023 Public Work Session/Action Meeting.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

b. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the September 13, 2023 Public Work Session/Action Meeting.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

17. New Business – Other

a. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of September 9, 2023 through September 21, 2023.

General Fund	Fund 10	\$ 800.00
General Current Expense	Fund 11	\$ 1,510,326.01
Capital Outlay	Fund 12	\$ 5,582.08
Special Revenue Funds	Fund 20	\$ 65,803.12
Region I	Fund 52	\$ 1,073.52
Region I-Contracted Trans.	Fund 53	\$ 256,491.30
Total of All Checks		\$ 1,840,076.03

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

b. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of the July hand checks representing net payroll and payroll agency payments, School Employees Health Benefit monthly payment, and transfer of lunch reimbursements to the cafeteria account.

General Fund	Fund 10	\$ 23,187.01
General Current Expense	Fund 11	\$ 870,197.52
Special Revenue Funds	Fund 20	\$ 95,335.00
Enterprise Fund	Fund 50	\$ 21,714.00
Region I	Fund 52	\$ 24,205.36
Enterprise Fund-Summer	Fund 60	\$ 4,138.00
Total of All Checks		\$ 1,038,776.89

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

c. Financial Report – Payroll Agency

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Payroll Agency checks 7890 through 7893 for a total of \$1,602.80.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

d. Financial Report – Unemployment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Unemployment check 1263 for a total of \$6,761.47.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

e. Financial Report – Cafeteria

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2845 through 2846 for a total of \$6,682.61.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

f. Secretary’s Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary’s Report for July 2023.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

g. Treasurer’s Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer’s Report for July 2023.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

h. Financial Report – Public School Fund

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Public-School Fund checks 33390 to 33402 for a total of \$69,140.12.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

i. Certification

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of July 2023 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of July 2023 no budgetary line item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Kyle J. Bleeker, Business Administrator/Board Secretary

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## j. Conferences/Workshops

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

<b>First</b>	<b>Last</b>	<b>Conference/Workshop</b>	<b>Date</b>	<b>Amount</b>
Dawn	Savastano	Nonviolent Crisis Intervention® Training, Nonviolent Crisis Intervention® (CPI)	09/26- 09/28/2023	\$4,349.00
Natalie	Baho	IMSE Comprehensive Orton-Gillingham Training	10/02- 10/05/2023	\$1,500.00
Talysa	Cole	Comprehensive Orton-Gillingham Plus Training (30 Hours)	10/02- 10/05/2023	\$1,500.00
Ofeer	Kearns	Literacy In Action-Implementing New K-2 Units of Study	10/3/2023	\$180.00
Danielle	Poleway	Math Supervisor's Roundtable	10/6/2023	\$12.60
Lauren	Culkin	Let's Get Serious About Vocabulary And Morphology Interventions: 80 Evidence-Based Treatments And Activities	10/9/2023	\$39.00
Kaitlyn	Dawson	Let's Get Serious About Vocabulary And Morphology Interventions: 80 Evidence-Based Treatments And Activities	10/9/2023	\$39.00
Nicole	Kuhr	Vocabulary and Morphology Interventions for SLP's	10/9/2023	\$39.00
Kristen	Oroszlany	Vocabulary and Morphology Interventions for SLP's	10/9/2023	\$39.00
Melissa	Romas	Let's Get Serious About Vocabulary And Morphology Interventions: 80 Evidence-Based Treatments And Activities	10/9/2023	\$39.00
Cathryn	Traphagen	Let's Get Serious About Vocabulary And Morphology Interventions: 80 Evidence-Based Treatments And Activities	10/9/2023	\$39.00
Laura	Beattie	Working with Families: The Burdens We Carry	10/17/2023	N/A
Rebekah	Cusick	Working with Families: The Burden We Carry	10/17/2023	N/A
Dennis	Fare	Employment Relationships from Start to Finish	10/20/2023	\$270.00
Andy	Beutel	New Jersey Council for Social Studies Annual Conference	10/23/2023	\$90.00
Ofeer	Kearns	2023 NJCSS Conference Continuity & Change: Social Studies Education in our Classrooms!	10/23/2023	\$90.00
Morgan	Ridgway	Continuity and Change: Social Studies Education in Our Classrooms	10/23/2023	\$90.00
Nikki	Van Ess	NJ Council for Social Studies Conference	10/23/2023	\$105.00
Laura	Beattie	Connection Over Compliance	10/27/2023	N/A
Gwenael	Calvez	NJTEEA Annual Conference	10/27/2023	\$217.30
Rebekah	Cusick	Connection Over Compliance: A Compassionate Care Approach to Supporting Students with Emotional Regulations Impairment	10/27/2023	N/A
Renee	Pasek	AENJ Fall Conference	10/30/2023	\$300.00
Linda	Bovino-Romeo	Social Emotional Learning Exchange 2023	11/07- 11/10/2023	\$2,222.24
Dennis	Fare	Constitutional Rights in the Workplace	11/17/2023	\$270.00
Maureen	Lynch	Holocaust and Genocide Educators' Workshop	12/6/2023	N/A

