

2021-2022 Annual Report



Submitted by Elizabeth Hilker, Head Teacher

Student Achievement

Assessment Results: Children in grades 3-8 participated in MAP Assessments this year. They participated in the Fall, Winter, and Spring. MAP scores were used to inform teachers of student performance. Below shows student achievement average per grade level and subject in meeting projected growth:

MAP Achievement (% of children who met their projected growth goal)	Math	Reading
3rd Grade	35%	50%
4th Grade	36%	41%
5th Grade	58%	42%
6th Grade	38%	40%
7th Grade	44%	56%
8th Grade	60%	67%

Source: NWEA MAP Student Growth Summary Report. Aggregate by School 2021-2022.

Boreal Sun children participated in AK STAR (3rd–8th Grade) and DRC Science (5th and 8th Grades) Assessments this year. The 8th grade class participated in NAEP Testing.

Recommendations for Remediation of Poor Student Performance: We were able to implement a Multi-Tiered System of Supports (MTSS) intervention effort with the addition of a tutor on staff this year as a result of CARES grant funding. Teachers identified struggling students, and the tutor worked one on one and in small groups on targeted skills attainment. We continued the SST process for students struggling academically and with social/emotional and behavior needs.

Student Enrollment, Mobility, and Lottery

Boreal Sun's enrollment in October 2021 was 201 students.

Throughout the 2021-2022 school year, we welcomed 14 new and returning (re-enrolled following a withdrawal for an extended amount of time) students to Boreal Sun.

Twenty students withdrew from Boreal Sun: six children moved to homeschool programs; one student moved to another school in Fairbanks; nine students moved out of the FNSB school district; and four students withdrew for an extended period, but then returned.

Boreal Sun's current enrollment is 195.

For the 2022-2023 school year, 201 children are currently placed in Kindergarten–8th Grade. We held four informational meetings for prospective families and saw about 50 new families. We advertised via mailings to local child care providers and FNA preschools, Facebook event

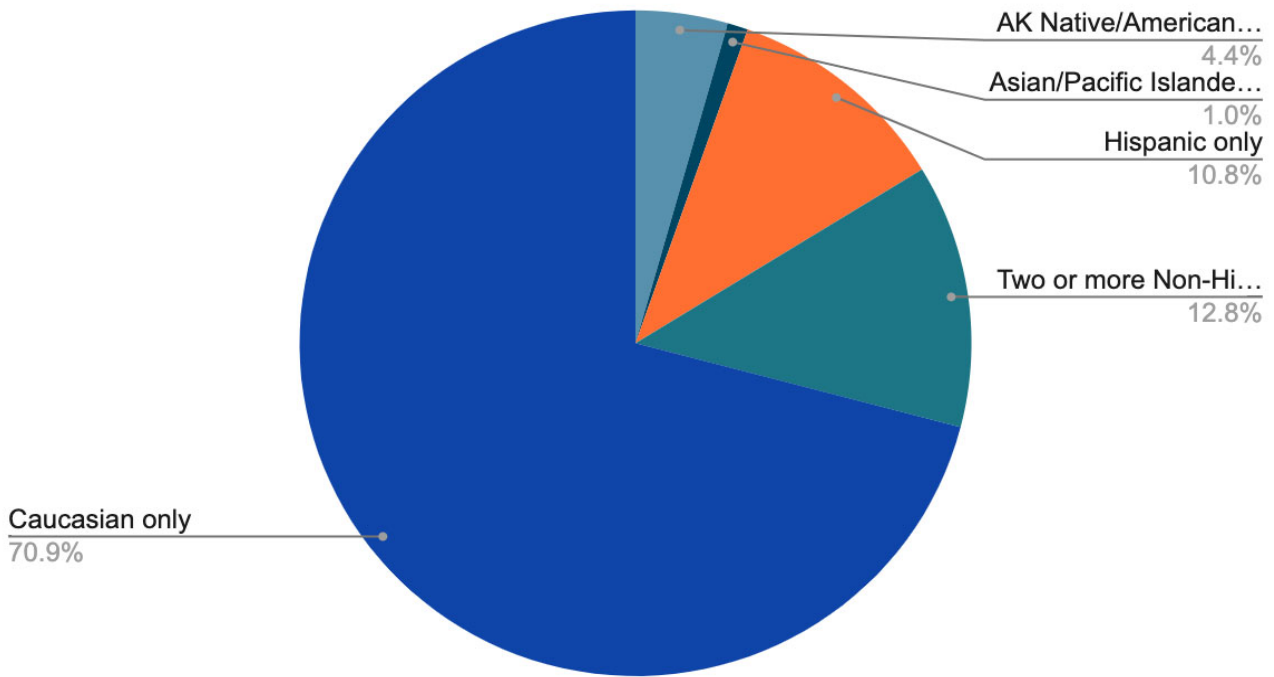
postings that were boosted, radio public service announcements, and posters in our neighborhood and on Ft. Wainwright.

At this lottery, neighborhood preference was implemented. Children living in our defined neighborhood were given preference in placement and waitlist order.

Demographics

Students Receiving Special Ed/Speech/O.T./504 Services	56/29%
Military-Connected Students	28/14%

Enrollment % by Federal Race 2021-2022



Source: FNSBSD Data Dashboard. Enrollment % by Federal Race. 2021-2022.

Description of Charter School Activities

**Year #5:
Transitioning
through a
Pandemic**

Safe Return to School – We began the school year with a full five-day schedule, masks mandatory inside, distancing practices, one-way hallways, hand washing, adequate ventilation, mitigated activities regarding singing inside, flute playing, indoor high aerobic games, antigen testing and screening, and sanitizing surfaces. Drop Off and Pick Up was all outside and drive-through.

Parents did not enter the school to pick up children, but they were welcome to come inside at drop off in the morning. Because of the drive-through parking lot design at pick up, there was no to very little parking available in our parking lot at dismissal time. Parking at dismissal was available across the street at a neighborhood church and a few spaces in the back of our parking lot.

Breakfast and Lunch Offering – We have been able to offer hot and cold breakfast items including fresh fruit all year through the FNSBSD Nutrition Services. We offered cold lunch options. An average of 75 children had school lunch and about 50 children had school breakfast throughout the school year. This was our first year of offering school meals.

Rose Ceremony – The first day of school began with the Waldorf tradition of the 8th graders welcoming the new 1st graders into the “grades” part of the school by honoring them with the gift of a rose. At this ceremony, all children heard a story of becoming more independent as they now will be transitioning into learning more about the world and academics at school. Because of COVID mitigation, only 1st grade families attended as guests this year.



Clubs – We were able to have Running Club in the Fall. Boreal Sun children participated in fun running activities two days/week. If children wanted to participate in the running meets, they entered them independently. Our running club consisted of practices only.

We also offered Juggling Club twice a week in the Fall.

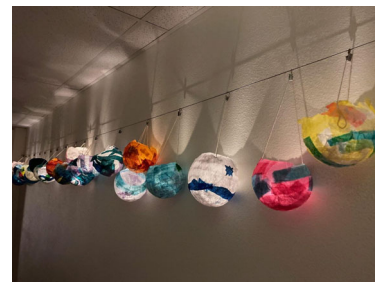
For the first time in our history, Boreal Sun children (grades K–8) – who chose to – participated in the school district’s Battle of the Books as an afterschool club.

Boreal Sun children participated in the school district’s Science Fair.

Parent volunteers coordinated with a staff member to hold a Ski Club in the Spring. Children skied at the Bernice Allridge Park across the street two days/week after school. They had a blast! Some children had never skied before and picked in up quickly with delight.

Festivals – Our annual festivals were limited because of large group size mitigation. However, we were able to creatively plan most of our annual events for the children.

- To recognize Dia De Los Muertos, the children learned about the holiday and participated in special activities in their Spanish classes. We also had a school-wide photo collage display of loved ones who have passed.
- We were able to have our Lantern Walk in November, as we have in the past. With each child Kindergarten through fourth grade making a lantern, they lit the light inside and walked quietly in single file (with an accompanied parent if present) in the dawnlight of morning through the woods trail near our school and to the park across the street. Music is at the heart of this festival. All Boreal Sun children learned beautiful lantern songs, like “Glimmer Lantern Glimmer” and our 4th Grade teacher’s own “Warm Glows My Lantern.” Families were invited to join us.



- We were able to have our Spiral Walk in December for the first time in two years. Parents were invited to join and watch their child's class.
- Our Handwork teacher planned special activities to acknowledge the Lunar New Year in February. Along with other staff, they performed a shadow puppet show for one class at a time.
- Our May Faire is scheduled for May 17. We will have an assembly outside around the May Pole and enjoy spring crafts and field day games on our playground and at the Bernice Allridge Park across the street from the school. All families are invited to join us for all activities and lunch. The whole event is planned for outside.

Field Trips – Boreal Sun classes enjoyed getting out in the community on field trips all year. We visited Wild Rose Farm, the Fairbanks Children's Museum, UAF and the Museum of the North, Calypso Farms, and went skiing at Birch Hill. We also attended wonderful performances of North Star Ballet and the FACE performances. Classes walked to the Noel Wien Library regularly.



Guest Speakers – We invited guest speakers to visit classes who enhanced our educational program with Indigenous storytelling and science expertise.

Snowshoeing – The conditions were great for us this year to utilize the snowshoes we were able to purchase through fundraising two years ago. Most classes enjoyed snowshoeing regularly at the Bernice Allridge Park across the street from the school.

Up With Art – Boreal Sun had a great showing of about 70 pieces in the school district's Up With Art display at the Bear Gallery in March.

Friday Assemblies – On April 1, we began meeting again as half of the school (1st–4th and 5th–8th grades) for our regular Friday Assemblies. We gathered to hear the Land Acknowledgement Statement, sing two songs together, recognize child and staff birthdays, and enjoy a presentation (song, poem recitation, etc.) from the hosting class. Beginning on April 22, we gathered as the 1st–8th grades together. Families were invited to join us for this 15-minute joyous event every Friday.

Class Plays – Most classes have or will perform a class play for other classes and for parents and families. The children have delighted in seeing other class plays and have worked cooperatively with their classmates to write and/or learn a script and songs, practice speaking skills, design the set, props, and costumes and perform in front of an audience. The plays have been greatly entertaining and are well-suited to each grade and developmental level.

