

## Boreal Sun Charter School

2022-2023 Annual Report Submitted by: Stacy Foshee Principal 2404 S. Barnette Street Fairbanks, AK 99701 (907) 452

http://www.k12northstar.org/borealsun



#### **Notable Accomplishments**

- Held our first spelling bee
- Established a neurodivergent support group
- Hosted a Spanish ambassador from Honduras

#### **APC Goal Achievements**

- Attended a 2-day AASB training
- Set operating procedures for all committees
- Assigned goals to committees
- Held two elections
- Reviewed Bylaws

#### **Student Enrollment**

- Caucasian 67.19%
- Hispanic 11.64%
- Asian/Pacific Islander 1.58%
- American Indian/Alaska Native 5.82%
- Two or more races 13.75%





OUR SCHOOL RUNS ON VOLUNTEER HOURS. FAMILIES LOGGED 2921 HOURS AND COUNTING.





### **Boreal Sun Charter School**

## **2404 S. Barnette Street Fairbanks, Alaska 99701 907-452-5444**

April 6, 2023

Fairbanks North Star Borough School Board 520 Fifth Avenue Fairbanks, AK 99701

President Sanderson and School Board Members,

Boreal Sun Charter School is in the final months of a successful school year. I have included some of the initiatives and accomplishments the school experienced this year. The report also includes data regarding student enrollment and performance on standardized assessments.

I look forward to formally presenting this report and answering any questions you may have at the April 17th Board of Education meeting.

Sincerely,

Stacy Foshee

Principal

Boreal Sun Charter school

#### Philosophical Foundation of Boreal Sun Charter School

Boreal Sun Charter School provides K-8 students with a cross-curricular arts integrated program inspired by the philosophy of Waldorf Education. State standards are met with significant attention given to the developmental model of the unfolding child as practiced in the Waldorf philosophy.

Teachers at Boreal Sun Charter School strive to teach the whole child—the head, as well as the heart and hands—by cultivating each child's innate creative, intellectual, emotional, physical, and social capacities. Children experience core curriculum themes through multiple modalities enlivening their curiosity and desire to learn.

Community is the foundation upon which all work at Boreal Sun Charter School is built. Our goal is to provide an environment where students, parents, and teachers will experience a strong sense of belonging and ownership through seasonal gatherings, school assemblies, quarterly parent evenings, volunteering, and the relationships that are built through the experience of looping with one teacher through grades 1-5, and 6-8.

Boreal Sun Charter School students spend their elementary years in our warm and nurturing environment. Through the curriculum, students gain appreciation of the interconnectedness of all subjects and human beings. As a result of this firm foundation of wholeness, Boreal Sun Charter School intends for students to graduate as confident, creative, independent-thinking individuals who are motivated by a love of learning to further their educational goals. (Mission of Boreal Sun Charter School 2020)

#### Boreal Sun Charter School - 2022-2023 Review

#### Curriculum, Instruction, and Professional Growth

- Boreal Sun Charter School's focus for professional growth this year was on analyzing and bolstering reading instructional strategies. In our Kindergarten classroom we piloted Heggety, a program that supports phonemic awareness skill building. We also purchased UFLI Foundations manuals, an explicit and systematic program that teaches students the foundational skills necessary for proficient reading for all K-3 staff members and special education resource teachers. Many of our staff and PLC meetings included literacy topics and discussions. I also invited Chane Beam to present information about the AK Reads Act to our APC at the April 5th meeting.
- In October, Boreal Sun's Academic Policy Committee and principal participated in a 2-day Charter APC and Principal Workshop provided by the Alaska Association of School Boards (AASB). During this training members participated in reviewing the 2022-2023 APC calendar and also developing goals for this school year:
  - Hold meetings in person with all APC members attending in person and create a Google
     Meet link for community members to participate online.
  - Adopt operating procedures for all committees formed under the APC.
- In November, all staff engaged in ALiCE training and review discussing situational awareness
  and how to improve our procedures at Boreal Sun. We labeled every room both inside and
  outside to create a more recognizable space for students and visitors. Evacuation procedures,
  playground gate access, and go backpacks were topics of discussion.
- In March Boreal Sun partnered with Kelly Lynch, Cultural Resource Coordinator for the Fairbanks North Star School District, to infuse Gwich'in language, Alaska Native storytelling and crafts into our curriculum. Since we begin every Friday assembly with the Land Acknowledgement we also want our students to explore its meaning and understand its importance.

#### **Recruitment and Outreach**

- Boreal Sun Charter School posted notices about our application/enrollment window on our website, Facebook and continued to place Boreal Sun Rocks (see website) throughout the community to raise awareness about our school.
- Boreal Sun received 150 applications for fall 2023-2024 school year enrollment, compared to
   69 applications in 2022-2023. Twenty-Six of the 2023-2024 applications were for kindergarten.
- Boreal Sun Charter School logged over 1848 volunteer hours for the 2022-2023 school year.

#### Year in Review Activities and Accomplishments

Hired our first Principal

- Held our first special election as well as our first regular election of APC members
- Seventh and Eighth Grade classes participated in the Effie Kokrine Memorial Tea Race
- Third Grade Class regularly partnered with the Fairbanks Community Food Bank to pack boxes of food.
- Participated in Science Fair at both the school and district level successfully having a second
   grade student win the Director's Award
- Held our first school Spelling Bee where three participants going on to district competition
- Successfully encouraged two substitute teachers in our building to pursue certification
- Hosted a Math and Science Night with over 100 participants during which we partnered with the Children's Museum, Teaching and Learning, and ten local businesses. UAF also brought the planetarium during school hours fostering the love of stars, planets, and constellations
- Friends of Boreal Sun (FOB) non-profit completed a successful orange fundraiser
- Participated in the Battle of the books; third/fourth grade took 2nd place out of 9 teams and fifth/sixth grade won 3rd place out of 12 teams
- The APC established a Beautification Committee
- The APC established Operating Procedures for all committees
- Updated our diversity statement to a statement of Equity and Racial Justice
- The third grade class held a Farmers Market and Plant Sale
- First through eighth grade students participated in theater productions
- Initiated a new way of doing orientation for our school and switched from paper to online
   lottery participation
- Up With Art project included over thirty-five Boreal Sun student entries
- Staff continues to update our Main Lesson Block Overview and scope and sequence
- A community member established a Neurodivergent Parent Support Group
- Susan Kerndt, third grade teacher, hosted a student intern from Western Governors University
- Eighth-grade students depart this month to take part in a program led by the Alaska Center for
   Coastal Studies to learn about Alaska's marine and temperate rainforest ecosystems.
- Our World Languages teacher Ashley Yeats hosted a Spanish ambassador from Honduras to support language and cultural growth
- A fifth grade family built an aluminum can recycling bin and initiated a recycling program
- Honored those who have passed away during Dia de Los Muertos with a Tree of Life Project
- Held our very first in person book fair with PaperPie Learning
- Brought Families and community members together for eight different festivals and/or celebrations throughout the year

#### **Boreal Sun Charter School Staff**

Kim Hughes	Kindergarten
Heather Snell	First Grade
Genevieve Pfisterer	Second Grade
Susan Kerndt	Third Grade
Kalysta McClaughry	Fourth Grade
Amanda Edwards	Fifth Grade
Lucia Zaczkowski	Sixth Grade
James McDonals	Eighth Grade
Eileen Dubowski	Special Education
Marcia Nash	Speech/Language Pathologist

Stacy Foshee	Principal
Julia Chapman	Administrative Assistant
Jennifer Davis	Kindergarten Aide
Hannah Monzingo	Charter School Assistant
Heidi Collins	Handwork
Ashley Yeats	World Language
William O'Malley	Aide
Jeremy Medders (remote)	School Psychologist
Heidi Kubichek	Occupational Therapist

#### **Academic Policy Committee**

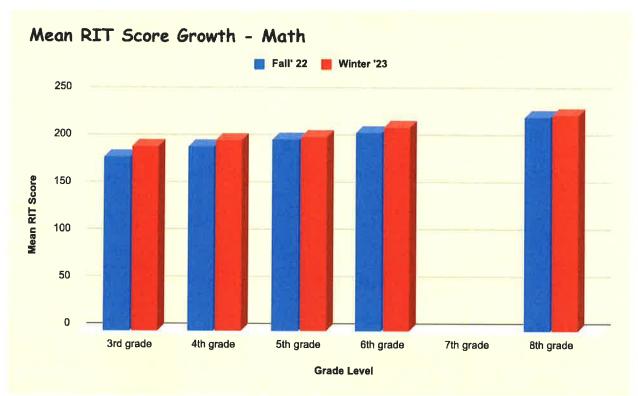
Boreal Sun Charter APC Members		
Lucia Zaczkowski (Chair)	Teacher	
Abigail Tolman (Vice-Chair)	Parent	
Chloe Peterson (Treasurer)	Parent	
Emily Stahl	Parent	
Prajna Lindgren	Parent	
Sharon Hansen	Parent	
Kaneisha Radgosky	Parent	
Susan Kerndt (Secretary)	Teacher	
Genevieve Pfisterer	Teacher	
Stacy Foshee (ex-officio)	Principal	

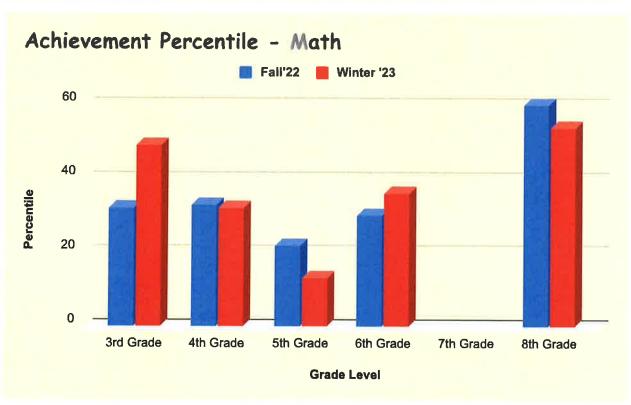
The APC consists of nine voting members. Three of the members are permanent staff members. Six of the members are parents, who are not permanent Boreal Sun Charter School staff members, of the students currently enrolled in the school. The principal is a non-voting ex officio member.

