

**Fairbanks North Star Borough School District  
School and Grade Level Enrollment Projections  
2014-15 School Year**

SCHOOL	PK	KG	1	2	3	4	5	6	Elem	7	8	JR	9	10	11	12	SR	Total
Anderson	8	71	73	90					242									242
Anne Wien	13	60	63	63	60	54	56	48	417									417
Arctic Light	9	90	93	89	80	80	55	49	545									545
Badger Road	2	94	99	80	68	74	76		493									493
Barnette		40	45	46	46	48	50	48	323	45	46	91						414
Crawford					77	81	70	74	302									302
Denali		64	68	52	58	50	52	57	401									401
Hunter	7	65	68	49	48	40	50	38	365									365
Joy	18	66	70	57	70	58	63	66	468									468
Ladd	15	81	83	87	72	67	55	65	525									525
Nordale	8	47	49	48	44	50	29	43	318									318
North Pole Elem	10	86	90	77	73	67	66		469									469
Pearl Creek	8	63	67	55	72	64	67	76	472									472
Salcha		8	8	7	10	14	17	9	73									73
Ticasuk Brown	7	92	97	93	76	81	75		521									521
Two Rivers	1	14	15	11	14	9	8	13	85	13	5	18						103
University Park	1	83	87	80	66	73	63	64	517									517
Weller	6	68	72	60	58	62	73	79	478									478
Woodriver	1	51	54	76	57	55	67	60	421									421
North Pole Middle								233	233	231	205	436						669
Randy Smith										155	179	334						334
Ryan										192	178	370						370
Tanana										264	224	488						488
Ben Eielson Jr/Sr										62	67	129	73	76	68	40	257	386
Hutchison													94	106	91	71	362	362
Lathrop													270	285	324	182	1,061	1,061
North Pole Senior													197	199	208	145	749	749
West Valley													272	242	273	174	961	961
Alt Learning System	3	1		3	1	4	3	4	19	4	12	16	19	15	26	36	96	131
Fairbanks Youth Facility														2	6	2	10	10
BEST (Correspondence)		9	16	13	16	14	17	15	100	14	13	27	15	44	43	40	142	269
Chinook		16	16	15	17	16	16	17	113	20	17	37						150
Effie Kokrine										22	34	56	29	21	37	13	100	156
Star of North										7	23	30	18	17	60	69	164	194
Watershed		22	22	23	23	22	23	22	157	23	22	45						202
<b>Grand Total</b>	<b>117</b>	<b>1,191</b>	<b>1,255</b>	<b>1,174</b>	<b>1,106</b>	<b>1,083</b>	<b>1,051</b>	<b>1,080</b>	<b>8,057</b>	<b>1,052</b>	<b>1,025</b>	<b>2,077</b>	<b>987</b>	<b>1,007</b>	<b>1,136</b>	<b>772</b>	<b>3,902</b>	<b>14,036</b>

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**FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT  
FIFTEEN YEAR ENROLLMENT HISTORY BY GRADE LEVEL**

Year	PK	KG	1	2	3	4	5	6	Elem	7	8	JR	9	10	11	12	SR	Total	Change	%
<b>15 Years Actual Enrollments</b>																				
99-00	61	1,139	1,167	1,283	1,306	1,282	1,256	1,170	8,664	1,240	1,291	2,531	1,694	1,163	916	836	4,609	15,804	(350)	-2.2%
00-01	50	1,060	1,193	1,141	1,245	1,292	1,262	1,248	8,491	1,236	1,187	2,423	1,657	1,228	925	829	4,639	15,553	(251)	-1.6%
01-02	86	1,031	1,155	1,183	1,147	1,222	1,266	1,201	8,291	1,245	1,171	2,416	1,583	1,168	997	819	4,567	15,274	(279)	-1.8%
02-03	84	1,032	1,086	1,131	1,161	1,145	1,200	1,276	8,115	1,195	1,221	2,416	1,528	1,181	959	945	4,613	15,144	(130)	-0.9%
03-04	86	1,037	1,079	1,070	1,095	1,096	1,107	1,171	7,741	1,227	1,139	2,366	1,486	1,175	951	874	4,486	14,593	(551)	-3.6%
04-05	87	1,104	1,082	1,074	1,076	1,089	1,069	1,123	7,704	1,160	1,167	2,327	1,504	1,202	964	875	4,545	14,576	(17)	-0.1%
05-06	72	1,195	1,108	1,046	1,066	1,058	1,089	1,054	7,688	1,105	1,133	2,238	1,233	1,157	1,138	1,062	4,590	14,516	(60)	-0.4%
06-07	101	1,080	1,230	1,081	1,027	1,049	1,052	1,083	7,703	1,071	1,060	2,131	1,167	1,212	1,057	1,196	4,632	14,466	(50)	-0.3%
07-08	124	1,077	1,080	1,146	1,060	1,008	1,025	1,032	7,552	1,062	1,040	2,102	1,075	1,131	1,104	1,139	4,449	14,103	(363)	-2.5%
08-09	115	1,132	1,144	1,103	1,134	1,050	1,032	1,024	7,734	1,024	1,054	2,078	1,056	1,066	1,236	970	4,328	14,140	37	0.3%
09-10	142	1,121	1,242	1,145	1,146	1,161	1,086	1,047	8,090	1,045	1,045	2,090	1,073	1,018	1,200	931	4,222	14,402	262	1.9%
10-11	128	1,141	1,145	1,228	1,088	1,078	1,148	1,068	8,024	1,037	1,036	2,073	1,040	1,060	1,168	861	4,129	14,226	(176)	-1.2%
11-12	133	1,153	1,193	1,129	1,209	1,059	1,082	1,128	8,086	1,084	1,014	2,098	1,027	1,057	1,190	809	4,083	14,267	41	0.3%
12-13	133	1,162	1,184	1,150	1,143	1,193	1,053	1,065	8,083	1,110	1,084	2,194	1,011	946	1,184	846	3,987	14,264	(3)	0.0%
13-14	117	1,218	1,207	1,133	1,107	1,099	1,131	1,021	8,033	1,015	1,075	2,090	1,040	979	1,046	862	3,927	14,050	(214)	-1.5%
<b>Projected Enrollment</b>																				
14-15	117	1,191	1,255	1,174	1,106	1,083	1,051	1,080	8,057	1,052	1,025	2,077	987	1,007	1,136	772	3,902	14,036	(14)	-0.1%