Class Trips – The 8th Grade is taking their week-long class trip to Anchorage, Moose Pass, and Seward where they will hike, explore, camp in yurts and stay at schools, visit the Anchorage Museum, Dimond Mall and Pool, Earthquake Park, Girdwood, the Alaska



Wildlife Conservation Center, and go whale watching in Kenai Fjords or visit the Sea Life Center (personal choice) during the week of May 9–13.

The 5th Grade class will go on a campout to Twin Bears for two nights May 15–May 17. They will have campfires, hike, and enjoy nature-based activities as well as play many group games.

5th Grade Pentathlon – The 5th Grade will participate in a Pentathlon and Greek feast on May 18. The 5th Grade Pentathlon is a traditional Waldorf event where the children compete with grace, skill, and determination in the five Greek events of wrestling, disc throwing, javelin throwing, the long jump, and running.

8th Grade Independent Projects and Graduation – The 8th Graders presented their independent project to other classes and to their families in April. The projects were completed entirely independently from selecting and topic to presenting. All projects were genuine to each student and shared with enthusiasm (and some entertaining humor!).

The 8th Grade will graduate on May 18 this year. All families are invited to attend.



Rose Ceremony – On the morning of the last day of school, May 19, the first grade children will return the rose giving gesture by presenting a rose to each 8th grade graduate to honor their accomplishment and wish them well as they embark on a new phase of their lives.

Professional Development

2021 Summer Professional Development – Teachers and support staff were able to attend summer professional development via Zoom trainings. Teachers attended professional development conferences and week-long Waldorf teacher training courses.

August 2021 Professional Development – Boreal Sun teachers participated in a joint retreat with the APC, Parent Community Group, Diversity, Equity, Inclusion and Belonging (DEIB) Council, and Friends of Boreal Sun Board of Directors to begin the Pathway to Membership process with the Alliance for Public Waldorf Education.

The teachers also participated in a half-day Fairbanks NCBI training.

On the third day of trainings, the teachers participated in a reading assessment training and discussion where the Teacher’s College of Columbia University “The Reading and Writing Project” Running Records assessment was presented.

School Year Professional Development – Our professional development focused on Diversity, Equity, and Inclusion (DEI) awareness this year. As a staff, we meet every Thursday afternoon for a staff meeting and professional development. During these meetings, we discussed business topics, school needs and DEI topics. We shared a book study of Culturally Responsive Teaching and the Brain, by Zaretta Hammond. We completed seven of 10 chapters of the book. During these Thursday staff meetings, we rotated in dedicated time to participate in PLC (Professional Learning Communities) and began Mandate Groups (task groups made of staff

members) as well as shared Waldorf awareness for different developmental levels and specialties classes.

The school district professional development days were utilized as such:

- Oct. 1 Educators as Allies training
- Nov. 12 Pathway to Membership staff self-reflection and action plan development (follow up from joint retreat on 8/12)
- Feb. 21 CPR/1st Aid Training

Staff travel for professional development during this school year included two support staff traveling to New York for a training focusing on self-regulation and communication, and the head teacher traveling to Aliso Viejo, CA to visit a well-established Public Waldorf School.

Summer 2022 Professional Development – Four staff will travel to Colorado for one week of Waldorf teacher training at the Gradalis Teacher Education Center and the Kindergarten teacher and assistant will travel to New York for one week of Early Childhood Development Training at the Sunbridge Institute.

Our Community

Welcome Back to School Evening – We held our annual Welcome Back to School event outside on our playground. Most families attended. They reunited with familiar faces and met new families to our school.

Return to In-Building Pick Up at Dismissal – Drivers returned to picking up their children at the child’s classroom during dismissal time on March 28. Face-to-face communication with teachers and daily socializing with other families was finally realized again at Boreal Sun.

All School Meeting – It is common practice in Waldorf schools to have an annual All School Meeting. This is a community meeting with parents and caregivers. The All School Meeting is an opportunity to meet board members, provide feedback and learn how to get more involved with events and the three parent/caregivers groups and boards. This year, we held our All School Meeting on Nov. 17, 2021.

School Community – All classes held at least one parent evening for their parents/guardians over the course of the year. These evenings allow for class community building and deeper understanding of the curriculum philosophy.

Parent Teacher Conference Days – Our families attended parent teacher conferences in person or via Zoom, whichever way they were most comfortable.

Volunteering— Our families were able to return to helping in the school as they felt comfortable amidst COVID mitigation. This year, our families have helped with cooking and specialty classes



(handwork and Spanish) as well as assisting children with their classwork, particularly math. We are out and about often, and parents join us to assist with such outings as field trips and nature walks.

Structure

APC – Our Academic Policy Committee (APC) is the governing board of the charter school. The revised bylaws are included in this report as well as minutes from the 2021-2022 school year meetings.

2021-2022 Members of the APC:

Lucia Zaczkowski (teacher)	Chair
Signe Brunner (parent)	Vice Chair
Susan Kerndt (teacher)	Interim Secretary
Tiffany Gifford (parent)	Treasurer
Bessie Green (parent)	
Ben Prax (parent)	
Sara Wood (parent)	
Karl Hough (community member)	
Elizabeth Hilker	Head Teacher

2022-2023 Members will be elected in the Fall, pending elections bylaw approval from the FNSBSD Board of Education.

2021-2022 APC Meeting Minutes

Minutes Academic Policy Committee Boreal Sun Charter School

Wednesday, August 4, 2021

5:00 - 7:30 pm

ZOOM virtual meeting

Join Zoom Meeting:

<https://us02web.zoom.us/j/84758540863?pwd=VzBjS2FNlUk9JS2V6UWdXNXp2TS9MQT09>

Meeting ID: 847 5854 0863

Passcode: FqL5Ud

Roll Call/ Establish Quorum

Attending: Elizabeth Hilker, Susan Kerndt, Karl Hough, Tiffany Gifford, Bessie Green, Signe Brunner, Ben Prax, Sara Wood, Lucia Zaczkowski, Tiffany Gifford

Introduction of Guests

Land Acknowledgement: 5:17

We gratefully acknowledge that this event is taking place in the territory of the traditional and original inhabitants of this land, the Tanana Khwt'ana, and we say their name in this meeting to remind us of the Tanana Khwt'ana, their culture and way of life, their special relationship to the land, and to honor the original language of this place, Ch'eno Kanaga'.

Mission of Boreal Sun Charter School: 5:18

To provide K-8 students with a cross-curricular, arts integrated program, inspired by the philosophy of Waldorf Education.

1. Approval of Minutes from June 9, 2021 APC Meeting 5:21

- **Karl moved to approve, Signe seconded**

2. Approval of the Agenda 5:23

- **Elizabeth would like to amend voting for mask-wearing until after hearing from the Assistant Superintendent**
- **Motion to approve the amended agenda DEIB report from Elizabeth, treasurers report will be given by Elizabeth instead of Sara, Item #5B will be discussion instead of action. Karl motioned to approve, Signe 2nd**

3. Community Comments on Agenda Items 5:31

Community comments are limited to three minutes.

In Person Comments are given by: Brandi Connor, Jimmy & Joel, Amanda Kelley Joel?, Kaitlyn Osborn, Alison Munoz, Alisa & Luke Butcher, Brianna Wilbur, Allison Carr, Lou Frenzl, Shilo Hargrave

Comments Read: Somer Hahm, Lars Hansen, Christina Banning, Kristin Papp, Trisha Miller, Eric Miller, (Lucia's people?), Johanna Ray, Chloe Peterson, Natasha Prax, Abigail Tollman,

6:30 - Five-minute break

4. Reports - 6:40

Administrative Report ~ Elizabeth Hilker provided a written report with our packet

Treasurer Report ~ Elizabeth Hilker gave the report

Report on Summer Trainings ~ Reports given by: Stephanie, Elizabeth, and Lucia. Karl gave report about the APC's board training on July 8th

Friends of Boreal Sun Report (FOB) ~ Elizabeth gave a brief report

Parent Leadership Group (PLG) ~ Signe gave report

DEIB Council Report - Elizabeth gave report

5. Business/Special Topics 7:20

A. Discussion:

APC Work Session on August 16, 6:00, with FNSBSD Board of Education

Who will attend? Bessie, Susan, Karl, Stephanie, Signe (zoom?), Tiffany, Sara, Ben (zoom?)

Report on Actions*

B. Action Item:

Masking at Boreal Sun Charter School - Amended to a Discussion Only

Recommended motion: (tabled)

Teachers, staff, students, and visitors to Boreal Sun Charter School will wear a mask when entering and while inside the school building.

Considerations:

New CDC guidelines as of July 27: "CDC recommends universal indoor masking for all teachers, staff, students, and visitors to K-12 schools, regardless of vaccination status."

The majority of Boreal Sun students are not currently eligible for Covid-19 vaccinations.

Latest evidence suggests that the Delta variant of Covid-19 is significantly more contagious than previous variants.

C. Report:

End of Year Parent Survey Results ~ Elizabeth shared

- Action Item - look closely at the survey results

D. Discussion:

Does the APC want to participate in another AASB training with other charter school boards on October 1 & 2, 2021? Friday & Saturday

- Think about your interest in this.

E. Discussion:

Establish a committee to work on bylaw amendments to allow for a community election of new APC members, timeline, and start dates of APC terms.

- Lucia, Susan, Bessie, Karl and Tiffany have agreed to for a committee

Future Action/Discussion Items:

- Statement on Steiner
- Follow up to Meeting with FNSBSD Board of Education
- Reflections on Pathway to Membership Retreat
- BSCS Mission Statement and Goals

Announcements

Next meeting date reminder: Wednesday September 1, 2021

Reminders/Upcoming Events:

- **Thursday, Aug. 12** Pathway to Membership Retreat @ Ken Kunkel Center (Goldstream Park) 9 a.m.--3 p.m. Children are welcome. Hope for nice weather.
- **Thursday, Aug. 12** Welcome Back to School Night @ BSCS Playground 5:30 p.m.
- **Friday, Aug. 13** NCBI Training with faculty @ Boreal Sun Charter School 8:30 a.m.--12:30 p.m.
- **Monday, August 16** Board of Education Work Session @ FNSBSD Board Room or via Zoom 6 p.m.

* More information included in this month's board packet.