First	Last	Conference/Workshop	Date	Amount
Nikki	Van Ess	Holocaust and Genocide Educator Workshop, Gross Center Ramapo College	12/6/2023	N/A
Dennis	Fare	Bias, Harassment and Discrimination	1/25/2024	\$270.00
Dennis	Fare	Leave and Absence Workshop	1/25/2024	\$270.00
Dennis	Fare	Workplace Investigations & Interviews	2/22/2024	\$270.00
Maureen	Lynch	TCNJ's Supporting Literacy Engagement with Older Students	3/8/2024	\$270.00
Nikki	Van Ess	Supporting Literacy Engagement with Older Students	3/8/2024	\$270.00
Dennis	Fare	Worker's Compensation	3/22/2024	\$270.00
Miranda	Inglese	NJSMA PD Day	6/4/2024	\$48.50

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

k. Field Trips

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
Grade 4 to Mahwah Public Library, Mahwah, NJ	10/3, 10/16, 10/17, 10/26, 10/27/23	JK	204
Special Education to Ramapo Reservation, Mahwah, NJ	10/19/23 10/23/23 Rain date	RR	19
DECA to Kean University, Union, NJ	10/25/23	MHS	9
Robotics Club to North Brunswick High School, North Brunswick, NJ	11/11/23	RR	
Grade 2 to Mayo Performing Arts, Morristown, NJ	4/15/24	BR	79
Music (6-8) to Dorney Park, Allentown, PA	5/10/24	RR	250

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

l. Consulting Services Agreement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approved a contract with Patricia Vitale-Reilly Consulting, to provide consulting services at a cost of \$15,200 for the period of September 19, 2023 – April 17, 2024.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

m. Nursing Services Plan and Assignment of Nurses

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the revised 2023-2024 nursing services plan and assignment of nurses as required by N.J.A.C. 6A:16-2.1(b).

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

n. Vendor

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approved Behavior Therapy Associates of Somerset, NJ, be appointed to provide behavioral consultation services for student with local identification number 35913. The estimated cost for this service is \$1,600, additional hours will be billed at an hourly rate of \$200 per hour.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

o. Out of District Placement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves student with local identification 39636 be placed at the Valley Program, Harrington Park, NJ, with an estimated tuition of \$87,143 with a retroactive start date of September 18, 2023.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

p. Out of District Placement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves student with local identification 39891 be placed at the BCSS, SHIP program in Midland Park Schools at a tuition cost of \$81,360 with a retroactive start date of September 18, 2023.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

q. Change in Placement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves student with local identification 38735 change placements to attend the Windsor Learning Center, Pompton Lakes, NJ. The effective start date is September 25, 2023, with an estimated tuition of \$62,460

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

r. Change of Column on the Salary Guide

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a change of column on the MEA Teachers' Salary Guide for the following certified staff who completed graduate/in-service credits, retroactive to September 1, 2023.

