Winfield Elementary School School Improvement Plan 2023-2024

School Vision / Mission

Winfield Elementary School Vision:

To develop diverse, high achieving lifelong learners who are productive members of the community.

Winfield Elementary School Mission:

What: **Communicate** expectations to all stakeholders

How: **Collaborate** to provide meaningful and rigorous instruction

Why: Cultivate diverse, lifelong learners

Carroll County Public Schools Strategic Plan 2018-23: Objectives and Priority Focus Areas

Multiple Pathway Opportunities for Student Success

- > Prepare students to exit CCPS college, career, and community ready
- > Improve the proficiency level of each student group in ELA and mathematics (elementary is bolded).
 - $\circ \quad \text{Grade 3 Reading} \\$
 - Middle School Algebra
 - o MCAP ELA Proficiency
 - MCAP Math Proficiency
- > Provide access to a well-rounded, varied, and rigorous curriculum to all students.

Under-represented Student Groups in High School Courses

Family and Community Partnerships

- > Demonstrate transparency, trust, and respect.
 - Meaningful, informative, timely, respectful, two-way, and multimodal communication
- Seek out, welcome, and engage parent and community volunteers to enhance achievement.
 - Outreach to families

Partner with local government, businesses, and agencies to support learning.

Successful Workforce

- > Recruit and retain highly qualified and diverse employees reflective of our community.
 - Recruit and retain
- > Provide professional and leadership development for effectiveness and cultural competence.
 - Equitable opportunities for employee growth

Promote a culture of continuous improvement

Safe, Secure, Healthy, and Modern Learning Environment

- > Establish a welcoming culture of diversity.
 - Welcoming, diverse, respectful, and civil culture
- Promote respect and civility.
- > Collaborate internally and externally to support students' health and well-being.
- > Provide safe and secure schools, facilities, and assets.
 - $\circ \quad \text{Safe to Learn Act} \quad$
- > Maintain modern schools, facilities, and resources that support the educational program.
 - Facilities Condition Index (FCI)

School Needs Assessment

Goal 1: In ELA in PreK during the 2022-2023 school year, 82% and 82% (respectively) of the students met the county standard for uppercase letter identification and lowercase letter identification. 95% of the students met the county standards for concepts of print. Therefore, we will continue to focus on letter identification as well as identification of print concepts to meet end-of-year expectations. In ELA in K during the 2022-2023 school year, 83% of the students met the grade level expectation for reading level. In grade 1, 79% met the grade level expectation for reading level. In grade 1, 79% met the grade level expectation for reading level. In grade 2, 69% met the grade level expectation for reading level. This data indicates the need to focus on increasing the percentage of students reading on-grade level. As text levels increase, students meeting the grade level expectation on RI was as follows: Grade 3: 58%, Grade 4: 80%, and Grade 5: 84%. For MCAP 2023, in grade 3: 60% met or exceeded expectations, in grade 4: 67% met or exceeded expectations and in grade 5: 57% met or exceeded expectations. The percentage of our students in the approaching or not meeting standards range for MCAP was grade 3: 40%, grade 4: 23%, grade 5: 43%. We will continue to focus on improving RI scores in order to accelerate reading comprehension and improve MCAP scores.

Goal 2: In writing, in K during the 2022-2023 school year, 73% of students met the county standard for HSIW. HSIW is a precursor to writing. By the end of K, students are expected to master HSIW. During the 2022-2023 school year, 85% of our first-grade students mastered HSIW. We will continue to focus on writing in K and 1st grade by developing and organizing ideas, writing with clarity, and improving grammar and mechanics. In grades 2-5, the percentage of students meeting the 80% expectation on the Spring CBA % passing writing expectations was as follows: Grade 2: (Literary: 51%, Informational: 54%*, Opinion: 74%), Grade 3: (Literary: 73%, Informational: 58%*, Opinion: 73%), Grade 4: (Literary: 64%, Informational: 58%*, Opinion: 67%) Grade 5: (Literary: 74%, Informational: 50%*, Opinion: 60%). We will continue to improve overall writing percentages through direct instruction of all writing types in Grades 3-5. *is a composite of two assessments