**Fairbanks North Star Borough School District  
Elementary School Staffing  
2014-15 Approved Budget**

Proj Enroll	Prin	Asst Prin	Sec	Basic Instr	Aide/ Specialist	Gen Music	Library Assoc	Nurse	Physical Educ	Guidance	Art/Band/ Orch	Total				Grand Total Prsnl	
												Program	Spec Ed Instr	Spec Ed Aides	Extended Learning		Custodial Staff
242 Anderson	1.00		2.00	10.00	1.00	1.00	1.00	1.00	0.50	1.00	1.00	18.50	1.00			3.00	22.50
417 Anne Wien	1.00		2.00	17.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	26.00	5.00	0.30		4.00	35.30
545 Arctic Light	1.00	1.00	2.00	22.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	32.00	3.00	0.50		4.50	40.00
493 Badger	1.00		2.00	20.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	29.00	4.00	0.50		4.00	37.50
414 Barnette	1.00		3.00	20.00	2.50	1.00	1.00	1.00	1.00	1.00	1.00	31.50	1.00	1.00		4.00	37.50
302 Crawford	1.00		2.00	12.00	1.00	1.00	1.00	1.00	0.50	1.00	1.00	20.50	1.00	0.90		4.00	26.40
401 Denali	1.00		2.00	16.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	25.00	4.00	0.50		3.50	33.00
365 Hunter	1.00		2.00	15.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	24.00	3.00	0.10		4.00	31.10
468 Joy	1.00		2.00	18.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	27.00	6.00	0.70		4.00	37.70
525 Ladd	1.00		2.00	21.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	30.00	4.00	0.50		4.00	38.50
318 Nordale	1.00		2.00	13.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	22.00	4.00	0.50		3.50	30.00
469 North Pole	1.00		2.00	19.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	28.00	3.50	0.50		4.00	36.00
472 Pearl Creek	1.00		2.00	19.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	28.00	4.50	1.00		4.00	37.50
73 Salcha	1.00		1.00	4.00	0.50	0.50	0.54	1.00	0.50	0.50	0.50	9.54	0.80	0.20		1.60	12.14
521 Ticasuk	1.00		2.00	21.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	30.00	4.00	0.30		4.50	38.80
103 Two Rivers	1.00		1.00	4.00	0.50	0.50	0.60	0.50	0.50	0.50	0.50	9.10	0.80	0.20		1.40	11.50
517 University Park	1.00		2.00	22.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	31.00	4.00	1.00		4.00	40.00
478 Weller	1.00		2.00	19.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	28.00	3.50	0.70		4.00	36.20
421 Woodriver	1.00		2.00	17.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	26.00	4.00	1.00		4.00	35.00
District Wide					27.50						15.50	43.00			119.60		163.60
<b>7,544 14-15</b>	<b>19.00</b>	<b>1.00</b>	<b>37.00</b>	<b>309.00</b>	<b>47.00</b>	<b>18.00</b>	<b>18.14</b>	<b>18.50</b>	<b>17.00</b>	<b>18.00</b>	<b>15.50</b>	<b>518.14</b>	<b>61.10</b>	<b>11.40</b>	<b>70.00</b>	<b>780.24</b>	
7,567 13-14 Approved	19.00	1.00	37.00	310.00	47.00	18.00	18.14	18.50	17.00	18.00	15.50	519.14	64.20	11.30	69.60	777.74	

**(23) Change O/(U) (1.00) (3.10) 6.10 0.10 0.40 2.50**

**Fairbanks North Star Borough School District  
Middle School Staffing  
2014-15 Approved Budget**

	North Pole	Randy Smith	Ryan	Tanana	District Wide	Total Approved 14-15	Total Approved 13-14	Net Change O/(U)
Projected Enrollment	669	334	370	488		1,861	1,958	(97.00)
Principals	1.00	1.00	1.00	1.00		4.00	4.00	
Assistant Principals	1.00	1.00	1.00	1.00		4.00	4.00	
Secretaries	3.00	3.00	3.00	3.00		12.00	12.00	
Guidance	2.00	1.00	2.00	2.00		7.00	7.00	
Librarians	1.00	1.00	1.00	1.00		4.00	4.00	
Library Assistants	1.00	1.00	1.00	1.00		4.00	4.00	
School Safety Assistant	2.00	1.00	1.00	1.00		5.00	5.00	
Drug Prevention Specialists	1.00	1.00	1.00	1.00		4.00	4.00	
Intervention Room Aides	1.00	1.00	1.00	1.00		4.00	4.00	
Nurses	1.00	1.00	1.00	1.00		4.00	4.00	
Aides (Swimming)	1.00		1.00			2.00	2.00	
Instructional Staff	30.60	15.00	17.00	22.60		85.20	90.00	(4.80)
<b>TOTAL MIDDLE SCHOOL PROGRAM</b>	<b>45.60</b>	<b>27.00</b>	<b>31.00</b>	<b>35.60</b>		<b>139.20</b>	<b>144.00</b>	<b>(4.80)</b>
Special Ed Teachers	3.50	3.50	3.00	3.00		13.00	15.50	(2.50)
Special Ed Aides				25.00		25.00	20.00	5.00
Extended Learning Teachers	1.00	1.00	0.90	1.00		3.90	3.86	0.04
Custodial Staff	6.00	4.00	5.00	5.70		20.70	21.70	(1.00)
<b>GRAND TOTAL PERSONNEL</b>	<b>56.10</b>	<b>35.50</b>	<b>39.90</b>	<b>45.30</b>	<b>25.00</b>	<b>201.80</b>	<b>205.06</b>	<b>(3.26)</b>