First Name	Last Name	From Column	To Column
Timothy	Culloty	D - MA	E - MA+15
Shawn	Daly	F - MA+30	G - MA+45
Elizabeth	Lefford	G - MA+45	H - MA+60
Lauren	Saviet	E - BA+60	F - MA+30

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

s. Increase in Salary

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an increase in salary of \$2,000 for Maureen Lynch, effective retroactive to September 1, 2023, due to successful completion of 15 credit hours of graduate courses at an accredited college or university according to the Terms of Agreement Between the Mahwah Association of Supervisors and the Mahwah Township Board of Education.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

t. Tuition Adjustment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a tuition adjustment for student with local identification number 33928 at Valley Program-Summit Success, Norwood, NJ, to include tuition cost of \$87,143 and a 1:1 paraprofessional at a cost of \$40,200.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

u. Parent Transportation Contract-Revised

RESOLVED; that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the parent of student with local identification number 36700 be reimbursed for transportation of school to home and home to school at a rate of \$80.00 per day for the period September 1, 2023 – June 30, 2024.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

v. Parent Transportation Contract

RESOLVED; that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the parent of students with local identification numbers 39280 and 37087 be reimbursed for transportation of school to home and home to school at a rate of \$90.00 per day for the period September 1, 2023 – June 30, 2024.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

w. Payment Application #9-C & M Door Controls, Inc.

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves payment application #9 from C & M Door Controls, Inc. in the amount of \$5,582.08 for work related to the Exterior Glazing Project at Betsy Ross, George Washington, and Ramapo Ridge Schools.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

x. Reporting 2022-2023 Graduation Counts

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education, pursuant to N.J.S.A. 18A:7C-7 and 18A:7E-3, approve the following 2022/23 high school diploma requirements counts below:



- Total number of students graduated - 198 students
- Total number of students denied graduation from the 12th grade class - 0 students

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

y. Purchase of Electricity Supply Services

WHEREAS, Mahwah Township Board of Education has determined to move forward with the EMEX Reverse Auction in order procure electricity for Mahwah Township Board of Education; and

WHEREAS, the Local Government Electronic Procurement Act (P.L. 2018, c. 156) (the “Act”) authorizes the purchase of electricity supply service for public use through the use of an online auction service; and

WHEREAS, Mahwah Township Board of Education will utilize the online auction services of EMEX, LLC, a division of Mantis Innovation, an approved vendor pursuant to the Act; and

WHEREAS, EMEX, LLC, a division of Mantis Innovation, is compensated for all services rendered through the participating supplier that a contract is awarded to; and

WHEREAS, the auction will be conducted pursuant to the Act; and

WHEREAS, if the auction achieves a price of \$0.11835/kWh or less for a 12 month term, a price of \$0.11852/kWh or less for an 18 month term, a price of \$0.11892/kWh or less for a 24 month term; Mahwah Township Board of Education may award a contract to the winning supplier for the selected term.

NOW THEREFORE BE IT RESOLVED, that the Business Administrator of the Mahwah Township Board of Education be and he hereby is authorized to execute on behalf of the Mahwah Township Board of Education any electricity contract proffered by the participating supplier that submits the winning bid in the EMEX Reverse Auction if the auction achieves a price of \$0.11835/kWh or less for a 12 month term, a price of \$0.11852/kWh or less for an 18 month term, a price of \$0.11892/kWh or less for a 24 month term; Mahwah Township Board of Education may award a contract to the winning supplier for the selected term.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

z. George Washington HVAC Upgrades - Change Order #4

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves change order #4 in the amount of \$16,330.65. The change order has been reviewed and verified by LAN Associates, the District’s Engineering firm for this project. Project Cost is therefore modified to \$3,511,482.15

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

aa. Schedule H - Revisions

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the revisions to Schedule H in accordance with the agreed upon stipend positions for the 2023-2024 school year.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

