



**Health Care Committee Meeting**  
**Minutes**

February 16, 2023

1:30 p.m. to 3:30 p.m. via GoogleMeet

**Health Care Committee Members Present:**

**Superintendent Appointed Reps:**

Andreau Degraw, COO, Admin Svcs.- Absent  
Joseph Tyson, Risk & Safety Coord.  
Nicole Herbert, Accounting & Payroll

**FEA Reps:**

Megan Eilers, HUT  
David Devaughn, WVH (Chair)  
Jessica Iglesias, MSN

**ESSA Reps:**

Jasmine Adkins-Brown, School Tech  
Melody Dalbec, SPED Secretary  
Danielle Logan, ESSA President

**FPA Rep:**

Mark Winford, NPE

**FNSB Risk Managers (Non-Voting):**

Brandi Wehner, Risk Manager - Absent  
Carrie Carnes, Borough and Risk Management

**Staff Support:**

Teresa Paulsen, HR Assistant  
Robyn Anderson, Employee Relations Specialist  
Colleen Savoie, Health Care Consultant,  
Parker, Smith & Feek

**I. Call to Order & Reports**

- **Called to order by David Devaughn at 1:33 pm**
- **Mission Statement**
- **Meeting Check-In**
  
- **Approve Minutes from December 8, 2022 Meeting**  
Moved: Jasmine Adkins Brown  
Seconded: Melody Dalbec  
**All-in-favor: Motion Passes**
  
- **Approve Agenda with Flexibility**  
Moved: Jessica Iglesias  
Seconded: Danielle Logan  
**All-in-favor: Motion Passes**
  
- **Claims Experience Report and Presentation - Colleen Savoie**  
(Discussion)  
Actual costs of health care services are going up; supplies are more expensive, shortage of providers and nurses driving labor cost increase.

- **Benefits Report - Robyn Anderson**

(Discussion)

- **Old Business**

None

- **New Business**

Open Enrollment Dates

(Discussion)

David Devaughn reports receiving suggestions from members to table this discussion until full committee is available.

Jasmine Adkins-Borwn is opposed to postponing discussion. There is a quorum and there will be no motions, just discussion.

Nico Herbert questions as to if this falls within scope of committee.

Robyn Anderson states that this doesn't fall within scope of committee. Benefits does want everyone to have input.

Jasmine Adkins-Brown states that the intent was to get feedback for HR to better meet the needs of employees.

Jessica Iglesias suggests that the benefits department could provide a survey to get feedback regarding previous open enrollment and future dates.

Mark Winford states that it is pretty clear in language that this is administrative and it is not a role of the committee.

Jasmine Adkins-Brown states that open enrollment is earlier and earlier each year, and purpose is to give feedback, not dictate to district. We want to make sure members' voices are being heard.

Robyn Anderson reports that there has been no discussion in HR yet as to dates.

David Devaughn will talk to Andy Degraw and Ivory McDaniel-Ilgenfritz and see where it stands.

- **Good of the Order**

Colleen Savoie points out that she included information in packet as to the SWORD (virtual physical therapy) program. She can answer more questions as they come up and can also arrange a virtual demonstration.

- **Next Meeting:**

March 22, 2023

- **Check Out**

- **Adjourn**

Motion to Adjourn

Moved: Jasmine Adkins-Brown

Seconded: Danielle Logan

Adjourned at 2:43 pm