**Fairbanks North Star Borough School District  
Jr High/Sr High School Staffing  
2014-15 Approved Budget**

	Ben Eielson	District Wide	Total 14-15 Approved	Total 13-14 Approved	Net Change O/(U)
Projected Enrollment	386		386	387	(1)
Principals	1.00		1.00	1.00	
Assistant Principals	1.00		1.00	1.00	
Secretaries	3.00		3.00	3.00	
Guidance	2.00		2.00	2.00	
Counseling Technician	1.00		1.00	1.00	
Librarians	1.00		1.00	1.00	
Library Assistants	1.00		1.00	1.00	
School Safety Assistant	1.00		1.00	1.00	
Intervention Room Aides	1.00		1.00	1.00	
Nurses	1.00		1.00	1.00	
Instructional Staff	26.00		26.00	26.00	
Activities Coordinator	0.50		0.50	0.50	
<b>TOTAL JR HIGH SR HIGH PROGRAM</b>	<b>39.50</b>		<b>39.50</b>	<b>39.50</b>	
Special Ed Teachers	1.50		1.50	1.00	0.50
Special Ed Aides		2.20	2.20	1.20	1.00
Extended Learning Teachers	0.10		0.10	0.14	(0.04)
Custodial Staff	4.00		4.00	4.00	
<b>GRAND TOTAL PERSONNEL</b>	<b>45.10</b>	<b>2.20</b>	<b>47.30</b>	<b>45.84</b>	<b>1.46</b>

**Fairbanks North Star Borough School District  
Senior High School Staffing  
2014-15 Approved Budget**

	Hutchison	Lathrop	North Pole	West Valley	District Wide	Total 14-15 Approved	Total 13-14 Approved	Net Change O/(U)
Projected Enrollment	362	1,061	749	961		3,133	3,228	(95)
Principals	1.00	1.00	1.00	1.00		4.00	4.00	
Assistant Principals	1.00	3.00	2.00	3.00		9.00	9.00	
Secretaries	3.00	6.00	5.00	6.00		20.00	20.00	
Guidance	2.00	5.00	3.00	5.00		15.00	15.00	
Counseling Technician	1.00	1.00	1.00	1.00		4.00	4.00	
Librarians	1.00	1.00	1.00	1.00		4.00	4.00	
Library Assistants	1.00	2.00	2.00	2.00		7.00	7.00	
School Safety Assistant	1.00	3.00	3.00	3.00		10.00	10.00	
Drug Prevention Specialists	1.00	1.00	1.00	1.00		4.00	4.00	
Intervention Room Aides	1.00	1.00	1.00	1.00		4.00	4.00	
Nurses	1.00	1.00	1.00	1.00		4.00	4.00	
Alaska Native Ed Aides		1.00	1.00	1.00		3.00	3.00	
Classroom Aides-Options	4.00					4.00	4.00	
Instructional Staff	22.00	47.40	34.50	42.60		146.50	150.00	(3.50)
Activities Coordinator	0.50	1.00	0.50	1.00		3.00	3.00	
<b>TOTAL SENIOR HIGH PROGRAM</b>	<b>40.50</b>	<b>74.40</b>	<b>57.00</b>	<b>69.60</b>		<b>241.50</b>	<b>245.00</b>	<b>(3.50)</b>
Special Ed Teachers	1.50	10.10	4.40	5.00	6.60	27.60	25.00	2.60
Special Ed Aides					48.00	48.00	47.00	1.00
Extended Learning Teachers								
Custodial Staff	5.00	9.00	7.00	8.00		29.00	28.00	1.00
<b>GRAND TOTAL PERSONNEL</b>	<b>47.00</b>	<b>93.50</b>	<b>68.40</b>	<b>82.60</b>	<b>54.60</b>	<b>346.10</b>	<b>345.00</b>	<b>1.10</b>

**STATE OF ALASKA SCHOOL DISTRICTS  
SCHOOL OPERATING FUND - EXPENDITURES BY FUNCTION  
FOR THE 2012-13 SCHOOL YEAR**

School District	Instruction	Special Education Instruction	Special Education Support	Support Services - Students	Support Services - Instruction	School Administration
Alaska Gateway	4,278,887	725,649	110,630	161,129	816,192	294,950
Aleutian Region	668,718	221,089	96,294	-	121,503	20,924
Aleutians East	3,957,048	503,094	125,384	-	751,054	377,502
<b>Anchorage</b>	<b>324,303,196</b>	<b>86,961,753</b>	<b>29,938,785</b>	<b>34,791,031</b>	<b>30,846,079</b>	<b>26,207,977</b>
Annette Island	3,785,087	181,590	193,951	192,440	250,805	372,177
Bering Strait	25,900,333	3,385,728	647,052	938,489	4,351,507	1,854,929
Bristol Bay	1,801,453	227,111	-	44,025	204,610	176,859
Chatham	1,775,935	347,943	50,993	4,975	401,823	317,805
Chugach	2,162,193	85,093	20,494	23,476	403,872	53,098
Copper River	3,227,927	800,033	145,269	574,802	247,841	471,298
Cordova	3,046,933	405,437	27,667	146,861	347,386	295,693
Craig	3,187,331	567,957	252,789	190,421	1,395,914	314,544
Delta Greely	5,293,733	1,752,115	118,022	262,059	960,431	484,520
Denali	4,709,407	575,616	212,055	169,009	498,565	460,589
Dillingham	4,699,247	1,457,408	239,426	284,141	1,007,308	384,120
<b>Fairbanks</b>	<b>106,480,583</b>	<b>25,468,832</b>	<b>10,116,540</b>	<b>13,521,997</b>	<b>10,923,217</b>	<b>8,452,142</b>
Galena	11,874,202	261,008	23,322	480,819	2,209,028	959,969
Haines	2,765,681	968,150	-	136,264	162,051	312,945
Hoonah	1,570,990	451,978	90,577	98,606	228,025	67,559
Hydaburg	662,559	175,315	5,546	14,870	198,161	180,128
Iditarod	3,066,146	218,839	166,033	7,530	1,080,883	129,580
<b>Juneau</b>	<b>34,324,186</b>	<b>13,466,021</b>	<b>3,771,383</b>	<b>2,981,841</b>	<b>3,990,467</b>	<b>2,789,571</b>
Kake	1,032,955	187,913	-	15,160	200,702	91,358
Kashunamiut	2,461,082	370,659	66,660	139,956	862,457	162,419
<b>Kenai Peninsula</b>	<b>68,682,299</b>	<b>19,959,414</b>	<b>6,106,612</b>	<b>4,741,287</b>	<b>3,495,584</b>	<b>6,865,731</b>
Ketchikan	16,793,119	4,642,676	1,091,072	1,528,686	1,979,301	1,823,477
Klawock	1,712,395	458,282	-	59,798	78,888	185,868
Kodiak	21,443,788	3,891,572	2,159,639	1,424,386	2,961,095	1,678,363
Kuspuk	4,452,627	583,156	121,380	118,507	128,598	476,511
Lake & Peninsula	5,378,052	975,113	139,046	281,290	1,491,971	888,011
Lower Kuskokwim	42,637,021	7,417,824	1,289,984	1,691,190	25,412,959	5,802,165
Lower Yukon	17,085,553	3,517,259	256,153	2,442,258	7,112,848	3,114,529
<b>Mat-Su</b>	<b>105,757,701</b>	<b>35,541,541</b>	<b>13,067,692</b>	<b>10,126,653</b>	<b>8,191,995</b>	<b>9,241,119</b>
Nenana	3,619,938	710,795	-	113,613	549,890	263,552
Nome	5,439,295	728,148	57,517	897,656	891,231	505,957
North Slope	24,414,569	3,294,569	747,512	2,396,486	5,701,480	3,712,643
Northwest Arctic	18,412,132	4,590,740	643,106	1,158,804	5,957,627	3,373,406
Pelican	133,812	11,519	7,150	-	37,497	19,460
Petersburg	3,914,700	1,183,609	-	355,057	704,821	343,351
Pribilof	1,067,659	43,008	5,905	-	327,312	112,466
Saint Mary's	1,229,093	146,426	22,905	21,238	221,395	230,738
Sitka	11,701,285	3,601,027	751,215	749,734	322,910	1,231,981
Skagway	757,115	131,358	9,105	60,330	74,631	114,156
Southeast Island	2,328,706	498,539	83,058	-	842,305	364,546
Southwest Region	6,185,353	1,066,082	262,316	557,103	2,601,363	1,153,467
Tanana	426,768	194,775	-	-	49,740	94,213
Unalaska	4,825,937	577,283	121,644	191,604	408,767	178,303
Valdez	6,879,652	1,758,787	262,889	334,605	1,007,341	558,027
Wrangell	3,282,557	381,339	122,945	146,117	264,296	402,395
Yakutat	1,396,862	159,784	-	-	142,190	130,480
Yukon Flats	3,637,829	609,316	283,505	170,712	1,731,781	350,453
Yukon-Koyukuk	7,851,405	1,118,452	170,484	515,279	1,505,745	729,976
Yupitit	5,007,528	1,052,196	121,453	346,585	2,212,296	509,460
	<b>953,490,562</b>	<b>238,610,920</b>	<b>74,323,159</b>	<b>85,608,879</b>	<b>138,867,738</b>	<b>89,687,460</b>

