



**FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT**  
***Human Resources Department***

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MEMORANDUM OF AGREEMENT

BETWEEN THE FAIRBANKS EDUCATION ASSOCIATION

AND THE FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT

ARTICLE 107: *Student Activity Sponsorship*

This Memorandum of Agreement (MOA) between the Fairbanks North Star Borough School District (FNSBSD) and the Fairbanks Education Association (FEA) sets out the mutual understanding and agreement between the parties with regards to the addition of both flag football and Esports to Article 107 of the collective bargaining agreement at the following ranges:

**Flag Football**  
Range 7

**Esports**  
Range 5

This language will remain in effect through the conclusion of the July 1, 2019-June 30, 2022 negotiated agreement between the FEA and the District.

***Agreed to by the Fairbanks North Star Borough School District:***

\_\_\_\_\_  
Ivory McDaniel  
Director of Employee & Labor Relations

8.23.19  
Date

***Agreed to by the Fairbanks Education Association:***

  
\_\_\_\_\_  
Sandra Ryan  
President

23 Aug 19  
Date