Action Items:

- Look closely at the Parent Survey Results
- Look at and read the packet that Elizabeth made for the school board work session on August 16th
- Decide if you want to be on a mission/goals committee

**Minutes
Academic Policy Committee
Boreal Sun Charter School**

Wednesday, September 1, 2021

5:00 - 7:30 pm

ZOOM virtual meeting

Join Zoom Meeting:

<https://us02web.zoom.us/j/84758540863?pwd=VzBjS2FNlUk9JS2V6UWdXNXp2TS9MQT09>

Meeting ID: 847 5854 0863

Passcode: FqL5Ud

Called to order @ 5:01

Roll Call/ Establish Quorum

Present: Lucia, Karl, Signe, Stephanie, Ben, Susan, and Tiffany and Sara.

Introduction of Guests: Abby Tollman,

Land Acknowledgement: We gratefully acknowledge that this event is taking place in the territory of the traditional and original inhabitants of this land, the Tanana Khwt'ana, and we say their name in this meeting to remind us of the Tanana Khwt'ana, their culture and way of life, their special relationship to the land, and to honor the original language of this place, Ch'eno Kanaga'.

Mission of Boreal Sun Charter School:

To provide K-8 students with a cross-curricular, arts integrated program, inspired by the philosophy of Waldorf Education.

1. Approval of Minutes from August 4, 2021 APC Meeting and from August 11, 2021 Special Meeting

Karl motioned to approve, Signe Seconded

2. Approval of the Agenda

Susan motioned to approve, Tiffany Seconded

3. Community Comments on Agenda Items

Community comments are limited to three minutes.

None

4. Reports

Administrative Report ~ Elizabeth Hilker

Treasurer Report ~ Tiffany Gifford and Elizabeth Hilker

Faculty Report ~ Stephanie Graf

Friends of Boreal Sun Report (FOB) ~ Elizabeth Hilker

Parent Leadership Group (PLG) ~ Signe Brunner

DEIB Report ~ Elizabeth Hilker

5. Business/Special Topics

A. Action Item:

Amending bylaws to allow community vote of APC members

Recommended motion:

Approve first reading of recommended changes to Boreal Sun Charter School Bylaws Section 2. Members, Section 4. Term Limitations, and Section 5. Vacancies and New Members as detailed in attachment 21.09.01-1.

Susan motions to Approve first reading of recommended changes to Boreal Sun Charter School Bylaws Section 2. Members, Section 4. Term Limitations, and Section 5. Vacancies and New Members as detailed in attachment 21.09.01-1. Tiffany seconded.

Motion carries.

Considerations:

Current BSCS bylaws establish the means by which new APC members are elected: by a majority vote of current APC members. This method was necessary when the school was new. Boreal Sun community members deserve a voice in the election of APC members. The proposed changes will establish a system and timeline for electing community and staff members to the APC and for appointing a Tribal Representative and a Founders member.

B. Discussion:

Does the APC want to participate in another AASB training with other charter school boards on October 1 & 2, 2021?

We will pass on the training UNLESS it's offered on zoom at a significantly reduced cost.

C. Discussion:

How should the APC end our meetings?

Let's give it some thought to come up with something new.

Future Action/Discussion Items:

- Statement on Steiner
- Reflections on Pathway to Membership Retreat
- BSCS Mission Statement and Goals
- send APC members the poem that was last used at the closing of our meetings
- discuss the idea of adding an additional spot in our agenda for community comments
- a protocol to prevent conflict parent evenings, etc, with APC meetings
- give some thought about meeting closing ideas

Announcements

Next meeting date reminder: Wednesday October 6, 2021

Reminders/Upcoming Events:

NO SCHOOL on Labor Day, Monday September 6

Meeting adjourned at 7:22

Tiffany motioned to adjourn, Karl seconded

**Minutes
Academic Policy Committee
Boreal Sun Charter School**

Wednesday, October 6, 2021

5:00 - 7:30 pm

ZOOM virtual meeting

Join Zoom Meeting:

<https://us02web.zoom.us/j/84758540863?pwd=VzBjS2FNlUk9JS2V6UWdXNXp2TS9MQT09>

Meeting ID: 847 5854 0863

Passcode: FqL5Ud

Called to order @ 5:03

Roll Call/ Establish Quorum

- Present: Lucia, Karl, Signe, Stephanie, Ben, Susan, and Tiffany and Sara

Introduction of Guests

Land Acknowledgement: We gratefully acknowledge that this event is taking place in the territory of the traditional and original inhabitants of this land, the Tanana Khwt'ana, and we say their name in this meeting to remind us of the Tanana Khwt'ana, their culture and way of life, their special relationship to the land, and to honor the original language of this place, Ch'eno Kanaga'.

Mission of Boreal Sun Charter School:

To provide K-8 students with a cross-curricular, arts integrated program, inspired by the philosophy of Waldorf Education.

I. Approval of Minutes from September 1, 2021 APC Meeting, Item # 21.10.06–I.

- Susan motions to approve, Karl 2nd-ed, all approves

2. Approval of the Agenda

- **Karl motions to approve, Bessie 2nd-ed, all approves**
- **Karl wanted to clarify that we are not ‘approving changes to the bylaws’, we are just approving that we will continue ‘discussing’ changes to the bylaws**

3. Community Comments on Agenda Items

Community comments are limited to three minutes.

- **Claudia Markham**
- **Susan asked about how to access DEIB agenda & minutes - ACTION ITEMS**
- **Deb Bennett**
- **Alison Carr**
- **Johanna Ray**

4. Reports

Administrative Report ~ Elizabeth Hilker

Treasurer Report ~ Tiffany Gifford and Elizabeth Hilker

Faculty Report ~ Stephanie Graf

Friends of Boreal Sun Report (FOB) ~ Elizabeth Hilker

Parent Leadership Group (PLG) ~ Signe Brunner

DEIB Report ~ Elizabeth Hilker

5. Business/Special Topics

A. Action Item:

Amending bylaws to allow community vote of APC members

Recommended motion:

Approve second and final reading of recommended changes to Boreal Sun Charter School Bylaws Article II Section 2. Members, Section 4. Term Limitations, and Section 5. Vacancies and New Members; Article IV Section 2 Election and Term of Office; and Article V Section I Annual and Regular Meetings as detailed in attachment #21.09.01–2.

#21.09.01–2 Bylaws Recommended Changes [Link](#)

Susan motions for the recommended motion, Tiffany 2nd-ed.

- **Karl read a prepared statement**

Considerations:

Current BSCS bylaws establish the means by which new APC members are elected: by a majority vote of current APC members. This method was necessary when the school was new. Boreal Sun community members deserve a voice in the election of APC members. The proposed changes will establish a system and timeline for electing community and staff members to the APC and for appointing a Tribal Representative and a Founders member.

Tiffany motions to amend Section 5: A #1 & 2 to all eligible voters (parents & legal guardians & staff) would vote for all parent and staff positions (all positions). Susan seconded
Motion fails 8-1 with all dissenting save Tiffany.

Ben motions to table the suggested changes to our election bylaws and to send them to DEIB council for suggestions & recommendations. Bessie 2nd-ed.

(informal agreement) Signe would like to be sure we have an APC representative present at this meeting. - Lucia,

Karl, Tiffany and Bessie will attend. Anybody is welcome to join.
Motion passes 5-4 with Stephanie, Susan, Lucia, and Tiffany dissenting.

B. Establish Election Committee

Bessie, Susan, Lucia, Karl, Tiffany and Lucia

C. Establish Mission Statement & Goals Committee

Future Action/Discussion Items:

Announcements

Next meeting date reminder: Wednesday November 3, 2021

Reminders/Upcoming Events:

EARLY OUT on Friday, October 15, last day of first quarter

NO SCHOOL on Thursday & Friday, October 28 & 29 for Parent/Teacher Conferences

Ben motioned to adjourn at 8:02, Lucia 2nd-ed.

**Minutes
Academic Policy Committee
Boreal Sun Charter School**

Wednesday, November 3, 2021

5:00 - 7:30 pm

ZOOM virtual meeting

Join Zoom Meeting:

<https://us02web.zoom.us/j/84758540863?pwd=VzBjS2FNUk9JS2V6UWdXNXp2TS9MQT09>

Meeting ID: 847 5854 0863

Passcode: FqL5Ud

Roll Call/ Establish Quorum

Karl, Tiffany, Signe, Ben, Sara, Lucia, Susan, and Stephanie

Introduction of Guests

Land Acknowledgement: We gratefully acknowledge that this event is taking place in the territory of the traditional and original inhabitants of this land, the Tanana Khwt'ana, and we say their name in this meeting to remind us of the Tanana Khwt'ana, their culture and way of life, their special relationship to the land, and to honor the original language of this place, Ch'eno Kanaga'.

Mission of Boreal Sun Charter School:

To provide K-8 students with a cross-curricular, arts integrated program, inspired by the philosophy of Waldorf Education.

The Academic Policy Committee is the governing body of Boreal Sun Charter School. Our votes here carry consequences, and we recognize that the words we use in meetings also have consequences. As a board, and as individuals, we commit to listening from a place of curiosity, deliberating from a standard of decorum, and voting with the best interest of all our children.

I. Approval of Minutes from October 6, 2021 APC Meeting.

21.10.06 Minutes

- Karl motioned to approve, Tiffany 2nd-ed, motion passed

2. Approval of the Agenda

- Karl motioned to approve, Susan 2nd-ed,
- Signe motioned to amend agenda item 5 (A) to make it a Discussion Item rather than an Action item. Motion denied by Chair.
- Original motion passed.

3. Community Comments

Community comments are limited to three minutes.

- Abby Tollman
- Claudia Markham
- Natasha Prax

4. Reports

Administrative Report ~ Elizabeth Hilker

Treasurer Report ~ Tiffany Gifford and Elizabeth Hilker

Faculty Report ~ Stephanie Graf

Friends of Boreal Sun Report (FOB) ~ Elizabeth Hilker [FOB didn't meet in Oct]

Parent Leadership Group (PLG) ~ Signe Brunner

DEIB Report ~ Elizabeth Hilker

5. Business/Special Topics

A. Action Item:

Manner of Acting/Procedural Protocol

Our bylaws do not state how we conduct our meetings. In past meetings procedural protocol has been informal. A formal adoption of parliamentary procedure will help us maintain a consistent manner of acting.

See attachments 21.11.03-1 for an explanation of Robert's Rules of Order and a "cheat sheet" from the Alaska Association of School Boards (AASB).

