

Citizen Preparation for a Violent Intruder

Get ALICE trained. It can save lives.

ALICE Training is a research-based, proactive approach to responding to an active shooter situation which authorizes and empowers those engaged in such an event to utilize existing building infrastructure, technology, and human action to increase their chance of survival.

Training

ALICE Certification Training: Active Shooter Certification for law enforcement, workplace, hospital, non-profit, government, church administrators, and safety professionals as instructors of a researched-based, proactive approach in responding to a Violent Intruder event. Bring ALICE to your organization:

- E-learning
- Certification Training
- Private Contract Workshop
- Consulting

RAIDER Solo Engagement Training: Active Shooter Certification exclusively for police and licensed armed security personnel for first-on-scene responders to operate in a unique active shooter setting. It provides the tactical skills necessary to empower and enable them to solo engage an active shooter event.

Software

E-Learning Education Solutions
Mobile Alert Notification Solutions

Services

Security Assessments
Crisis Communications Plans

ALICE At A Glance

- First to market with proactive, options-based violent intruder training in 2001
- Nationally recognized certification training
- Federal and state legislators' guidelines include ALICE protocols
- Adopted by over 35,000 K-12 Schools, Universities, F1000 Companies, Government Agencies, and Non-profits
- Trained 50 States, the District of Columbia, Canada, Nigeria, Brazil and the Congo
- Federal, state legislator's guidelines include ALICE protocols or actually name ALICE in their emergency plans
- 45 National Trainers
- Over 9,600 Certified Instructors, adding 600+ a month
- Distance Learning risk management solutions
- Mobile Alert Notification solutions

About ALICE

ALICE - Alert, Lockdown, Inform, Counter, Evacuate – is a set of proactive strategies that moves beyond lockdown and increases the chance of survival during a violent intruder event. ALICE is supported by more than 2,500 law enforcement agencies around the country and complies with the new standard of care recently developed by the Federal Department of Education, the Federal Bureau of Investigation (FBI), Department of Homeland Security (DHS), and the Federal Emergency Management Agency (FEMA).

ALICE complies with state and federal recommendations

Dept. of Education



IACP



Homeland Security



Ohio



Alabama



Massachusetts



Contact Us Now

Bring ALICE to your organization!

ALICE Training Institute
3613 Reserve Commons Dr.
Medina, OH 44256

Frank Griffith, EVP

330-661-0106 x 1007
alicetraining.com



VALDEZ POLICE DEPARTMENT
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ACTIVE SHOOTER RESPONSE EVOLUTION TIMELINE

<u>Time Frame</u>	<u>Description</u>
12-14-2012	Gunman kills 20 children and 6 staff members at Sandy Hook Elementary school in Newtown, Connecticut.
01-27-2013	Officer Baczuk is trained as an SRO and placed in school district.
05-14-2013	Incident at GMS involving loaded handgun found in a student bathroom while school is in session. Student had gun in front hoodie pocket for most of the day.
05-20-2013	Sgt. King and Chief Comer begin researching active shooter response strategies for LE and citizen responses.
10-01-2013	Chief Comer researches ballistic white boards and gets a quote from Hardwire LLC.
10-17-2013	Purchase order made for initial 20 ballistic white boards for VCS.
10-21-2013	Hardwire sends test product which is tested at VPD range by Officers Clements and Baczuk.
11-18-2013	Sgt. King discovers the ALICE Training Institute based out of Ohio which has separate components for LE and citizen response to active shooter. Discussions between VPD and ALICE begin.
11-20-2013	VPD registers for ALICE and RAIDER training courses.
11-22-2013	Chief Comer engages VCS Superintendent on ALICE concept.
12-09-2013	Security within city departments is increased with the integration of ballistic white board panels.
02-14-2014	Sgt. King and Officer Baczuk attend RAIDER in Monroe, LA. RAIDER is a train-the-trainer LE response for active shooter; taught by the ALICE Training Institute.