Source: Annual Financial Reports from Alaska School District Audits, compiled by the Alaska Department of Education and Early Development



School Administration Support	District Administration	District Administration Support	Operations & Maintenance	Student Activities	Community Services	Debt Service	Transfers In(Out)	Totals
207,309	299,919	373,937	2,067,909	84,781	-	-	9,421,292	18,842,584
-	122,048	123,126	325,014	-	-	-	1,698,716	3,397,432
159,122	547,776	354,370	1,637,878	249,510	-	-	8,662,738	17,325,476
17,318,337	4,864,744	24,587,199	77,039,825	6,470,627	3,507,066	-	666,836,619	1,333,673,238
165,491	459,350	273,671	737,799	345,577	-	-	6,957,938	13,915,876
304,907	1,055,028	1,229,598	11,166,961	1,892,211	-	-	52,726,743	105,453,486
89,132	284,830	243,006	829,509	61,921	-	-	3,962,456	7,924,912
148,405	281,012	246,611	692,257	98,697	-	-	4,366,456	8,732,912
-	286,825	90,943	366,498	-	-	-	3,492,492	6,984,984
205,569	222,355	524,258	1,643,492	132,582	-	-	8,195,426	16,390,852
161,421	276,431	269,139	880,139	279,111	-	-	6,136,218	12,272,436
189,324	97,716	265,041	1,142,858	259,895	-	-	7,863,790	15,727,580
423,496	416,985	456,750	2,005,176	239,926	-	-	12,413,213	24,826,426
206,020	330,426	369,856	1,343,778	98,921	-	5,923	8,980,165	17,960,330
193,630	306,171	389,527	1,376,303	302,167	-	-	10,639,448	21,278,896
5,666,342	2,396,461	9,751,130	25,455,301	2,889,827	-	-	221,122,372	442,244,744
791,411	844,939	1,123,806	3,539,195	267,230	372,477	-	22,747,406	45,494,812
137,419	232,705	259,567	796,814	-	-	-	5,771,596	11,543,192
131,510	139,809	161,757	483,417	50,824	217,644	-	3,692,696	7,385,392
26,903	67,650	150,344	445,354	87,904	-	-	2,014,734	4,029,468
54,207	451,118	494,767	1,700,503	132,391	-	-	7,501,997	15,003,994
3,035,652	861,166	3,301,186	7,598,608	683,274	99,700	-	76,903,055	153,806,110
47,513	160,586	196,830	453,782	102,091	535	-	2,489,425	4,978,850
113,081	493,240	332,738	1,339,524	304,888	-	-	6,646,704	13,293,408
4,768,282	1,132,748	5,846,605	20,647,930	2,171,206	-	-	144,417,698	288,835,396
913,538	379,740	824,242	4,262,506	680,330	-	-	34,918,687	69,837,374
52,524	376,222	143,272	475,102	131,619	-	-	3,673,970	7,347,940
1,047,160	1,361,720	2,440,010	6,469,177	865,271	-	-	45,742,181	91,484,362
198,132	357,775	436,545	1,916,020	128,230	-	-	8,917,481	17,834,962
59,965	582,816	441,180	2,951,994	459,275	-	63,153	13,711,866	27,423,732
2,333,213	733,674	2,673,728	16,160,082	1,736,462	-	32,555	107,920,857	215,841,714
650,486	1,420,317	1,436,563	9,514,272	1,456,596	-	-	48,006,834	96,013,668
9,335,527	2,015,382	10,119,437	22,758,531	4,123,821	-	-	230,279,399	460,558,798
286,906	254,208	349,322	772,973	199,237	-	-	7,120,434	14,240,868
113,979	301,340	520,680	3,101,046	354,952	-	-	12,911,801	25,823,602
1,255,127	1,468,557	3,147,955	12,858,794	1,910,281	-	-	60,907,973	121,815,946
1,039,283	1,466,171	2,041,907	10,587,110	1,816,912	-	2,570	51,089,768	102,179,536
68,323	21,850	79,956	68,087	18,914	-	-	466,568	933,136
204,574	379,893	202,774	1,405,345	279,545	-	-	8,973,669	17,947,338
106,686	236,615	234,963	719,609	29,068	-	-	2,883,291	5,766,582
128,441	295,328	137,612	811,202	164,336	-	-	3,408,714	6,817,428
625,773	759,593	639,554	2,165,550	259,313	49,049	-	22,856,984	45,713,968
88,739	191,517	160,832	342,019	37,444	-	-	1,967,246	3,934,492
31,843	388,870	387,593	1,070,772	314,650	-	-	6,310,882	12,621,764
193,702	324,579	799,202	3,444,068	346,860	-	-	16,934,095	33,868,190
86,906	152,967	90,573	371,603	19,816	-	-	1,487,361	2,974,722
237,916	382,170	309,761	1,061,478	365,493	65,556	-	8,725,912	17,451,824
258,351	558,608	533,639	2,266,943	61,871	-	45,061	14,525,774	29,051,548
227,637	201,555	284,756	822,118	218,785	72	-	6,354,572	12,709,144
49,110	149,704	116,538	431,603	74,516	-	-	2,650,787	5,301,574
159,392	540,250	402,109	2,792,469	158,055	-	-	10,835,871	21,671,742
636,789	721,316	808,521	2,655,044	56,516	-	-	16,769,527	33,539,054
150,819	768,100	566,010	2,806,741	140,225	-	-	13,681,413	27,362,826
55,085,324	33,422,875	81,744,996	280,778,082	33,613,954	4,312,099	149,262	2,069,695,310	4,139,390,620