#### Parent Community Group Members

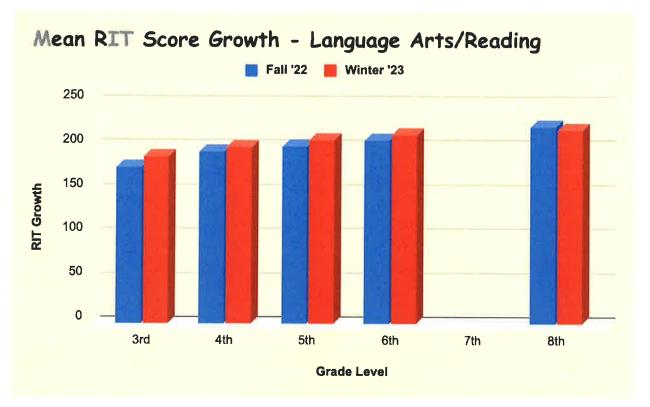
Tanis Harvey	Facilitator
Vacant	Co-Facilitator
Jenny David	Staff Representative
William O'Malley	Staff Representative
Stacy Foshee	Staff Representative

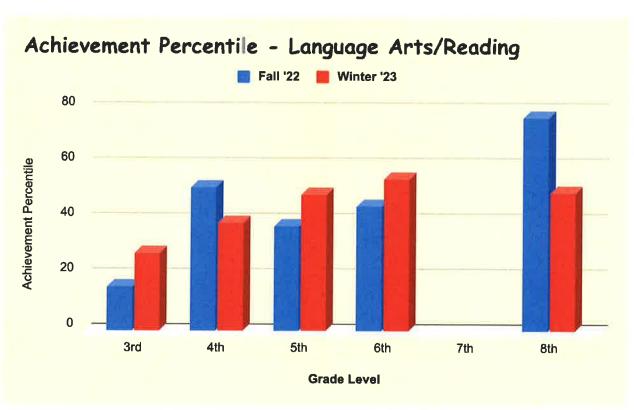
#### **Standardized Assessment Performance Math Fall to Winter**





#### Standardized Assessment Performance English Language Arts Fall to Winter





#### **Student Enrollment**

Demographics 2022-2023		
Caucasian only	67.19%	
African-American only	0%	
Hispanic*	11.64%	
Asian/Pacific Islander only	1.58 %	
American Indian/AK Native only	5.82%	
Two or More Races only	13.75%	
Ethnicity reporting data based on April 2023		
PowerSchool Enrollment Summary		
Boys	50.79%	
Girls	49.20%	
Military Connected	15.35%	
Enrolled in Special Education	25.92%	
English Language Learners	.58%	
Total Enrollment	189	

#### **Student Mobility**

Fall 2022	Winter 2022	Spring 2023
197 enrolled	193 enrolled	189 enrolled

#### **Transiency**

Over the 2022-2023 school year eight students choose to return to home school, another district wide middle school, or moved out of state. One hundred sixty-nine of the currently enrolled students have indicated on their intent to re-enroll forms that they plan to return to Boreal Sun Charter School next year. All of the twenty graduating eighth-grade students are planning to attend a district high school for the fall 2023 term.

**Appendix: APC Meeting Minutes** 

#### **APPROVED MINUTES**

Special Meeting
Academic Policy Committee
Boreal Sun Charter School

Thursday, June 30, 2022 5:30 – 6:00 pm ZOOM virtual meeting Join Zoom Meeting:

https://us02web.zoom.us/j/84758540863?pwd=VzBjS2FNUk9JS2V6UWdXNXp2TS9MQT09

Meeting ID: 847 5854 0863 Passcode: FqL5Ud

#### Roll Call/Establish Quorum

APC Members present: Tiffany Gifford, Lucia Zackowski, Sara Wood, Ben Prax, Bessie Green, Genvieve Pfisterer, Susan Kerndt and Laurie Beam special guest.

<u>Land Acknowledgement:</u> We gratefully acknowledge that this event is taking place in the territory of the traditional and original inhabitants of this land, the Tanana Khwt'ana, and we say their name in this meeting to remind us of the Tanana Khwt'ana, their culture and way of life, their special relationship to the land, and to honor the original language of this place, Ch'eno Kanaga'.

#### Mission of Boreal Sun Charter School:

To provide K-8 students with a cross-curricular, arts integrated program, inspired by the philosophy of Waldorf Education.

The Academic Policy Committee is the governing body of Boreal Sun Charter School. Our votes here carry consequences, and we recognize that the words we use in meetings also have consequences. As a board, and as individuals, we commit to listening from a place of curiosity, deliberating from a standard of decorum, and voting with the best interest of all our children.

#### I. Executive Session

#### **Recommended motion:**

Move to convene in executive session in order to discuss subjects that may tend to prejudice the reputation and character of any person.

Above motion made by Susan Kerndt and seconded by Tiffany Gifford Motion carries-all in favor

5:15 pm APC goes into executive session.6:23 pm APC comes out of executive session

Motion: Bessie Green moves that we offer the principal position at Boreal Sun Charter School To Stacy Foshee. Tiffany seconds.

APC Vote: Bessie Green- Yes, Tiffany Gifford- Yes Ben Prax- Yes, Lucia Zaczkowski- Yes, Sara Wood-Yes, Susan Kerndt-Yes, Genvieve Pfisterer-Yes

Motion carried unanimously

Laurie Beam will take this information to HR.

6:27 pm-Tiffany Gifford makes a motion to adjourn.
Bessie Green seconds it.
Motion carries-all in favor

2. Adjourn- 6:28 pm

#### **APPROVED MINUTES**

## Academic Policy Committee Boreal Sun Charter School

Wednesday, August 10, 2022
5:00 - 7:30 pm
Google Meet virtual meeting
Join Google Meet:
https://meet.google.com/qfw-comx-ybn

Otherwise, to join by phone, dial +1 916-750-1469 and enter this PIN: 277 186 817#

#### Roll Call/ Establish Quorum

Members Present: Lucia Zaczkowski, Bessie Green, Benjamin Prax, Tiffany Gifford, Sarah Wood, Genevieve Pfisterer, Susan Kerndt

<u>Land Acknowledgement:</u> We gratefully acknowledge that this event is taking place in the territory of the traditional and original inhabitants of this land, the Tanana Khwt'ana, and we say their name in this meeting to remind us of the Tanana Khwt'ana, their culture and way of life, their special relationship to the land, and to honor the original language of this place, Ch'eno Kanaga'.

#### Mission of Boreal Sun Charter School:

To provide K-8 students with a cross-curricular, arts integrated program, inspired by the philosophy of Waldorf Education.

The Academic Policy Committee is the governing body of Boreal Sun Charter School. Our votes here carry consequences, and we recognize that the words we use in meetings also have consequences. As a board, and as individuals, we commit to listening from a place of curiosity, deliberating from a standard of decorum, and voting with the best interest of all our children.

#### 1. Approval of Minutes from Previous Meeting

22.06.01 Minutes

Motion to approve these minutes: Tiffany Gifford,
Seconded by Bessie Green

Motion carries all approve

22.06.30 Special Meeting
Motion to approve these minutes: Tiffany Gifford
Seconded by Benjamin Prax
Motion carries all approve

#### 2. Approval of the Agenda

Motion to approve the Agenda: Tiffany Gifford Seconded by Susan Kerndt Motion carries all approve

#### 3. Community Comments on Agenda Items

Community comments are limited to two minutes.

#### 4. Reports

Administrative Report ~ Stacy Foshee
Treasurer Report ~ Tiffany Gifford
Faculty Report ~ Susan Kerndt
Friends of Boreal Sun Report (FOB) ~ Lorna Tyson
Parent Community Group (PCG) ~ Tanis Harvey
DEIB Report ~ Bessie Green

22-23 PCG Calendar

#### 5. Business/Special Topics

#### A. Information: Special Election and Board Membership

The special election to fill current vacant seats on the APC will begin August 17 according to the timeline we approved at our June 1 meeting. Newly elected APC members will be seated at our regular October meeting.

Timeline for APC Community Member Special Election, 2022

The APC is currently at its minimum membership and may fall below the minimum before school starts. In order to regain full membership at least one member would need to be appointed. However, our bylaws present a contradictory situation.

"In the event a vacancy occurs outside of the election timeline, the APC shall appoint members of the staff and/or community to serve until the next election period."

If we appointed a member, that person would serve for only about one month. Considering we will be seating new members in October and that appointments should occur outside of election periods, the principal and chair suggest we allow current membership to remain as it is.

Genevieve Pfisterer makes a motion to call a special meeting to appoint interim APC members until a special election can be certified. The special meeting will be held on August 17th at 7:00. Tiffany Gifford seconds the motion.

Roll Call: Lucia Zaczkowsk-Yes, Bessie Green- Absent, Benjamin Prax-Yes, Tiffany Gifford-Yes, Sarah Wood-Yes, Genevieve Pfisterer-Yes, Susan Kerndt-Yes

#### Motion carries all approve

#### B. Information: APC Annual Calendar

A draft calendar of APC responsibilities for the 2022-23 school year is enclosed.

DRAFT Academic Policy Committee 2022-23 Calendar

#### C. Information: Membership in the Alliance for Public Waldorf Education

The enclosed response was sent to the Alliance for Public Waldorf Education.

22.08.04 Response to Alliance

#### **Future Action/Discussion Items:**

Please submit items to include on the agenda to the Principal and/or the APC Chair by one week before the next scheduled meeting.