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ACTIVE SHOOTER RESPONSE EVOLUTION TIMELINE

<u>Time Frame</u>	<u>Description</u>
02-21-2014	Ballistic white boards are purchased for the entire school district and placed into each classroom; boards are also allocated for specific higher risk departments or areas within city government. Local businesses also begin to acquire white boards.
02-28-2014	Airsoft guns and equipment are purchased to supplement the already implemented blank rounds and Simunition rounds for training.
03-03-2014	VPD hosts a train-the-trainer course with ALICE Training Institute for citizen response to active shooter. LE agencies and school districts from across the state participate.
04-08-2014	Chief Comer finalizes VCS Emergency Action Plan for active assailant.
04-14-2014	Lt. Hinkle and Officer Baczuk present ALICE concept to school district (VCS) staff. George Tunis, CEO of Hardwire LLC. introduces ballistic white boards to VCS.
05-19-2014	Lt. Hinkle presents ALICE to Valdez City Council members.
08-13-2014	Lt. Hinkle presents ALICE to PWSCC.
08-18-2014	Seed Media contracted to film ALICE training with VCS.
08-20-2014	VPD trains individually with HHES, GMS, and VHS over a three day in-service. Training occurs at each school and also at the police department range. Instruction is centered around ALICE concepts with a demonstration on ballistic white board effectiveness as well as movement and distraction. Seed Media films two days and a promotional video is made. Bloomberg magazine also covers the training.
08-21-2014	
08-22-2014	
08-22-2014	



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ACTIVE SHOOTER RESPONSE EVOLUTION TIMELINE

<u>Time Frame</u>	<u>Description</u>
09-02-2014	VCS district staff begins integrating ALICE into the classroom.
09-10-2014	Lt. Hinkle conducts the first of many ALICE trainings w/ PVMC.
09-23-2014	Chief Comer drafts and sends out a parent letter to all VCS parents regarding ALICE through parent teacher conferences as well as through an email blast to parents. Letter is published in the local newspaper.
10-02-2014	Bloomberg articles are published from VCS in-service training.
10-14-2014	Lt. Hinkle begins conducting the bulk of numerous ALICE presentations to Valdez city government departments and private business within Valdez.
11-13-2014	Lt. Hinkle presents ALICE to AVV staff.
01-06-2015	Lt. Hinkle and Officer Baczuk conduct scenario based training with PWSCC.
02-09-2015	Table top exercise for Active Shooter COV, VFD, VPD, VCS, CVTC, PWSCC, and USCG held in Valdez Civic Center.
02-11-2015	Officer Baczuk provides GMS with weekly ALICE discussion scenarios to take place in rotating class periods every Wednesday. Discussion scenarios are “what if” situations discussed by students and teachers.
03-03-2015	KTVA interview with Lt. Hinkle airs regarding ALICE.
03-04-2015	Lt. Hinkle presents ALICE to Valdez Medical Clinic.



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ACTIVE SHOOTER RESPONSE EVOLUTION TIMELINE

<u>Time Frame</u>	<u>Description</u>
03-11-2015	GMS students conduct their own ALICE experiment and present to fellow students during the science fair.
03-22-2015	Sgt. King and Officer Baczuk attend FBI sponsored ALLERT train-the-trainer course on LE and citizen response to active shooter.
04-03-2015	Lt. Hinkle interviews on Coffee Talk with KVAK radio station.
05-11-2015	Lt. Hinkle presents ALICE to VCS school board members.
06-24-2015	Officer Baczuk presents ALICE to government agencies within the courthouse building, which includes entities such as: AST, Job Service, Juvenile Probation, DEC and Valdez District Court.
07-08-2015	Lt. Hinkle and Officer Baczuk conduct scenario based training with CVTC Valdez.
07-09-2015	Officer Baczuk travels to Glennallen and conducts scenario based training with CVTC.
09-24-2015	VPD trains with VCS and other community entities in the same scenario based training as was held on 08-20-2014; classroom discussion, scenarios, and a trip to the VPD range.
10-05-2015	Lt. Hinkle and Officer Baczuk present ALICE, Hardwire ballistic white boards, and active shooter response evolution at AACOP in Anchorage, Alaska. Attendees provided with VPD training materials and research.



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- 10-14-2105 Lt. Hinkle presents ALICE to Senior Center.
- 11-04-2015 Lt. Hinkle and Officer Baczuk present ALICE to PWSCC staff.
- 11-20-2015 Officer Baczuk presents ALICE continuation training to VHS and GMS; scenario based discussions with students introduced. Training vignettes are also introduced and provided to VCS.
- 01-04-2016 Weekly ALICE discussion scenarios begin in VHS and GMS classrooms led by teachers. Discussions are rotated through a different class period each week.
- 01-15-2016 Officer Baczuk presents ALICE continuation training to HHE; scenario based discussions with students introduced. Dialogue regarding scenarios being age appropriate takes place.
- 01-21-2016 Weekly ALICE discussion scenarios begin in HHE classrooms led by teachers.
- 01-22-2016 NIXLE (VPD to Community; information sharing application/ website) introduced to GMS by Officer Pritchett. Teachers are assisted in signing up for the notification service which will be utilized during an active shooter situation.
- 02-04-2016 Active assailant drill takes place at GMS.
- 02-08-2016 Active assailant drill takes place at VHS.
- 02-19-2016 Active assailant drill takes place at HHE.
- 03-03-2016 Active assailant drill takes place at GMS but is district wide.
- 04-02-2016 Alaska Shield – State wide Active assailant drill/tabletop.
- 05-10-2016 Chief Hinkle presents to local quilting group.
- 06-28-2016 Officer Baczuk presents to Alyeska Corporation –VMT admin.