[21.11.03-1 Robert's Rules \(AASB\)](#)

Recommended motion:

Adopt parliamentary procedure as outlined by the Alaska Association of School Boards in attachment 21.11.03-1 Robert's Rules (AASB) as the manner of acting for Academic Policy Committee meetings.

Karl motions to accept Robert's Rules (AASB) as our manner of Acting/Procedural Protocol, Susan 2nd-ed. We suspended the rules in order to continue to research on other 'rules' to adopt that will be suitable for our APC.

Signe is interested in exploring Martha's Rules.

B. Action Item:

Set goals for the 2021-2022 school year

Recommended motion:

Approve the following goals for the 2021-2022 school year:

- Work to recruit and maintain an enrollment of 200 students.

- The APC will develop opportunities to listen to Boreal Sun families.
- The APC will center the diversity of our school community in our decision making. For example, to have an 'equity lens' role to assist us in making inclusive decisions. [added by Signe] *ACTION ITEM
- The APC will assist the Head Teacher in fulfilling the initial steps of the Pathway to Membership in the Alliance for Public Waldorf Schools.

Susan motions to approve the goals, Signe 2nd-ed, motion passed.

Considerations:

We set the first three goals at our summer training session but have not formally adopted them. We may choose to add criteria to these goals such as making them specific, measurable, achievable, relevant, and time-bound. Members may recommend other goals.

C. Discussion:

All School Meeting Wednesday, November 17th, at 6:00

One of the responsibilities of the chair is to organize and facilitate the All School Meeting every fall. This is a time for families to learn more about the operations of the school and the different organizations (APC, PLG, FOB, and DEIB) that serve our community.

Future Action/Discussion Items:

- Statement on Steiner
- Reflections on Pathway to Membership Retreat
- Head Teacher Evaluation
- To discuss how to have an 'equity lens' role to assist us in making inclusive decisions.
- Elections discussion to be put on the December agenda.

Announcements

Next meeting date reminder: Wednesday, December 1, 2021

Reminders/Upcoming Events:

NO SCHOOL on Friday, November 12 for Professional Development

NO SCHOOL on Thursday & Friday, November 25 & 26 for Thanksgiving holiday

Meeting adjourned at 7:25.

Minutes Academic Policy Committee Boreal Sun Charter School

Wednesday, December 1, 2021

5:00 - 7:30 pm

ZOOM virtual meeting

Join Zoom Meeting:

<https://us02web.zoom.us/j/84758540863?pwd=VzBjS2FNUk9JS2V6UWdXNXp2TS9MQT09>

Meeting ID: 847 5854 0863

Passcode: FqL5Ud

Roll Call/ Establish Quorum

Lucia, Karl, Tiffany, Signe, Ben, Sara, Susan, Bessie, and Stephanie

Introduction of Guests

Land Acknowledgement: We gratefully acknowledge that this event is taking place in the territory of the traditional and original inhabitants of this land, the Tanana Khwt'ana, and we say their name in this meeting to remind us of the Tanana Khwt'ana, their culture and way of life, their special relationship to the land, and to honor the original language of this place, Ch'eno Kanaga'.

Mission of Boreal Sun Charter School:

To provide K-8 students with a cross-curricular, arts integrated program, inspired by the philosophy of Waldorf Education.

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1. Approval of Minutes from November 3, 2021 APC Meeting.

[21.11.03 Minutes](#)

Susan motioned to approve the minutes, Signe 2nd-nd, motion carried

2. Approval of the Agenda

Karl motioned to approve the agenda, Bessie 2nd-nd, motion carried

3. Community Comments

Community comments are limited to three minutes.

Claudia Markham

Natasha Prax

Johanna Ray

4. Reports

Administrative Report ~ Elizabeth Hilker

Treasurer Report ~ Tiffany Gifford and Elizabeth Hilker

Faculty Report ~ Stephanie Graf

Friends of Boreal Sun Report (FOB) ~ Elizabeth Hilker

Parent Leadership Group (PLG) ~ Signe Brunner

DEIB Report ~ Elizabeth Hilker

5. Business/Special Topics

A. Discussion:

Manner of Acting/Procedural Protocol

The procedural protocol should be a tool that allows the will of the APC to emerge in public meetings. It should provide a consistent and accessible means for the APC to listen to one another, consider proposals, and come to decisions.

Robert's Rules of Order has provided that framework in the past, and some current APC members are familiar with it. Martha's Rules offers opportunities for efficiencies and a more open structure.

The APC is not required to formalize rules in our bylaws. Doing so legally binds us to their use. An informal agreement on the manner of acting allows the APC some flexibility in procedural practices.

[Robert's Rules/ Cheat Sheet \(AASB\)](#)

Martha's Rules/ Overview

B. Action Item:

Amending bylaws to allow community vote of APC members

Recommended motion:

Approve final reading of recommended changes to Boreal Sun Charter School Bylaws Article II Section 2. Members, Section 4. Term Limitations, and Section 5. Vacancies and New Members; Article IV Section 2 Election and Term of Office; and Article V Section I Annual and Regular Meetings as detailed in attachment #21.09.01–2.

Bylaws Election of APC Members

Sara motions to Approve final reading of recommended changes to Boreal Sun Charter School Bylaws Article II Section 2. Members, Section 4. Term Limitations, and Section 5. Vacancies and New Members; Article IV Section 2 Election and Term of Office; and Article V Section I Annual and Regular Meetings as detailed in attachment #21.09.01–2, Tiffany 2nd-nd, motion passes

Tiffany amended, Susan 2nd-ed, eliminated the final paragraph of section 5, under A. The Apc “shall” appoint....???

Lucia is calling to question the bylaws that are present, motion carries 5 to 4. **Do I list how everyone voted?**

Elections Committee:

Bessie motions to postpone consideration of amending our election bylaws until the APC can meet with the DEIB, Ben 2nd-nd, motion does not pass.

Considerations:

Current BSCS bylaws establish the means by which new APC members are elected: by a majority vote of current APC members. This method was necessary when the school was new. Boreal Sun community members deserve a voice in the election of APC members. The proposed changes will establish a system and timeline for electing community and staff members to the APC and for appointing a Tribal Representative member and a Mentor member.

C. Establish Election Committee

If the bylaws pass, a committee will need to prepare for an election coming up at the beginning of February.

D. Information

Head Teacher Evaluation Tool

A tool for evaluating the head teacher is being developed.

Future Action/Discussion Items:

Please submit items to include on the agenda to the HeadTeacher and/or the APC Chair by one week before the next scheduled meeting.

- Statement on Steiner
- Reflections on Pathway to Membership Retreat
- Head Teacher Evaluation

- Establish a Means for Having an Equity Lens Role on the APC
- A Process for Bringing Proposals to the APC

Announcements

Next meeting date reminder: Wednesday, January 5, 2022

Would the APC agree to postpone the first meeting of 2022 to Wednesday, January 12?

Reminders/Upcoming Events:

Spiral Walk, Monday, December 6

Winter Holiday, NO SCHOOL December 20–January 4

Teacher Work Day, January 3

Minutes Academic Policy Committee Boreal Sun Charter School

Wednesday, January 12, 2022

5:00 - 7:30 pm

ZOOM virtual meeting

Join Zoom Meeting:

<https://us02web.zoom.us/j/84758540863?pwd=VzBjS2FNlUk9JS2V6UWdXNXp2TS9MQT09>

Meeting ID: 847 5854 0863

Passcode: FqL5Ud

Roll Call/ Establish Quorum

Present: Ben, Karl, Lucia, Signe, Susan, Tiffany, Stephanie, and Sara

Absent: Bessie (excused)

Introduction of Guests

Land Acknowledgement: We gratefully acknowledge that this event is taking place in the territory of the traditional and original inhabitants of this land, the Tanana Khwt'ana, and we say their name in this meeting to remind us of the Tanana Khwt'ana, their culture and way of life, their special relationship to the land, and to honor the original language of this place, Ch'eno Kanaga'.

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1. Approval of Minutes from [December 1, 2021 \(Regular\)](#) & [December 14, 2021 \(Special\)](#) APC Meetings.

Signe motions to approve the minutes of the December 1, 2021 (regular) meeting and the December 14, 2021 (special) meeting, motion carried unanimously

2. Approval of the Agenda

Signe motions to approve today's [Jan. 12, 2022] agenda, Tiffany 2nd-ed, motion carried unanimously

Elizabeth wanted to add that Dr. Mishelle Nace will be a guest at our meeting tonight at 7:00.

3. Community Comments

Community comments are limited to three minutes.

Deb Bennett, Johanna Ray, Brandi Harty, Joel K?, Bennett Wong, Jenn Williams, Ben Johnson, Lars Hansen, Lake Williams, Amanda Kelley, Teresa Fitzmayer, Ashley Leppert (letter), Lorna Tyson (letter), Cash Williams (letter)

Recess 6:28-6:35

4. Reports

Administrative Report ~ Elizabeth Hilker
Treasurer Report ~ Tiffany Gifford and Elizabeth Hilker
Faculty Report ~ Stephanie Graf
Friends of Boreal Sun Report (FOB) ~ Elizabeth Hilker
Parent Leadership Group (PLG) ~ Signe Brunner
DEIB Report ~ Elizabeth Hilker

5. Business/Special Topics

A. Information: APC Community Member Candidate Introductions

Parents/Guardians of BSCS Students who have submitted an application for the APC Community Member Elections may take 2 minutes to introduce themselves

Johanna Ray, Brandy Hardy, Joel Fagery, Abby Tollman, Tiffany Gifford, Colleen Thomas (interested in Tribal seat), and Jenn Williams introduced themselves as candidates for the APC.

Susan made a motion to extend the meeting to 8:30, Tiffany seconded, motion passed

Guest Speaker - Mishelle Nace, MD - Pediatrician and Medical Director at TVC

B. Discussion Item: Universal Masking

This item has been brought back to the table by several APC members.
The proposed possible actions are as follows-

Recommended Motion (A)

Starting Monday, January 17th 2022, optional masking will be made available to all students, staff, and visitors. Staff will retain the autonomy to request all families be fully masked during any large, indoor school gathering.

Karl motioned to recommended option (A), Tiffany seconded. 2:6 Motion does not carry.

YES - Karl and Tiffany

NO - Susan, Stephanie, Sara, Lucia, Signe and Ben

Recommended Motion (B)

Boreal Sun Charter School will continue to follow the masking recommendations of State and National Health Officials, utilizing the attached [Plan to Off-Ramp Universal Masking at Boreal Sun Charter School](#).