Goal 3: In math, in PreK-Grade 5 the following percentage of students met 80% or greater on the average of MYA/EYA benchmark for 2022-2023 school year: PreK: *92%, K:*84%, Grade 1: *88%, Grade 2: *73%, Grade 3: *66%, Grade 4: *78%, Grade 5: *62%. For MCAP 2023, in grade 3: 63% of students met or exceeded, while 37% were approaching or not meeting standards. In grade 4: 63% of students met or exceeded standards, while 37% were approaching or not meeting standards. In grade 5: 42% of students met or exceeded the standard, while 58% were approaching or not meeting standards. We will continue to need to increase the percentage of students scoring 80% or better on county assessments and state assessments and will do this by focusing on moving each student group forward on band growth. We need to increase focus on teaching reasoning and number sense. *is a composite of two assessments (MYA and EYA)

Goal 4: In ELA, in Winter 2023 for grades K-2, the following percentage of students in the FARMS student group met the county expectation for high frequency words: K: 68%, Grade 1: 52%, and Grade 2: 75%. Overall, 62% of students in the FARMS student group met the county expectation. We will focus on increasing the percentage of students in the FARMS student group who are meeting the mastery expectation for high frequency words. In turn, this will increase students' overall reading levels. For MCAP 2023 (Reading), in grade 3: 46% of students in the FARMS student group scored in levels 3, while 55% scored in level 1 or 2. In grade 4: 61% of students in the FARMS student group scored in levels 3, while 39% scored in level 1 or level 2. In grade 5: 44% of students in the FARMS student groups scored in level 3, while 57% scored in level 1 or level 2. During the 2022-2023 school year, in grades 3-5, the following percentage of students in the FARMS student group scored 80% or better on Section 1 of the Informational Comprehension Benchmark Assessment (CBA 1): Grade 3: 18%, Grade 4: 32%, and Grade 5: 19%. Overall, 23% of students scored 80% or better on Section 1 of CBA 1. This data indicates the need to focus on comprehending and analyzing informational texts with a specific focus on determining the main idea. During the 2022-2023 school year, in grades 1-5, the following percentage of students in the FARMS student group scored 80% or better on the identified math unit tests: grade 1 (Unit 3 test) 61%, grade 2 (Unit 5 test) 63%, grade 3 (Unit 5) 27%, grade 4 (Units 3 and 4) 63% and grade 5 (Unit 5) 68%. This data indicates the need to focus on place value standards in grades 1-2 and fraction standards in grades 3-5. For MCAP 2023 (Math), in grade 3: 32% of students in the FARMS student group scored in level 3, while 48% scored in level 2 or level 1. In grade 4: 50% of students in the FARMS student group scored in level 3, while 50% scored in level 1 or level 2. In grade 5: 6% of students in the FARMS student groups scored in level 3, while 94% scored in level 1 or level 2.

School Improvement Goals to Target Areas from Needs Assessment

By June 2024, the percentage of students meeting or exceeding grade level reading expectations, as measured by the end of year Letter ID and Concepts of Print in PreK, Assessed Reading Level in grades K-2 and Reading Inventory score that is on-grade level or greater in grades 3-5, will increase as follows:

Grade	Spring 2023 ELA Data	Spring 2024 ELA Goal
	(% meeting on-grade Level)	(% meeting on-grade Level)
PreK	Letter ID (Uppercase) 82%	Letter ID (Uppercase) 87%
	Letter ID (Lowercase) 82%	Letter ID (Lowercase) 87%
	Concepts of Print 95%	Concepts of Print 97%
К	Reading Level 83%	Reading Level 87%
1	Reading Level 79%	Reading Level 85%
2	Reading Level 69%	Reading Level 80%
3	RI 58%	RI 75%
4	RI 80%	RI 85%
5	RI 84%	RI 87%

By June 2024, the percentage of students meeting or exceeding grade level comprehension and writing expectations, as measured by the end of year HSIW assessment in grades K-1 and the Spring CBA writing score of 80% or greater in grades 2-5, will increase as follows:

Grade	Spring 2023 ELA Data (% meeting 80%)	Spring 2024 ELA Goal (% meeting 80%)	
к	HSIW 73%	HSIW 80%	
1	HSIW 85%	HSIW 90%	
2	CBA writing	CBA writing	
	Literary: 51%	Literary: 70%	
	Informational: 54%*	Informational: 70%*	
	Opinion: 74%	Opinion: 80%	
3	CBA writing	CBA writing	
	Literary: 73%	Literary: 80%	
	Informational: 58%*	Informational: 80%*	
	Opinion: 73%	Opinion: 80%	
4	CBA writing	CBA writing	
	Literary: 64%	Literary: 80%	
	Informational: 58%*	Informational: 70%*	
	Opinion: 67%	Opinion: 80%	
5	CBA writing	CBA writing	
	Literary: 74%	Literary: 80%	
	Informational: 50%*	Informational: 70%*	
	Opinion: 60%	Opinion: 80%	

	School Improvement Goals to Target Areas from Needs Assessment continued								
-	By June of 2024, the percentage of students meeting or exceeding grade level math expectations, as measured by the								
average	average of the mid-year and end of the year Math Benchmark Assessments, will increase as follows:								
Grade	January 2023 MYA	Spring 2023 EYA Data	*Average of MYA	2024 Goal -(Average of %					
	Data (% meeting 80%)	% meeting 80%)	and EYA scores	meeting 80% in MYA and %					
				meeting 80% on EYA)					
PreK	95%	89%	*92%	94% or greater					
К	82%	85%	*84%	88% or greater					
1	86%	89%	*88%	92% or greater					
2	74%	72%	*73%	80% or greater					
3	67%	65%	*66%	80% or greater					
4	78%	78%	*78%	80% or greater					
5	66%	57%	*62%	80% or greater					

Teachers will use the band growth chart to closely monitor student progress and increase the percentage of students in the 80% band.

May 2023 Benchmark score **Pre K and Kindergarten will use the Jan. 2022 score as baseline. Students scoring 80% or greater should maintain while those scoring in another band should	May 2024 Benchmark Score Goal
increase a band.	
80 - 100%	Maintain or exceed
70 -79% (approaching)	80% or greater
60 – 69%	75% or greater
Below 60%	70% or greater

By June of 2024, the percentage of students in the FARMS student group meeting or exceeding math and reading expectations, as measured by the assessments listed below, will increase as follows:

Grade	Winter 2023 ELA Data	Spring 2024 ELA Goal
	(FARMS % meeting mastery or 80%)	(FARMS % meeting mastery or 80%)
K-2	HFW 62%	HFW 80%
3-5	CBA 1 Informational Section 1 23%	CBA 1 Informational Section 1 60%
Grade	2022-2023 % (FARMS making 80% on Unit Test)	2023-2024 Math Goal (FARMS % making 80% on Unit Test)
1	Units 2 and 3 (NBT) 61%	80%
2	Unit 5 (NBT) 63%	80%
3	Unit 5 (Fraction Equivalence) 27%	65%
4	Unit 3 (Fraction Equivalence) 63%	80%
5	Unit 5 (Fraction Computation) 68%	85%