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- 07-26-2016 Officer Baczuk presents to SERVS.
- 09-07-2016 COV admin nominates the VPD for an annual Alaska Community Awards of Excellence for efforts related to citizen safety in active killer events. ALICE & Hardwire contacted for letters of reference.
- 09-20-2016 Officer Baczuk and Superintendent Nygaard (VCS) discuss 2016-2017 year with respect to ALICE/school safety. Nygaard proposes the idea of continuing education for college credit through PWSC by VPD on ALICE strategies – ie: ALICE 100 ALICE 200.
- Officer Baczuk attends monthly VCS district administration meetings and coordinates regarding school safety and ALICE.
- 11-17-2016 VPD receives Alaska Municipal League’s annual Public Safety Award of Excellence at awards ceremony in Anchorage.
- 11-18-2016 Officer Baczuk trains new staff and students at PWSC in ALICE. Power Point and hands-on training.
- 11-18-2016 Officer Baczuk trains new VCS district staff in ALICE; PP only. Represented were HHE, GMS, and VHS staff.
- 12-02-2016 VPD coordinates with ATI for another train-the-trainer in Valdez. Tentative plans for April, 2017.
- 12-06-2016 VPD and VCS coordinate ALICE discussion scenarios for the 2016-2017 school year.
- 01-24-2017 VCS begins holding the once a week ALICE discussion scenarios provided by VPD for this school year. Officer Baczuk sits in on various discussions throughout district classrooms.
- 02-08-2017 Officer Baczuk presents ALICE PP to CVTC in Valdez with Glennallen attending via Polycom; both new and old employees.
- 02-10-2017 Officer Baczuk attends separate teacher in-service meetings at HHE and GMS/VHS – Refreshes teachers on vignette usage.



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- 03-01-2017 Officer Baczuk presents ALICE PP to new COV employees and a few department heads in council chambers.
- 03-01-2017 VPD gets input from school admin on optimal date for additional Train-the-Trainer in Valdez and reaches out to ATI to change from April to the Fall. Invitees will be from around the state of Alaska.
- 03-02-2017 Formalized VPD sponsored ALICE discussions in VCS conclude.
- 04-05-2017 VPD sets date to host ATI Train-the-Trainer; Nov 6-9th, 2017.
- 05-16-2017 Officer Baczuk presents to PVMC – counseling center staff. PP and hands-on practicals.
- 06-22-2017 Officer Baczuk meets with Paul Mond, Valdez Security Manager – Alyeska Pipeline and coordinates another training day for the VMT to take place in August – attendees are VMT office staff.
- 06-23-2017 Chief Hinkle and Officer Baczuk meet with new VHS principal to discuss, among other things, ALICE at the high school.
- 08-03-2017 Chief Hinkle meets with VCS administrative team to discuss new employee ALICE training, the ATI Train-the-Trainer November event, and the continuing education credit class.
- 08-15-2017 Officer Baczuk presents PP to new VCS employees for 2017-2018.
- 08-16-2017 VPD invited to present ALICE efforts to Fairbanks School Board.
- 08-17-2017 Officer Baczuk presents PP to Alyeska Corp - VMT employees.
- 10-07-2017 Chief Hinkle and Officer Baczuk attend first annual ATI conference in Nashville, Tennessee.
- 10-16-2017 Chief Hinkle and Officer Baczuk present ALICE efforts in Valdez and ALICE concepts/principles to the Fairbanks North Star Borough (FNSB) School Board.
- 11-06-2017 Chief Hinkle and Officer Baczuk present PP and conduct practical scenarios with PVMC administration – ATI observes training in conjunction with the continuing education course development.



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11-07-2017

VPD hosts ATI, in Valdez, for another statewide train-the-trainer event. VPD furthers discussions with ATI on the development of the continuing education course.

