
FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT

MEMORANDUM

To: School Board Members

From: Dr. Karen Gaborik, Superintendent

Date: September 6, 2016

Re: K8 Transition Report



The attached packet contains updated information regarding the potential transition of district elementary schools to a K8 model. Assistant superintendent Sandy Kowalski will present the report telephonically and answer questions. The superintendent and staff will assist if technology or connectivity issues arise.

District administration continues to forward the following options for the school board's consideration:

- Status Quo: Continuation of current schools and structures.
- Self-selection to K8: Option for current elementary schools to shift to a K8 structure. Principals will apply to change from a K6 to a K8 model. District administration will make the determination regarding appropriateness, timeline and processes. A minimum of one year of planning is recommended for each school that is selected to make this shift. A multi-year approach to transition may be necessary.
- Tanana Feeder System: Re-configuration of the current Tanana elementary feeder schools to K8. This would include options for parents to apply for placement of their children at a K8 or a traditional middle school setting for 7th and 8th grades.
- K8 Magnet: Development of a new K8 magnet school at a location to be determined.

District Recommendation

District administration recommends the school board move forward with the K8 initiative for Tanana feeder elementary schools and other approved elementary schools. It is also recommended the timeline be extended. Specifically, a Fall 2018 target start date is recommended for implementation of the K8 model at the elementary level.

It is anticipated that the K8 initiative will be presented for the school board's consideration as an action item at the September 20 regular meeting.

Tanana Feeder System

Re-configuring the Tanana feeder system to a K8 model has the potential to fulfill multiple aspects of the school board's personalized learning goal and objectives in the school district strategic plan. Once Tanana is vacated the building could be re-envisioned for programs such as an Innovation High School and/or Independent Learning Center, BEST, Teen Options, career technical education programming expansion, or other personalized learning programs.

Primary factors for consideration include student transitions, budget implications and stakeholder involvement.

If the current cohort of Tanana 7th graders remain at Tanana for their 8th grade year, fewer transitions will be required for that group of students. Redundant staffing (i.e. secretaries, administrators, custodians), however, will be necessary to accommodate the ability to retain current 7th graders at Tanana a second year. Due to certification and staffing configurations, it is also possible there would be program impact in such areas as electives and activities.

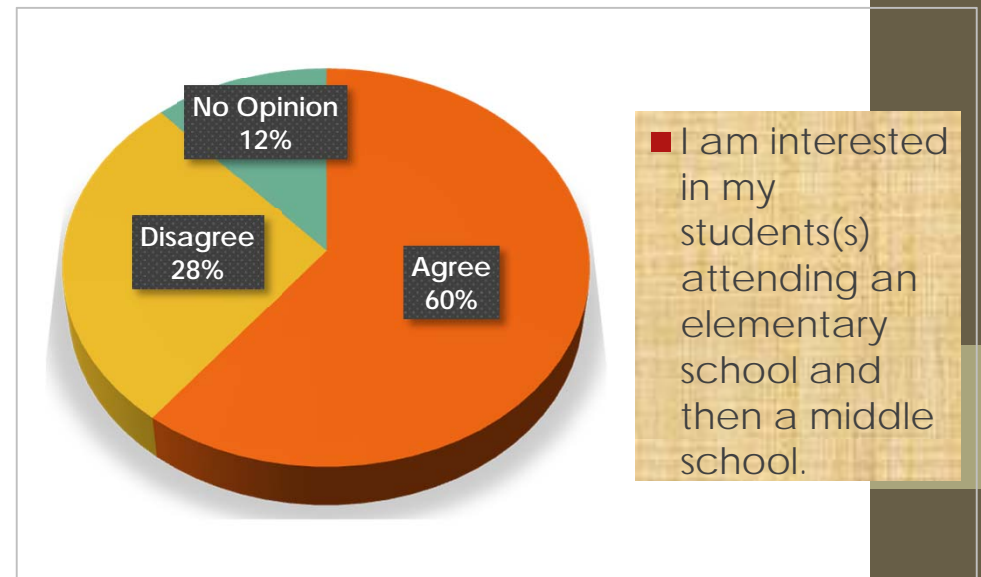
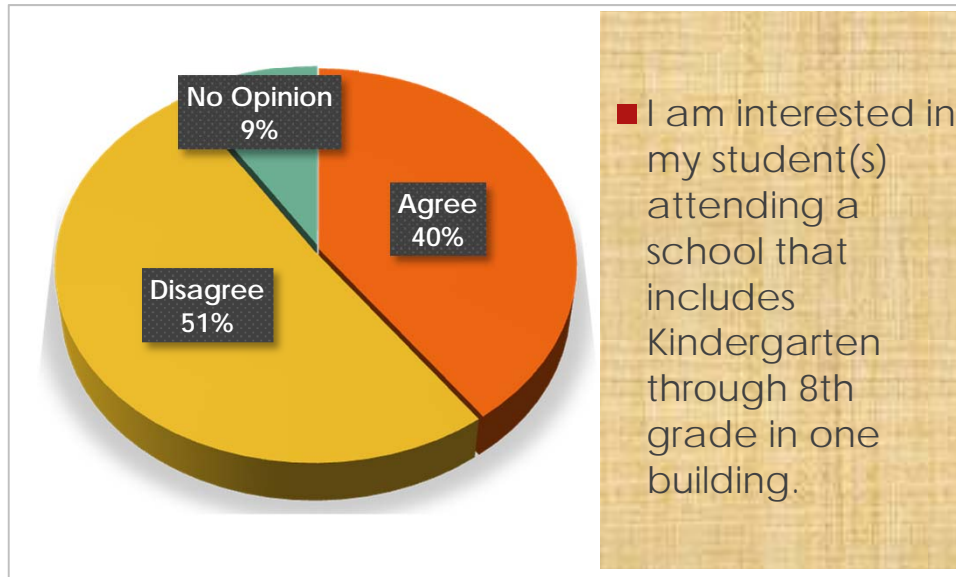
An expanded timeline that extends the K8 implementation at the elementary level to Fall 2018 will allow greater stakeholder engagement at the elementary level to design and plan for K8 programs at each site. A longer planning period will allow more comprehensive program development, more extensive communication, and a better understanding of options for parents and staff when the time comes to make transition decisions.

K-8 Flow

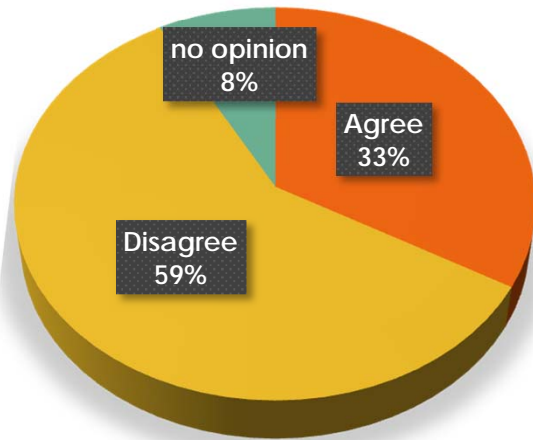
Various timeline and scenarios for K 8 conversion of Tanana Feeder System Schools