**STATE OF ALASKA SCHOOL DISTRICTS**  
**SCHOOL OPERATING FUND - EXPENDITURE PERCENTAGES BY FUNCTION**  
**COMPUTATION OF INSTRUCTIONAL AND NON-INSTRUCTIONAL COMPONENTS PER AS 14.17.520**  
**FOR THE 2012-13 SCHOOL YEAR**

School District	Instruction	Special Education Instruction	Special Education Support	Support Services - Students	Support Services - Instruction	School Administration	Total Instruction
Alaska Gateway	45.4%	7.7%	1.2%	1.7%	8.7%	3.1%	67.8%
Aleutian Region	39.4%	13.0%	5.7%	0.0%	7.2%	1.2%	66.4%
Aleutians East	45.7%	5.8%	1.4%	0.0%	8.7%	4.4%	66.0%
Anchorage	48.6%	13.0%	4.5%	5.2%	4.6%	3.9%	79.9%
Annette Island	54.4%	2.6%	2.8%	2.8%	3.6%	5.3%	71.5%
Bering Strait	49.1%	6.4%	1.2%	1.8%	8.3%	3.5%	70.3%
Bristol Bay	45.5%	5.7%	0.0%	1.1%	5.2%	4.5%	61.9%
Chatham	40.7%	8.0%	1.2%	0.1%	9.2%	7.3%	66.4%
Chugach	61.9%	2.4%	0.6%	0.7%	11.6%	1.5%	78.7%
Copper River	39.4%	9.8%	1.8%	7.0%	3.0%	5.8%	66.7%
Cordova	49.7%	6.6%	0.5%	2.4%	5.7%	4.8%	69.6%
Craig	40.5%	7.2%	3.2%	2.4%	17.8%	4.0%	75.1%
Delta Greely	42.6%	14.1%	1.0%	2.1%	7.7%	3.9%	71.5%
Denali	52.4%	6.4%	2.4%	1.9%	5.6%	5.1%	73.8%
Dillingham	44.2%	13.7%	2.3%	2.7%	9.5%	3.6%	75.9%
Fairbanks	48.2%	11.5%	4.6%	6.1%	4.9%	3.8%	79.1%
Galena	52.2%	1.1%	0.1%	2.1%	9.7%	4.2%	69.5%
Haines	47.9%	16.8%	0.0%	2.4%	2.8%	5.4%	75.3%
Hoonah	42.5%	12.2%	2.5%	2.7%	6.2%	1.8%	67.9%
Hydaburg	32.9%	8.7%	0.3%	0.7%	9.8%	8.9%	61.4%
Iditarod	40.9%	2.9%	2.2%	0.1%	14.4%	1.7%	62.2%
Juneau	44.6%	17.5%	4.9%	3.9%	5.2%	3.6%	79.7%
Take	41.5%	7.5%	0.0%	0.6%	8.1%	3.7%	61.4%
Kashunamiut	37.0%	5.6%	1.0%	2.1%	13.0%	2.4%	61.1%
Kenai Peninsula	47.6%	13.8%	4.2%	3.3%	2.4%	4.8%	76.1%
Ketchikan	48.1%	13.3%	3.1%	4.4%	5.7%	5.2%	79.8%
Klawock	46.6%	12.5%	0.0%	1.6%	2.1%	5.1%	67.9%
Kodiak	46.9%	8.5%	4.7%	3.1%	6.5%	3.7%	73.4%
Kuspuk	49.9%	6.5%	1.4%	1.3%	1.4%	5.3%	65.9%
Lake & Peninsula	39.2%	7.1%	1.0%	2.1%	10.9%	6.5%	66.8%
Lower Kuskokwim	39.5%	6.9%	1.2%	1.6%	23.5%	5.4%	78.1%
Lower Yukon							
Mat-Su	45.9%	15.4%	5.7%	4.4%	3.6%	4.0%	79.0%
Nenana	50.8%	10.0%	0.0%	1.6%	7.7%	3.7%	73.8%
Nome	42.1%	5.6%	0.4%	7.0%	6.9%	3.9%	66.0%
North Slope	40.1%	5.4%	1.2%	3.9%	9.4%	6.1%	66.1%
Northwest Arctic	36.0%	9.0%	1.3%	2.3%	11.7%	6.6%	66.8%
Pelican	28.7%	2.5%	1.5%	0.0%	8.0%	4.2%	44.9%
Petersburg	43.6%	13.2%	0.0%	4.0%	7.9%	3.8%	72.5%
Pribilof	37.0%	1.5%	0.2%	0.0%	11.4%	3.9%	54.0%
Saint Mary's	36.1%	4.3%	0.7%	0.6%	6.5%	6.8%	54.9%
Sitka	51.2%	15.8%	3.3%	3.3%	1.4%	5.4%	80.3%
Skagway	38.5%	6.7%	0.5%	3.1%	3.8%	5.8%	58.3%
Southeast Island	36.9%	7.9%	1.3%	0.0%	13.3%	5.8%	65.2%
Southwest Region	36.5%	6.3%	1.5%	3.3%	15.4%	6.8%	69.8%
Tanana	28.7%	13.1%	0.0%	0.0%	3.3%	6.3%	51.5%
Unalaska	55.3%	6.6%	1.4%	2.2%	4.7%	2.0%	72.2%
Valdez	47.4%	12.1%	1.8%	2.3%	6.9%	3.8%	74.4%
Wrangell	51.7%	6.0%	1.9%	2.3%	4.2%	6.3%	72.4%
Yakutat	52.7%	6.0%	0.0%	0.0%	5.4%	4.9%	69.0%
Yukon Flats	33.6%	5.6%	2.6%	1.6%	16.0%	3.2%	62.6%
Yukon-Koyukuk	46.8%	6.7%	1.0%	3.1%	9.0%	4.4%	70.9%
Yupit	36.6%	7.7%	0.9%	2.5%	16.2%	3.7%	67.6%
	23.0%	5.8%	1.8%	2.1%	3.4%	2.2%	76.4%