Acronyms:

AACOP	Alaska Association of Chiefs of Police
ALICE	Alert, Lockdown, Inform, Counter, and Evacuate
AST	Alaska State Troopers
ATI	ALICE Training Institute
AVV	Advocates for Victims of Violence
COV	City of Valdez
CVTC	Copper Valley Telecom Corporation
DEC	Department of Environmental Conservation
FNSB	Fairbanks North Star Borough School District
GMS	Gilson Middle School
HHES	Hermon Hutchens Elementary School
PVMC	Providence Valdez Medical Center
PWSCC	Prince William Sound Community College (aka PWSC)
PP	Power Point (presentation)
SERVS	Ship Escort/Response Vessel System
USCG	United States Coast Guard
VCS	Valdez City School District
VHS	Valdez High School
VMT	Valdez Marine Terminal (Alyeska Pipeline Service Company)
VPD	Valdez Police Department



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Dear Valdez Parent,

Over the past several years our country has seen a dramatic increase in school violence and school shootings. As I read through expert analysis of these horrific events it became apparent to me that our community can do more to protect our children. We need an "Action Plan" to train students and staff on procedures that can increase their chances of surviving an Armed Assailant incident. This is why the Valdez Police Department urged the Valdez City Schools to adopt a new "Armed Assailant Emergency Action Plan" which focuses on teaching staff and students the "A.L.I.C.E." response system to handle an Armed Assailant incident and other threats.

In the past our school systems have prepared for an Armed Assailant threat with a response called "Lockdown" or "Code Red". These systems were designed so that in the event an Armed Assailant entered the school buildings or grounds, a Code Red or Lockdown alert would be issued. Students and staff were instructed to lock their classroom, turn the lights off and hide in a far corner, remaining calm and quiet. In many cases, this is an appropriate way to handle a threat. However, in reviewing the violent events as they have unfolded across the country, it has become crystal clear that "Lockdown" should not be the only response to an Armed Assailant. Too many times a locked classroom door has not kept an Assailant out, and too many times an injury might have been prevented if a child was not huddled under a desk holding still. In the majority of these cases, the Armed Assailant is committed to the crime and their only agenda is as much carnage as possible. In the face of such senseless violence, it is critical to give students and staff as many tools as possible to increase their chances of survival. Valdez has reviewed many different response plans and selected "A.L.I.C.E." because it allows students and staff the most flexibility in their response and the greatest chance to reach safety unharmed.

The Valdez School District has adopted an Armed Assailant Emergency Action Plan that teaches students and staff members to remember the acronym "A.L.I.C.E." in times of trouble. "A.L.I.C.E." stands for **A**lert, **L**ockdown, **I**nforn, **C**ounter, and **E**vacuate. It is **not** a series of steps that must be followed in order. It is a range of options staff and students can remember and use to the best of their abilities based on their needs in each unique situation. Students and staff are instructed to always look for a safe evacuation route first and foremost, go into lockdown if necessary, and always be ready to defend themselves.

The "A.L.I.C.E." strategy is a method of response that is endorsed and supported by the Department of Homeland Security, US Department of Education, New York City Police Department, FBI, and the International Association of Chiefs of Police. Although "A.L.I.C.E." was created to increase individual survivability of an event in schools, it is a system that can be applied to a range of dangerous situations, and the Valdez Police Department encourages you to incorporate it into your own Emergency Plans within your workplace, household, and family. A short outline of the options "A.L.I.C.E." helps staff and students remember is as follows:

A lert	Get the alert out! Yell. Call 9-1-1. Text message. Use the PA system. Anything to alert everyone to the danger. Use clear, concise language to convey the type and location of the Event. Listen carefully to the location and type of event.
L ockdown	This is the starting point for any Armed Assailant response. Lockdown until you have enough information to evaluate whether it's safe to evacuate. If you are unsure or it's not safe, barricade the door, turn out the lights and gather anything that can be used for defense in case the classroom door is breached.
I nform	Communicate everything you experience. Good communication will keep the Armed Assailant off balance and allows for good decision making.
C ounter	Avoid confrontation at all costs, but if it is inevitable, use anything available for defense. Do not sit still. Apply skills to distract, confuse and gain control of assailant.
E vacuate	This is always the first option. If there is a safe route to leave the building, evacuate immediately! Reducing the number of potential targets an Armed Assailant has will absolutely save lives. The safest way to evacuate can be through a window.