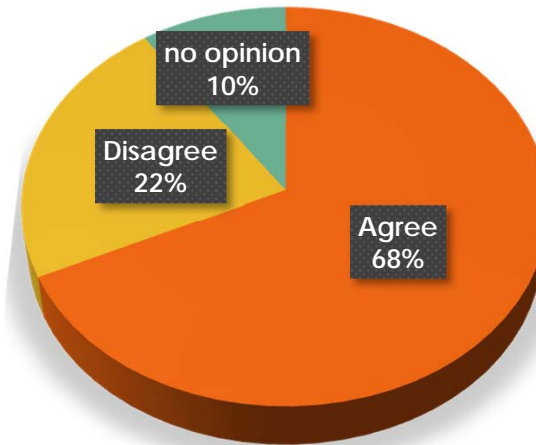
Based on all elementary responses



Tanana Feeder Schools

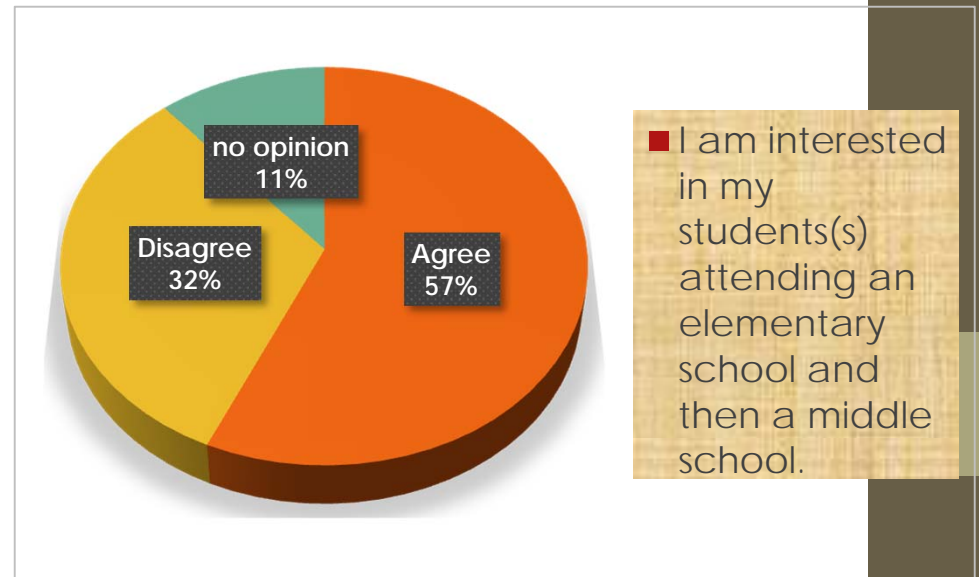
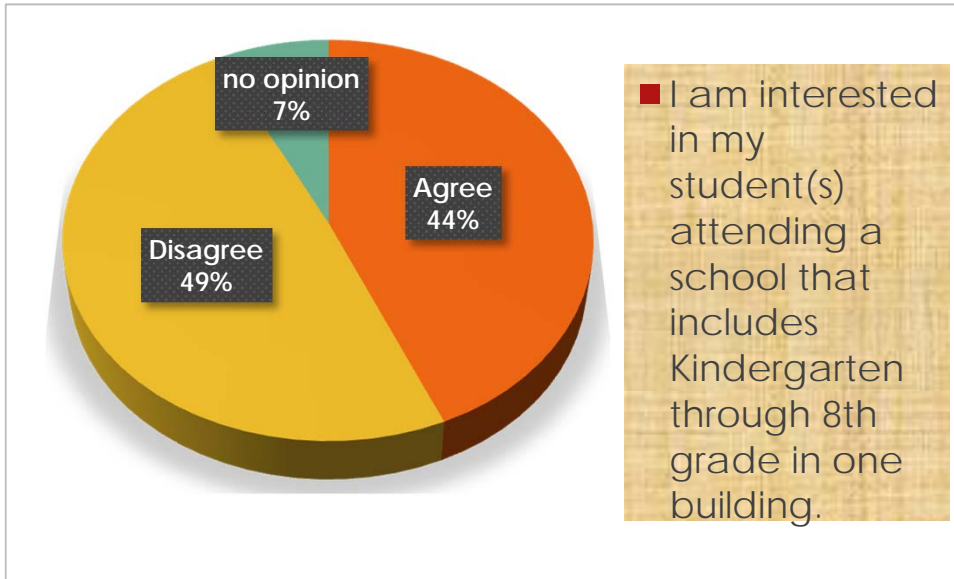


■ I am interested in my student(s) attending a school that includes Kindergarten through 8th grade in one building.

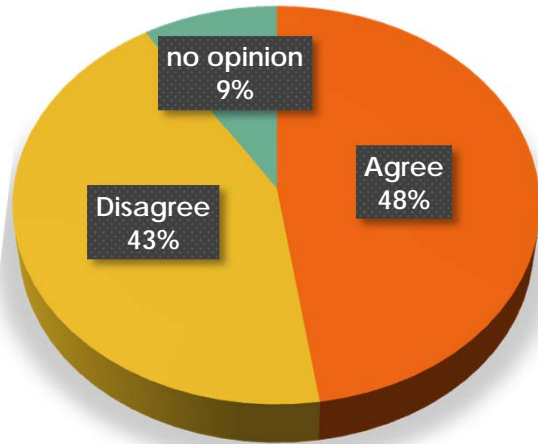


■ I am interested in my students(s) attending an elementary school and then a middle school.

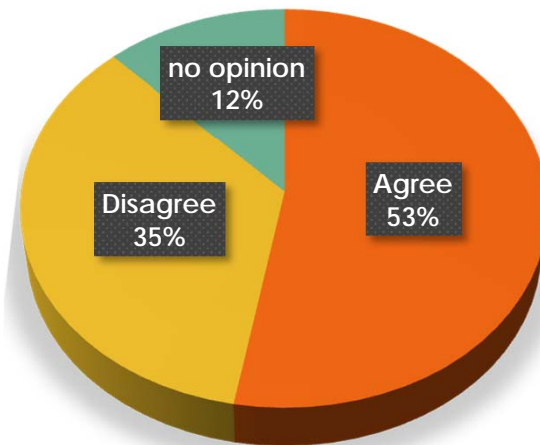
Randy Smith Feeder Schools



Ryan Feeder Schools

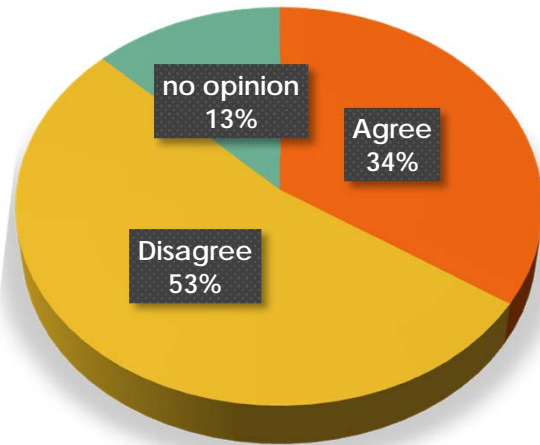


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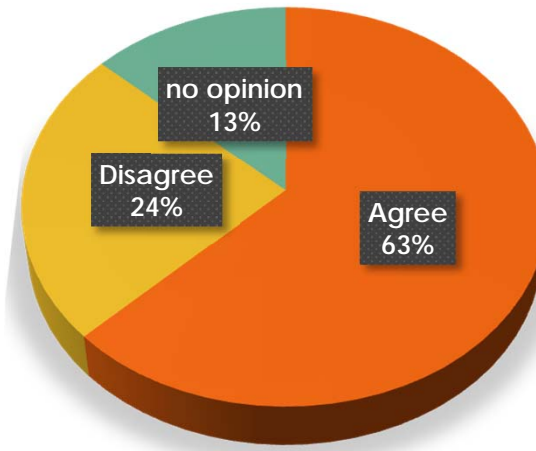


■ I am interested in my students(s) attending an elementary school and then a middle school.