<sup>1</sup> Does not include transfers to other funds per AS 14.17.520

Source: Annual Financial Reports from Alaska School District Audits, compiled by the Alaska Department of Education and Early Development

School Administration Support	District Administration	District Administration Support	Operations & Maintenance	Student Activities	Community Services	Debt Service	Total Non-Insruction	Totals '
2.2%	3.2%	4.0%	21.9%	0.9%	0.0%	0.0%	32.2%	100.0%
0.0%	7.2%	7.2%	19.1%	0.0%	0.0%	0.0%	33.6%	100.0%
1.8%	6.3%	4.1%	18.9%	2.9%	0.0%	0.0%	34.0%	100.0%
2.6%	0.7%	3.7%	11.6%	1.0%	0.5%	0.0%	20.1%	100.0%
2.4%	6.6%	3.9%	10.6%	5.0%	0.0%	0.0%	28.5%	100.0%
0.6%	2.0%	2.3%	21.2%	3.6%	0.0%	0.0%	29.7%	100.0%
2.2%	7.2%	6.1%	20.9%	1.6%	0.0%	0.0%	38.1%	100.0%
3.4%	6.4%	5.6%	15.9%	2.3%	0.0%	0.0%	33.6%	100.0%
0.0%	8.2%	2.6%	10.5%	0.0%	0.0%	0.0%	21.3%	100.0%
2.5%	2.7%	6.4%	20.1%	1.6%	0.0%	0.0%	33.3%	100.0%
2.6%	4.5%	4.4%	14.3%	4.5%	0.0%	0.0%	30.4%	100.0%
2.4%	1.2%	3.4%	14.5%	3.3%	0.0%	0.0%	24.9%	100.0%
3.4%	3.4%	3.7%	16.2%	1.9%	0.0%	0.0%	28.5%	100.0%
2.3%	3.7%	4.1%	15.0%	1.1%	0.0%	0.1%	26.2%	100.0%
1.8%	2.9%	3.7%	12.9%	2.8%	0.0%	0.0%	24.1%	100.0%
2.6%	1.1%	4.4%	11.5%	1.3%	0.0%	0.0%	20.9%	100.0%
3.5%	3.7%	4.9%	15.6%	1.2%	1.6%	0.0%	30.5%	100.0%
2.4%	4.0%	4.5%	13.8%	0.0%	0.0%	0.0%	24.7%	100.0%
3.6%	3.8%	4.4%	13.1%	1.4%	5.9%	0.0%	32.1%	100.0%
1.3%	3.4%	7.5%	22.1%	4.4%	0.0%	0.0%	38.6%	100.0%
0.7%	6.0%	6.6%	22.7%	1.8%	0.0%	0.0%	37.8%	100.0%
3.9%	1.1%	4.3%	9.9%	0.9%	0.1%	0.0%	20.3%	100.0%
1.9%	6.5%	7.9%	18.2%	4.1%	0.0%	0.0%	38.6%	100.0%
1.7%	7.4%	5.0%	20.2%	4.6%	0.0%	0.0%	38.9%	100.0%
3.3%	0.8%	4.0%	14.3%	1.5%	0.0%	0.0%	23.9%	100.0%
2.6%	1.1%	2.4%	12.2%	1.9%	0.0%	0.0%	20.2%	100.0%
1.4%	10.2%	3.9%	12.9%	3.6%	0.0%	0.0%	32.1%	100.0%
2.3%	3.0%	5.3%	14.1%	1.9%	0.0%	0.0%	26.6%	100.0%
2.2%	4.0%	4.9%	21.5%	1.4%	0.0%	0.0%	34.1%	100.0%
0.4%	4.3%	3.2%	21.5%	3.3%	0.0%	0.5%	33.2%	100.0%
2.2%	0.7%	2.5%	15.0%	1.6%	0.0%	0.0%	21.9%	100.0%
4.1%	0.9%	4.4%	9.9%	1.8%	0.0%	0.0%	21.0%	100.0%
4.0%	3.6%	4.9%	10.9%	2.8%	0.0%	0.0%	26.2%	100.0%
0.9%	2.3%	4.0%	24.0%	2.7%	0.0%	0.0%	34.0%	100.0%
2.1%	2.4%	5.2%	21.1%	3.1%	0.0%	0.0%	33.9%	100.0%
2.0%	2.9%	4.0%	20.7%	3.6%	0.0%	0.0%	33.2%	100.0%
14.6%	4.7%	17.1%	14.6%	4.1%	0.0%	0.0%	55.1%	100.0%
2.3%	4.2%	2.3%	15.7%	3.1%	0.0%	0.0%	27.5%	100.0%
3.7%	8.2%	8.1%	25.0%	1.0%	0.0%	0.0%	46.0%	100.0%
3.8%	8.7%	4.0%	23.8%	4.8%	0.0%	0.0%	45.1%	100.0%
2.7%	3.3%	2.8%	9.5%	1.1%	0.2%	0.0%	19.7%	100.0%
4.5%	9.7%	8.2%	17.4%	1.9%	0.0%	0.0%	41.7%	100.0%
0.5%	6.2%	6.1%	17.0%	5.0%	0.0%	0.0%	34.8%	100.0%
1.1%	1.9%	4.7%	20.3%	2.0%	0.0%	0.0%	30.2%	100.0%
5.8%	10.3%	6.1%	25.0%	1.3%	0.0%	0.0%	48.5%	100.0%
2.7%	4.4%	3.5%	12.2%	4.2%	0.8%	0.0%	27.8%	100.0%
1.8%	3.8%	3.7%	15.6%	0.4%	0.0%	0.3%	25.6%	100.0%
3.6%	3.2%	4.5%	12.9%	3.4%	0.0%	0.0%	27.6%	100.0%
1.9%	5.6%	4.4%	16.3%	2.8%	0.0%	0.0%	31.0%	100.0%
1.5%	5.0%	3.7%	25.8%	1.5%	0.0%	0.0%	37.4%	100.0%
3.8%	4.3%	4.8%	15.8%	0.3%	0.0%	0.0%	29.1%	100.0%
1.1%	5.6%	4.1%	20.5%	1.0%	0.0%	0.0%	32.4%	100.0%
2.7%	1.6%	3.9%	13.6%	1.6%	0.2%	0.0%	23.6%	100.0%