3y June 2024	ELA School II 4, the percentage of students meeting or exceeding				is measured	l by the en	d of year
etter ID and	Concepts of Print in PreK, Assessed Reading Leve						
greater in gra Grade	ades 2-5, will increase as follows: Spring 2023 ELA Data			Spring 202	4 ELA Goal		
Grade	(% meeting on-grade Level)			(% meeting o		el)	
PreK	Letter ID (Uppercase) 82%	Let	ter ID (Upper	· · · · · · · · · · · · · · · · · · ·			
	Letter ID (Lowercase) 82%		ter ID (Lowerd				
	Concepts of Print 95%		ncepts of Print				
К	Reading Level 83%		ading Level 87				
1	Reading Level 79%	Rea	ading Level 85	5%			
2	Reading Level 69%	Rea	ading Level 80)%			
3	RI 58%		75%				
4	RI 80%		32%				
5	RI 84%		37%				
3	NI 64%	KI C	57 70				
-	ions (Timeline)			of Success / De	esired Perfo	rmance Lev	vel
	e planning to support best practices in reading inst	ruction	Progress M	-			
weekly)	es: analyze and implement strategies that align with	n tha		ments (as app Ily data meetir	• •		-
-	of Reading and are outlined in <u>Shifting the Balance</u>			ments)			leaung
training				orative plannii	ng meetings	with Read	ing
	grades: focus on HFW and Reading Levels			list weekly			
	diate grades: focus on grade-level text comprehens	sion and	Data meetings (monthly) & walkthroughs (weekly) Percentage of Students performing				
	ling to text both orally and in writing Development for all grades: (monthly)			-	f Students p DVE STAND	-	
	e close reading strategies, using rigorous online read	ding	ASS	SESSED READIN			-5 th)
tasks when appropriate, to read independently, answer text-				ing Winter an			
A/Part E	ent questions - including selective responses (with F 3), and written responses.			Grade	2023	2024	
high fre	e daily instruction of CCPS high frequency word lists quency words aligned with Wonders. Utilize science	e of		Kdg.	83%		
reading, interver	, orthographic mapping/heart words, and Snap Wor	rds		1 st	79%		_
	e direct word-study instruction aligned with Fundat	tions as		-	7370		
	Greek and Latin Roots and the Science of Reading			2 nd	68%		
	f will empower students through strategic goal sett	ing and					
	s monitoring (e.g. CBA, RI, Reading Level)			3 rd	58%		1
	stration will conduct weekly walkthroughs focused c and SIT goals.	on MQI					
	ind Sir goals. s will demonstrate cultural proficiency and respons	iveness		4 th	80%		
	classroom to inform strategies and reach all studen						
	esources such as Heggerty and Being a Reader			5 th	84%		
	leled/co-taught by ELA resource, general educator:	s,					
	ators, AA, and/or ESOL teacher. urriculum resources including Wonders and Fundat	tions		_			
	with the Science of Reading		the primary g			-	
Utilize the WIN Intervention Plan				mal during gui ngs. This will			
Twice a week, teachers will provide Tier 1 interventions (additional				or on-grade lev	•		-
 Support 	oup using Being a Reader) for identified students. staff will provide additional Tier 2 interventions for ed students.	r		le level studen		·	
	y collaborative data meetings with General Educato	ors and					
Special Educa	ators to plan and review students participating in Ti	er 1					
	terventions, advanced academics, students receivin						
special educa	ation services, and supports in place for ELL student	:S.					

	Writing School Im						
as measu	024, the percentage of students meeting or exceed red by the end of year HSIW assessment in grades k						
Grade	5, will increase as follows: Spring 2023 ELA Data (% meeting 80%)	Spr	ing 2	2024 ELA G	oal (% meeti	ng 80%)	
К	HSIW 73%	HSIW 80%					
1	HSIW 85%	HSIW 90%					
2	CBA writing	CBA writin	•				
3	(Literary: 51%, Informational: 54%*, Opinion: 74%) CBA writing	(Literary: 7 CBA writin		Informationa	al: 70%*, Opini	ion: 80%)	
5	(Literary: 73%, Informational: 58%*, Opinion: 73%)			Informationa	al: 80%*, Opin	ion: 80%)	
4	CBA writing (Literary: 64%, Informational: 58%*, Opinion: 67%)	CBA writin (Literary: 8	•	Informationa	al: 70%* <i>,</i> Opin	ion: 80%)	
5	CBA writing	CBA writin	g				
Stratogic /	(Literary: 74%, Informational: 50%*, Opinion: 60%)				al: 70%*, Opini		
-	Actions (Timeline) ive planning to support best practices in writing	Progress			esirea Perto	rmance Level	
 instruction (weekly) Primary grades: focus on HSIW (Fundations dictation practice) Intermediate grades: focus on comprehension and responding to text (digitally and on paper) Report Form Professional Development for all grades: (monthly) Develop response exemplars, find paired text, and utilize CCPS 10-point writing rubrics across grade levels Continue to support students with effective, well-organized 		Teac mon • Colla • Data	chers ith. abora i me	s will do on- ative plann etings (mor Percentage <u>AT/A</u>	line writing ing meetings athly) & walk e of Students NBOVE STAN	use of State-Cite- tasks at least 3 ti with Reading Sp throughs (weekh s performing <u>DARD</u> : esting Window)	mes a ecialist
	e of State Cite Explain when responding to text (<u>assessed at</u> ast weekly) Use Weekly Wonders Assessments for a			Grade	2023	2024	1
 Use c stude 	<u>rce as appropriate</u> ommon rubrics (10 point) for writing responses with nts, including self-assessment, during first pass ction common organizer, Unlocking the Prompt			Kdg.	73%		
• The s	taff will empower students through strategic goal setting rogress monitoring (e.g., CBA, writing rubric		1°	^{at} Grade	85%		
•	tations)			СВА	(% at or a	bove)	
	it instruction of rubric components for literary, national, and opinion writing tasks	Grade	9	2022	2023	,	
MQI ı	nistration will conduct weekly walk-throughs focused on nodel and SIT goals	2 nd Gra	de	60%			
respo	ers will demonstrate cultural proficiency and nsiveness in their classroom to inform strategies and all students.	3 rd Gra	de	68%			
	odeled/co-taught by ELA resource, gen. ed., special . G&T and/or ESOL teacher.	4 th Gra	de	63%			
Use of cur	riculum resources: (daily) our Thoughts (K-2) Report Form (3-5)	5 th Gra	de	61%			
Utilize the WIN Intervention Plan		2022	2 col	umn is an a	verage % pa	ssing of all three	CBA
stude • Suppo ident Hold mont and Specia Tier 1 and	a week, teachers will provide Tier 1 interventions for nts identified based on data discussed at data meetings ort staff will provide additional Tier 2 interventions for fied students (Framing Your Thoughts/Report Form) hly collaborative data meetings with General Educators I Educators to plan and review students participating in Tier 2 interventions, advanced academics, students pecial education services, and supports in place for ELL	 assessments for 22-23 school year Teachers in grades 2-5 will use weekly writing assessments to monitor student growth. Students need to score an 8 out of 10 on the CCPS writing rubrics to demonstrate grade level mastery, which is a predictor of 80% on the CBA written responses for narrative, opinion and informational writing. 			cs to lictor of		