North Pole Middle Feeder Schools

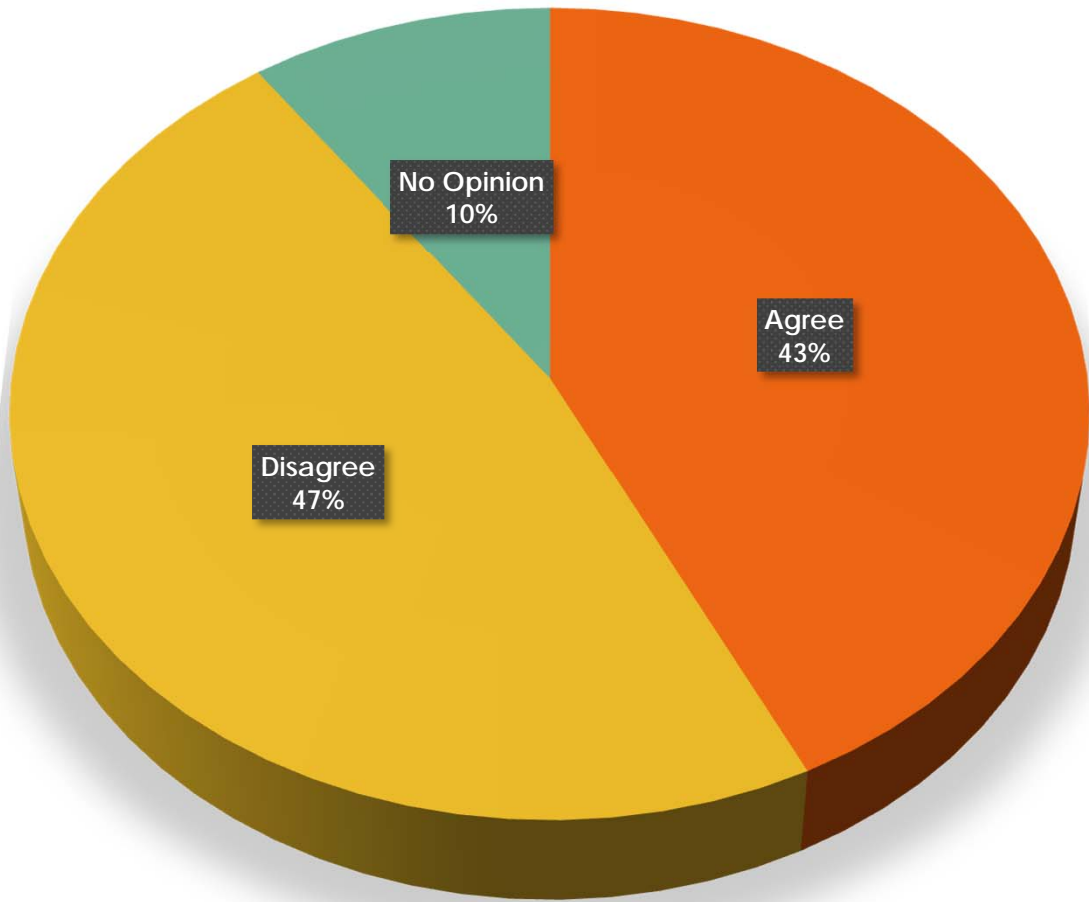


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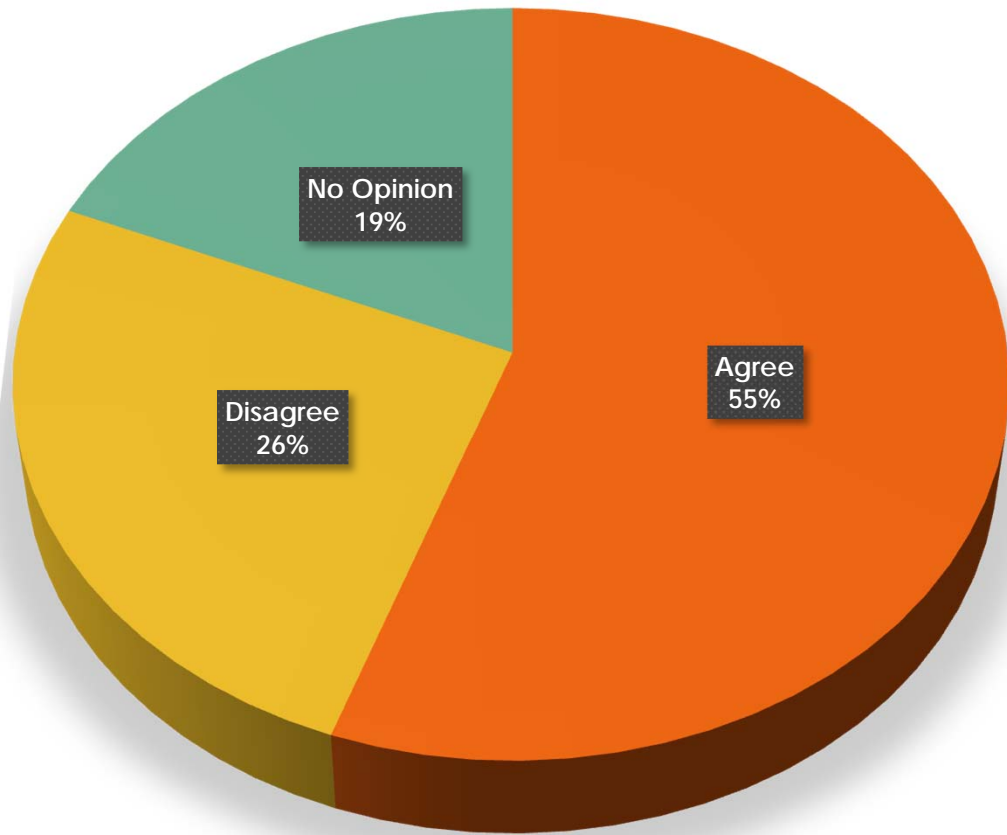
■ I am interested in my students(s) attending an elementary school and then a middle school.