- Establish goals for professional development
- Work toward defining "Waldorf inspired" for our school
- Establish a means for having an equity lens role on the APC
- Develop a method for APC to perform a self-evaluation

#### D. Adjourn

6:15 pm Susan Kerndt Motions to Adjourn Ben Prax seconds the motion Meeting adjourns

Next meeting date:

Special Meeting Called: August 17th at 7:00 pm.

Next monthly Meeting on Wednesday, September 7

#### **Upcoming Dates:**

Monday, August 15 Back to School Night Wednesday, August 17 First Day of School Wednesday, August 17 9:15 a.m. Rose Ceremony

# APPROVED Minutes Regular Meeting Academic Policy Committee Boreal Sun Charter School

Wednesday, September 7, 2022
5:00 to 6:30 pm
GOOGLE MEET virtual meeting
Join GOOGLE Meet:
meet.google.com/mcn-htqc-vkr

#### Seat Interim Board Members

Welcome to Johanna Ray, Abigail Tolman and Emily Stahl

#### Roll Call/Establish Quorum

Sara Wood, Lucia Zaczkowski, Genevieve Pfisterer, Bessie Green, Susan Kerndt, Tiffany Gifford, Abby Tolman, Emily Stahl, Johanna Ray,

<u>Land Acknowledgement:</u> We gratefully acknowledge that this event is taking place in the territory of the traditional and original inhabitants of this land, the Tanana Khwt'ana, and we say their name in this meeting to remind us of the Tanana Khwt'ana, their culture and way of life, their special relationship to the land, and to honor the original language of this place, Ch'eno Kanaga'.

#### Mission of Boreal Sun Charter School:

To provide K-8 students with a cross-curricular, arts integrated program, inspired by the philosophy of Waldorf Education.

The Academic Policy Committee is the governing body of Boreal Sun Charter School. Our votes here carry consequences, and we recognize that the words we use in meetings also have consequences. As a board, and as individuals, we commit to listening from a place of curiosity, deliberating from a standard of decorum, and voting with the best interest of all our children.

#### I. Approval of Minutes from Previous Meeting

22.08.10 Minutes
22.08.17 Minutes Special Meeting

#### 2. Approval of the Agenda

A motioned was made to approve the 22.08.10 Minutes and the 22.08.17 together by: Genevieve Phifsterer Seconded by: Tiffany Gifford

All approved unanimously: Motion carries

Genevieve motions to add to the agenda:

A motion to modify a committee from the APC and the DEIB to edit the proposed bylaws of the DEIB. Seconded by Tiffany Gifford:

All approved unanimously: Motion carries

#### 3. Community Comments on Agenda Items

Community comments are limited to two minutes.

#### 4. Reports

Administrative Report ~ Stacy Foshee

Treasurer Report ~ Tiffany Gifford

We have 198 students now and we budgeted for 204 students. We won't know what our final student count will be until the end of the first 20 days of October and we won't know what our budget is until that count gets in.

Faculty Report ~ Susan Kerndt

Friends of Boreal Sun Report (FOB) ~ Lorna Tyson

Parent Community Group (PCG) ~ Tanis Harvey

DEIB Report ~ Bessie Green

DEIB will meet this next Monday on September, 12 at 5:30 pm

Link will be in the News for the Sun and as a Blackboard message on Friday

#### 22-23 PCG Calendar

#### 5. Business/Special Topics

#### A. Information: Special Election

The application period for the APC special election period opened on August 17 and will close Friday, September 9th. The elections committee will prepare a ballot for the APC to confirm at a special meeting on Monday, September 12th. We have five open seats as follows:

Interim	Parent	2020 - 2022
Interim	Parent	2021 - 2023
(Vacant) Sara Wood	Parent	2020 - 2022
Interim	Parent	2021 - 2023
Tiffany Gifford	Parent	2020 - 2022

As of Friday, September 2nd no candidates have submitted applications.

We do have candidates that have applied now. Possibly 4 so far.

It was made clear in our bylaws that if we have applied candidates that equal the number of open positions we will not have the need to run an election.

Those on the election committee now: Lucia, Julia, Stacy, Susan, Tiffany,

Committee will meet Friday afternoon September 9.

<u>Timeline for APC Community Member Special Election</u>, 2022

#### B. Information: Introduction of Candidates for Open APC Seats

New Candidate : Abigail Tolman, Chloe Peterson, Emily Stahl, Johanna Ray,

#### C. Action: Approve Direction/Goals for 2022-23 Professional Development

Recommended motion below: Made by Genevieve Pfisterer:

To approve the direction and goals for 2022-23 Professional Development as enclosed in Document 22.09.07-I

Seconded by Tiffany Gifford

Principal Stacy Foshee speaks on future professional development see document below **Document 22.09.07-1 PD Goal for 2022-23** 

All voted Yes the above motioned carried unanimously

### D. Modification of a committee from the APC and the DEIB to edit the proposed bylaws of the DEIB.

Genevieve motions to modify a committee from the APC and the DEIB to edit the proposed bylaws of the DEIB. Tiffany seconds this motion.

Genevieve withdraws the above motion Tiffany agrees

Motion withdrawn

#### **Future Action/Discussion Items:**

Please submit items to include on the agenda to the Principal and/or the APC Chair by one week before the next scheduled meeting.

- Review Student Assessment Data at October meeting
  - At the October meeting we will elect new officers
- Work toward defining "Waldorf inspired" for our school
- Establish a means for having an equity lens role on the APC
- Develop a method for APC to perform a self-evaluation

#### D. Adjourn

Tiffany Gifford motions to adjourn and Abby Tolman seconds it. Meeting adjourns at 6:50.

#### Next meeting date:

Monday, September 12 Special Meeting by the APC to Confirm Special Election Ballot Wednesday, October 5 Regular Meeting

#### **Upcoming Dates:**

Harvest Festival Thursday, September 29 MAP testing month of September

# Approved Minutes Regular Meeting Academic Policy Committee Boreal Sun Charter School

Wednesday, October 5, 2022
5:00 to 7:30 pm
GOOGLE MEET virtual meeting
Join GOOGLE Meet:
meet.google.com/mcn-htgc-vkr

#### Roll Call/Establish Quorum

APC Members present: Tiffany Gifford, Genevieve Pfisterer, Lucia Zaczkowski, Sara Wood, Bessie Green, Susan Kerndt, Emily Stahl, Abigail Tolman, Johanna Ray-Absent and excused

Land Acknowledgement: We gratefully acknowledge that this event is taking place in the territory of the traditional and original inhabitants of this land, the Tanana Khwt'ana, and we say their name in this meeting to remind us of the Tanana Khwt'ana, their culture and way of life, their special relationship to the land, and to honor the original language of this place, Ch'eno Kanaga'.

#### Mission of Boreal Sun Charter School:

To provide K-8 students with a cross-curricular, arts integrated program, inspired by the philosophy of Waldorf Education.

The Academic Policy Committee is the governing body of Boreal Sun Charter School. Our votes here carry consequences, and we recognize that the words we use in meetings also have consequences. As a board, and as individuals, we commit to listening from a place of curiosity, deliberating from a standard of decorum, and voting with the best interest of all our children.

#### I. Confirm Election Results

#### **Election Results:**

New APC Members: Emily Stahl, Abigail Tolman, Chloe Petersen, Joshua LaBuda A motion is made to confirm the election results by: Susan Kerndt and seconded by Tiffany Gifford. Motion passed unanimously... all in favor. Welcome new members!

#### 2. Seat New Members of the Academic Policy Committee

New APC Members Emily Stahl, Abigail Tolman, Chloe Petersen will hold a two year term. Johanna Ray, and Joshua LaBuda, will hold the term that will end in the spring of 2023.

#### 3. Organize the APC

The APC includes officer positions for chair, vice-chair, secretary, and treasurer. The chair works with the principal to create meeting agendas, runs meetings, and responds to correspondence. The vice-chair fills in for the chair when needed. The secretary takes minutes of the meetings. The treasurer meets with the principal and makes occasional reports on the budget.

#### **Recommended motion:**

Election of Treasurer: Abi Tolman moves to nominate Joshua La Buda to fill the position of Treasurer. Seconded by Bessie. Joshua accepts the position.

All in favor.

#### Recommended motion:

Bessie moves to nominate Abi Tolman to fill the position of Co-Chair Geneveive Pfisterer seconds it. Abi accepts the position.

All in favor.

#### Recommended motion:

Move to nominate Susan Kerndt to fill the position of Secretary. Bessi Green seconds it. Susan accepts the position.

All in favor.

#### Recommended motion:

Abi Tolman moves to nominate Lucia Zaczkowski to fill the position of Chair. Susan Kerndt seconds it. Lucia accepts the position.

All in favor.

#### Recommended motion:

Lucia Zaczkowski moves to nominate Genevieve Pfisterer to fill the position of Historian Abi Tolman seconds it. Genevieve accepts the position .

All in favor.

#### 4. Approval of Minutes from Previous Meeting

22.09.07 Minutes

22.09.12 Special Meeting Minutes

Genevieve motions to approve the 22.09.07 minutes and the 22.09.12 special meeting minutes. Bessie Green seconds it.

Motion passes unanimously

#### 5. Approval of the Agenda

Genevieve Pfisterer motions to approve agenda.

Emily Stahl adds to the agenda as discussion item D to address the question of defining Waldorf inspired versus public waldorf.

All are in favor of accepting this addition to the agenda.

Emily seconded the motion of approving the agenda.

#### 6. Community Comments on Agenda Items

Community comments are limited to two minutes.

#### 7. Reports

Administrative Report ~ Stacy Foshee

Stacy Foshee reports

Faculty Report ~ Susan Kerndt

Professional development day was successful. Staff discussed literacy development extensively. Staff was able to discuss for the first time the Steiner disavowing statement.

Friends of Boreal Sun Report (FOB) ~ Stacy Foshee

Money used from the orange sale fundraiser to pay for the Battle of the Books sets. All of these books will be donated to the school library.

FOB will hold a citrus sale again this year.