Math School Improvement Goal

By June of 2024, the percentage of students meeting or exceeding grade level math expectations, as measured by the average of the mid-year and end of the year Math Benchmark Assessments, will increase as follows:

Grade	January 2023 MYA Data (% meeting 80%)	Spring 2023 EYA Data (% meeting 80%)	*Average of MYA and EYA scores	2024 Goal - (Average of % meeting 80% in MYA and % meeting 80% on EYA)
PreK	95%	89%	*92%	94% or greater
К	82%	85%	*84%	88% or greater
1	86%	89%	*88%	92% or greater
2	74%	72%	*73%	80% or greater
3	67%	65%	*66%	80% or greater
4	78%	78%	*78%	80% or greater
5	66%	57%	*62%	80% or greater
5		5770		

Strategic Actions (Timeline)

- To build reasoning and encourage productive struggle, teachers will utilize their anticipatory set or closure time to spiral review concepts with word problems and/or number talks.
- Following data meetings, lessons will be modeled/co-taught by Math resource, general educator, special educator, AA teacher and/or ESOL teacher (as needed).
- On-going professional development: encouraging productive struggle when using math tasks, utilizing independent time in a meaningful way, and developing consistent language across grade levels for teaching problem solving.
- Teachers will utilize the school-made problemsolving resource that is developed during professional development.
- The staff will empower students through strategic goal setting and progress monitoring for content standards and fact fluency (monthly).
- Hold monthly collaborative data meetings with general educators and special educators to plan and review students participating in Tier 1 and Tier 2 interventions, advanced academics, students receiving special education services, and support in place for ELL students (monthly).
- Twice a week, teachers will provide Tier 1 interventions for students identified based on data (weekly).
- Support staff will provide additional Tier 2 interventions for identified students (4-6 weeklong interventions). (Bridges and The Number Sense Intervention)
- Teachers will demonstrate cultural proficiency and responsiveness in their classroom to inform strategies and reach all students.
- Administration will conduct weekly walkthroughs focused on MQI model and SIT goals.