K-8 Model Benefits



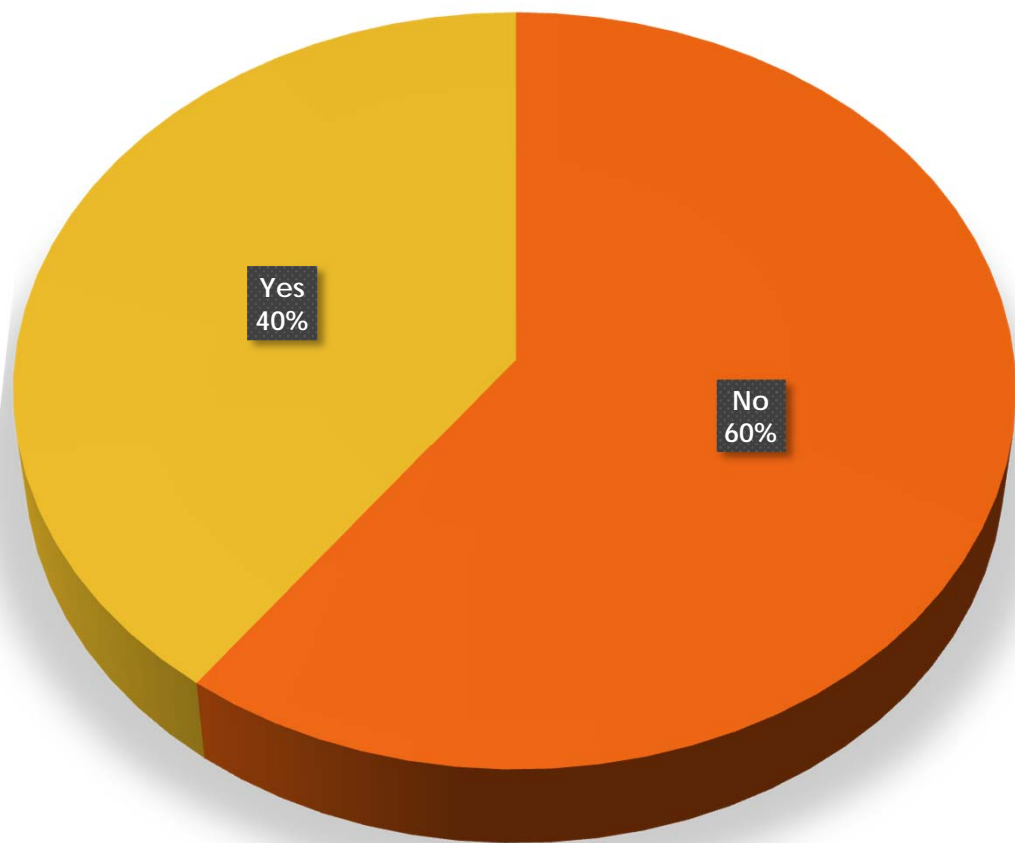
■ Overall, I believe a K-8 school is advantageous to my student

Current Model Benefits

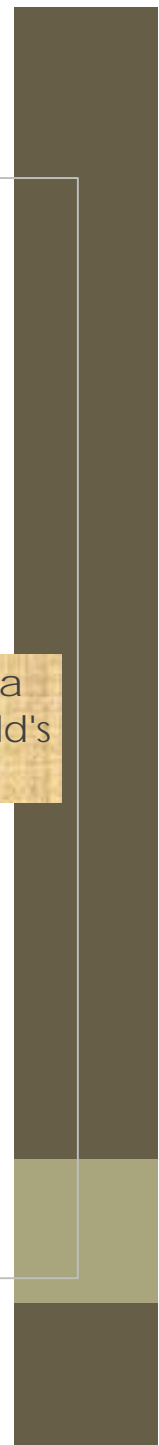


■ The current middle school structure is advantageous to my student





■ Have you ever applied to a school other than your child's neighborhood school?



Legend

Graduating Class	Current Grade This Year
Class of 2021	8th Grade
Class of 2022	7th Grade
Class of 2023	6th Grade
Class of 2024	5th Grade
Class of 2025	4th Grade
Class of 2026	3rd Grade
Class of 2027	2nd Grade
Class of 2028	1st Grade
Class of 2029	Kindergarten



