



Health Care Committee Meeting Minutes

October 27, 2021

1:30 p.m. to 3:30 p.m. via Zoom

Health Care Committee Members:

Superintendent Appointed Reps:

Andreau Degraw, COO, Admin Svs., Chair
Joseph Tyson, Risk & Safety Coord.
Nicole Herbert, Accounting and Payroll

FEA Reps:

Sandi Ryan for Megan Eilers, HUT
David Devaughn, BEHS
Jessica Iglesias, MSN

ESSA Reps:

Jasmine Adkins-Brown, Tech Asst.
Melody Dalbec, ESSA
Amber Zellweger, Admin. Secretary

FPA Rep:

Mark Winford, NPE

FNSB Risk Manager (Non-Voting):

Brandi Wehner, Risk Manager
Carrie Carnes, Borough and Risk Management

Staff Support:

Teresa Paulsen, Labor Relations Assistant
Kathy Port, Assistant Director of HR
Colleen Savoie, Health Care Consultant,
Parker, Smith & Feek

I. Call to Order & Reports

Called to order by Andreau Degraw at 1:32 pm

- **Meeting Check-In**

- **Approve Agenda**
Moved: Jasmine Adkins-Brown
Seconded: Nico Herbert
All-in-favor: Motion Passed

- **Approve Minutes from September 9, 2021**
Moved: Nico Herbert
Seconded: Joseph Tyson
All-in-favor: Motion Passed

- **Claims Experience Report – Colleen Savoie**
(Discussion)
Discussed participant CHC, Behavior Health, and Dermatology co-pays.

Prescription costs change with brand patents. The committee may want to bring in a representative to talk about medications and patents. May need to consider changes to the plan as prescription costs increase.

Providers must be licensed in the state that the patient is in to provide TelaDoc services.

The committee voted to pass the Coalition Health Center no-show fees on to participants at the 1/30/20 meeting. This was communicated through reminders from HR. CHC also reminds patients of the policy when appointments are made. Jessica Iglesias states she has not received this notification when making appointments. Colleen Savoie will follow up on this.

- **Benefits Report – Kathy Port**

(Discussion)

Jasmine Adkins-Brown reported that she's gotten comments that during open enrollment American Fidelity has pushed extra services more than last year.

II. Old Business

- None

II. New Business

- Elect New Committee Chair

Nico Herbert nominated Jasmine Adkins-Brown

Second: Sandi Ryan

Nomination declined

Jasmine Adkins-Brown nominated Dave Devaughn

Second: Jessica Iglesias

All-in-favor: Motion Passed

Motion to suspend the rule regarding the second vote for chairperson.

Moved: Sandi Ryan

Second: Jasmine Adkins-Brown

(Discussion)

All-in-favor: Motion Passed

III. Good of the Order

- Plan Carrier-How carrier is selected.

(Discussion)

Jasmine Adkins-Brown inquired as to when the last time it was put out to bid.

Carrie Carnes stated it has not been put out to bid; the borough code makes it exempt. Jasmine Adkins-Brown inquired as to what instigates it being put out to bid. Carrie Carnes stated there would need to be meetings outside of this committee with the mayor and superintendent, then brought back to the committee. Jasmine Adkins-Brown requested that the chair of the Health Care Committee have a conversation with the Superintendent stating that this committee would like communication with the mayor on this matter so that the committee can carry out its fiduciary responsibility.

(Discussion)

The purpose is see if Parker, Smith & Feek is still competitive compared to other companies. The termination clause with PSF is 30 days' notice. Colleen Savoie will bring back a report on the scope of services, fee structure, contracts, how they were chosen, etc.

IV. Meeting Check-Out

V. Adjourn

Motion to adjourn at 2:36 pm

Moved: Jasmine Adkins-Brown

Second: Sandi Ryan

Adjourned without objection

Upcoming Meeting: December 14, 2021, 1:30-3:30 via Zoom