Measures of Success / Desired Performance Level

Progress Monitoring MYA % meeting 80%

Grade	22-23	23-24		
	MYA/EYA			
PreK	95/89%			
К	82/85%			
1	86/89%			
2	74/72%			
3	67/65%			
4	78/78%			
5	66/57%			

- Formative and Unit Assessments (as appropriate) determined monthly during data meetings
- Planning meetings with MRT (Focused on developing reasoning and number sense plans)
- Monthly Data/Planning Meetings
- January and May Benchmark scores will be used to monitor students for band growth
- Teachers will use the band growth chart to closely monitor student progress and increase the percent of students in the 80% band

Band Growth Expectations

May 2022 Benchmark score	May 2023 Benchmark
**Pre K and Kindergarten	Score Goal
will use Jan. 2022 score	
80 - 100%	Maintain or exceed
70 -79% (approaching)	80% or greater
60 - 69%	75% or greater
Below 60%	70% or greater

Achievement Gap School Improvement Goal

By June of 2024, the percentage of students in the FARMS student group meeting or exceeding math and reading expectations, as measured by the assessments listed below, will increase as follows:

Grade	Winter 2023 ELA Data	Spring 2024 ELA Goal
	(FaRMS % meeting mastery or 80%)	(FaRMS % meeting mastery or 80%)
K-2	HFW 62%	HFW 80%
3-5	CBA 1 Informational Section 1 23%	CBA 1 Informational Section 1 60%
Grade	2022-2023 %	2023-2024 Math Goal
	(FARMS making 80% on Unit Test)	(FARMS % making 80% on Unit Test)
1	Units 2 and 3 (NBT) 61%	80%
2	Unit 5 (NBT) 63%	80%
3	Unit 5 (Fraction Equivalence) 27%	65%
4	Unit 3 (Fraction Equivalence) 63%	80%
5	Unit 5 (Fraction Computation) 68%	85%
Strategic Actions (Timeline)		Measures of Success / Desired Performance Level

ELA K-2

- Students in the FARMS student group in grades 1 and 2 who did not meet the HFW goal for their grade level in 2022-2023 will be pulled by the ELA Specialist for intervention. After their first HFW assessment, students in the FARMS student group in K who do not meet the mastery goal will be pulled by the ELA specialist and or interventionist for intervention as well.
- Snap Words HFW multi-sensory approach: Students will receive this as a Tier 2 intervention (along with goal setting) in order to increase the number of mastered HFW.
- Lexia: Students in the FARMS student group will be placed into a level which targets high frequency words and will receive teacher-led lessons and independent practice skillbuilders that will target additional high frequency word practice.

ELA 3-5

- Students in the FARMS student group in grades 3-5 who did not meet the 80% goal for Section 1 of CBA 1 Informational will be pulled by the ELA Specialist and or interventionist for intervention.
- Utilize Wonders Assessments with a variety of question types and Tier 2 Wonders Intervention materials weekly to practice reading informational texts and responding to text dependent questions.
- Utilize Report Form as a tier 2 intervention in targeted small group instruction.

Math

- After the unit test, students in the FARMS student group not meeting the 80% goal will be pulled by the Math Resource Teacher and or interventionist for intervention.
- Utilize the Basic Fact Fluency program with 3rd-5th graders as a Tier 2 intervention (along with goal setting)
- Brunch Bunch 2 times a week to explore fractions with concrete math tools (3-5) and 2 times a week to explore Base Ten standards (1-2) with Mathematics resource teacher and or interventionist.
- Teachers will contact families of FARMS students after two consecutive days of absence to check in, The SST team will closely monitor attendance and provide necessary resources and interventions to promote school engagement.

Measures of Success / Desired Performance Leve Progress Monitoring:

Flogress wontoning.			
Grade	Unit Test		

Grade	(% Passing)			ro (% possing)
	(% Passin	6/	Test Sco	re (% passing)
1	Unit 3			
2	Unit 5			
3	Unit 5			
4	Unit 3	Unit 4	Unit 3	Unit 4
5	Unit 5			

Grade	CBA 1 Informational Section 1 (% Passing)	School Created Informational Multiple Choice Assessment
3		
4		
5		

Grade	Mid Year HFW Assessment (# of words mastered)	End of Year HFW Assessment (# of words mastered)
К		
1		
2		

- Formative and Unit Assessments (as appropriate) determined monthly during data meetings.
- Planning meetings with MRT and Reading Specialist (Focused on NBT and Fraction standards and HFW and informational text dependent questions)
- Monthly Data/Planning Meetings
- Specified unit tests, January, and May Benchmark scores will be used to monitor students for growth and tier 2 intervention needs.

Teachers will use the band growth chart to closely monitor student progress and increase the percent of students in the FARMs student group reaching the passing percentage for each specified assessment (math unit tests, HFW assessment, MYA and EOY mathematics assessments, CBA informational text assessment)