247
students
Class of
2023



205
students
Class of
2022

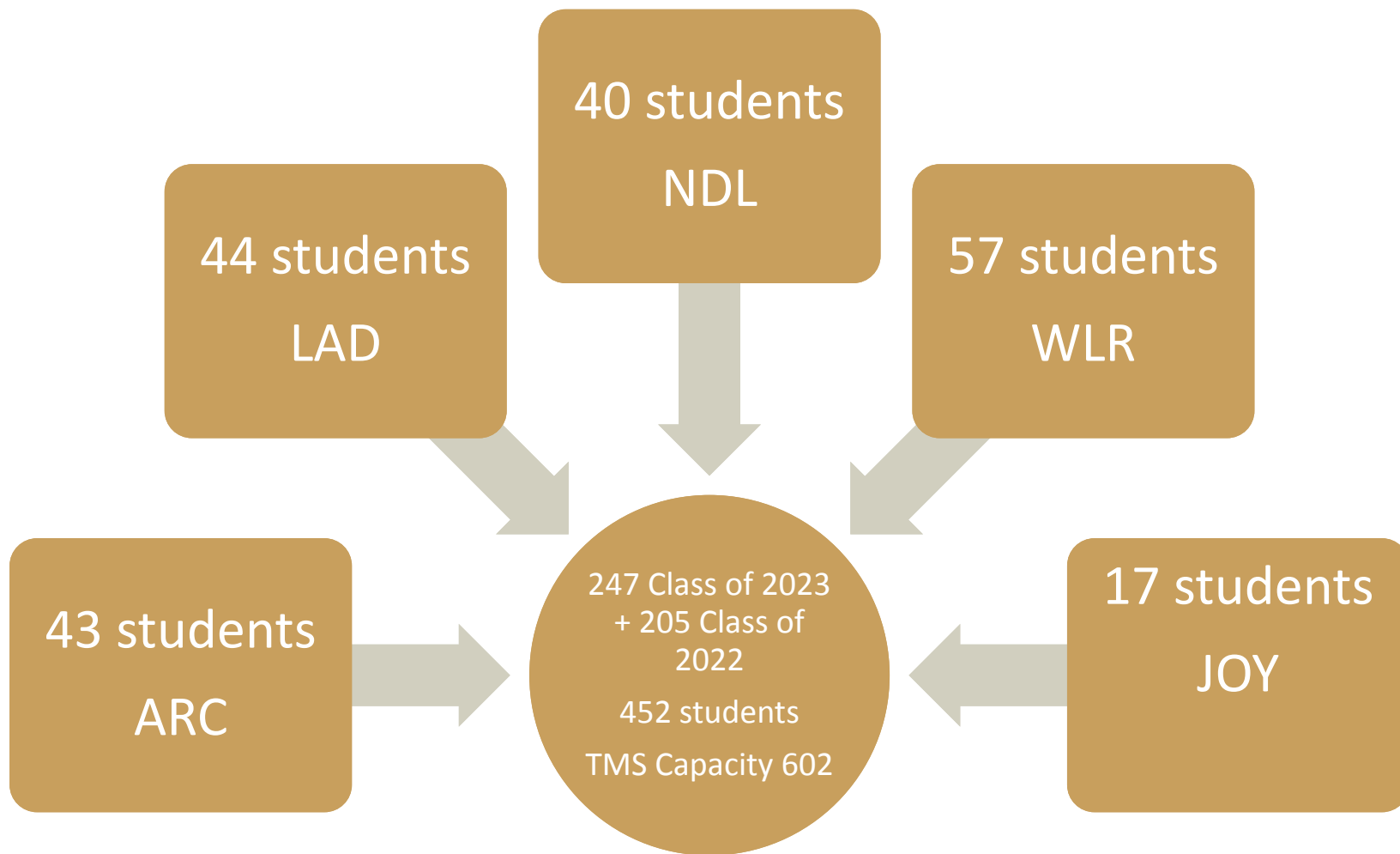


452
students
TMS
Capacity 602

Status Quo

Fall of 2017

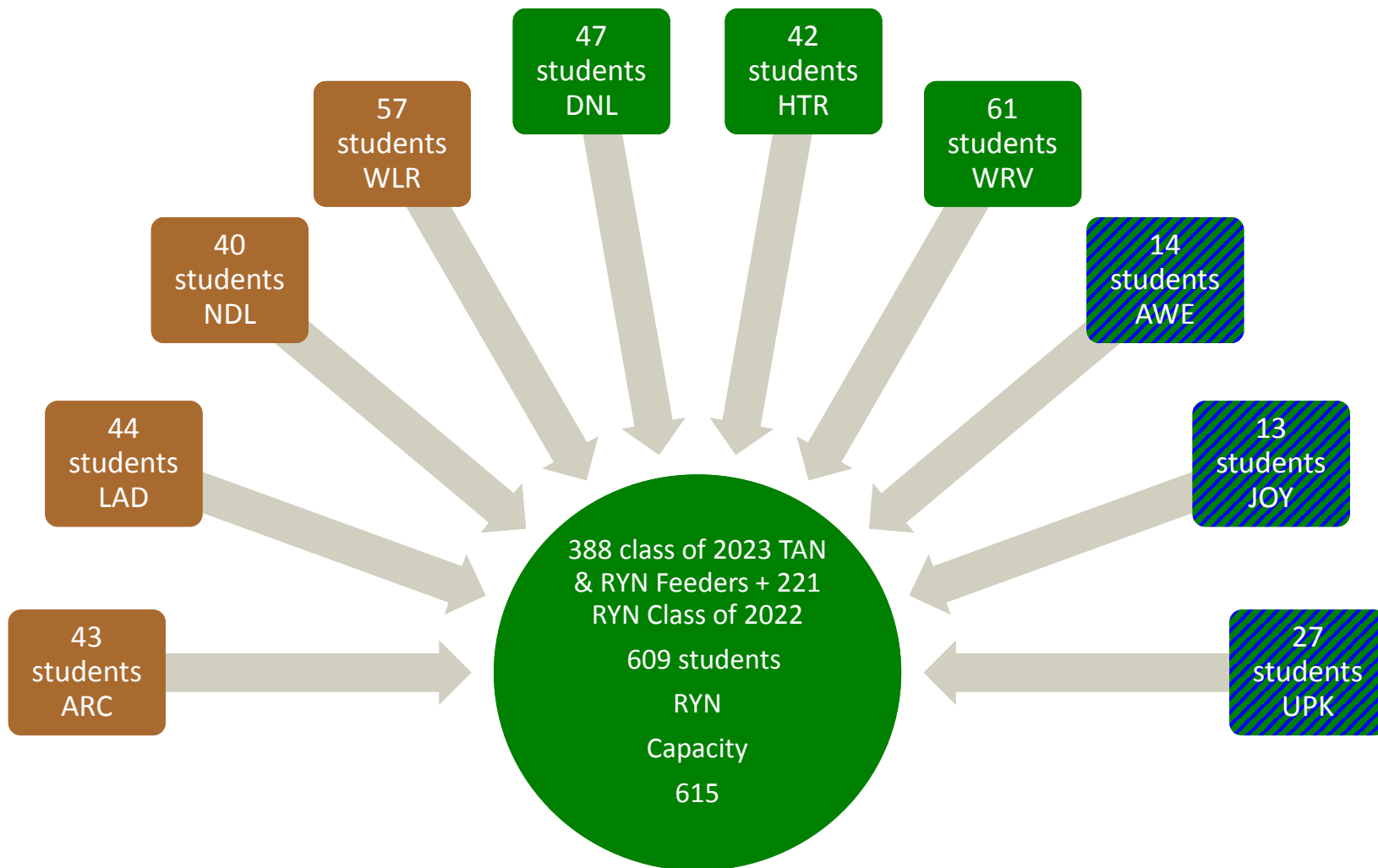




Status Quo Feeder

Class of 2022 at Tanana and Class of 2023 feeder schools into Tanana

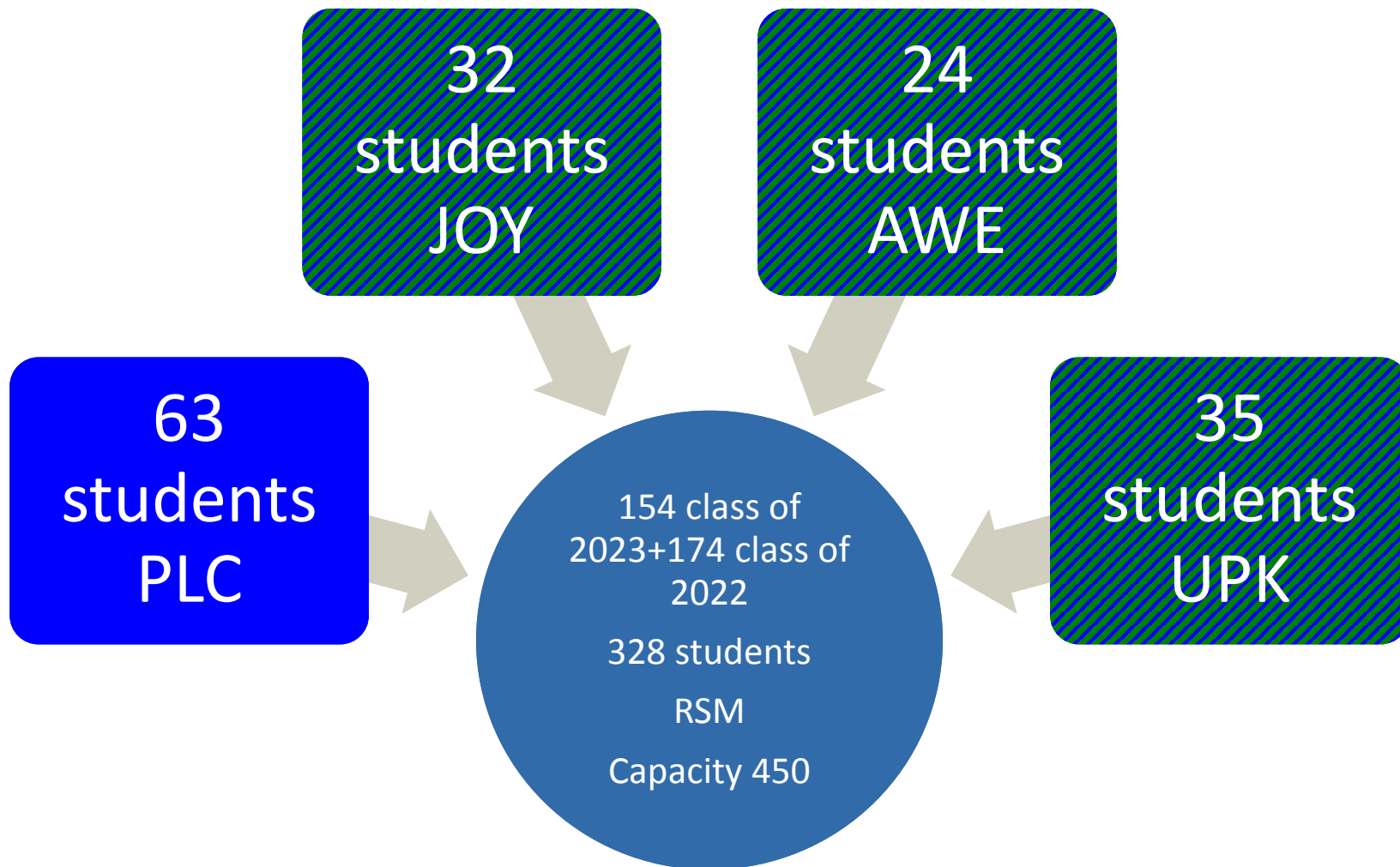




Fall 2017 Ryan Middle School Capacity

Class of 2022 at Tanana and Class of 2023 from Ryan and Tanana Feeders

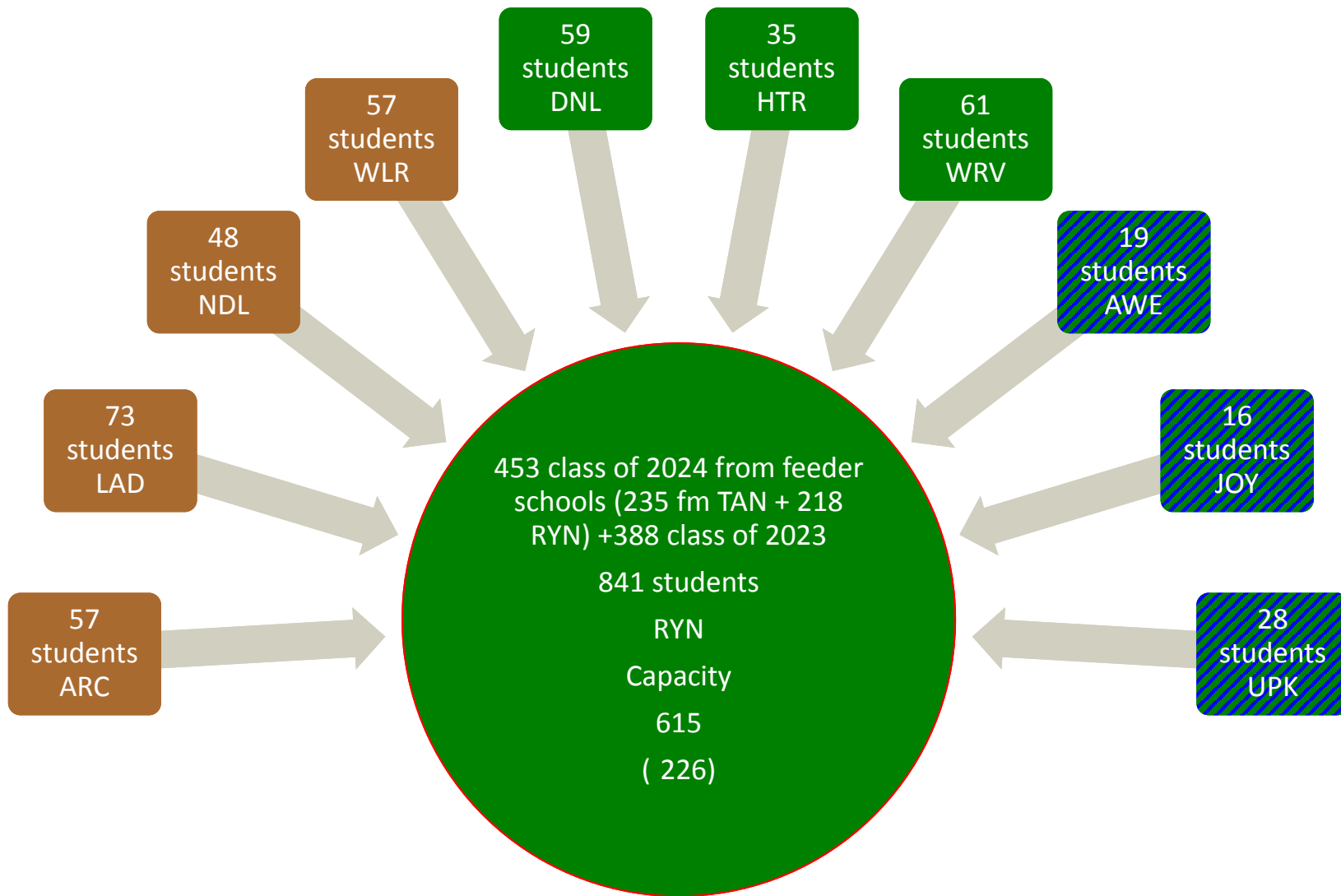




Fall 2017 Randy Smith Middle School Capacity