October 22nd they will hold their annual meeting

Parent Community Group (PCG)~ Stacy Foshee

PCG is holding a rummage sale this Friday

PCG is also working toward developing work sessions. They want to do the work for Winter Faire early.

Diversity, Equity, Inclusion, & Belonging (DEIB) Report ~ Bessie Green

They held their quarterly meeting September 12th.

Discussion on Kuspik Wednesday's on school.

Next meeting is November 14th at 5:30

APC Committee with DEIB has met twice to work out the operating procedures

#### 8. Business/Special Topics

#### A. Information: Student Assessment Data

Stacy leads us through the Map assessments Discussion on reading in the Waldorf school.

#### B. Action: APC Meetings Format

We have been meeting online for over a year and a half. Is it time for the APC to return to in-person meetings?

#### **Recommended motion:**

Move to return to in-person meetings beginning November 2022.

Above motion made by Susan Kerndt and seconded by Genevieve Pfisterer.

#### **APC Vote:**

Genevieve Pfisterer-No
Lucia Zaczkowski-No
Bessie Green-No
Susan Kerndt-No
Emily Stahl No
Abigail Tolman-Yes
Joshua LaBuda-Yes
Chloe Petersen-No
Motion doesn't pass 6 No's and 2 Yesses
Johanna Ray-Absent

Next Meeting will be held as a Google Meet as the past meetings have been

#### C. Discussion: Goal setting homework

The APC should set goals in the spring for the upcoming school year. A year ago we were able to develop our goals for 2021-2022 at a summer AASB training. The APC goals set a direction for the principal. Consider your priorities for this school year and be prepared to share those at our November meeting.

## D. Discussion to address the question of defining Waldorf inspired versus public waldorf. (New agenda item added)

Motion made to extend meeting to 8:00 Emily seconds it.

#### 9. Future Action/Discussion Items:

Please submit items to include on the agenda to the Principal and/or the APC Chair by one week before the next scheduled meeting.

- Set goals for 2022-2023
- Work toward defining "Waldorf inspired" for our school
- Establish a means for having an equity lens role on the APC

- Develop a method for APC to perform a self-evaluation
- Should we modify our charter to consistently describe our school as "Waldorf-inspired" rather than a mix of "Waldorf-inspired" and "public Waldorf"?

#### 10. Adjourn

7:40 pm. Lucia motions to move to adjourn and Genevieve seconds. Meeting adjourns

#### Next meeting date:

Wednesday, November 2

#### **Upcoming Dates:**

Saturday, October 29 AASB Training

# Approved Minutes Regular Meeting Academic Policy Committee Boreal Sun Charter School

Wednesday, November 2, 2022
5:00 to 7:30 pm
HYBRID Meeting
In Person at Boreal Sun Charter School/Room 8
and Online on Google Meet
Join GOOGLE Meet:

meet.google.com/mcn-htqc-vkr

#### Roll Call/Establish Quorum

**APC Members Present:** 

Genevieve Pfisterer, Lucia Zaczkowski, Susan Kerndt, Emily Stahl, Chloe Petersen, Joshua LaBuda, Abigail Tolman, Johanna Ray-absent Johanna Ray joins at 5:07.

<u>Land Acknowledgement:</u> We gratefully acknowledge that this event is taking place in the territory of the traditional and original inhabitants of this land, the Tanana Khwt'ana, and we say their name in this meeting to remind us of the Tanana Khwt'ana, their culture and way of life, their special relationship to the land, and to honor the original language of this place, Ch'eno Kanaga'.

#### Mission of Boreal Sun Charter School:

To provide K-8 students with a cross-curricular, arts integrated program, inspired by the philosophy of Waldorf Education.

The Academic Policy Committee is the governing body of Boreal Sun Charter School. Our votes here carry consequences, and we recognize that the words we use in meetings also have consequences. As a board, and as individuals, we commit to listening from a place of curiosity, deliberating from a standard of decorum, and voting with the best interest of all our children.

#### I. Approval of Minutes from Previous Meeting

22.10.05 Minutes

Motion to approve the minutes: Emily Stahl

Motion seconded by Abigail Tolman

APC Vote: Genevieve Pfisterer-Yes, Lucia Zaczkowski-Yes, Susan Kerndt-Yes, Emily Stah-Yes,

Chloe Petersen-Yes, Joshua LaBuda-Yes, Abigail Tolman-Yes, Johanna Ray-Yes

Motion passes

#### 2. Approval of the Agenda

Chloe Pertersen motions to approve the agenda.

Emily Stahl seconds this motion.

APC Vote: Genevieve Pfisterer-Yes, Lucia Zaczkowski-Yes, Susan Kerndt-Yes, Emily Stahl-Yes,

Chloe Petersen-Yes, Joshua LaBuda-Yes, Abigail Tolman-Yes, Johanna Ray-Yes

Motion passes

#### 3. Community Comments on Agenda Items

Community comments are limited to two minutes.

#### 7. Reports

Administrative Report ~ Stacy Foshee

Treasurer's Report ~ Joshua LaBuda

Questions on our building contract and clarifying responsibilities

FOB is paying for maintenance of the school they allocate 12,000 a year for facilities

Faculty Report ~ Susan Kerndt

Parent teacher conferences have gone well and there was a good turnout. Many thanks to all those parents who supported our faculty with generous donations of delicious foods.

Faculty has been discussing the Steiner statement and have come to some consensus.

Friends of Boreal Sun Report (FOB) ~ Stacy Foshee

FOB has sponsored the books for the Battle of the Books.

They met recently and worked for 7 and one half hours.

The old nonprofit has been dissolved.

Finances are now clear and in order.

They are now working on their strategic plan.

Parent Community Group (PCG)~ Stacy Foshee

They have been working hard on Winter Faire

They would like to have parent representatives from each class to bolster the communication between the

PCG and the community.

Diversity, Equity, Inclusion, & Belonging (DEIB) Report ~ Stacy Foshee

DEIB- Any committee formed (such as the DEIB) needs to be organized through the APC. Therefore, operating procedures are being worked on now for the DEIB through a sub-committee.

It is the APC's job to set the direction of the committees.

Next meeting for the sub-committee working on operating procedures of the DEIB is Monday, November 7th at 3:45.

#### 8. Business/Special Topics

#### A. Discussion/ Action: Set Goals for 2022-2023 School Year

#### **Recommended motion:**

Move to approve the APC goals for 2022-23 school year as enclosed.

Motion not made but it will be made at our next meeting

#### **B. Action: Begin Process for Strategic Planning**

#### Recommended motion:

Move to direct the Principal to begin preparing for a strategic planning in early 2023.

Genevieve Pfisterer makes a motion to direct the Principal to begin preparing for a strategic planning in early 2023.

Chloe Petersen seconds the above motion.

APC Vote on above motion: Genevieve Pfisterer-Yes, Lucia Zaczkowski-Yes, Susan Kerndt-Yes, Emily Stahl-Yes, Chloe Petersen-Yes, Joshua LaBuda-Yes, Abigail Tolman-Yes, Johanna Ray-Yes

#### Motion passes

## C. Discussion: Equity Statements from Association of Waldorf Schools of North America (AWSNA) and the Alliance of Public Waldorf Education.

The staff is currently looking at the following statements.

**AWSNA Statement** 

**Alliance Statement** 

7:30 pm-Joshua LaBudha makes a motion to extend the meeting to 8:00 pm. Abigail Tolman seconds it.

APC Vote on above motion: Genevieve Pfisterer-Yes, Lucia Zaczkowski-Yes, Susan Kerndt-Yes, Emily Stah-Yes, Chloe Petersen-Yes, Joshua LaBuda-Yes, Abigail Tolman-Yes, Johanna Ray-Yes

Motion passes.

#### D. Discussion: Elections Committee and 2023 Elections Timeline

Our bylaws state that the APC chair will appoint members to an elections committee in October. The committee consists of a parent APC member, a staff APC member, a parent/legal guardian of a current student who is not an APC member, the Principal, and the Administrative Secretary. Are there volunteers from the APC for this committee?

Committee members volunteered: Abigail Tolman, Lucia Zaczkowski, Stacy Foshee, Julia Chapman and the others are yet to be found.

#### **DRAFT Timeline for 2023 Elections**

#### 9. Future Action/Discussion Items:

Please submit items to include on the agenda to the Principal and/or the APC Chair by the Wednesday before the next scheduled meeting.

- Work toward defining "Waldorf inspired" for our school
- Establish a means for having an equity lens role on the APC
- Develop a method for APC to perform a self-evaluation
- Should we modify our charter to consistently describe our school as "Waldorf-inspired" rather than a mix of "Waldorf-inspired" and "public Waldorf"?

#### 10. Adjourn

7:52 pm-Abby Tolman makes the motion to adjourn Seconded by Jashua La Budha and Chloe Petersen in unison

#### Next meeting date:

Wednesday, December 7

#### **Upcoming Dates:**

November 23 Lantern Walk at 8:45 a.m.

November 24 & 25 Thanksgiving Holiday

#### **APPROVED MINUTES**

## Regular Meeting Academic Policy Committee Boreal Sun Charter School

Wednesday, December 7, 2022
5:00 to 7:30 pm
HYBRID Meeting
In Person at Boreal Sun Charter School/Room 8
and Online:
Join GOOGLE Meet:

meet.google.com/mcn-htqc-vkr

#### Roll Call/Establish Quorum

**APC Members Present:** 

Genevieve Pfisterer, Lucia Zaczkowski, Susan Kerndt, Emily Stahl, Chloe Peterson, Joshua LaBuda, Abigail Tolman

Land Acknowledgement: We gratefully acknowledge that this event is taking place in the territory of the traditional and original inhabitants of this land, the Tanana Khwt'ana, and we say their name in this meeting to remind us of the Tanana Khwt'ana, their culture and way of life, their special relationship to the land, and to honor the original language of this place, Ch'eno Kanaga'.

#### Mission of Boreal Sun Charter School:

To provide K-8 students with a cross-curricular, arts integrated program, inspired by the philosophy of Waldorf Education.

