



Located on the Howard Luke Campus

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April 22, 2022
Fairbanks North Star Borough Board of Education
520 Fifth Ave.
Fairbanks, AK
99701

Dear President Luke,

I am pleased to submit the 2021-22 Annual Report for Effie Kokrine.

Now in our 17th year, we meet each new challenge with strength and purpose that comes from our original mission. This year has been marked by our efforts to minimize the impacts of COVID on all aspects of school life.

I look forward to addressing any specific questions you have when we present at the May 3rd Board Meeting.

Sincerely,

Josh Snow
Principal



2022 Board Report

2021-22 School-wide Goals-

1. Provide cultural immersion activities across grade-levels that allow students to pursue in-depth understanding of the culture of which they are members.
2. Expand opportunities for all students to strengthen their heritage language.
3. Create opportunities for Teachers / staff members to strengthen their knowledge of Alaska Native cultures.
4. Support teachers to identify and utilize instructional strategies to connect academic content to traditional and contemporary Alaska native knowledge and the historical, social, political, and economic experiences and revitalization of Alaska Native communities.

Student Achievement (Standardized Test Results)-

PEAKS Language Arts

Achievement Level Summary | By Grade

Grade	Group	# Tested	% in Each Level			
7	School	13	46.2	15.4	30.8	7.7
	District	689	25.0	25.6	34.0	15.2
	State	6,180	34.4	23.0	28.8	13.7
8	School	17	64.7	29.4	59.0	0.0
	District	655	29.2	28.2	32.5	10.1
	State	5,772	35.2	25.8	27.8	11.2
9	School	22	63.6	27.3	45	4.5
	District	497	39.2	19.7	25.8	18.3
	State	5,414	44.1	19.6	20.2	16.1

PEAKS Math-

Achievement Level Summary

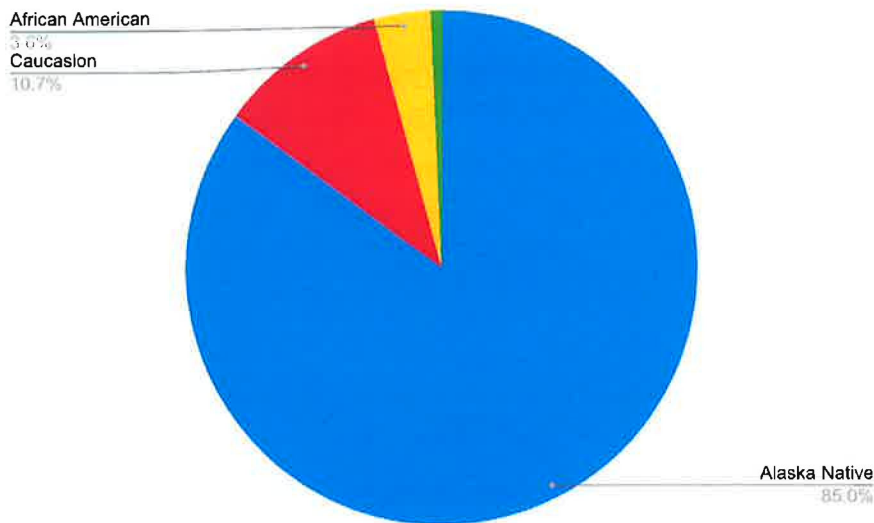
Group	# Tested	% in Each Level			
School	53	38.4	37.7	5	0.0
District	4,526	24.8	42.4	27.8	5.4
State	44,000	29.1	38.4	29.9	6.5

Far Below Proficient	Below Proficient	Proficient	Advanced
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Achievement Level Summary | By Grade

Grade	Group	# Tested	% in Each Level			
7	School	12	58.3	33.3	8.3	0.0
	District	681	28.0	39.2	28.0	4.7
	State	6,135	36.3	35.9	22.4	5.4
8	School	17	47.1	47.1	59.0	0.0
	District	646	24.8	49.2	26.9	6.1
	State	5,707	28.7	45.3	26.6	5.2
9	School	24	62.5	33.3	4	0.0
	District	502	38.6	30.7	23.9	6.8
	State	5,266	39.4	29.9	23.6	7.1

School Enrollment and Mobility Data-



21/22- Projected Enrollment- 140

21/22- Oct Count- 144.65

Charter School Activities / Highlights-

- Held Effie based Credit Recovery session in May June 2021-
35 Effie students participated (31 ANE students, 14 Migrant Ed)
9- Freshman, 12-Sophomores, 14- Juniors
29.5 total credits were "recovered" (.5 per class)
- Maintained in person learning for all grade levels for the entire 21/22 school year.
- Implemented Lexia as our new intervention strategy for low readers in middle school.
- Collaborated with Tanana Chiefs Conference and UAF College of Business and Securities Management to offer *Career Explorers Class*.
- Collaborated with Doyon Foundation to offer AK Native Language class utilizing Doyon Languages Online platform.
- Third year participating in Fairbanks History Day Competition. Three entries were finalists and are competing in the statewide competition.
- Continued our collaboration with Fairbanks Native Association, Behavioral Health Services to provide referral, assessment, and outpatient services for students.
- Offering 2 week Credit Recovery session in May/June 2022.