Signe motions to recommend option (B), Susan seconded. 6:2 Motion carries.

YES - Susan, Stephanie, Sara, Lucia, Signe and Ben

NO - Karl and Tiffany

Meeting adjourned at 8:34

C. Action Item: Bylaws Amendment

At the 12/01/2021 Regular APC meeting a motion to change the Bylaws to include community elections carried, in doing so the ex officio seat on the APC for the Head Teacher was inadvertently eliminated.

The following change is recommended,

Update [Article II, Section 2 of the Bylaws](#) to read as the following:

Section 2. Members

- A. Membership on the Academic Policy Committee is by community election, except as provide herein ... (*this portion remains the same as voted on in our 12/1/2021 meeting with the exception of the addition of a subsection "A"*)
- B. The Head Teacher will serve in perpetuity as an ex officio, non-voting member of the Academic Policy Committee whose membership will not count towards the total number of APC Board Members.

D. Information: Letter from Deb Bennett

A letter from Deb Bennett was emailed to BSCS staff and APC Board members on 1/6/2022. It is included [here](#) for reference. Mrs. Bennett has requested that the letter be entered into the minutes of the 1/12/2022 APC Regular Meeting.

E. Action Item: Meeting Attendance

A couple of members have asked about continuing to meet via Zoom or beginning to meet in person. We may want to consider a hybrid format, where members and public who feel comfortable can meet in person and there remains an option for members and public to attend via Zoom.

Recommended Motion

Members of the Boreal Sun Academic Policy Committee and any public attendees will have the option to attend meetings in person or via Zoom, beginning with the Jan. 26 special meeting.

F. Discussion: DEIB Invitation to a work session

The DEIB Council has paused work/action for the time being to define its role with the APC and direction forward. Would the APC like to invite the DEIB Council to a joint work session to collaborate?

Future Action/Discussion Items:

Please submit items to include on the agenda to the Head Teacher and/or the APC Chair by one week before the next scheduled meeting.

- Statement on Steiner {awaiting Staff discussion before it is brought to the APC}
- Reflections on Pathway to Membership Retreat
- Head Teacher Evaluation
- Establish a Means for Having an Equity Lens Role on the APC
- A Process for Bringing Proposals to the APC

Announcements

Next meeting date reminder: Wednesday, January 26, 2022 Special Meeting (Elections)

Reminders/Upcoming Events:

Monday, Jan. 17–NO SCHOOL (Martin Luther King, Jr. Holiday)

Reply by Wednesday to Elizabeth if you would like to attend the Alliance for Public Waldorf Education Winter Conference (information sent via email).

**Minutes
Academic Policy Committee**

Boreal Sun Charter School

Wednesday, February 2, 2022

5:00 - 7:30 pm

ZOOM virtual meeting

Join Zoom Meeting:

<https://us02web.zoom.us/j/84758540863?pwd=VzBjS2FNlUk9JS2V6UWdXNXp2TS9MQT09>

Meeting ID: 847 5854 0863

Passcode: FqL5Ud

Roll Call/ Establish Quorum

In attendance: Signe, Tiffany, Ben, Karl, Stephanie, Bessie, Sara, and Lucia

Excused absence: Susan Kerndt

Land Acknowledgement: We gratefully acknowledge that this event is taking place in the territory of the traditional and original inhabitants of this land, the Tanana Khwt'ana, and we say their name in this meeting to remind us of the Tanana Khwt'ana, their culture and way of life, their special relationship to the land, and to honor the original language of this place, Ch'eno Kanaga'.

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1. Approval of Minutes from January 12, 2022 Regular Meeting and January 26 Special Meeting.

[22.01.12 Minutes](#)

[22.01.26 Minutes Special](#)

Signe motioned to approve both the 22.01.12 (regular) and 22.01.26 (special) APC meeting minutes, Ben seconded, motion carried.

2. Approval of the Agenda

Bessie motioned to approve today's agenda, Signe seconded, motion carried.

3. Community Comments on Agenda Items

Community comments are limited to two minutes.

Josh Labuda, Deb Bennett, Natasha Prax, Bennett Wong, Ayla Fagre, Joel Fagre, Amanda Edwards, Tonja Labuda

4. Reports

Administrative Report ~ Elizabeth Hilker

Treasurer Report ~ Tiffany Gifford

Faculty Report ~ Stephanie Graf

Friends of Boreal Sun Report (FOB) ~ Elizabeth Hilker

Parent Leadership Group (PLG) ~ Signe Brunner

DEIB Report ~ Elizabeth Hilker

5. Business/Special Topics

A. Action Item: Bylaws Amendment

At the December 1, 2021 regular APC meeting a motion to change the Bylaws to include community elections carried. In doing so the ex officio seat on the APC for the Head Teacher was inadvertently eliminated.

Recommended Motion:

Update [Article II, Section 2 of the Bylaws](#) to read as the following:

Section 2. Members

- A. Membership on the Academic Policy Committee is by community election, except as provided herein ... (*this portion remains the same as voted on in our 12/1/2021 meeting with the exception of the addition of a subsection "A"*)
- B. The Head Teacher will serve in perpetuity as an ex officio, non-voting member of the Academic Policy Committee whose membership will not count towards the total number of APC Board Members.

Bessie motioned to update [Article II, Section 2 of the Bylaws](#) to read as the following:

Section 2. Members

- A. Membership on the Academic Policy Committee is by community election, except as provided herein ... (*this portion remains the same as voted on in our 12/1/2021 meeting with the exception of the addition of a subsection "A"*)
- B. The Head Teacher will serve in perpetuity as an ex officio, non-voting member of the Academic Policy Committee whose membership will not count towards the total number of APC Board Members.

Ben seconded, motion passed unanimously.

B. Information: Community Elections Postponed

The Head Teacher and the APC Chair learned at the work session of FNSBSD Board on Friday, January 28th that when a change is made to our charter, which is our contract with the regional school board, that change must be approved by the regional board. Bylaws are part of our charter and according to Administrative Regulation (AR) 935.25 "The charter school will be subject to an annual review of its operations and finances by the school district and School Board. Changes to the annual contract or *modifications to school's charter* will be submitted to the administration for review and must be approved by the School Board."

The recommendation from Laurie Beam, Director of Alternative Schools, Assistant Superintendent Luke Meinert, and Tiffany Jackson from the Association of Alaska School Boards is to postpone our APC election until we have received approval of our bylaw change from the regional board. There is not enough time to get our bylaws onto the agenda of the board's February 1 meeting. The soonest would be the February 15th meeting.

The community elections, which were scheduled to open on Monday, January 31, are postponed until the APC receives regional board approval for the change to elections bylaws.

C. Discussion: Steiner Statement

Members of the Diversity, Equity, Inclusion, and Belonging Council wrote the enclosed statement. DEIB Council submits the statement for the APC's consideration.

[Statement of Disavowal](#)

D. Discussion: Invitation to DEIB Council for a Work Session

Would the APC like to invite the DEIB Council to a joint work session to collaborate?

Tiffany motioned to extend tonight's meeting to 8:15, Signe seconded, motion passed 7:1

E. Discussion: Meeting Attendance

APC members have asked about continuing to meet via Zoom or beginning to meet in person.

F. Information: Letter from Deb Bennett

A letter from Deb Bennett was emailed to BSCS staff and APC Board members on January 6, 2022. It is included below for reference.

[22.01.06 Letter from Deb Bennett](#)

Karl motioned to have a AASB representative attend at work session/APC meeting in March or April, Tiffany seconded, motion carried 6:2

Yay - Tiffany, Karl, Stephanie, Bessie, Sara, Lucia

Nay - Signe, Ben

G. Discussion: APC Google Drive

The Google Drive that the APC has been using since 2014 has some issues (mainly of drive/file ownership and organization). I would like to work with a committee to fix these issues and hopefully create a more streamlined system for future APC chairpersons and secretaries.

Future Action/Discussion Items:

Please submit items to include on the agenda to the Head Teacher and/or the APC Chair by one week before the next scheduled meeting.

- Reflections on Pathway to Membership Retreat
- Head Teacher Evaluation
- Establish a Means for Having an Equity Lens Role on the APC
- A Process for Bringing Proposals to the APC

Announcements

Next meeting date reminder:

Wednesday, February 16, 2022 Special Meeting (Elections) Postponed.

Wednesday, March 2, 2022 Regular Meeting

Reminders/Upcoming Events:

January 31–February 4 Chinese New Year Celebrations at Boreal Sun

February is Black History Month

February 19 NO SCHOOL/ Teacher's Professional Development

February 20 NO SCHOOL/ Parent-Teacher Conferences

February 21 NO SCHOOL/ Parent-Teacher Conferences

Bessie motioned to adjourn at 8:21, Sara seconded.

Minutes Approved at 22.04.06 Meeting Academic Policy Committee Boreal Sun Charter School

Wednesday, March 2, 2022

5:00 - 7:30 pm

ZOOM virtual meeting

Join Zoom Meeting:

<https://us02web.zoom.us/j/84758540863?pwd=VzBjS2FNUk9JS2V6UWdXNXp2TS9MQT09>

Meeting ID: 847 5854 0863

Passcode: FqL5Ud

Roll Call/ Establish Quorum

In Attendance: Lucia, Susan, Stephanie, Bessie, Karl, Tiffany, Ben, Sara and Signe

Land Acknowledgement: We gratefully acknowledge that this event is taking place in the territory of the traditional and original inhabitants of this land, the Tanana Khwt'ana, and we say their name in this meeting to remind us of the Tanana Khwt'ana, their culture and way of life, their special relationship to the land, and to honor the original language of this place, Ch'eno Kanaga'.

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1. Approval of Minutes from February 2, 2022 Meeting

[22.02.02 Minutes](#)

Bessie motioned to approve the minutes of the February 2, 2022, Ben seconded, motion passed.

2. Approval of the Agenda

Elizabeth motioned to amend the agenda, to make 5a an action item. Motion failed

Bessie motioned to approve the agenda, Susan seconded, motion passed.

3. Community Comments on Agenda Items

Community comments are limited to two minutes.