Sometimes misinformation about the "A.L.I.C.E." system causes parents to feel like their children are being taught to track down and confront a gunman with staplers and coffee cups. To be clear, in **NO WAY** are we asking our students or staff to make any attempt to subdue an Armed Assailant outside of their secure area. They are to evacuate or barricade doors with whatever they've got and hide to the best of their ability. However, sometimes it is not safe to evacuate, and sometimes a barricade does not hold. We will provide them the knowledge that if faced with a life or death situation there are methods that can be applied to greatly enhance their chance of survival. Being mentally prepared to defend themselves and having been given the authority and ability to act **will save lives**. Several key points they will be taught in the event they are directly confronted by an Armed Assailant are:

- Do not remain stationary. Moving drastically reduces the accuracy of gunfire
- Cause distractions to interfere with the ability to shoot accurately – throw things at the Armed Assailant's head, swarm, create as much noise as possible
- Cause as much chaos in the room as possible to create sensory overload
- Control the attacker using body weight, not strength
- Understand Law Enforcement response and know how to interact with responders

The "A.L.I.C.E." system empowers staff and students to make choices based on real-time information they share with each other. It trains them to think critically about survival options and avoid becoming a stationary target. It is my sincere hope that we will never have to use this system but, much like a fire drill – it is always best to be prepared! If you need more information or have questions, the Valdez Police Department has several "A.L.I.C.E." documents available to the public and can assist you. Please call (907) 835-4560.

Sincerely,




William Comer
 Chief of Police, Valdez Police Department
 City of Valdez, Alaska

September 16, 2016

Officer Aaron Baczuk
Valdez Police Dept
212 Chenega Ave - PO Box 307
Valdez, Alaska 99686

RE: Thanks to the Valdez Police Department

Dear Aaron,

I hope this letter finds you and all the members of the Valdez Police Department well. I wanted to take a moment and send a note of thanks to you for all of your efforts, Chief Hinkle for his generous time allotment, and all members of the Valdez P.D. who have been working diligently in your community conducting ALICE training.

In early 2014, when at the invite of former Chief Comer I arrived in Valdez, the ALICE Training Institute had never conducted a training course in the entire State of Alaska. That first class in Valdez, and the word of mouth that was spread by your department and those in attendance, has led to our now numerous client base in the private and public sectors throughout your State. We can now list two of the largest school districts in Alaska, Anchorage and Mat-Su, as both ALICE. That is actually a huge accomplishment in just over 2 years.

I have been teaching ALICE programs around the country for over 15 years now. I have not seen so many schools State-wide make the change from a passive, static response plan to a proactive, options-based plan as quickly as in Alaska. It is truly a testament to the impact and success of the training your department conducted locally, that it caused other jurisdictions to want to mimic that police relationship with the community, and showcase the commitment to safety.

Thanks again to all involved.

Sincerely,

Greg Crane

Greg Crane, ATI President/CEO

Advanced ALICE Training

The purpose of advanced ALICE training is to educate local and school-based law enforcement, as well as church, hospital, and workplace administrators and safety professionals about our researched-based, proactive response approach to Violent Intruder events.

The ALICE training program is designed to supplement current "Lock-down" or "Secure-in-Place" procedures used frequently in our public schools and institutions. Tragic historic events have dictated the need of enhanced response options to increase chances of surviving a horrific event.

Program Topic Areas Include:

Policy and Procedures Review

- Instruction on key components of an organized and thoughtful Active Shooter Emergency Operations Plan with emphasis on Survival Strategies.
- Elicit Active Shooter Readiness Status of their specific institutions, and determine where their strength and weaknesses lie.
- Distinguish between high and low priority issues when advising policy and procedure revisions.

Infrastructure Design

- Recognize potential Safety Hazards in building design.
- Design room layouts with priority on Active Shooter defense.
- Understand immediate methods to improve infra-structure hazards.

Proactive Use of Technology

- Current technology resources available to enhance building/occupant safety.
- Current accepted practices utilizing technology in building/occupant safety.
- Discuss proactive uses of technology for building/occupant safety by interfering with intruder's ability to locate targets.
- Review case studies of past events to determine functionality of technology usage.

Practical Scenario Training

- Conduct practical scenario training in order to experience, visualize, and reinforce course concepts.

Community Resource Assistance

- Locate and elicit community assistance before, during, and after event.
- Demonstrate ability to locate Community Rally Points.
- Discuss potential Community Partners, and the assistance they can provide.
- How to liaison with other local government agencies.

Mass Evacuations

- Discuss Rapid Mass Evacuation plans.
- Discuss tactical advantages associated with maintaining distance vs. securing-in-place and/or barricading.
- Identify non-conventional methods of mobilizing large numbers of people.