Class of 2022 at RSM and Class of 2023 from Randy and Tanana's Joy Feeder

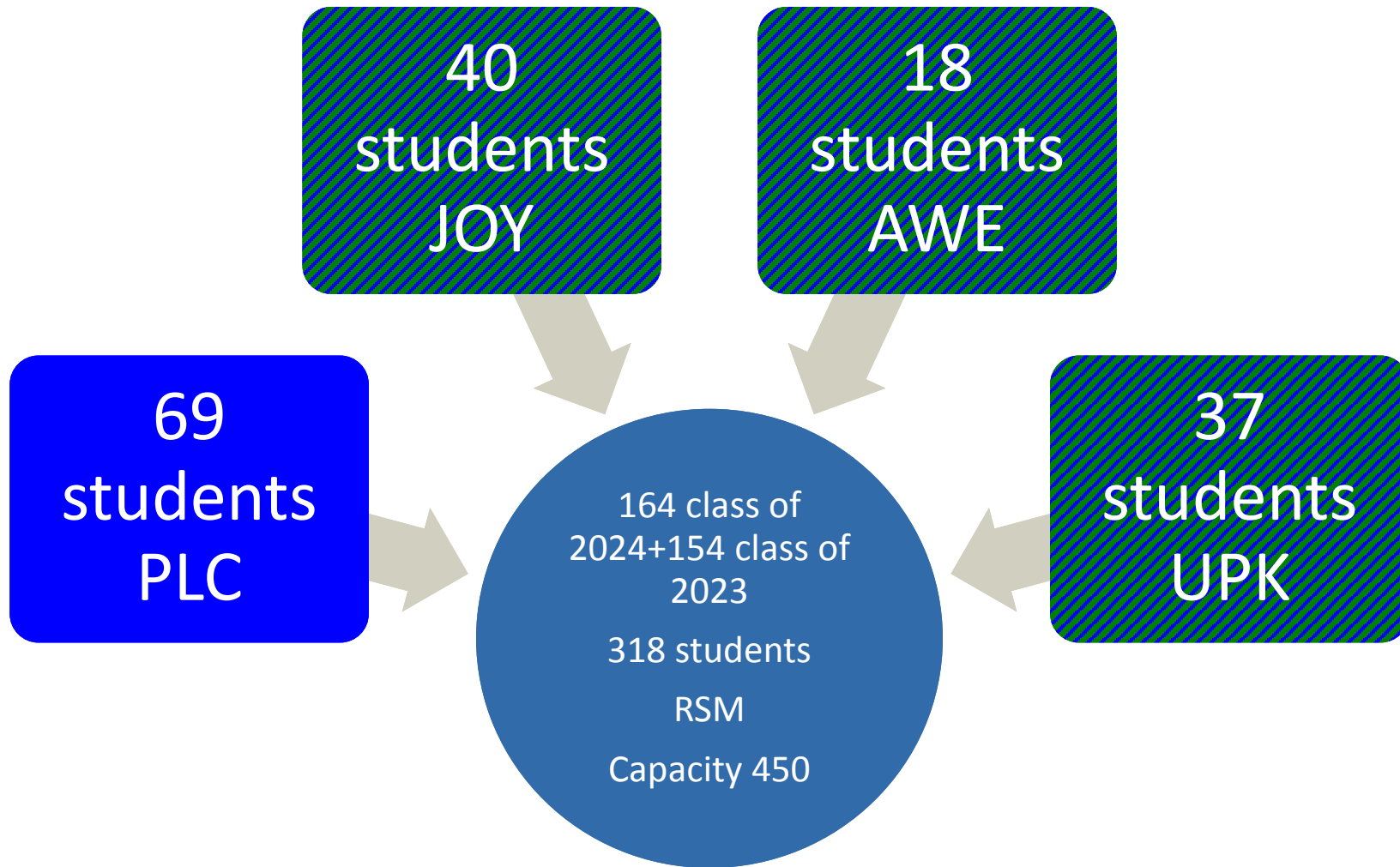




Fall 2018 Ryan Middle School Capacity

Class of 2023 at Tanana and Class of 2024 from Ryan and Tanana Feeders

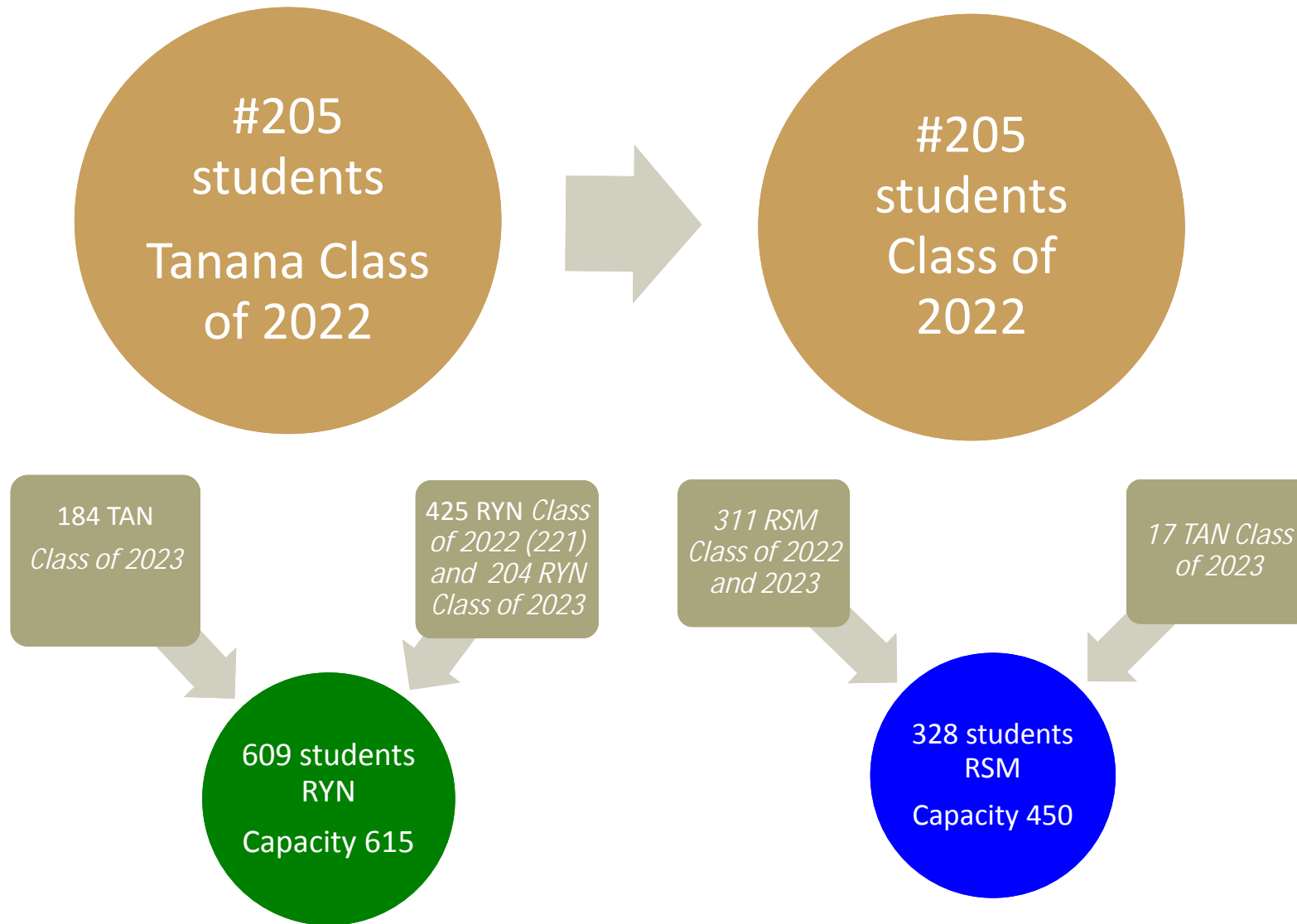




Fall 2018 Randy Smith Middle School Capacity

Class of 2023 at RSM and Class of 2024 from Randy and Tanana's Joy Feeder

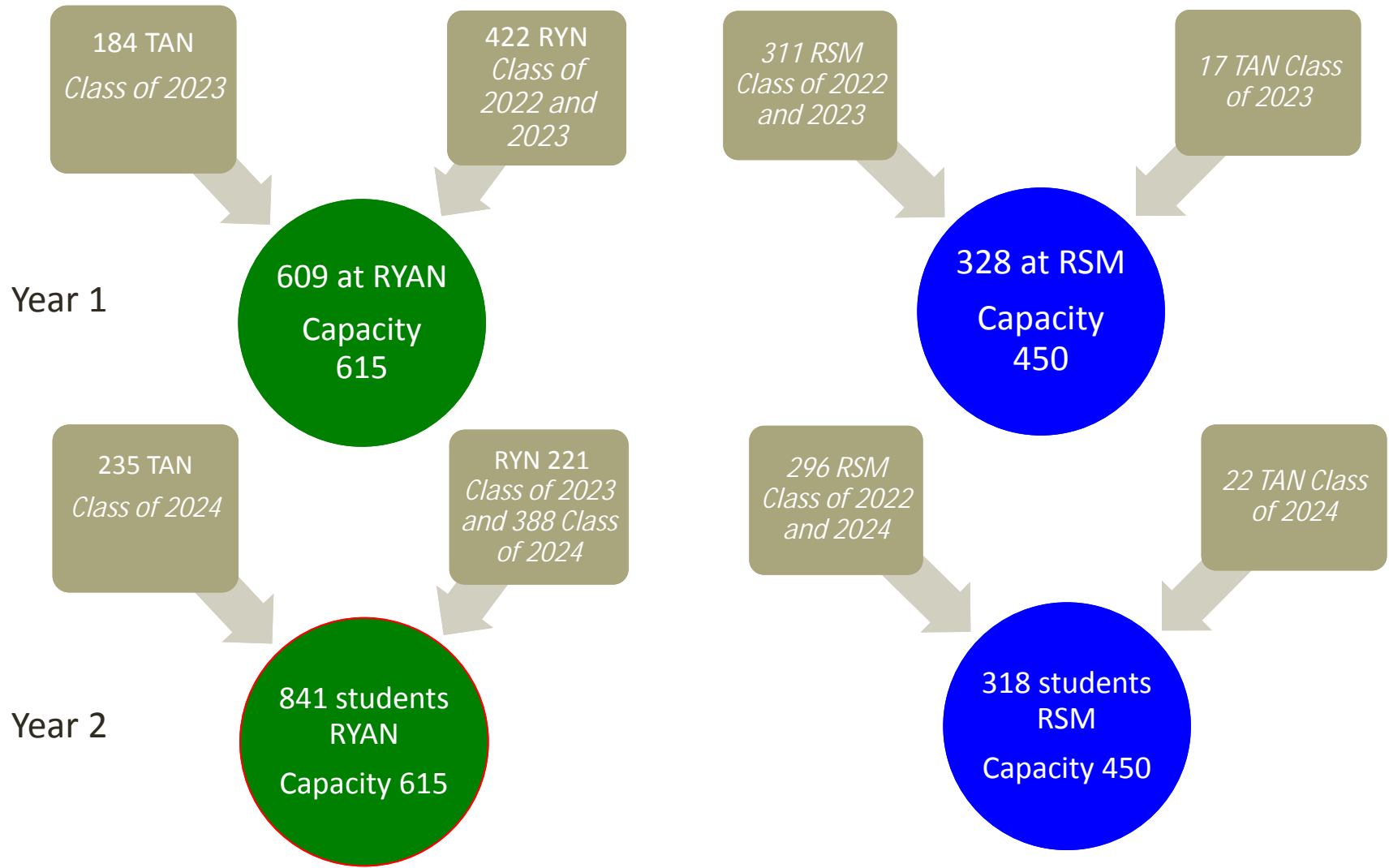




If Class of 2022 stays at TAN, and Class of 2023 sent to RYN & RSM

Fall of 2017