Academic Policy Committee-

Seat	Term	Name
Seat A	3 Year Term	Carol Lee Gho
Elder Representative	2020-2022	Clara Anderson
Seat B	3 Year Term	Eliza Winfrey
Parent Representative	2021-2023	
Seat C	3 Year Term	Michelle Lake
Teacher Representative	2021-2023	michelle.lake@k12northstar.org
Seat D	3 Year Term	Josh Snow
Principal	2020-2022	joshua.snow@k12northstar.org
Seat E	3 Year Term	Nancy Schupp
Parent Representative	2020-2022	
Seat F	3 Year Term	Sheryl Meierotto
Teacher Representative	2021-2023	sheryl.meierotto@k12northstar.org
Seat G	3 Year Term	Olga Skinner
UAF Representative	2021-2023	ojskinner@alaska.edu
Seat H	3 Year Term ³³³	Tonya Garrett
FNA Representative	2021-2023	
seat I	3 Year Term	Micah Bador
Classified Representative	2020-2022	

Board Minutes- See Attached

**Effie Kokrine Charter School
Academic Policy Committee Meeting Minutes**

October 6, 2021 5:00PM

APC Members

<input type="checkbox"/> □ Carol Lee Gho or Clara Anderson, Elder Representative	
<input type="checkbox"/> □ Eliza Winfrey, Parent Representative	<input type="checkbox"/> □ Sheryl Meierotto, Teacher Representative
<input type="checkbox"/> □ Michelle Lake, Teacher Representative	<input type="checkbox"/> □ Olga Skinner, UAF Representative
<input type="checkbox"/> □ Josh Snow, Head Teacher	<input type="checkbox"/> □ Tonya Garnett, FNA Representative
<input type="checkbox"/> □ Nancy Schupp, Parent Representative	<input type="checkbox"/> □ VACANT, Classified Representative

- I. Call to order. Sheryl called the meeting to order at 5:06pm.
 - II. Roll call. Members present: Sheryl Meierotto, Carol Lee Gho, Clara Anderson, Josh Snow, Michelle Lake, Eliza Winfrey, Nancy Schupp and Olga Skinner. Excused: Tonya Garnett. Quorum established.
 - III. Adoption of Agenda. ADOPTED UNANIMOUSLY.
 - IV. Approval of minutes.
 - A. May Minutes: TABLED until the next meeting.
 - B. September Minutes: ADOPTED UNANIMOUSLY.
 - V. Visitor comments. None.
 - VI. Principal's Report – Josh.
 - A. Current Enrollment - 146
 - B. Oct. Count ends 10/15
 - C. Transfers Due to COVID
 - D. XC Runners qualify for State
 - E. Teacher Aide position
 - F. SBIRT Grant with FNA
 - G. Doyon CARES Act Funding (\$500 per student)
 - H. 501(C3) Status
 - I. APC Training (10/1-2)
- MOTION TO APPROVE Principal's report. APPROVED UNANIMOUSLY..
- VII. Action Items.
 - A. Leadership Plan and School Goals. Discussion and Josh will return revised goals for a second reading next meeting.
 - B. APC Calendar with calendar activities (principal evaluation, goals/priorities, etc.) MOTION to adopt. ADOPTED UNANIMOUSLY.
 - C. ESSA/Classified Seat. Currently Vacant. Candidates at the next meeting.
 - VIII. Board Comments.
 - IX. Next Meeting Date. NOV 10, 5:00pm In-Person
 - X. Future Business/Agenda Items:
 - A. May Minutes Approval
 - B. Action Item: Finalize Leadership Plan/Review Student Data
 - C. ESSA/Classified Seat
 - D. Principal's Report to include Alaska Native culture in school
 - E. Cultural Standards evaluation
 - XI. Adjournment. MOTION to adjourn. PASSED UNANIMOUSLY, the meeting adjourned at 6:40 pm.

