



**FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT**  
*Human Resources Department*

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MEMORANDUM OF AGREEMENT

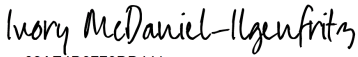
This memorandum of agreement (MOA) between the Fairbanks North Star Borough School District (District) and the Fairbanks Education Association (FEA) is a non-precedent setting agreement to extend the Leave of Absence request deadline from February 15, 2021 to March 1, 2021.

**Article 205 Long-Term Leave Without Pay states:**

**A teacher with three (3) years of consecutive employment with the District may request leave for a period of one (1) full school term or for a semester. The request for a full school term or for a fall semester must be submitted no later than February 15. The request for a spring semester must be submitted no later than October 15. The decision to grant such leave shall be at the discretion of the Superintendent whose decision shall be final.**

The District and FEA agree to the extension of the deadline from February 15, 2021 to March 1, 2021 for the full school term or fall semester of the 2021-2022 school year. This does not affect the deadline for the spring 2022 semester.

***Agreed to by the Fairbanks North Star Borough School District:***

DocuSigned by:  
  
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Ivory McDaniel-Ilgenfritz  
Executive Director of Human Resources

2/17/2021  
Date

***Agreed to by the Fairbanks Education Association:***

DocuSigned by:  
  
9A11B5EG3FF142C...  
Sandra Ryan  
President

2/17/2021  
Date