Johanna Ray, Anduin McElroy, Kristi McEwen, Methanie Ongtooguk, Joshua LaBuda, Chloe Peterson, Joel Fagre, Sharon Hansen, Ken Papp, Natasha Prax, Claudia Markham, Tonja LaBuda,

Ayla Fagre, Paula Kunkel, Jenn Williams, Johanna Ray, and a letter from Somer Hahn

4. Reports

Administrative Report ~ Elizabeth Hilker

Treasurer Report ~ Tiffany Gifford

Faculty Report ~ Stephanie Graf

Friends of Boreal Sun Report (FOB) ~ Elizabeth Hilker

Parent Leadership Group (PLG) ~ Signe Brunner

DEIB Report ~ Elizabeth Hilker

5. Business/Special Topics

A. Information: Optional Masking at Boreal Sun Charter School to Begin Thursday, March 3

On Friday, **February** 25 the CDC presented new guidelines for masking in indoor spaces. The Fairbanks North Star Borough is currently in the medium risk category. The CDC criteria includes looking at hospital beds being used, hospital admissions, and the total number of new COVID-19 cases in an area. The APC approved the *Plan to Off Ramp for Universal Masking at Boreal Sun Charter School* at the January 12 meeting, and the CDC's recent guidelines meet most of the criteria of the off-ramp. Therefore Boreal Sun Charter School will move to optional masking on Thursday, March 3.

[Off Ramp for Universal Masking](#)

[CDC Website](#)

We will hold a public meeting tomorrow, Thursday, March 3rd. We took a 10-minute break to send out a notification.

Bessie motioned to extend the meeting to 8:30, Signe seconded, motion passed.

B. Action: Proposed Amendment to Elections Bylaws

The bylaws concerning community elections for APC members that were approved at the December 1, 2021 meeting have not yet been scheduled on an FNSBSD Board meeting agenda. Community elections are still on hold.

The following Alaska Statute was recently brought to our attention:

AS 14.03.250. Establishment of Charter Schools

(b) A local school board shall prescribe an application procedure for the establishment of a charter school in that school district. The application procedure must include provisions for an academic policy committee consisting of parents of students attending the school, teachers, and school employees and a proposed form for a contract between a charter school and the local school board, setting out the contract elements required under AS [14.03.255](#) (c).

In light of the law, the following amendment is proposed:

Proposed motion:

To amend Article II. Academic Policy Committee, Section 2 to read:

(A) Membership on the Academic Policy Committee is by community election, except as provided herein. **All members of the APC must be parents or guardians of students currently enrolled in the school and/or current staff at the school.** The number of members of the APC shall be no fewer than seven (7) and no more than eleven (11) voting members. Voting APC members shall represent the staff and the community. Three (3) of the members shall be permanent staff, at least two (2) of whom shall be certified teachers. Six (6) APC members shall be parents/legal guardians of students currently enrolled in the school, who are not also permanent Boreal Sun Charter School staff members. **One (1) APC member will be nominated for the Tribal Seat Representative by the Diversity, Equity, Inclusion, and Belonging (DEIB) Council. One (1) member will be nominated for the Mentor Seat by the APC.**

~~Two more voting members will be appointed. The Tribal Seat Representative will be held by a member appointed by the Diversity, Equity, Inclusion, and Belonging (DEIB) Council. The Mentor's Seat will be appointed by the APC. This seat will be held by a member of the extended Boreal Sun community who has knowledge of Waldorf educational practices.~~

In the event that APC membership drops below seven members outside of the election timeline, the APC shall appoint members of the staff and/or community to serve until the next election period.

(B) The Head Teacher will serve in perpetuity as an ex officio, non-voting member of the Academic Policy Committee whose membership will not count towards the total number of APC Board Members.

Susan motioned to amend bylaw Article II. Academic Policy Committee, Section 2, motion failed for lack of a second.

Lucia will work on a timeline for elections and present it to the elections committee in the event the school board approves our bylaws changes at the next meeting.

C. Information: Head Teacher Evaluation Tool

Vice-chair Signe Brunner has developed a head teacher evaluation tool that the APC will use this spring.

[AASB Charter School Principal Evaluation Process](#)

D. Discussion/Action:

The Diversity, Equity, Inclusion, and Belonging Council worked hard to craft a statement rejecting racism, specifically that associated with Rudolf Steiner, at our school. The Steiner Statement has come to the staff and the APC for discussion. A statement rejecting racism and clarifying that Anthroposophy does not belong in a public Waldorf school is needed. However, at this time there is not yet broad agreement supporting the statement written by DEIB.

Proposed motion:

Direct Head Teacher to work with BSCS stakeholders (to include staff, parents, members of APC, PCG, DEIB, FOB) to set a date for a retreat to define public Waldorf for our school.

Susan motioned to Direct Head Teacher to work with BSCS stakeholders (to include staff, parents, members of APC, PCG, DEIB, FOB) to set a date for a retreat to define public Waldorf for our school, Signe seconded, motion unanimously.

E. Discussion: Meeting Attendance in Person or on Zoom

APC members have asked about continuing to meet via Zoom or beginning to meet in person. Let's consider meeting in person in the Great Hall for our April meeting.

We will continue meeting via zoom.

Future Action/Discussion Items:

Please submit items to include on the agenda to the Head Teacher and/or the APC Chair by one week before the next scheduled meeting.

- Reflections on Pathway to Membership Retreat
- Establish a Means for Having an Equity Lens Role on the APC
- A Process for Bringing Proposals to the APC

Announcements

Next meeting date reminder:

Wednesday, April 6, 2022 Regular Meeting

Reminders/Upcoming Events:

March is Women's History Month

End of Third Quarter March 11

School Climate Survey Closes March 14

Spring Break Week of March 14-18

May Faire May 17

Eighth Grade Graduation May 18

Karl motioned to adjourn at 8:49, Signe seconded.

Minutes

adjusted per AASB standards, links below to guidance on minute taking

<https://aasb.org/taking-and-recording-minutes/>

<https://aasb.org/dont-include-detailed-public-comment-in-meeting-minutes/>

Academic Policy Committee

Boreal Sun Charter School

Wednesday, April 6, 2022

5:00 - 7:30 pm

ZOOM virtual meeting

Join Zoom Meeting:

<https://us02web.zoom.us/j/84758540863?pwd=VzBjS2FNlUk9JS2V6UWdXNXp2TS9MQT09>

Meeting ID: 847 5854 0863

Passcode: FqL5Ud

Roll Call/ Establish Quorum

Bessie Green, Ben Prax, Signe Brunner, Susan Kerndt, Karl Hough, Lucia Zakowski, Sarah Woods
Tiffany Gifford arrives one half hour later

Land Acknowledgement: We gratefully acknowledge that this event is taking place in the territory of the traditional and original inhabitants of this land, the Tanana Khwt'ana, and we say their name in this meeting to remind us of the Tanana Khwt'ana, their culture and way of life, their special relationship to the land, and to honor the original language of this place, Ch'eno Kanaga'.

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Karl makes a motion that the meeting is recorded

Seconded- by no one

Motion dropped

1. Approval of Minutes from March 3, 2022 Meeting

Bessie Green makes a motion to approve the minutes.

Signe Brunner seconds it.

Passes unanimously by all present except Sarah who will vote later.

Review of AASB Report from March 3 Work Session

[22.03.02 Draft Minutes](#)

[220307 BorealSunReportOut.pdf](#)

2. Approval of the Agenda

Signe makes a motion to approve the agenda

Bessie seconds it. Motion passes unanimously.

3. Community Comments on Agenda Items

Community comments are limited to two minutes.

Community Comments brought by Claudia Markahm, Natasha Prax, Kalee Meurlott, Kristin Papp, Chloe Petersen, Sharon Hansen, Brandy Hardy, Tristan Wilder

Letters from community members Allison Carr and Tal Harlan were read by the Chair

4. Reports

Administrative Report ~ Elizabeth Hilker

Treasurer Report ~ Tiffany Gifford

Faculty Report ~

Friends of Boreal Sun Report (FOB) ~ Elizabeth Hilker

Parent Leadership Group (PLG) ~ Signe Brunner

DEIB Report ~ Elizabeth Hilker

5. Business/Special Topics

A. Action: APC Interim Membership

The Fairbanks North Star Borough School Board has not yet reviewed and approved our elections bylaw change. Three current seats expired at the end of the March. In order to maintain a minimum number of APC members, Tiffany Gifford and Sara Woods have agreed to extend their terms for an interim period until our elections can be held.

Recommended motion:

Move to approve an extension of the terms of APC members Tiffany Gifford and Sara Wood for an interim period not to exceed two months.

Karl forwarded that motion

Signe seconds it.

Signe would like to amend the motion to:

Move to approve an extension of the terms of APC members Tiffany Gifford and Sara Wood for an interim period until our community APC elections are held.

Seconded by Bessie Green

Comments or questions about this amendment ...None

Amendment passes unanimously

New motion is read and all voted unanimously....

B. Information: Retreat to Address Racism, Define “Waldorf-Inspired”

Head Teacher Elizabeth Hilker has contacted Alma Partners about meeting with our school and has information to share with us.

Elizabeth had a 25 minute consultation with Alma Partner. She said that we are not alone and that this is a situation that Alma Partners could help with and facilitate.

Alma Partners proposed two-hour conversations over zoom and that we would need at least 3 or maybe 4 sessions like this and that we would need 3 or 4 facilitators that would be representative of our group(s). The cost would be \$12,000 for 4 sessions and a \$150 dollar planning session for beginning. There would be homework involved. Elizabeth is bringing this to the APC for guidance on action. Consensus was that the retreat is needed, that a facilitator is needed but we should look to other facilitator sources that are more affordable. Some ideas offered were: TCC, DEI council from the school district, Nanook Diversity and Action Center from UAF, Courageous Conversation Norms, Tanana Chiefs District, Interior Association of Native Educators

Motion

Signe Makes a motion to extend the meeting until 8:00 o'clock

Susan seconds it.

All vote yes to do so unanimously.

C. Information: Head Teacher Evaluation Tool

The non-staff members of the APC will evaluate the head teacher this month using the new tool. Vice-chair Signe Brunner explained the timeline.

[22.04 Head Teacher Eval Timeline](#)

D. Discussion: Charter School Analysis

A member of the public presented an analysis of the Boreal Sun Charter to the FNSBSD School Board at the March 22 meeting. This analysis had minimal input from staff members.

Discussion followed.

Proposed actions: APC members do specific homework before the next meeting to go through the charter and Bylaws and identify three priorities that we could work on this year. At our next meeting the suggestion is to extend or vote in new officers. Perhaps have work session

Motion

Tiffany motions to extend the meeting another half hour.