Minutes submitted by Olga Skinner, Secretary

EKCS Board of Director's Meeting
November 16, 2021, 5:00pm

Attending:, Carol Lee Gho-Elder Representative, Clara Anderson-Elder Representative, Michelle Lake,-Teacher Representative, Josh Snow-Head Teacher, Nancy Schupp-Parent Representative, Sheryrl Meierotto, Teacher Representative , and ?

1. Josh called the meeting to order 5:12 pm and stated a quorum was established with Olga Skinner and Tonya Garnett excused and Eliza will be joining us via phone.
2. Adoption of Agenda moved by Clara and approved.
3. The 5/19/21 minutes moved for adoption by Nancy, seconded by Clara and approved.
4. Visitor comments – none.
5. Principle's Report-Josh. A. Parent Survey-38 responses: overall positive response with family and culture inclusion most favored. B. Tanya Garnett, board member, representing FNA and has a younger sibling attending Effie, assisted in attaining Doyon funding of \$72K, at \$500 per student. Funding was deposited in the non-profit account. C. Strategic Planning process is underway and Gold Stream Planning will be contacted to lead this process of looking three years forward. The focus will be School Goals with inclusion of a. parents, b. graduates, staff, and possible future changes with the district of school consolidation, student enrollment changes and faculty changes. D. The EKCS mission statement was discussed and Carol Lee moved to accept the report and Nancy seconded.
6. Action Items: A. The Mission Statement was discussed and favorably supported with some rewording using stronger action. Clara moved to approve the Mission Statement with enhanced language, Carol Lee seconded and motion approved. B. Second action item was selecting a committee for the Principle's evaluation and Eliza, Carol Lee, Sheryl and Nancy volunteered to participate on this committee. Sheryl added the inclusion of developing an evaluation tool for teachers and moved to accept the committee and Nancy seconded. Motion passed.
7. The next meeting will be December 8 at 5pm, in-person.
8. Meeting adjourned at 7pm.

**Effie Kokrine Charter School
Academic Policy Committee Meeting Minutes**

December 8, 2021 5:00PM

APC Members

<input type="checkbox"/> □ Carol Lee Gho or Clara Anderson, Elder Representative	
<input type="checkbox"/> □ Eliza Winfrey, Parent Representative	<input type="checkbox"/> □ Sheryl Meierotto, Teacher Representative
<input type="checkbox"/> □ Michelle Sopoliga, Teacher Representative	<input type="checkbox"/> □ Olga Skinner, UAF Representative
<input type="checkbox"/> □ Josh Snow, Head Teacher	<input type="checkbox"/> □ Tonya Garnett, FNA Representative
<input type="checkbox"/> □ Nancy Schupp, Parent Representative	<input type="checkbox"/> □ Micah Bador, Classified Representative

- I. Call to order. Sheryl called the meeting to order at 5:06pm.
 - II. Roll call. Members present: Sheryl Meierotto, Carol Lee Gho, Clara Anderson, Josh Snow, Michelle Sopoliga, Eliza Winfrey, Nancy Schupp, Micah Bador, Tonya Garnett and Olga Skinner. Quorum established.
 - III. Adoption of Agenda. ADOPTED UNANIMOUSLY.
 - IV. Approval of minutes from last meeting - November. APPROVED UNANIMOUSLY with corrections (added Micah).
 - V. Visitor comments. Mr. Eric Galloway - interested in discussion on masks and favors masks.
 - VI. Principal's Report – Josh.
 - A. Enrollment Update- High School- 99 and Junior High- 40
 - B. Budget Update- \$43,662 rolled over from FY 20/21 and \$21,639 additional funding due to Oct count
 - C. FNSB motion to make masks optional in Jan- Is the mask requirement at Effie an “operational decision?”
- MOTION TO APPROVE Principal's report. APPROVED UNANIMOUSLY.
- VII. Action Items.
 - A. MOTION to add the mask mandate as an action item onto the agenda. MOTION PASSED UNANIMOUSLY.
 - B. MOTION to continue the mandatory masking of students, staff and guests while in the building for the second semester. MOTION PASSED UNANIMOUSLY.
 - VIII. Board Comments.
 - IX. Next Meeting Date. JAN 5, 2022 5:00pm In-Person
 - X. Future Business/Agenda Items:
 - A. December Minutes Approval
 - B. Approve the Principal's evaluation tool in January Agenda.
 - C. Re-examine by-laws at February meeting.
 - XI. Adjournment. MOTION to adjourn. PASSED UNANIMOUSLY, the meeting adjourned at 6:05 pm.