The Academic Policy Committee is the governing body of Boreal Sun Charter School. Our votes here carry consequences, and we recognize that the words we use in meetings also have consequences. As a board, and as individuals, we commit to listening from a place of curiosity, deliberating from a standard of decorum, and voting with the best interest of all our children.

#### I. Approval of Minutes from Previous Meeting

Motion to approve the minutes: Emily Stahl

Motion seconded by: Chloe Peterson

APC Vote: Motion approved by unanimous consent Motion passes

#### **22.11.02 Minutes**

#### 2. Approval of the Agenda

Motion to approve the agenda by: Susan Kerndt Motion seconded by: Joshua LaBuda

APC Vote: Motion approved by unanimous consent Motion passes

#### 3. Community Comments on Agenda Items

Community comments are limited to two minutes.

#### 4. Reports

APC Administrative Report 12/7/22 Administrative Report ~ Stacy Foshee
Faculty Report ~ Susan Kerndt
Friends of Boreal Sun Report (FOB) ~ Stacy Foshee
Parent Community Group (PCG)~ Stacy Foshee
Diversity, Equity, Inclusion, & Belonging (DEIB) Report ~ Stacy Foshee

#### 8. Business/Special Topics

#### A. Action: Statement of Equity and Racial Justice

Recommended motion:

Motioned to replace the Statement of Disavowal with the Statement of Equity and Racial Justice as enclosed in document 22.12.07–1.

Motion to replace the Statement of Disavowal with the Statement of Equity and Racial Justice as enclosed in document 22.12.07–1 by: Susan Kerndt

Motion seconded by: Joshua LaBuda

APC Vote: Genevieve Pfisterer-Yes, Lucia Zaczkowski-Yes, Susan Kerndt-Yes, Emily Stahl-No, Chloe Peterson-Yes, Joshua LaBuda-Yes, Abigail Tolman-Yes, Motion passes with Emily Stahl opposing

#### Doc 22.12.07-1 Statement of Equity

#### B. Action: Approve 2022-2023 Goals

**Recommended motion:** 

Move to approve the goals and action plan as enclosed in document 22.12.07-2.: Joshua LaBuda

Motion seconded by: Chloe Peterson

Genevieve Pfisterer- makes an amendment to the motion to add under

Objective 2 of Goals the following:

Increasing understanding of Waldorf pedagogy within the school community and within the district in order to illuminate the practices of the pedagogy and their restorative and curative outcomes.

Abigail Tolman seconds this motion.

APC Vote: Genevieve Pfisterer-Yes, Lucia Zaczkowski-No, Susan Kerndt-No, Emily Stahl-Yes, Chloe Peterson-No, Joshua LaBuda-Yes, Abigail Tolman-Yes,

Motion carries 4 to 3

Joshua LaBuda makes a motion to delete E in Objective I Motion is seconded by Genevieve Pfisterer

APC Vote: Genevieve Pfisterer-No, Lucia Zaczkowski-No, Susan Kerndt-No, Emily Stahl-Yes, Chloe Peterson-No, Joshua LaBuda-Yes, Abigail Tolman-No, Amendment does not pass.

Chloe Peterson makes a motion to approve the 2022-2023 goal objectives I, 2, 3 as amended adding C under Objective 2

Genevieve Pfisterer seconds

(See Below)

Objective I: Efficiently governed school. An efficiently governed school is defined by a transparent, easily accessible set of governing documents including bylaws, policies and procedures, and a strategic plan based on a clear mission statement and set of values.

- A. Up-to-date bylaws
- B. Up-to-date policies and procedures document
- C. Initial strategic plan in place
- D. Decision about Alliance for Public Waldorf Education membership
- E. Strategy for implementing DEIB

#### **Objective 2: Increased Communication**

- A. Promoting Boreal Sun Charter school outside the current community of families
- B. Opening communication avenues within the current community to increase opportunities for families to be involved with the school
- C. Increasing understanding of Waldorf pedagogy within the school community and within the district in order to illuminate the practices of the pedagogy and their restorative and curative outcomes.

#### Objective 3: Increased access to Waldorf Training for faculty and staff

APC Vote: Genevieve Pfisterer-Yes, Lucia Zaczkowski-Yes, Susan Kerndt-Yes, Emily Stahl-Yes, Chloe Peterson-Yes, Joshua LaBuda-Yes, Abigail Tolman-Yes, Motion passes

Abigail Tolman moves to extend the meeting to 7:45

Abigail Tolman moves to extend the meeting to 7:45 Joshua LaBuda seconds.

**Meeting** is extended

#### 22-23 APC Goals & Action Plan

C. Action: Approve 2023 Elections Timeline

**Recommended motion:** 

Move to approve the 2023 Elections Timeline as enclosed in document 22.12.07-3.

Genevieve Phisterer moves to approve the 2023 Elections Timeline as enclosed in document 22.12.07-3.

Chloe Peterson seconds it.

APC Vote: Genevieve Pfisterer-Yes, Lucia Zaczkowski-Yes, Susan Kerndt-Yes, Emily Stahl-Yes, Chloe Peterson-Yes, Joshua LaBuda-Yes, Abigail Tolman-Yes, Motion passes

Lucia Zaczkowski- makes a motion to adjourn
Susan Kerndt-seconds

Doc 22.12.07-3 2023 Elections Timeline

#### 9. Future Action/Discussion Items:

Please submit items to include on the agenda to the Principal and/or the APC Chair by the Wednesday before the next scheduled meeting.

- January 2023 Principal Evaluation
- Work toward defining "Waldorf inspired" for our school. Modify charter to reflect
- "Waldorf-inspired"?
- Establish a means for having an equity lens role on the APC
- Develop a method for APC to perform a self-evaluation

#### Next meeting date:

Wednesday, January 4,

#### 10. Adjourn

#### **Upcoming Dates:**

Spiral Walk, Friday, December 9

Winter Break, December 19-January 3

#### **APPROVED MINUTES**

## Regular Meeting Academic Policy Committee Boreal Sun Charter School

Wednesday, January 11, 2022
5:00 to 7:30 pm
HYBRID Meeting
In Person at Boreal Sun Charter School/Room 8
and Online:
Join GOOGLE Meet:

meet.google.com/mcn-htqc-vkr

#### Roll Call/Establish Quorum

**APC Members Present:** 

Genevieve Pfisterer, Lucia Zaczkowski, Susan Kerndt, Emily Stahl, Chloe Peterson, Joshua LaBuda, Abigail Tolman

**Ex officio-Stacy Foshee** 

Land Acknowledgement: We gratefully acknowledge that this event is taking place in the territory of the traditional and original inhabitants of this land, the Tanana Khwt'ana, and we say their name in this meeting to remind us of the Tanana Khwt'ana, their culture and way of life, their special relationship to the land, and to honor the original language of this place, Ch'eno Kanaga'.

#### Mission of Boreal Sun Charter School:

To provide K-8 students with a cross-curricular, arts integrated program, inspired by the philosophy of Waldorf Education.

The Academic Policy Committee is the governing body of Boreal Sun Charter School. Our votes here carry consequences, and we recognize that the words we use in meetings also have consequences. As a board, and as individuals, we commit to listening from a place of curiosity, deliberating from a standard of decorum, and voting with the best interest of all our children.

#### 1. Approval of Minutes from Previous Meeting

A motion to approve the minutes from December 7, 2022 made by Emily Stahl Motioned seconded by Abby Tolman Motion carried unanimously

#### **22.12.07 Minutes**

#### 2. Approval of the Agenda

A motion to approve the agenda made by Emily Stahl Motion seconded by Chloe Peterson

Emily Stahl would like to make a motion to add to our agenda that we initiate a work session to revise the action plan supporting the objectives for the APC.

**Motion seconded by Chloe Peterson** 

Motion carried unanimously

#### 3. Community Comments on Agenda Items

Community comments are limited to two minutes.

#### 4. Reports

Administrative Report ~ Stacy Foshee

Faculty Report ~ Susan Kerndt

Friends of Boreal Sun Report (FOB) ~ Chloe Peterson

Parent Community Group (PCG)~ Stacy Foshee

Diversity, Equity, Inclusion, & Belonging (DEIBC) Report ~ Stacy Foshee

#### 5. Business/Special Topics

#### A. Information: Introduction of APC Candidates

Sharon Hansen, Prajna Lindgren, Kaneisha Radgosky

#### B. Action: Approve DEIB Operating Procedures

Doc. 23.01.11-1 DEIB Operating Procedures

A motion was made to approve operating procedures for the Diversity, Equity, Inclusion, and Belonging Committee as enclosed in Document 23.01.11-1 by Susan Kerndt Motion seconded by Chloe Peterson

#### **APC Vote:**

Genevieve Pfisterer-Yes, Lucia Zaczkowski-Yes, Susan Kerndt-Yes, Emily Stahl-Yes, Chloe Peterson-Yes, Joshua LaBuda-Yes, Abigail Tolman-Yes

Motion carried unanimously

#### C. Action: Principal Evaluation Process

#### **Recommended motion:**

Approve timeline for conducting evaluation of the principal as enclosed in Document 23.01.11-2

Doc. 23.01.11-2 Principal Evaluation Timeline

Principal Evaluation Tool

Motion to approve timeline for conducting evaluation of the principal as enclosed in Document 23.01.11-2 by Abigail Tolman

Motion seconded by Josha LaBuda

**APC Vote:** 

Genevieve Pfisterer-Yes, Lucia Zaczkowski-Yes, Susan Kerndt-Yes, Emily Stahl-Yes, Chloe Peterson-Yes, Joshua LaBuda-Yes, Abigail Tolman-Yes

Motion carried unanimously

**D.** Report: Strategic Planning- At the November 2nd meeting the APC voted to direct the Principal to begin preparing for a strategic planning in early 2023.