Bessie seconds it.

Vote is unanimous.

E. Executive Sessions

Recommended motion:

Move to convene in executive session in order to discuss subjects that may tend to prejudice the reputation and character of any person.

Karl moves to go to executive session.

Signe seconds it.

Vote is unanimous.

Coming out of Executive Session:

Executive session reviewed grievances directed toward APC member Karl Hough

Signe motioned that Karl Hough be removed from his seat on the APC and Bessie Green seconded it.

The Vote:

Sara-Yes

Lucia-Yes

Karl-No

Lucia-Yes

Susan- Yes

Signe-Yes

Tiffany-No

Ben- Yes

Bessie-Yes

Motion carries

Signe made the Motion to extend the meeting by 10 minutes

Bessie seconded

Motion carried

APC Goes into another executive session

APC Comes out of executive session

Susan Motions:

We authorize Signe Brunner to speak on behalf of the APC to the staff of BSCS regarding the following:

- School climate,
- Clarification on grievance procedures

· That the formation of the DEIB was not handled with correct procedures and that lessons have been learned and the APC would like to do it correctly.

· Signe will bring this to the staff at the April 14th staff meeting.

Bessie seconds it.

Motion carried unanimously

9:31 Signe Motions the meeting to adjourn

Susan seconds it.

F. Adjourn

Future Action/Discussion Items:

Please submit items to include on the agenda to the Head Teacher and/or the APC Chair by one week before the next scheduled meeting.

- Bring 3 points that APC can work toward as you view through the our charter and bylaws
 - Reflections on Pathway to Membership Retreat
- Establish a Means for Having an Equity Lens Role on the APC
- A Process for Bringing Proposals to the APC

Announcements

Next meeting date reminder:

Wednesday, May 4, 2022 Regular Meeting

Reminders/Upcoming Events:

STAR Testing begins week of April 4

May Faire May 17

Eighth Grade Graduation May 18

**BYLAWS
OF
Boreal Sun Charter School**

**Adopted by Boreal Sun Charter School Academic Policy Committee
on**

April 14, 2021

Amended on December 2, 2021

Fairbanks, AK

**Boreal Sun Charter School
Fairbanks North Star Borough
Alaska
www.k12northstar.org/borealsun**

ARTICLE I

Name, Office, Fiscal Year, Governance

SECTION 1. NAME

The name of this organization shall be Boreal Sun Charter School (“the School” or “BSCS”).

SECTION 2. PRINCIPAL OFFICE OF THE INITIATIVE

The principal office for the transaction of the activities and affairs of the School is 2404 South Barnette Street, Fairbanks, State of Alaska.

SECTION 3. FISCAL YEAR

The fiscal year of the School shall coincide with that of the Fairbanks North Star Borough School District (July 1 through June 30).

SECTION 4. GOVERNANCE

The School shall be governed by the Academic Policy Committee (APC).

ARTICLE II

Academic Policy Committee

SECTION 1. GENERAL POWERS

Boreal Sun Charter School will have an Academic Policy Committee (APC), which is the primary governing body designated to oversee and supervise all aspects of the School. No members of the APC shall act on his or her own in the name of the APC unless so authorized by these Bylaws or by resolution of the APC. The APC shall have the maximum power permitted by law, shall establish policy for the school, shall fulfill the duties prescribed in A.S. 14.03.250- AS 14.17.450(d) and as set forth in these Bylaws, and may include, but is not limited to, the following functions:

- A. Ensure the fulfillment of the mission of Boreal Sun Charter School as stated in the Boreal Sun Charter School/Fairbanks North Star Borough School District (FNSBSD) contract.
- B. Oversee and have ultimate accountability and responsibility for academics, curriculum, operations & maintenance of the school. Oversight of personnel issues, finances and budgeting, and other administrative tasks as required by the School.
- C. Promote professional conduct in accordance with Fairbanks North Star Borough School District policies.
- D. Delegate to the Head Teacher those tasks deemed appropriate by the APC, and to collaborate with the Head Teacher regarding the hiring, evaluation, and/or termination or non-retention of teachers, staff, and other personnel to the extent permitted by law and FNSBSD negotiated contracts.
- E. Review and rule on any other questions, issues, or policies that may arise from time to time, to the extent permitted by law.

SECTION 2. MEMBERS

- A. Membership on the Academic Policy Committee is by community election, except as provided herein. The number of members of the APC shall be no fewer than seven (7) and no more than eleven (11) voting members. Voting APC members shall represent the staff and the community. Three (3) of the members shall be permanent staff, at least two (2) of whom shall be certified teachers. Six (6) APC members shall be parents/legal guardians of students currently enrolled in the school, who are not also permanent Boreal Sun Charter School staff members.

Two more voting members will be appointed. The Tribal Seat Representative will be held by a member appointed by the Diversity, Equity, Inclusion, and Belonging (DEIB) Council. The Mentor’s Seat will be appointed by the APC. This seat will be held by a member of the extended Boreal Sun community who has knowledge of Waldorf educational practices.

In the event that APC membership drops below seven members outside of the election timeline, the APC shall appoint members of the staff and/or community to serve until the next election period.

- B. The Head Teacher will serve in perpetuity as an ex officio, non-voting member of the Academic Policy Committee whose membership will not count towards the total number of APC Board Members.

(amended December 1, 2021)

(amended February 2, 2022 to add Item B)

SECTION 3. TERM

The term of all members of the APC shall be two (2) years from March to March. It is the goal of these Bylaws that the terms expire in alternate years so that not all parent or teacher positions expire in the same year. The APC members as of the date for adoption of these Bylaws shall consist of the following members.

Elizabeth Hilker	Head Teacher	Permanent
Susan Kerndt	Teacher	2021 – 2023
Signe Brunner	Parent	2021 – 2023
Vacant	Parent	2020 - 2022
Karl Hough	Community Member	2021 – 2023
Lucia Zaczkowski	Teacher	2021 – 2023
Sara Wood	Parent	2020 - 2022
Vacant	Parent	2020 - 2022
Ben Prax	Parent	2021 - 2023
Stephanie Graf	Teacher	2020 - 2022
Tiffany Gifford	Parent	2020 - 2022
Elizabeth Green	Parent	2021 - 2023

SECTION 4. TERM LIMITATIONS

There shall be no limitation on the number of terms that an APC member may serve. If current members wish to serve additional terms, they must go through the election process.

Section 5. Election of Members to the Academic Policy Committee

A. Vacancies and New Members

APC staff and community members shall be elected by a majority of the school community as outlined below:

1. **Eligibility to Vote for Parent APC Positions.** Only parents or legal guardians of students enrolled in the school during the period of the election are eligible to vote for parent APC members.
2. **Eligibility to Vote for Staff APC Positions.** Only permanent staff members employed by Boreal Sun Charter School with a current contract effective during the period of the election are eligible to vote for staff APC members.
3. **Number of votes per eligible voter.** Eligible voters may cast one vote for each vacant position on the ballot, not to exceed one vote per open position.

B. Elections Committee

In October of each year, the Chair of the APC shall appoint an Elections Committee of four (4) persons. One person shall be a parent member of the APC, one person shall be a staff member of the APC, one person shall be a parent/legal guardian of a student enrolled in the school who is not a member of the APC, and the fourth member will be the Head Teacher.

The Elections Committee shall oversee the election process for open positions on the APC. The Elections Committee shall:

1. Set a deadline for candidate applications and set opening and closing dates for the election period;
2. Solicit and accept applications from candidates for membership to the APC;
3. Bring the full list of candidates to the APC meeting held prior to the elections;
4. Make available within the school office copies of statements candidates choose to submit to the Boreal Sun community;
5. Establish a forum for public introduction of candidates;
6. Prepare a ballot listing candidates;
7. Distribute and collect ballots and otherwise oversee the election to ensure secrecy of ballots and that the election is conducted in a fair manner;
8. Report election results by or before February 20th, and advise candidates and the APC of election results.

C. Casting of Ballots

Voting for APC members will occur over two weeks at the end of January and/or the beginning of February. Voting will be by secret, paper ballot provided to eligible voters at the Boreal Sun office. Ballots must be returned in person or mailed and received by the closing date of the election period. Proxy, facsimile, email or any other method of voting not authorized above is not permitted.

D. Role of the APC in Elections

The APC shall do the following:

1. Approve the final ballot at the regular meeting prior to elections.
2. Swear in newly elected members at the annual meeting.

In the event that the number of qualified candidates is less than or equal to the number of vacant positions, the APC may dispense with an election and, with a 2/3 vote of members present, seat the slate of candidates.

(amended December 1, 2021)

SECTION 6. COMPENSATION

Members of the APC shall not receive any salary or other compensation for their services.

SECTION 7. RESIGNATION

Any APC member may resign at any time by giving written notice to the Chair or Secretary of the APC. Such resignation shall take effect at the time specified therein and, unless otherwise stated, the acceptance of such resignation shall not be necessary to make it effective.

SECTION 8. EXPECTATIONS AND REMOVAL

APC members are expected to attend, at a minimum, all regular monthly APC meetings. Although absences at times cannot be avoided, the APC may remove any APC member who fails to attend three regularly scheduled meetings during a term year. Additionally, the APC may remove a member with or without cause when it determines that the best interests of the APC and the school would be served by removal of that member. Removal shall require a supermajority vote (2/3) of the APC, during which the member in question retains voting rights.

SECTION 9. CONFLICT OF INTEREST

Each member of the APC shall act in the interest of the common good and for the benefit of the School. It is the intent of these Bylaws to maintain confidence in the APC and to prevent the use of this membership for private gain or any other improper purpose.

ARTICLE IV

Officers of the Academic Policy Committee

SECTION 1. OFFICERS

The officers of the APC shall be Chair, Co-Chair, Secretary, Treasurer and Historian each of whom must be a current member of the APC. The APC may elect or appoint other officers, including one or more assistant secretaries, as it shall deem desirable. Such officers may have the authority and perform the duties prescribed, from time to time, by the APC.

Lucia Zaczkowski	Chair	2021-2022
Signe Brunner	Co- Chair	2021-2022
Stephanie Graf	Secretary	2021-2022
Tiffany Gifford	Treasurer	2021-2022
Karl Hough	Historian	2021-2022

SECTION 2. ELECTION AND TERM OF OFFICE

The term of all officers of the APC shall be for one (1) year. The officers of the APC shall be elected annually by a majority of the APC members at the annual meeting of the APC in March.