Minutes submitted by Olga Skinner, Secretary

**Effie Kokrine Charter School
Academic Policy Committee Meeting Minutes**

February 9, 2022 5:00PM

APC Members

<input type="checkbox"/> <input type="checkbox"/> Carol Lee Gho or Clara Anderson, Elder Representative	
<input type="checkbox"/> <input type="checkbox"/> Eliza Winfrey, Parent Representative	<input type="checkbox"/> <input type="checkbox"/> Sheryl Meierotto, Teacher Representative
<input type="checkbox"/> <input type="checkbox"/> Michelle Sopoliga, Teacher Representative	<input type="checkbox"/> <input type="checkbox"/> Olga Skinner, UAF Representative
<input type="checkbox"/> <input type="checkbox"/> Josh Snow, Head Teacher	<input type="checkbox"/> <input type="checkbox"/> Tonya Garnett, FNA Representative
<input type="checkbox"/> <input type="checkbox"/> Nancy Schupp, Parent Representative	<input type="checkbox"/> Micah Bador, Classified Representative

- I. Call to order. Tonya called the meeting to order at 5:14pm.
- II. Roll call. Members present: Sheryl Meierotto, Clara Anderson, Josh Snow, Michelle Sopoliga, Eliza Winfrey, Nancy Schupp, Micah Bador, Tonya Garnett and Olga Skinner. Excused: Carol Lee Gho. Quorum established.
- III. Adoption of Agenda. ADOPTED UNANIMOUSLY.
- IV. Approval of minutes from last meeting - December. APPROVED UNANIMOUSLY
- V. Visitor comments. None
- VI. Principal's Report – Josh.
 - A. Enrollment- 144 (HS- 100 / JH 45)
 - B. EKCS granted Charter Contract Amendment- Require mandatory masking 3rd quarter
 - C. COVID- Student / staff impacts
 - D. HR Timelines (Feb 4 involuntary transfer notices for impacted teachers / Involuntary transfer notices for rest of district
 - E. Collaboration with TCC GO / UAF School of Management - Semester 2
 - F. Basketball season underway
 - G. Partnering with Doyon Languages- US Department of Education Alaska Native Education Program Grant Proposal.
 - H. Partnering with Doyon Ltd- Film shareholder videos for Doyon Annual Meeting
- MOTION TO APPROVE Principal's report. APPROVED UNANIMOUSLY.
- VII. Action Items.
 - A. Masking Policy. Tabled for next meeting.
 - B. Strategic Planning Proposal. Tabled for next meeting.
 - C. Principal's Evaluation (Executive Session at 6:23pm)
- VIII. Board Comments. None.
- IX. Next Meeting Date. Not noted.
- X. Future Business/Agenda Items:
 - A. February Minutes Approval
 - B. Action Item: Re-examine bylaws (noted from December meeting).
 - C. Action Item: Masking policy.
 - D. Action Item: Strategic Planning Proposal.
- XI. Adjournment. MOTION to adjourn. PASSED UNANIMOUSLY, the meeting adjourned at 7:23 pm.

Minutes submitted by Olga Skinner, Secretary

EKCS Board of Director's Meeting
March 30, 2022, 5:00pm

Attending: Clara Anderson-Elder Representative, Michelle Lake,-Teacher Representative, Tonya Garnett- FNA Rep, Josh Snow- Principal, Nancy Schupp- Parent Representative, Sheryl Meierotto, Teacher Representative , Micah Bador- Classified Rep, Eliza Winfrey- Parent Rep

1. Josh called the meeting to order 5:10 pm and stated a quorum was established with Olga Skinner absent and Eliza W joining by phone.
2. Adoption of Agenda moved by Clara and approved.
3. The 5/19/21 minutes moved for adoption by Nancy, seconded by Clara and approved.
4. Student recognition- Boys Basketball team present to be recognized for going to state basketball tournament for the first time in school history and earning Sportsmanship Award. Linda Pitka (11th grade) qualified for US team at World Tae Kwon Do championships.
5. Principle's Report-Josh. A. Student video presented at Doyon Annual Meeting. B. Josh updated APC about various partnerships with Native Organizations in the community- TCC, Doyon, UAF, FNA. D. Enrollment update- 142, Staffing update- 1 teacher involuntary transfer, Summer credit recovery.
6. Action Items: A. Establish an APC work group to review / revise Effie APC Bylaws. Sheryl moved to accept. APC voted unanimously in favor.
7. The next meeting will be in April
8. Meeting adjourned at 6:37pm.