



Health Care Committee Meeting

Minutes

March 10, 2022

1:30 p.m. to 3:30 p.m. via Zoom

Health Care Committee Members Present:

Superintendent Appointed Reps:

Andreau Degraw, COO, Admin Svs.
Joseph Tyson, Risk & Safety Coord.

FEA Reps:

Megan Eilers, HUT
David Devaughn, WVH (Chair)
Danette Peterson for J. Iglesias

ESSA Reps:

Jasmine Adkins-Brown, School Tech
Melodee Dalbec, SPED Secretary
Danielle Logan for A. Zelweger

FPA Rep:

Mark Winford, NPE

FNSB Risk Managers (Non-Voting):

Brandi Wehner, Risk Manager
Carrie Carnes, Borough and Risk Management

Staff Support:

Teresa Paulsen, HR Assistant
Kathy Port, Assistant Director of HR
Colleen Savoie, Health Care Consultant,
Parker, Smith & Feek

I. Call to Order & Reports

- **Mission Statement**
- **Meeting Check In**
- **Called to order by David Devaughn at 1:38 pm**

- **Approve Agenda**
Moved: Melody Dalbec
Seconded: Jasmine Adkins-Brown
All-in-favor: Motion Passed

- **Approve Minutes from January 20, 2022 Meeting**
Moved: Joseph Tyson
Seconded: Jasmine Adkins-Brown
All-in-favor: Motion Passed

- **Claims Experience Report – Colleen Savoie**
(Discussion)

Coalition Health appointment text reminder has a limitation on text characters that can be sent, so additional messages are being sent regarding missed appointment fees. They are working on this. At our suggestion, Coalition Health Center expanded its walk-in hours to 5:00 pm.

Colleen Savoie answered questions about the prescription section of the report.

Add to next agenda: Prescription Cost Formularity

- **Benefits Report - Kathy Port**

(Discussion)

Employees can contribute to HSA regardless of what plan they're in; must be in a high deductible plan. Can be used to pay for health care expenses.

Kathy Port noted that Teledoc fees will be increasing from \$47 to \$49 for plan B eff. April 1. Plan costs are going up, but only Plan B members will see the increased costs.

Motion: Benefits to provide quarterly data, and include district budget and expenditures for health care benefits.

Moved: Jasmine Adkins-Brown

Seconded: Danielle Logan

(Discussion)

Jasmine Adkins-Brown stated the need to be transparent to members and to the committee so when making changes, such as with prescriptions. Suggests that the reports are provided quarterly from accounting; not just actual expenditures, but also what is budgeted.

Andy Degraw stated that the budgeted amounts are already in the budget book, but there are constantly moving parts that determine the final numbers. As far as reporting quarterly, can't task accounting services with the additional work of providing these reports quarterly.

Amend motion to: Accounting will run annual revenue and expenditure report of risk fund and provide it to the committee.

Moved: Melody Dalbec

In Favor: Danielle Logan, Jasmine Adkins-Brown, Danielle Logan, Megan Eilers, David Devaughn, Melody Dalbec

Opposed: None

Motion to amend motion passed

New Motion: Accounting will run annual revenue and expenditure report of risk fund and provide it to the committee.

In favor: Jasmine Adkins-Brown, Danette Peterson, David Devaughn, Megan Eilers, Danielle Logan, Mark Winford

Opposed: None

Motion passed

Andy Degraw reported that he anticipates this report can be provided at the first meeting in the fall after FY numbers are complete.

Old Business

- **New Employee Benefits Start Date**

(Discussion)

Andy Degraw previously provided the costs of this. The roadblock is finding an accurate way to represent potential added costs. Other districts report who have done this have found it difficult

to implement.

New employees do have options of coverage through cobra or through Exchange.

College students covered under the parent's health plan and then employing with the district would be able to continue coverage. If not, HR can help navigate other options.

Jasmine Adkins-Brown stated that on the WPAS benefits EOB's it would be helpful if totals of maximums spent were added back to the reports so employees can monitor totals. It used to be included but no longer is showing, and would like to request that it be added back.

New Business

None

Good of the Order

None

Upcoming Meeting: April 21, 1:30 pm - 3:30 pm via Zoom

Adjourn

Motion to adjourn at 2:38 pm

Moved: Jasmine Adkins-Brown

Second: Melody Dalbec

Adjourned without objection