SECTION 3. REMOVAL

APC may remove an officer by majority vote with or without cause when it determines that the best interests of the

APC and the school would be served by removal of that officer. Removal of an officer from office shall not constitute removal from the APC, as that action requires a separate vote.

SECTION 4. VACANCIES

A vacancy in any office may be filled by a majority vote of the entire APC for the unexpired portion of the term.

SECTION 5. CHAIR

The Chair shall be a member of the APC, and shall be the presiding officer at all meetings of the APC and set the agenda. The Chair shall have such authority and perform such duties as shall be directed by the APC from time to time. Additionally, the Chair will organize and facilitate the All School Meeting every fall.

SECTION 6. CO-CHAIR

The Co-Chair shall be a member of the APC. In the absence of the Chair, the Co-Chair shall perform the duties of the Chair, and when so acting, shall have all the powers of the Chair. The Co-Chair shall also perform such other duties as from time to time may be assigned to him/her by the APC.

SECTION 7. SECRETARY

The Secretary shall:

- Keep the minutes of the meetings of the APC in computer files and a book provided for that purpose.
- See that all notices and agendas are duly given and posted in accordance with the provisions of these Bylaws or as required by law.
- Keep an updated list of the mailing addresses, e-mail addresses, and telephone numbers of each member of the APC.
- Perform such other duties as from time to time may be assigned to him/her by the APC.

SECTION 8. TREASURER

Each spring and fall, the Treasurer will work collaboratively with the Head Teacher to present to the APC the annual budget and shall ensure that it justly supports the mission and goals of the charter. The Treasurer and Head Teacher will meet monthly and present an update of the budget at each APC meeting and in all ways shall be accountable to the APC.

SECTION 9. HISTORIAN

The historian shall maintain records of past APC topics and decisions.

ARTICLE V

Meetings of the Academic Policy Committee

SECTION 1. ANNUAL AND REGULAR MEETINGS

The APC hereby formally adopts the Open Meetings Act, A.S. 44.62.310 et seq. (“the Act”). All meetings shall be conducted and all notices posted in accordance with the Act. The APC shall hold regular meetings at least four (4) times a year, but typically monthly on the first Wednesday of every month. Additionally, the APC will hold a separate annual meeting in March, during which review of Bylaws and election of APC officers will occur.

SECTION 2. SPECIAL MEETINGS

Special meetings of the APC may be called by the Chair, Co-Chair, or any three members of the APC.

SECTION 3. PLACE OF MEETINGS

The APC may designate any place within the Fairbanks North Star Borough as the place of meeting for any regular meeting or special meeting. If no designation is made, the place of meeting shall be at the school.

SECTION 4. NOTICE OF MEETINGS

Notice of annual, regular, or special meetings stating the place, day, and hour of any meeting shall be delivered, either personally, by phone, text, or by email, to each member of the APC not less than one (1) day before the date set for such meeting. In addition, at least twenty-four (24) hours prior to each meeting, notice of and the agenda for each meeting shall be posted at the school. New issues not posted on the agenda may nonetheless be raised, discussed, and voted upon at any meeting.

SECTION 5. INFORMAL ACTION BY MEMBERS

Any action that otherwise may be taken at any meeting of the APC may be taken without a meeting if a consent in writing, setting forth the action so taken, is signed and unanimously agreed upon in writing or e-mail by 100% of the members of the APC entitled to vote with respect to the subject matter thereof. A record of these actions shall be kept either digitally or in the book.

SECTION 6. QUORUM

A quorum shall be a majority of the current number of APC members. Telephonic or video participation may be permitted at both regular and special meetings at the discretion of the APC and must be set up ahead of time.

SECTION 7. MANNER OF ACTING

The act of a majority of the voting members of the APC, at a meeting at which a quorum is present either in person or telephonically, shall be the act of the APC, unless the act of a greater number is required by law or by these Bylaws.

SECTION 8. NO PROXIES

Members of the APC may not vote by proxy.

ARTICLE VI

Checks, deposits, funds, accounting, contracts

SECTION 1. BANK ACCOUNTS, CHECKS, WITHDRAWALS, ETC.

The School shall use district accounting services, policy, and practices for all money transactions. The non-profit entity, Friends of Boreal Sun Charter School (FOB), has their own policies and practices that will not intermingle with the School's Federal, State and local funding. No depository account in the name of Boreal Sun Charter School may be established without the approval of the APC. Purchases of \$10,000 or more will be presented to the APC for discussion.

SECTION 2. ACCOUNTING

The Head Teacher and the Treasurer shall meet monthly to compile and summarize the district report of all income and expenses since the prior APC regular monthly meeting. The APC may at any time request a full or partial budget report of School monies from the district.

SECTION 3. CONTRACTS

Contracts shall be run through the Head Teacher and Fairbanks North Star Borough School District. The APC shall be made aware of contracts in excess of \$10,000 that are in negotiation.

ARTICLE VII

Amendments to Bylaws

SECTION 1. AMENDMENTS

Outside of the Annual meeting, these Bylaws may be altered, amended, or repealed and new Bylaws may be adopted by

a majority vote of the entire APC at any regular meeting or special meeting, provided that the proposed change in the Bylaws has been submitted in writing to all of the members of the APC, and posted publicly in the school office, at least two (2) days prior to the meeting at which the proposed change will come up for a vote. Proposed changes to the Bylaws may be submitted by any member of the APC.

ARTICLE VIII

Indemnification

SECTION 1. INDEMNIFICATION

The School may, to the maximum extent permitted by law and in the absence of School or District insurance, defend, hold harmless and indemnify all current and former members of the APC, all persons who at the request of the APC have acted or not acted, and all persons currently or previously employed by the School, from and against any claims, civil or criminal, in which that person is made a party by reason, in whole or in part, of being or having been an APC member or officer, at the request of the APC have acted or not acted, or being or having been an employee of the School, when that person has acted within the course or scope of his or her duties to the School. Indemnification shall be provided by a majority vote of the APC, on a case-by-case basis.

Date Adopted: __April 2021_____

Secretary: Kalysta McClaughry

Chair: Susan Kerndt

Current APC Members:

Elizabeth Hilker	Head Teacher (resigning from the APC effective 5/20/22)
Lucia Zaczkowski	Teacher
Susan Kerndt	Teacher
Sara Wood	Parent
Tiffany Gifford	Parent
Bessie Green	Parent
Ben Prax	Parent
Signe Brunner	Parent (resigning from the APC effective 5/19/22)
Genevieve Pfisterer	Teacher

Staff

Julia Chapman	Administrative Secretary
Kim Hughes	Teacher – Kindergarten
Genevieve Pfisterer	Teacher -- 1st Grade
Susan Kerndt	Teacher -- 2nd Grade
Kalysta McClaughry	Teacher – 3rd Grade
Amanda Edwards	Teacher – 4th Grade
Stephanie Graf	Teacher – 5th Grade
Bennett Wong	Teacher -- 6th Grade
James McDonald	Teacher -- 7th Grade
Lucia Zaczkowski	Teacher -- 8th Grade
Kaitlyn Osborn	Teacher – Special Education
Ashley Yeats	Teacher – Spanish
Heidi Collins	Teacher – Handwork
Hannah Monzingo	Charter School Assistant
William O’Malley	Tutor
Mary Vonnahme	Teaching Assistant
Jennifer Davis	Kindergarten Assistant
Jessica Bennett	Classroom Tutor (grant funded)
Concepcion Garcia	Custodian
Elizabeth Hilker	Head Teacher

PCG – Our Parent Community Group met minimally this year due to COVID concerns. They organized a Pajama Storytelling Night for families via Zoom in November. They exclusively planned and organized the May Faire celebration. The core members of the PCG are: Alisa Butcher, Tanis Harvey, Signe Brunner, and Sarah Grover (all parents). There are no officers. They changed their name from Parent Leadership Group to Parent Community Group.

DEIB Council – The Diversity, Equity, Inclusion, and Belonging (DEIB) Council was formed in April 2021 to promote equity in the school. The group met a few times during the summer and monthly during the Fall semester. The group moved to meet less frequently during the Spring semester. The members of the DEIB Council are: Bennett Wong (teacher), Allison Carr (parent),

Natasha Prax (parent), Bessie Green (parent), Deb Bennett (community member), Rosita Wilburn (family member), and Elizabeth Hilker (Head Teacher). The only officer is Natasha Prax, Secretary.

On the Horizon

With the passage of [The Statement of Disavowal](#)* at the May 4, 2022 APC meeting, Boreal Sun will be defining how Waldorf methodologies influence the school's curriculum and practices. Some revisions to the mission, vision, and charter may be outcomes of those discussions.

The current head teacher will be transferring to a different school in the FNSBSD. The school's leadership will become a principal position. Boreal Sun is recruiting for that position now.

This summer, the school building and grounds will see some upgrades with a new school sign and landscaping in the front of the building. Some roof work will be completed to resolve a water issue in a couple of the walls of the building.

***Boreal Sun Charter School Statement of Disavowal (of Steiner and Anthroposophy):**

Boreal Sun seeks to base our educational model on the select, specific pedagogical foundations of Waldorf-Inspired Education that have been proven by time, research, real-world application, and—preeminently—current child development psychology. This includes, but is not limited to, arts-based education, outdoor education, media-free classroom spaces, the use of natural materials in classrooms, theater as self-development, the use of rhythm and music in education, teaching of world languages, engaging in culturally diverse festivals, and—above all—place-based education that recognizes and honors the importance of the first inhabitants and stewards of this unique land on which we live and learn.

Boreal Sun rejects any methods of indoctrination—be they implicit or explicit, solitary or surreptitious—of Rudolf Steiner's ideas. Rudolf Steiner's contributions to education are overshadowed by the racist, anti-Semitic, and ableist ideological undercurrent of his teachings. Both ambivalence and acceptance of the white supremacy espoused by Steiner is inappropriate and harmful for all members of our school community. Steiner's worldview failed to see all students as fully human, deserving and capable of both the highest levels of education and more importantly, reciprocal cultural and personal respect. Thus, we reject the whole of Steiner's influence in our pedagogy.

Boreal Sun Charter school upholds these above principles, and we are committed to complete transparency about pedagogy and the pursuit of a just, equitable, and inclusive curriculum where all students can belong.