



FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT
Human Resources Department

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MEMORANDUM OF AGREEMENT

School Building Closures


The Fairbanks North Star Borough School District (District) and the Fairbanks Education Association (FEA) bring forth a memorandum of agreement (MOA) regarding Article 401: *Transfer and Reassignment* of the July 1, 2019 - June 30, 2022 negotiated agreement.


The District and FEA are currently negotiating a successor Negotiated Agreement. During negotiations a Tentative Agreement has been drafted outlining a new process for handling building closures. The agreed upon language is as follows:

VII. Building Closures

- A. Buildings will be identified for closure prior to the date that open positions are posted. The District will make every attempt to notify staff of a building closure prior to the internal posting period.**
- B. Teachers that are impacted by a school closure will be subject to the involuntary transfer procedures as outlined in this article and will be asked for their placement preference should the District have more than one placement available to which they qualify and allows for the least amount of staffing impacts.**
- C. Teachers in Districtwide programs will be reassigned in accordance with section II.C.**

The District and FEA agree that the above language will be effective upon signing of this MOA, including those closures that have already been announced at the time of signing.

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 Ivory McDaniel-Ilgenfritz Date
 Executive Director of Human Resources
 Fairbanks North Star Borough School District

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 Sandra Ryan Date
 President
 Fairbanks Education Association