Trauma First Aid

- Techniques designed to prolong injury survival until medical assistance is available.

Lesson Preparation

- Participants will be required to build and present a 10 minute presentation to demonstrate material comprehension.
- Review and Exam

VALDEZ PROMOTIONAL LINKS FOR ALICE AND SCHOOL SAFETY

VPD promotional ALICE video link:

<https://vimeo.com/120116948>

Bloomberg news links:

<http://www.bloomberg.com/video/bulletproof-whiteboards-defend-against-school-shootings-rRQ4yvMxRJGvBKGOkHUnUw.html>

Alaska Municipal League

<http://www.akml.org/2013-aml-annual-conference-award-recipients/>

ACTIVE SHOOTER RESPONSE TRAINING INSTRUCTOR COURSE

Hosted By: North Pole Police Department, Alaska State Troopers, and Fairbanks North Star Borough School District



ALICE (Alert, Lockdown, Inform, Counter, Evacuate) is a set of proactive, options-based strategies, that increase your chances of survival during a violent intruder or Active Shooter event. For 14 years, the ALICE Training Institute has provided violent intruder response training to individuals and organizations across the nation.

This 2-Day Instructor training course is designed to teach law enforcement as well as school, church, hospital and workplace administrators and employees skills and strategies that bridge the gap between the time a violent event begins and law enforcement arrives.

WHEN: 1/22/2018 - 1/23/2018 8:00 AM – 4:00 PM

WHERE: Old U-Park Elementary
1000 University
Avenue
Fairbanks, AK 99709

REGISTER AT: www.AliceTraining.com (click to register)

PRICE: \$595

PHONE: 330-661-0106

- Background: You will become knowledgeable in statistics and information about active shooter situations and why ALICE training is effective.
- ALICE Concepts: We will deliver a detailed overview of ALICE training and the liability of proactive vs. passive response strategies.
- Physical Drills: You will experience live scenario drills that compare passive vs. active responses.
- Effective Training: You will learn the strategies and be provided with materials to become an effective ALICE Instructor in your own organization

phone: 330-661-0106 | email: info@AliceTraining.com | www.AliceTraining.com

FOR IMMEDIATE RELEASE

The North Pole Police Department, Alaska State Troopers, Fairbanks Police Department, and the Fairbanks North Star Borough School District and the ALICE Training Institute have teamed up to bring ALICE Training Instructor Certification to Fairbanks, AK, on January 22-23, 2018. The course will be held at Old U-Park Elementary, 1000 University Avenue Fairbanks, AK 99709.

This two-day instructor course is designed to teach proactive survival strategies for violent intruder or active shooter incidents. The goal of the ALICE program is to provide individuals with survival-enhancing options for those critical moments in the gap between when a violent situation begins and when law enforcement arrives on scene. The price of the training is \$595, and registration can be completed online at <http://www.alicetraining.com/>.

ALICE stands for Alert, Lockdown, Inform, Counter, and Evacuate and is a useful strategy for everyone: law enforcement, schools, universities, hospitals, businesses, and places of worship. Completing the ALICE Training Instructor Certification course provides individuals with certification in ALICE and allows them the opportunity to bring the strategies back to their places of work. Additionally, registrants will gain access to exclusive ALICE resources.

ALICE is in line with recommendations from Department of Justice, Department of Homeland Security, Department of Health and Human Services, Federal Emergency Management Agency, White House, Department of Education, Federal Bureau of Investigation, and some Federal and State agencies.

About Hosting Partner

The North Pole Police Department, Alaska State Troopers, Fairbanks Police Department, and the Fairbanks North Star Borough School District have all identified a need to protect our most vital asset, our children and employees. We are all partnering together to bring this innovated training to our schools and businesses.

About ALICE Training Institute

ALICE training is the original options-based response program that was designed to replace an inadequate secure-in-place mandated response plan. ALICE addresses the fallacies of a one-size-fits-all response plan by explaining the truths and realities of Violent Intruder events. The reality is that extremely tragic outcomes in these events can be mitigated. They are very much survivable. Through training and empowerment, citizens can apply the ALICE strategies and improve survival chances in any environment where they may find themselves confronted by an active shooter or violent intruder. ALICE strategies are now also mirrored and recommended by many Federal and State official guidelines.

For More Information Contact:

Name: Chief Steve Dutra
Email: nppd@northpolepolice.org
URL: www.northpolepolice.org

Name: Person to Contact
Email: Email@AliceTraining.com
URL: www.AliceTraining.com