Alan Corrick has agreed to be the facilitator for our strategic planning. Stacy will be meeting with him soon to discuss the details. How would the APC like Stacy to build a strategic planning committee & what are the goals and objectives for this planning meeting?

#### E. Action: Establish a School Beautification Committee

#### Recommended motion:

Approve a committee as outlined in Document 23.01.11-3 to plan physical improvements to the school building and make recommendations to the APC.

Doc. 23.01.11-3 Beauty Committee

#### **Recommended motion:**

Genevieve Pfisterer made the motion to approve a committee as outlined in Document 23.01.11-3 to plan physical improvements to the school building and make recommendations to the APC. Motion seconded by Chloe Peterson

**APC Vote:** 

Genevieve Pfisterer-Yes, Lucia Zaczkowski-Yes, Susan Kerndt-Yes, Emily Stahl-Yes, Chloe Peterson-Yes, Joshua LaBuda-Yes, Abigail Tolman-Yes Motion carried unanimously

7:36: Joshua Labuda makes a motion to extend meeting to 8:00pm Motion seconded by Chloe Peterson

### F. Action: Schedule a Work Session

A motion was made to initiate an APC work session to revise an action plan supporting our objectives by Emily Stahl

Motion seconded by Abigail Tolman

Work session planned for March 22nd at 5:00pm in the 7th grade classroom

No objections all approve

### 6. Future Action/Discussion Items:

Please submit items to include on the agenda to the Principal and/or the APC Chair by the Wednesday before the next scheduled meeting.

- Review bylaws and policies
- Review Winter 2023 MAP data
- Continue to discuss "Waldorf inspired" versus public Waldorf for our school. Modify charter to reflect "Waldorf-inspired"?
- Establish a means for having an equity lens role on the APC
- Develop a method for APC to perform a self-evaluation
- -Revise the school handbook (attendance policy, dress code etc.)

### Next meeting date:

### Wednesday, February 1

# 7. AdjournMotion to adjourn Chloe Petersen7:55pm

### **Upcoming Dates:**

NO SCHOOL, Monday, January 16
Math & Science Night, 5 p.m. Friday, January 20
Lunar New Year Assembly, Friday, January 27
Winter Faire, Saturday, February 4

### **APPROVED MINUTES**

# Regular Meeting Academic Policy Committee Boreal Sun Charter School

Wednesday, February 1, 2023
5:00 to 7:30 pm
HYBRID Meeting
In Person at Boreal Sun Charter School/Room 8
and Online:
Join GOOGLE Meet:

meet.google.com/mcn-htqc-vkr

### Roll Call/Establish Quorum

**APC Members Present:** 

Genevieve Pfisterer, Lucia Zaczkowski, Susan Kerndt, Emily Stahl, Chloe Peterson, Abigail Tolman, Joshua LaBuda-not present (comes present at 5:10)

Land Acknowledgement: We gratefully acknowledge that this event is taking place in the territory of the traditional and original inhabitants of this land, the Tanana Khwt'ana, and we say their name in this meeting to remind us of the Tanana Khwt'ana, their culture and way of life, their special relationship to the land, and to honor the original language of this place, Ch'eno Kanaga'.

### Mission of Boreal Sun Charter School:

To provide K-8 students with a cross-curricular, arts integrated program, inspired by the philosophy of Waldorf Education.

The Academic Policy Committee is the governing body of Boreal Sun Charter School. Our votes here carry consequences, and we recognize that the words we use in meetings also have consequences. As a board, and as individuals, we commit to listening from a place of curiosity, deliberating from a standard of decorum, and voting with the best interest of all our children.

### I. Approval of Minutes from Previous Meeting

### 23.01.11 Minutes

A motion to approve the minutes from January 11, 2023 made by: Emily Stahl

Motioned seconded by: Chloe Peterson

Motion carried unanimously

### 2. Approval of the Agenda

A motion to approve the agenda made by: Chloe Peterson

Motion seconded by: Emily Stahl

Motion carried unanimously

### 3. Community Comments on Agenda Items

Community comments are limited to two minutes.

### 4. Reports

Administrative Report ~ Stacy Foshee

A motion was made to convene in executive session in order to discuss matters the immediate knowledge of which would clearly have an adverse effect upon the finances of the school.

Motion made by Genevieve Pfisterer.

Motion seconded by Joshua LaBuda.

APC came out of executive session at 6:25 and no motion was made.

Faculty Report ~ Susan Kerndt

Friends of Boreal Sun Report (FOB) ~ Chloe Peterson

Three quarters of the maintenance budget provided by FOB is exhausted.

Parent Community Group (PCG)~ Stacy Foshee

Diversity, Equity, Inclusion, & Belonging (DEIBC) Report ~ Stacy Foshee

### 5. Business/Special Topics

### A. Action: Approve 2023 APC Election Ballot

Recommended motion:

A motion was made to confirm the ballot for 2023 APC Election as enclosed in Document 23.02.01-1 by Emily Stahl

**Motion seconded by Chloe Peterson** 

Motion carried unanimously

### 2023 APC Election Ballot

### B. Action: Approve Operating Procedures for the Parent Community Group

### Recommended motion:

Approve operating procedures for the Parent Community Group as enclosed in <a href="Document 23.02.01-2">Document 23.02.01-2</a>

A motion was made to approve operating procedures for the Parent Community Group as enclosed in <u>Document 23.02.01-2</u> by Emily Stahl.

Motion was seconded by Abigail Tolman

Motion carried unanimously

### C. Action: Approve Goals for the Beautification Committee

### **Recommended motion:**

Approve 2023-24 goals for the Beautification Committee as enclosed in Document 23.02.01-3

A motion was made to approve 2023-24 goals for the Beautification Committee as enclosed in Document 23.02.01-3 by Joshua LaBuda

Motion seconded by Abigail Tolman

**Motion carried unanimously** 

### 2023-24 Goals for Beautification Committee

### D. Discussion: Bylaw Review

Abigail Tolman moves to extend the meeting until 8:00pm

Susan Kerndt seconds

### E. Action: Principal Evaluation

### **Recommended motion:**

Move to convene in executive session in order to discuss subjects that may tend to prejudice the reputation and character of any person.

Motion made to move to convene in executive session in order to discuss subjects that may tend to prejudice the reputation and character of any person by Joshua LaBudah Motion seconded by Chloe Peterson

Motion carried unanimously

Motion was made to extend the contract for our principal Stacy Foshee for the 2020-23 school year by Joshua LaBuda

Motion seconded by Abigail Tolman

### **APC VOTE:**

Emily Stahl-Yes, Chloe Peterson-Yes, Abigail Tolman-Yes, and Joshua LaBuda-Yes. Motion carried unanimously

### 6. Future Action/Discussion Items:

Please submit items to include on the agenda to the Principal and/or the APC Chair by the Wednesday before the next scheduled meeting.

- Review bylaws
- Continue to discuss "Waldorf inspired" versus public Waldorf for our school.
- Establish a means for having an equity lens role on the APC
- Develop a method for APC to perform a self-evaluation
- Revise the school handbook (attendance policy, dress code etc.)

APC Meeting adjourns at 8:10 pm

### Next meeting date:

Wednesday, March 1

### 7. Adjourn

### **Upcoming Dates:**

Winter Faire, Saturday, February 4
Professional Development, Monday, February 20
Parent Teacher Conferences, Tuesday, February 21
Parent Teacher Conferences, Wednesday, February 22
APC Work Session, Wednesday, March 22 5:00 p.m.

### **APPROVED MINUTES**

# Regular Meeting Academic Policy Committee Boreal Sun Charter School

Wednesday, March 1, 2023
5:00 to 7:30 pm
HYBRID Meeting
In Person at Boreal Sun Charter School/Room 8
and Online:
Join GOOGLE Meet:

meet.google.com/mcn-htqc-vkr

### Roll Call/Establish Quorum

**APC Members Present:** 

Genevieve Pfisterer, Lucia Zaczkowski, Susan Kerndt, Emily Stahl, Chloe Peterson, Abigail Tolman (not present), Joshua LaBuda (not present) Prajna Lindgren, Sharon Hansen, and Kaneisha Radogsky Abigail Tolman arrives at 5:20pm

Certify Election of APC Members

### Recommended motion:

Move to certify the results of the 2023 election of APC members as follows: Prajna Lindgren, Sharon Hansen, and Kaneisha Radogsky elected to fill two-year parent seats, and Lucia Zaczkowski and Susan Kerndt re-elected to fill two-year staff seats.

Chloe Peterson moves to certify the results of the 2023 election of APC members as follows: Prajna Lindgren, Sharon Hansen, and Kaneisha Radogsky elected to fill two-year parent seats, and Lucia Zaczkowski and Susan Kerndt re-elected to fill two-year staff seats.

Susan Kerndt seconds the motion

Seating of New APC Members

APC Vote-Genevieve Pfisterer-Yes, Lucia Zaczkowski-Yes, Susan Kerndt-Yes, Emily Stahl-Yes, Chloe Peterson-Yes,

All votes Yes new board members are seated

Land Acknowledgement: We gratefully acknowledge that this event is taking place in the territory of the traditional and original inhabitants of this land, the Tanana Khwt'ana, and we say their name in this meeting to remind us of the Tanana Khwt'ana, their culture and way of life, their special relationship to the land, and to honor the original language of this place, Ch'eno Kanaga'.

Mission of Boreal Sun Charter School: To provide K-8 students with a cross-curricular, arts integrated program, inspired by the philosophy of Waldorf Education.

### Organization of APC

APC bylaws establish five officer positions: Chair, Co-Chair, Secretary, Treasurer and Historian.

Recommended motion:

Genevieve Pfisterer moves to appoint Chloe Peterson to the position of Treasurer for one year.

Seconded by Kaneshia Radogsky

No objections

Moved to unanimous consent. Motion passes by UC.

Genevieve Pfisterer moves to appoint the position of Secretary to- Susan Kerndt, Chair to Lucia Zaczkowski and Historian- to Genevieve Pfisterer for one year.