18. New Business – Personnel

a. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Hannah Juan, instructional paraprofessional, and substitute paraprofessional; effective retroactive to September 15, 2023.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

b. Increase in Hours

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the increase in hours of Wendy Brooks, instructional paraprofessional, at Lenape Meadows School, from 7.0 hours per day to 8.0 hours per day, to satisfy Student ID #35912 transportation coverage; effective retroactive to September 18, 2023 – June 30, 2024.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

c. Increase in Hours

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the increase in hours of Mojda Wahidi, instructional paraprofessional, at Ramapo Ridge Middle School, from 5.5 hours per day to 6.5 hours per day, to satisfy Student ID #35912 transportation coverage; effective retroactive to September 18, 2023 – June 30, 2024.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

d. Increase in Hours

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the increase in hours of Yekaterina Zubarchuk, instructional paraprofessional, at George Washington School, from 4.0 hours per day to 4.75 hours per day, to satisfy student and programmatic need; effective retroactive to September 15, 2023 – June 30, 2024.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

e. NJFLA Intermittent Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an intermittent leave of absence for Employee #4969, effective retroactive and during the following dates, using available sick and vacation days: September 26, 2023 – September 27, 2023; October 16, 2023 – October 20, 2023; November 13, 2023 – November 15, 2023.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

f. NJFLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4208; effective on March 4, 2024 – March 22, 2024, using NJFLA, from March 4, 2024 – March 22, 2024.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

g. Appointment – Parent Volunteer

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Michael Wong to volunteer periodically at robotics building sessions and competitions during robotics 2023-2024 season at no cost to the district.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

h. Appointment - Additional Nursing Services

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following staff members to provide additional nursing services beyond the contractual workday; retroactive from September 1, 2023 – June 30, 2024, at 1/6<sup>th</sup> of their salary; pro-rated, per diem.

First Name	Last Name	School
Donna	Antoniello	Lenape Meadows School
Kelly	Duffield	District
Kristen	Zrebiec	Ramapo Ridge Middle School

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

i. Re-employment – Substitute Bus Driver Revision

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education re-employs Mariel Montes, as substitute bus driver for the 2023-2024 school year; at the hourly rate of \$30.62; retroactive to July 1, 2023.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

j. Speech – Additional Services

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff to provide speech and related services, after school, as per individualized education plan requirements; retroactive from September 1, 2023 to June 21, 2023; to be paid \$70/hour; payment to be made through voucher.

<b>Name</b>	<b># Hours/Week</b>
Amanda Pook	at least 1

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

k. School Threat Assessment Teams

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following team members; effective retroactive to September 1, 2023 – June 30, 2024:

<b>Threat Assessment Teams</b>	
<b>Betsy Ross School</b>	<b>Joyce Kilmer School</b>
Kierstyn Liddy	Alyssa Cipriano
Emily Young	Craig Alfano
Carol Murphy	Carol Murphy
Melissa Brause	Billy Bowie
Michael Jack	Michael Jack
Craig Jandoli	Craig Jandoli
	Ashley Adams/Karen D'Avino
<b>George Washington School</b>	<b>Ramapo Ridge School</b>
Alyssa Cipriano	Catherine Carisi
Maria McBride	Marykate Coakley
Carol Murphy	Jennifer Piela
Jennifer Glebocki	Brian Cory
Michael Jack	Michael Jack
Craig Jandoli	Craig Jandoli
	Suzanne Whalen
<b>Lenape Meadows School</b>	<b>Mahwah High School</b>
Alyssa Cipriano	John Macri
Maria McBride and Emily Young	Joan Stewart
Gladys Fernandez	Rebekah Cusick
Paul Wyka or Natasha Carrera	John Pascale
Michael Jack	Dominick Gliatta
Craig Jandoli	Michael Jack
	Craig Jandoli

	Michael McCabe
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MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

1. School Safety Teams - Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment update of the following team members, effective retroactive to September 1, 2023 – June 30, 2024:

<b>Betsy Ross School</b>	<b>Joyce Kilmer School</b>
Melissa Brause	Billy Bowie
Courtney Byrnes	Ashley Adams/Karen D'Avino
Stephanie Engstrom	Carol Murphy
Lisa Rizzo	Allison Bowden
Shannon Fitzpatrick Testa (parent)	Craig Alfano
Kierstyn Liddy	Lisa Rizzo
	Christine Calabrese
<b>George Washington School</b>	
Nancy Mertz	<b>Ramapo Ridge School</b>
Cathy Scarpelli	Brian Cory
Jackie Gallo (parent)	Suzanne Whalen
Lisa Rizzo	Lisa Rizzo
Jennifer Glebocki	Michael Dlugo
Michelle Hughes	Catherine Carisi
	Marykate Coakley
	Cassidy Sarka
<b>Lenape Meadows</b>	Peter Gangemi
Paul Wyka	Alyson Bongiorno (parent)
Natasha Carrera	
Melissa Pook	<b>Mahwah High School</b>
Gladys Fernandez	John Pascale
Kristin Pacelli	Craig Jandoli
Julie Contey	Michael McCabe
Adam Szuch	Mary Rosen
Vaishali Khunti (parent)	Allison Krannich
Lisa Rizzo	Joan Stewart
	Megan Beatty
	Lisa Rizzo
	Cindy Buchalter (parent)

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

m. Parent Volunteers

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following individuals, as volunteers, to assist at George Washington School for 2023-2024 school year:

Name	Name
Hedi Soltani	Katy Mei
Megan Cassella	Maja Zielonka
Jennifer Campana	Bahareh Estejab
Mary Timberg	Maria Feeney
Min Huang	Marian Hawash
Michelle Loeb	Jennifer Petrie
Lauren Nicola	Denise Nicolosi
Kristen Acosta	

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

n. Appointment - Extra Service Positions

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extra service positions for the 2023-2024 school year at the negotiated stipend rate, as shown on the revised Schedule H of the MEA contract; stipend to be \$1,866.

**Ramapo Ridge Middle School**

Name	Position	Schedule/ Group
Maria Tsocanos	Assistant Play Director	Schedule H/Group V

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

o. Paraprofessional Substitutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following paraprofessional substitutes for the 2023-2024 school year; at a rate of \$16 per hour:

LAST NAME	FIRST NAME	CITY
*Hamoi	Lina	Mahwah

\*Retroactive to September 22, 2023

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

19. Public Questions or Comment

Public participation at Board meetings is in accordance with Bylaw 0167.

At this time, members of the public may ask questions or make a comment on educational issues or school matters of community interest. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group and your position in the group. If you are here as an individual, please give us your name and address.

Note: This section of public participation will be limited to fifteen minutes.

20. Motion to open meeting to the public

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

21. Motion to close meeting to the public

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

22. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

- Personnel matters
- Confidential Student Matters
- Legal Update

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

23. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

24. Motion to Adjourn

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

Upcoming Events

9/28	Ramapo Ridge Middle School HSO meeting 7:00 p.m. Zoom
10/9	Staff Development Day – Schools Closed for Students
10/10	Betsy Ross HSO meeting – 7:00 p.m. Zoom
10/11	Joyce Kilmer HSO meeting – 7:30 p.m. in-person
10/12	Ramapo Ridge Middle School HSO meeting 7:00 p.m. Zoom
10/17	Lenape Meadows HSO meeting – 7:00 p.m. Zoom
10/18	Mahwah Board of Education 7:00 p.m.
11/6	Mahwah High School HSA 7:00 p.m.
11/6-11/8	Parent/Teacher Conferences PreK-5 (Single Session PreK-5 only)
11/9-11/10	NJEA Convention – Schools Closed

11/14	Betsy Ross HSO meeting – 7:00 p.m. Zoom
11/15	Mahwah Board of Education 7:00 p.m.
11/15	Joyce Kilmer HSO meeting – 9:30 a.m. Zoom
11/16	Ramapo Ridge Middle School HSO meeting 7:00 p.m. Zoom
11/21	Lenape Meadows HSO meeting – 2:00 p.m.
11/22	Single Session
11/23-11/24	Thanksgiving Recess – Schools Closed
12/6	Mahwah Board of Education 7:00 p.m.
12/6	Joyce Kilmer HSO meeting – 9:30 a.m. Zoom
12/19	Lenape Meadows HSO meeting – 7:00 p.m. Zoom
12/20	Mahwah Board of Education 7:00 p.m.
12/22	Single Session
12/25-12/29	Holiday Recess – Schools Closed