If Class of 2024 and Class of 2023 sent to RYN and RSM

Two Year Model



K 6



7 8

K 8
Additional
52 each 7th
8th capacity

Ladd, Nordale, and Weller K-8 Capacity

Schools with capacity for two additional classroom spaces



K 6



7 8

K 8
Additional
104 each 7th
8th capacity

Arctic Light and Joy K-8 Capacity

Schools with capacity for four additional classroom spaces





Tanana Feeder Schools K-8 Capacity is 364

Combined K 8 Capacity

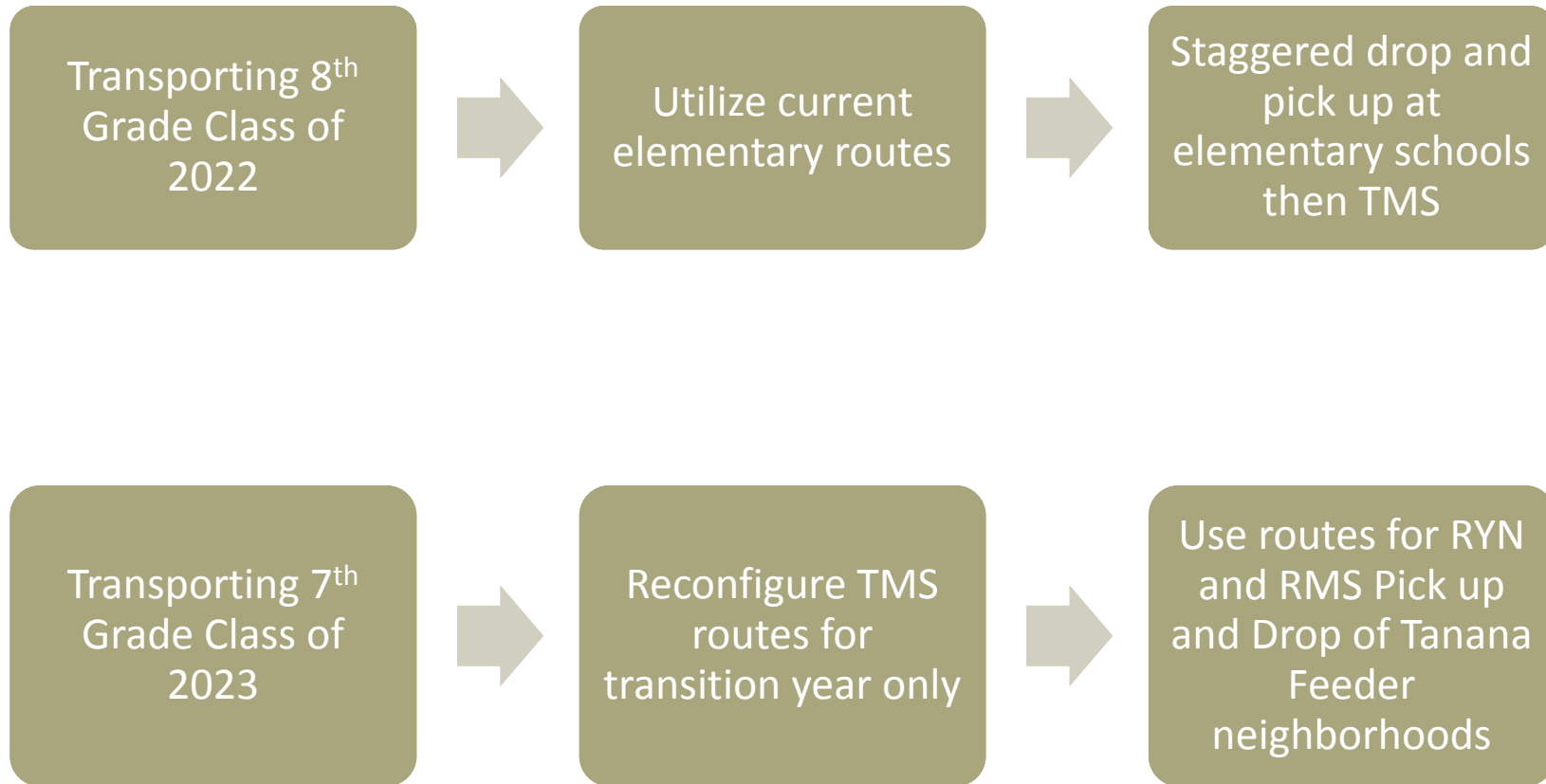


TOTAL SALARY & BENEFITS	PERSONNEL COUNT	TOTAL COST	JOB CLASS
\$174,808.96	1	\$174,808.96	Principal, Middle School
\$76,540.00	2	\$153,080.00	Teachers (electives)
\$113,172.04	1	\$113,172.04	Counselors
\$76,650.44	1	\$76,650.44	Lead Custodian
\$69,211.19	4	\$276,844.76	Custodians
\$113,172.04	1	\$113,172.04	Librarian
\$62,589.44	1	\$62,589.44	School safety
\$62,954.04	1	\$62,954.04	Admin secretary
\$51,832.77	1	\$51,832.77	Attendance secretary
\$51,832.77	1	\$51,832.77	Counseling secretary

\$1,290,017.26

Staffing for Transition Year





Possible Routing for Transportation During Transition Year