Motion seconded by Emily Stahl

No objections

Moved to unanimous consent. Motion passes by UC.

Emily Stahl moves to appoint Abigail Tolman to the position of Co-Chair for one year. Seconded by Genevieve Pfisterer

No objections

Moved to unanimous consent. Motion passes by UC.

The Academic Policy Committee is the governing body of Boreal Sun Charter School. Our votes here carry consequences, and we recognize that the words we use in meetings also have consequences. As a board, and as individuals, we commit to listening from a place of curiosity, deliberating from a standard of decorum, and voting with the best interest of all our children.

 Approval of Minutes from Previous Meeting 23.02.01 Minutes

A motion is made to approve the minutes as amended from February I, 2023 by Genevieve Pfisterer Motioned seconded by: Chloe Peterson

No objections

Moved to unanimous consent. Motion passes by UC.

### 2. Approval of the Agenda

A motion to approve the agenda for today, March 1st, 2023 made by Chloe Peterson Motion seconded by Emily Stahl

### No objections

Moved to unanimous consent. Motion passes by UC.

### 3. Community Comments on Agenda Items

Community comments are limited to two minutes.

### 4. Reports

Administrative Report~ Stacy Foshee

Faculty Report ~ Susan Kerndt

Friends of Boreal Sun Report (FOB) ~ Chloe Peterson

Parent Community Group (PCG)~ Stacy Foshee

Diversity, Equity, Inclusion, & Belonging (DEIBC) Report ~ Stacy Foshee

### 5. Business/Special Topics

### A. Action: Approve Goal for DEIBC

### **Recommended motion:**

Move to confirm the goal added to the DEIBC operating procedures in Document 23.01.11-1 DEIBC Operating Procedures.

**DEIBC** Goal

Susan Kerndt motions to confirm the goal added to the DEIBC operating procedures in Document 23.01.11-1 DEIBC Operating Procedures.

**Motioned seconded by Chloe Peterson** 

### **APC Vote:**

Genevieve Pfisterer-Yes, Lucia Zaczkowski-Yes, Susan Kerndt-Yes, Emily Stahl-Yes, Chloe Peterson-Yes, Abigail Tolman-Yes, Prajna Lindgren-Yes, Sharon Hansen-Yes, and Kaneisha Radogsky-Yes.

All votes Yes. Motion carries

### B. Action: Establish Goals for 2023-24 Professional Development

### Recommended motion:

Move to establish literacy instruction as the focus of 2023-24 Professional Development with an emphasis on Waldorf-inspired practices. Ak Read's Act District Intervention one pager

Abigail Tolman makes a motion to establish literacy instruction as the focus of 2023-24 Professional Development with an emphasis on Waldorf-inspired practices.

**Motioned seconded by Chloe Peterson** 

### **APC Vote:**

Genevieve Pfisterer-Yes, Lucia Zaczkowski-Yes, Susan Kerndt-Yes, Emily Stahl-Yes, Chloe Peterson-Yes, Abigail Tolman-Yes, Prajna Lindgren-Yes, Sharon Hansen-Yes, and Kaneisha Radogsky-Yes.

All votes Yes. Motion carries

C. Action: Charter School District Contract Partnership

### Recommended motion:

Move to partner with other charter schools to hire an attorney to negotiate our contract with Fairbanks Northstar Borough School District.

Abigail Tolman makes a motion to partner with other charter schools to hire an attorney to negotiate our contract with Fairbanks Northstar Borough School District.

Motioned seconded by Emily Stahl

### **APC Vote:**

Genevieve Pfisterer-Yes, Lucia Zaczkowski-Yes, Susan Kerndt-Yes, Emily Stahl-Yes, Chloe Peterson-Yes, Abigail Tolman-Yes, Prajna Lindgren-Yes, Sharon Hansen-Yes, and Kaneisha Radogsky-Yes.

All votes yes. Motion carries

Abigail Tolman makes a motion to extend the APC meeting to 8:00 pm Motion seconded by Chloe Peterson

### No objections

Moved to unanimous consent. Motion passes by UC

### D. Discussion: Bylaw Review and Revision

Suggested revisions to our bylaws are included in the linked document. Thank you, Emily Stahl, for taking on this task.

### Bylaw Revisions 23.03.01

### E. Discussion: Work Session Agenda Items

The APC scheduled a work session March 22 to add action plans to the set of goals we passed in DATE. Three other topics would benefit from a work session discussion: revisions to the Family Handbook, Bylaw revisions, and preparations for strategic planning.

### Meeting work session date changed to March 8th at 5:00pm

### 6. Future Action/Discussion Items:

Please submit items to include on the agenda to the Principal and/or the APC Chair by the Wednesday before the next scheduled meeting.

- Continue to discuss "Waldorf inspired" versus public Waldorf for our school.
- Establish a means for having an equity lens role on the APC
- Develop a method for APC to perform a self-evaluation

### **Next Meeting Date:**

Wednesday, March 22 Work Session Wednesday, April 5 Regular Meeting

### 7. Adjourn

Motion to adjourn- Emily Stahl
Motion seconded- Chloe Peterson

All agree

**Motion carries** 

Meeting adjourns at 7:44

### **Upcoming Dates:**

Spring Break March 13-17

APC Work Session, Wednesday, March 22 5:00 p.m. (Changed see above).

APC meeting work session date changed to March 8th at 5:00 pm

## BYLAWS OF Boreal Sun Charter School

Adopted by Boreal Sun Charter School Academic Policy Committee on

April 14, 2021

Revised on December 2, 2021 Amended June 1, 2022 Revised March 31, 2023

Fairbanks, Alaska

Boreal Sun Charter School Fairbanks North Star Borough Alaska www.k12northstar.org/borealsun

In this revised version of the Bylaws head teacher was changed to principal, the list of APC members was moved to the last page with term dates, and page numbers were added.

### ARTICLE I Name, Office, Fiscal Year, Governance

### SECTION 1. NAME

The name of this organization shall be Boreal Sun Charter School ("the School" or "BSCS").

### SECTION 2. PRINCIPAL OFFICE OF THE INITIATIVE

The principal office for the transaction of the activities and affairs of the School is 2404 South Barnette Street, Fairbanks, State of Alaska.

### **SECTION 3. FISCAL YEAR**

The fiscal year of the School shall coincide with that of the Fairbanks North Star Borough School District (July 1 through June 30).

### **SECTION 4. GOVERNANCE**

The School shall be governed by the Academic Policy Committee (APC).

### ARTICLE II Academic Policy Committee

### **SECTION 1. GENERAL POWERS**

Boreal Sun Charter School will have an Academic Policy Committee (APC), which is the primary governing body designated to oversee and supervise all aspects of the School. No members of the APC shall act on his or her own in the name of the APC unless so authorized by these Bylaws or by resolution of the APC. The APC shall have the maximum power permitted by law, shall establish policy for the school, shall fulfill the duties prescribed in A.S. 14.03.250- AS 14.17.450(d) and as set forth in these Bylaws, and may include, but is not limited to the following functions:

- Ensure the fulfillment of the mission of Boreal Sun Charter School as stated in the Boreal Sun Charter School/Fairbanks North Star Borough School District (FNSBSD) contract.
- Oversee and have ultimate accountability and responsibility for academics, curriculum, operations & maintenance of the school. Oversight of personnel issues, finances and budgeting, and other administrative tasks as required by the School.
- Promote professional conduct in accordance with Fairbanks North Star Borough School District policies.
- Delegate to the Principal those tasks deemed appropriate by the APC, and to collaborate with the Principal regarding the hiring, evaluation, and/or termination or non-retention of teachers, staff, and other personnel to the extent permitted by law and FNSBSD negotiated contracts.
- Review and rule on any other questions, issues, or policies that may arise from time to time, to the extent permitted by law.

### **SECTION 2. MEMBERS**

### A. Voting Members:

Membership on the Academic Policy Committee is by community election, except as provided herein. The number of members of the APC shall be no fewer than seven (7) and no more than nine (9) voting members. Voting APC members shall represent the staff and the school community. Three (3) of the members shall be permanent staff, at least two (2) of whom shall be certified teachers. Six (6) APC members shall be parents/legal guardians of students currently enrolled in the school, who are not also permanent Boreal Sun Charter School staff members. In the event an APC position becomes vacant outside of the election timeline, the APC shall appoint interim members of the staff and/or community to serve until the next election period.

### B. Non-Voting Members:

The Principal will serve in perpetuity as an ex officio, non-voting member of the Academic Policy Committee whose membership will not count towards the total number of APC Board Members.

### **SECTION 3. TERM**

The term of all members of the APC shall be two (2) years from March to March. It is the goal of these Bylaws that the terms expire in alternate years so that not all parent or teacher positions expire in the same year. The APC members as of the date for adoption of these Bylaws shall be included as an appendix.

### **SECTION 4. TERM LIMITATIONS**

There shall be no limitation on the number of terms that an APC member may serve. If current members wish to serve additional terms, they must go through the election process.

### SECTION 5. ELECTION OF MEMBERS TO THE ACADEMIC POLICY COMMITTEE

### A. Elections Committee

In October of each year, the Chair of the APC shall appoint an Elections Committee of five (5) persons. One person shall be a parent member of the APC, one person shall be a staff member of the APC, one person shall be a parent/legal guardian of a student enrolled in the school who is not a member of the APC, the fourth member will be the Principal, and the fifth member will be the Administrative Secretary.

The Elections Committee shall oversee the election process for open positions on the APC.

The Elections Committee shall:

- Set a deadline for candidate applications and set opening and closing dates for the election period;
- Solicit and accept applications from candidates for membership to the APC;
- Bring the full list of candidates to the APC meeting held prior to the elections;
- Make available within the school office copies of statements the candidates choose to submit to the Boreal Sun community;
- Establish a forum for public introduction of candidates;
- Prepare a ballot listing candidates;
- Distribute and collect ballots and otherwise oversee the election to ensure secrecy of ballots and that the election is conducted in a fair manner;
- Report election results by or before February 20th, and advise candidates and the APC of election results.