**STATE OF ALASKA SCHOOL DISTRICTS**  
**SCHOOL OPERATING FUND - REVENUES AND PERCENTAGE OF REVENUES BY SOURCE**  
**FOR THE 2012-13 SCHOOL YEAR**

School District	Local Contribution	Other Local Revenues	State Revenue	Federal Revenue	E-rate	Totals
Alaska Gateway	\$ -	\$ 19,382	\$ 8,688,974	458,483	\$ 361,312	\$ 9,528,151
Aleutian Region	-	12,654	1,466,251	54,148	51,033	1,584,086
Aleutians East	1,290,906	42,526	5,942,130	944,627	418,722	8,638,911
<b>Anchorage</b>	<b>192,544,224</b>	<b>2,890,864</b>	<b>450,392,512</b>	<b>21,205,056</b>	<b>1,943,589</b>	<b>668,976,245</b>
Annette Island	-	57,911	3,656,845	3,953,270	206,870	7,874,896
Bering Strait	-	1,674,246	37,910,673	15,441,177	3,193,952	58,220,048
Bristol Bay	1,289,959	95,760	2,262,269	166,275	126,950	3,941,213
Chatham	-	18,696	3,537,077	585,871	216,468	4,358,112
Chugach	-	16,961	3,172,265	275,869	226,063	3,691,158
Copper River	-	35,573	7,923,943	466,954	63,501	8,489,971
Cordova	1,703,330	46,648	4,502,434	28,877	50,778	6,332,067
Craig	850,541	122,887	6,324,852	793,473	87,638	8,179,391
Delta Greely	-	95,543	11,841,056	501,272	154,436	12,592,307
Denali	2,242,359	41,246	7,393,767	8,215	77,823	9,763,410
Dillingham	1,300,000	13,085	8,407,316	859,636	404,638	10,984,675
<b>Fairbanks</b>	<b>46,200,000</b>	<b>438,266</b>	<b>159,791,967</b>	<b>14,758,858</b>	<b>595,346</b>	<b>221,784,437</b>
Galena	1,302,462	414,768	22,809,966	246,131	199,160	24,972,487
Haines	1,556,866	3,601	4,359,130	79	37,667	5,957,343
Hoonah	526,557	64,426	2,662,151	271,762	49,933	3,574,829
Hydaburg	165,483	19,845	1,330,140	143,710	123,042	1,782,220
Iditarod	-	112,367	6,012,390	427,439	841,947	7,394,143
<b>Juneau</b>	<b>23,676,500</b>	<b>205,560</b>	<b>53,368,338</b>	<b>496,230</b>	<b>90,414</b>	<b>77,837,042</b>
Kake	130,780	37,677	2,107,153	474,691	89,636	2,839,937
Kashunamiut	-	38,518	4,296,061	2,587,867	329,539	7,251,985
<b>Kenai Peninsula</b>	<b>43,000,000</b>	<b>256,523</b>	<b>100,482,008</b>	<b>164,384</b>	<b>590,640</b>	<b>144,493,555</b>
Ketchikan	8,239,518	92,470	27,161,471	148,608	53,847	35,695,914
Klawock	470,377	25,147	2,842,293	638,446	23,066	3,999,329
Kodiak	10,250,350	128,371	34,108,292	2,039,007	1,367,823	47,893,843
Kuspuk	-	162,035	7,311,023	2,471,314	573,422	10,517,794
Lake & Peninsula	772,513	558,584	10,967,419	2,288,380	580,442	15,167,338
Lower Kuskokwim	-	159,329	71,503,308	22,421,522	28,409,800	122,493,959
Lower Yukon	-	118,804	38,171,356	14,030,444	3,394,538	55,715,142
<b>Mat-Su</b>	<b>48,845,260</b>	<b>2,027,334</b>	<b>182,990,197</b>	<b>1,005,974</b>	<b>818,873</b>	<b>235,687,638</b>
Nenana	74,326	44,903	7,605,215	1,115	85,956	7,811,515
Nome	2,008,869	256,786	10,330,847	84,441	131,485	12,812,428
North Slope	34,675,087	216,144	23,156,160	5,926,762	1,327,600	65,301,753
Northwest Arctic	1,818,033	3,313,681	40,784,572	7,787,021	3,020,556	56,723,863
Pelican	53,158	3,386	495,712	-	11,751	564,007
Petersburg	1,800,000	112,819	7,356,952	-	68,792	9,338,563
Pribilof	-	8,905	1,781,982	612,660	249,045	2,652,592
Saint Mary's	68,674	98,154	3,906,920	-	168,666	4,242,414
Sitka	4,765,758	33,496	17,440,789	511,113	143,653	22,894,809
Skagway	1,127,353	-	908,074	-	22,538	2,057,965
Southeast Island	-	88,445	6,003,560	389,587	523,822	7,005,414
Southwest Region	-	46,858	12,175,996	4,984,405	1,127,491	18,334,750
Tanana	21,633	1,854	1,243,350	210,531	42,000	1,519,368
Unalaska	2,825,150	57,303	5,774,902	36,558	19,309	8,713,222
Valdez	8,164,716	2,633	6,349,648	6,173	89,573	14,612,743
Wrangell	696,799	41,752	5,002,921	849,354	1,580	6,592,406
Yakutat	441,000	140,063	1,855,298	193,582	113,562	2,743,505
Yukon Flats	-	84,396	8,367,065	1,068,132	809,891	10,329,484
Yukon-Koyukuk	-	46,550	14,706,881	1,498,846	1,282,893	17,535,170
Yupit	-	18,637	8,147,361	3,781,631	1,516,840	13,464,469
	<b>\$ 444,898,541</b>	<b>\$ 14,664,372</b>	<b>\$ 1,479,091,232</b>	<b>\$ 138,299,960</b>	<b>\$ 56,509,911</b>	<b>\$ 2,133,464,016</b>

