



**FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT**  
**Human Resources Department**

520 Fifth Avenue Fairbanks, Alaska 99701-4756 (907) 452-2000  
fax (907) 451-6008  
[www.k12northstar.org](http://www.k12northstar.org)



**Health Care Committee Meeting**  
**Revised Minutes**

September 1, 2022

1:30 p.m. to 3:30 p.m. via GoogleMeet

**Health Care Committee Members Present:**

**Superintendent Appointed Reps:**

Andrea Degraw, COO, Admin Svs.  
Joseph Tyson, Risk & Safety Coord.  
Nicole Herbert, Accounting & Payroll

**FEA Reps:**

Megan Eilers, HUT  
David Devaughn, WVH (Chair)  
Jessica Iglesias, MNS

**ESSA Reps:**

Jasmine Adkins-Brown, School Tech  
Melody Dalbec, SPED Secretary  
Amber Zellweger, Admin Secretary

**FPA Rep:**

Mark Winford, NPE - Absent

**FNSB Risk Managers (Non-Voting):**

Brandi Wehner, Risk Manager  
Carrie Carnes, Borough and Risk Management

**Staff Support:**

Teresa Paulsen, HR Assistant  
Robyn Anderson, Employee Relations Specialist  
Colleen Savoie, Health Care Consultant,  
Parker, Smith & Feek

**I. Call to Order & Reports**

- **Mission Statement**
- **Meeting Check-In**
- **Called to order by David Devaughn at 1:33 pm**
  
- **Approve Agenda**  
Moved: Jasmine Adkins-Brown  
Seconded: Melody Dalbec  
**All-in-favor: Motion Passed**
  
- **Approve Minutes from April 21, 2022 Meeting**  
Moved: Melody Dalbec
- **Seconded: Jasmine Adkins-Brown**  
**All-in-favor: Motion Passed**
  
- **Claims Experience Report and Presentation – Colleen Savoie**  
(Discussion)  
Bridge Health is now called Transcarent. Notification will be going out.

CHC is no longer billing the district for no-shows; participants now pay, so these numbers don't show on reports anymore. Colleen Savoie can ask how many there are each month, but it is not reported to PSF.

Jasmine Adkins-Brown would like to see no-show numbers.

CHC has limited ability to modify text reminders, so they are contacting patients with additional information by calls and email.

The \$10 CHC fee will stay the same. Colleen Savoie will remind them to collect the fee at the time of the appointment.

Employees should call Carrie Carnes with WPAS billing issues, and also report specific concerns to Colleen Savoie.

Brandi Wehner reports that since December 2021, the FNSB/SD has been enrolled in Zywave, which is an out-of-network bill review service. For the months of Dec 21 - May 22 the school district has saved \$67,802.07 with this program.

Bridge Health seems to be doing very well.

Colleen Savoie reports that Renalogic is for dialysis and also has programs to prevent kidney disease in the future if you meet specific criteria. They reach out to people based on health claims.

Colleen Savoie reports low utilization of free COVID test kits.

- **Benefits Report - Robyn Anderson**

(Discussion)

DVA went down from \$38 to \$25/month. Plan C is remaining at \$0.

Robyn Anderson will work on the exact dates for self-enrollment. The district has a waiver form that verifies other insurance coverage. New employees have 30 days from their start date to enroll in health plans but are still allowed to make changes during open enrollment.

Discussion regarding open enrollment dates being in mid-October to mid-November in the past. The benefits department can communicate the life event stipulation being available year-round. Employees have 30 days following a life event to notify the district and change benefit elections. Participants have access to details of the insurance plan all year round to help them make informed decisions about coverage to plan for open enrollment.

[Motion to move Open Enrollment dates to Oct. 15-Nov. 15.](#)

Moved: Jasmine Adkins-Brown

Second: Jessica Iglesias

(Discussion)

Would be helpful if open enrollment was lined up with those who have spouse open enrollment to coordinate benefit plans.

Other employers offer all different open enrollment periods. Would be impossible to line up with all.

[Motion to table motion to move Open Enrollment dates to Oct. 15-Nov. 15.](#)

Moved: Jasmine Adkins-Brown

Seconded: Nico Herbert

(Discussion)

Nico Herbert suggests that the discussion should be tabled, as there needs to be more information and research.

All in favor: David Davaughtn, Megan Eilers, Nico Herbert, Jasmine Adkins-Brown, Melody Dalbec, Amber Zellweger, Joseph Tyson

All opposed: Jessica Iglesias, Andy Degraw

**Motion Passed**

**New Business** - None

**Old Business**

- Prescription Cost Formularity

Colleen Savoie recaps presentation from last meeting.

The committee can get language from Colleen Savoie at a future meeting to make a decision on this. Colleen Savoie reports that it will take a fair amount of time to implement and can only be implemented quarterly. If the committee made an October decision, we would miss the January 1 window. It takes doctors time to transition patients to new medications. The district's prescription costs are increasing rapidly.

Andy Degraw will have a motion ready on this at the next meeting. Will be provided to committee prior.

Discussion regarding first and second reading.

Jasmine Adkins-Brown states that there is currently no quorum at this meeting, so waiving a second reading cannot be voted on.

**The first reading will be at the next meeting.**

**Good of the Order**

Robyn Anderson reports that the Oct. 6 meeting is during Open Enrollment, so we will have to stick to those dates.

**Next Meeting:**

October 6, 2022

Adjourned at 3:22 pm