### B. Casting of Ballots:

Voting for APC members will occur over two weeks at the end of January and/or the beginning of February. Voting will be by secret, paper ballot provided to eligible voters at the Boreal Sun office. Ballots must be returned in person or mailed and received by the closing date of the election period. Proxy, facsimile, email or any other method of voting not authorized above is not permitted.

- Eligibility to Vote for Parent APC Positions. Only parents or legal guardians of students enrolled in the school during the period of the election are eligible to vote for parent APC members.
- Eligibility to Vote for Staff APC Positions. Only permanent staff members employed by Boreal Sun Charter School with a current contract effective during the period of the election are eligible to vote for staff APC members.
- **Number of votes per eligible voter**. Eligible voters may cast one vote for each vacant position on the ballot, not to exceed one vote per open position.

### C. Role of the APC in Elections

The APC shall do the following:

- Approve the final ballot at the regular meeting prior to elections.
- Swear in newly elected members at the annual meeting.
- In the event that the number of qualified candidates is less than or equal to the number of vacant positions, the APC may dispense with an election and, with a 2/3 vote of members present, seat the slate of candidates.

### **SECTION 6. COMPENSATION**

Members of the APC shall not receive any salary or other compensation for their services.

### **SECTION 7. RESIGNATION**

Any APC member may resign at any time by giving written notice to the Chair or Secretary of the APC. Such resignation shall take effect at the time specified therein and, unless otherwise stated, the acceptance of such resignation shall not be necessary to make it effective.

### **SECTION 8. EXPECTATIONS AND REMOVAL**

APC members are expected to attend, at a minimum, all regular monthly APC meetings. Although absences at times cannot be avoided, the APC may remove any APC member who fails to attend three regularly scheduled meetings during a term year. Additionally, the APC may remove a member with or without cause when it determines that the best interests of the APC and the school would be served by removal of that member. Removal shall require a supermajority vote (2/3) of the APC, during which the member in question retains voting rights.

### **SECTION 9. CONFLICT OF INTEREST**

Each member of the APC shall act in the interest of the common good and for the benefit of the School. It is the intent of these Bylaws to maintain confidence in the APC and to prevent the use of this membership for private gain or any other improper purpose.

### ARTICLE III Officers of the Academic Policy Committee

### **SECTION 1. OFFICERS**

The officers of the APC shall be Chair, Co-Chair, Secretary, Treasurer and Historian each of whom must be a current member of the APC. The APC may elect or appoint other officers, including one or more assistant secretaries, as it shall deem desirable. Such officers may have the authority and perform the duties prescribed, from time to time, by the APC.

### **SECTION 2. ELECTION AND TERM OF OFFICE**

The term of all officers of the APC shall be for one (1) year. The officers of the APC shall be elected annually by a majority of the APC members at the annual meeting of the APC in March.

### **SECTION 3. REMOVAL**

APC may remove an officer by majority vote with or without cause when it determines that the best interests of the APC and the school would be served by removal of that officer. Removal of an officer from office shall not constitute removal from the APC, as that action requires a separate vote.

### **SECTION 4. VACANCIES**

A vacancy in any office may be filled by a majority vote of the entire APC for the unexpired portion of the term.

### **SECTION 5. CHAIR**

The Chair shall be a member of the APC, and shall be the presiding officer at all meetings of the APC and set the agenda. The Chair shall have such authority and perform such duties as shall be directed by the APC from time to time. Additionally, the Chair will organize and facilitate the All School Meeting every fall.

### **SECTION 6. CO-CHAIR**

The Co-Chair shall be a member of the APC. In the absence of the Chair, the Co-Chair shall perform the duties of the Chair, and when so acting, shall have all the powers of the Chair. The Co-Chair shall also perform such other duties as from time to time may be assigned to him/her by the APC.

### **SECTION 7. SECRETARY**

The Secretary shall:

- Keep the minutes of the meetings of the APC in computer files and a book provided for that purpose.
- See that all notices and agendas are duly given and posted in accordance with the provisions of these Bylaws or as required by law.
- Keep an updated list of the mailing addresses, e-mail addresses, and telephone numbers of each member of the APC.
- Perform such other duties as from time to time may be assigned to him/her by the APC.

### **SECTION 8. TREASURER**

Each spring and fall, the Treasurer will work collaboratively with the Principal to present to the APC the annual budget and shall ensure that it justly supports the mission and goals of the charter. The Treasurer and Principal will meet monthly and present an update of the budget at each APC meeting and in all ways shall be accountable to the APC.

### **SECTION 9. HISTORIAN**

The historian shall maintain records of past APC topics and decisions.

### **ARTICLE IV**

### Meetings of the Academic Policy Committee

### **SECTION 1. ANNUAL AND REGULAR MEETINGS**

The APC hereby formally adopts the Open Meetings Act, A.S. 44.62.310 et secr. ("the Act"). All meetings shall be conducted and all notices posted in accordance with the Act. The APC shall hold regular meetings at least four (4) times a year, but typically monthly on the first Wednesday of every month. Additionally, the APC will hold a separate annual meeting in March, during which review of Bylaws and election of APC officers will occur.

### **SECTION 2. SPECIAL MEETINGS**

Special meetings of the APC may be called by the Chair, Co-Chair, or any three members of the APC.

### **SECTION 3. PLACE OF MEETINGS**

The APC may designate any place within the Fairbanks North Star Borough as the place of meeting for any regular meeting or special meeting. If no designation is made, the place of meeting shall be at the school. Telephonic or video participation, including virtual meetings, may be permitted at both regular and special meetings at the discretion of the APC and must be set up ahead of time.

### **SECTION 4. NOTICE OF MEETINGS**

Notice of annual, regular, or special meetings stating the place, day, and hour of any meeting shall be delivered, either personally, by phone, text, or by email, to each member of the APC not less than one (1) day before the date set for such meeting. In addition, at least twenty-four (24) hours prior to each meeting, notice of and the agenda for each meeting shall be posted at the school.

### **SECTION 5. INFORMAL ACTION BY MEMBERS**

Any action that otherwise may be taken at any meeting of the APC may be taken without a meeting if a consent in writing, setting forth the action so taken, is signed and unanimously agreed upon in writing or e-mail by 100% of the members of the APC entitled to vote with respect to the subject matter thereof. A record of these actions shall be kept either digitally or in the book.

### **SECTION 6. QUORUM**

A quorum shall be a majority of the current number of APC members. Telephonic or video participation, including virtual meetings, may be permitted at both regular and special meetings at the discretion of the APC and must be set up ahead of time.

### **SECTION 7. MANNER OF ACTING**

The act of a majority of the voting members of the APC, at a meeting at which a quorum is present either in person or telephonically, shall be the act of the APC, unless the act of a greater number is required by law or by these Bylaws.

### **SECTION 8. NO PROXIES**

Members of the APC may not vote by proxy.

#### **ARTICLE V**

Checks, Deposits, Funds, Accounting, Contracts

### SECTION 1. BANK ACCOUNTS, CHECKS, WITHDRAWALS, ETC.

The School shall use district accounting services, policy, and practices for all money transactions. The non-profit entity, Friends of Boreal Sun Charter School (FOB), has their own policies and practices that will not intermingle with the School's Federal, State and local funding. No depository account in the name of Boreal Sun Charter School may be established without the approval of the APC. Purchases of \$10,000 or more will be presented to the APC for discussion.

### **SECTION 2. ACCOUNTING**

The Principal and the Treasurer shall meet monthly to compile and summarize the district report of all income and expenses since the prior APC regular monthly meeting. The APC may at any time request a full or partial budget report of School monies from the district.

### **SECTION 3. CONTRACTS**

Contracts shall be run through the Principal and Fairbanks North Star Borough School District. The APC shall be made aware of contracts in excess of \$10,000 that are in negotiation.

### ARTICLE VI Amendments to Bylaws

### **SECTION 1. AMENDMENTS**

Outside of the Annual meeting, these Bylaws may be altered, amended, or repealed and new Bylaws may be adopted by a majority vote of the entire APC at any regular meeting or special meeting, provided that the proposed change in the Bylaws has been submitted in writing to all of the members of the APC, and posted publicly in the school office, at least two (2) days prior to the meeting at which the proposed change will come up for a vote. Proposed changes to the Bylaws may be submitted by any member of the APC. Once approved by the APC the bylaws must be submitted to and approved by the district school board.

### ARTICLE VII Indemnification

### **SECTION 1. INDEMNIFICATION**

The School may, to the maximum extent permitted by law and in the absence of School or District insurance, defend, hold harmless and indemnify all current and former members of the APC, all persons who at the request of the APC have acted or not acted, and all persons currently or previously employed by the School, from and against any claims, civil or criminal, in which that person is made a party by reason, in whole or in part, of being or having been an APC member or officer, at the request of the APC have acted or not acted, or being or having been an employee of the School, when that person has acted within the course or scope of his or her duties to the School. Indemnification shall be provided by a majority vote of the APC, on a case-by-case basis.

Date Adopted:	**************************************
Secretary: Susan Kerndt	Chair: Lucia Zaczkowski

### Academic Policy Committee Board Members

Name	Seat	Term Dates	Officers
Stacy Foshee	Principal	Permanent	
Susan Kerndt	Teacher	2023 - 2025	Secretary
Lucia Zaczkowski	Teacher	2023 - 2025	Chair
Genevieve Pfisterer	Teacher	2022 - 2024	Historian
Sharon Hansen	Parent	2023 - 2025	
Kaneisha Radgosky	Parent	2023 - 2025	
Prajna Lindgren	Parent	2023 - 2025	
Chloe Peterson	Parent	2022 - 2024	Treasurer
Emily Stahl	Parent	2022 - 2024	
Abigail Tolman	Parent	2022 - 2024	Vice-Chair