Source: Annual Financial Reports from Alaska School District Audits, compiled by the Alaska Department of Education and Early Development

Local Contribution	Other Local Revenues	State Revenue	Federal Revenue	E-rate	Totals
	0.2%	91.2%	4.8%	3.8%	100.0%
	0.8%	92.6%	3.4%	3.2%	100.0%
14.9%	0.5%	68.8%	10.9%	4.8%	100.0%
28.8%	0.4%	67.3%	3.2%	0.3%	100.0%
	0.7%	46.4%	50.2%	2.6%	100.0%
	2.9%	65.1%	26.5%	5.5%	100.0%
32.7%	2.4%	57.4%	4.2%	3.2%	100.0%
	0.4%	81.2%	13.4%	5.0%	100.0%
	0.5%	85.9%	7.5%	6.1%	100.0%
	0.4%	93.3%	5.5%	0.7%	100.0%
26.9%	0.7%	71.1%	0.5%	0.8%	100.0%
10.4%	1.5%	77.3%	9.7%	1.1%	100.0%
	0.8%	94.0%	4.0%	1.2%	100.0%
23.0%	0.4%	75.7%	0.1%	0.8%	100.0%
11.8%	0.1%	76.5%	7.8%	3.7%	100.0%
20.8%	0.2%	72.0%	6.7%	0.3%	100.0%
5.2%	1.7%	91.3%	1.0%	0.8%	100.0%
26.1%	0.1%	73.2%	0.0%	0.6%	100.0%
14.7%	1.8%	74.5%	7.6%	1.4%	100.0%
9.3%	1.1%	74.6%	8.1%	6.9%	100.0%
	1.5%	81.3%	5.8%	11.4%	100.0%
30.4%	0.3%	68.6%	0.6%	0.1%	100.0%
4.6%	1.3%	74.2%	16.7%	3.2%	100.0%
	0.5%	59.2%	35.7%	4.5%	100.0%
29.8%	0.2%	69.5%	0.1%	0.4%	100.0%
23.1%	0.3%	76.1%	0.4%	0.2%	100.0%
11.8%	0.6%	71.1%	16.0%	0.6%	100.0%
21.4%	0.3%	71.2%	4.3%	2.9%	100.0%
	1.5%	69.5%	23.5%	5.5%	100.0%
5.1%	3.7%	72.3%	15.1%	3.8%	100.0%
	0.1%	58.4%	18.3%	23.2%	100.0%
	0.2%	68.5%	25.2%	6.1%	100.0%
20.7%	0.9%	77.6%	0.4%	0.3%	100.0%
1.0%	0.6%	97.4%	0.0%	1.1%	100.0%
15.7%	2.0%	80.6%	0.7%	1.0%	100.0%
53.1%	0.3%	35.5%	9.1%	2.0%	100.0%
3.2%	5.8%	71.9%	13.7%	5.3%	100.0%
9.4%	0.6%	87.9%		2.1%	100.0%
19.3%	1.2%	78.8%		0.7%	100.0%
	0.3%	67.2%	23.1%	9.4%	100.0%
1.6%	2.3%	92.1%		4.0%	100.0%
20.8%	0.1%	76.2%	2.2%	0.6%	100.0%
54.8%		44.1%		1.1%	100.0%
	1.3%	85.7%	5.6%	7.5%	100.0%
	0.3%	66.4%	27.2%	6.1%	100.0%
1.4%	0.1%	81.8%	13.9%	2.8%	100.0%
32.4%	0.7%	66.3%	0.4%	0.2%	100.0%
55.9%	0.0%	43.5%	0.0%	0.6%	100.0%
10.6%	0.6%	75.9%	12.9%	0.0%	100.0%
16.1%	5.1%	67.6%	7.1%	4.1%	100.0%
	0.8%	81.0%	10.3%	7.8%	100.0%
	0.3%	83.9%	8.5%	7.3%	100.0%
	0.1%	60.5%	28.1%	11.3%	100.0%
20.9%	0.7%	69.3%	6.5%	2.6%	100.0%

**Fairbanks North Star Borough School District  
2014-15 Teacher Salary Schedule**

<b>STEP</b>	<b>B</b>	<b>B+18</b>	<b>M/B+36</b>	<b>M+18</b>	<b>Ed Sp M+36</b>	<b>M+ Spec Cert</b>
0	\$47,478	\$49,679	\$52,318	\$54,959	\$56,721	\$59,270
1	\$49,679	\$51,881	\$54,520	\$57,275	\$58,924	\$61,472
2	\$51,881	\$54,083	\$56,721	\$59,359	\$61,120	\$63,669
3	\$54,083	\$56,281	\$58,924	\$61,559	\$63,319	\$65,866
4	\$56,281	\$58,481	\$61,120	\$63,762	\$65,519	\$68,067
5	\$58,481	\$60,680	\$63,319	\$65,962	\$67,717	\$70,266
6	\$60,680	\$62,879	\$65,519	\$68,156	\$69,919	\$72,468
7	\$62,878	\$65,078	\$67,637	\$70,357	\$72,115	\$74,664
8		\$67,278	\$69,919	\$72,555	\$74,318	\$76,867
9		\$69,475	\$72,115	\$74,755	\$76,516	\$79,065
10		\$71,676	\$74,318	\$76,955	\$78,714	\$81,263
11			\$76,517	\$79,155	\$80,914	\$83,465
12			\$78,716 *	\$81,354	\$83,113	\$85,663
13				\$83,554	\$85,314	\$87,862
14					\$87,514	\$90,062
15					\$89,712	\$92,261

\* Master's Degree Only

**Fairbanks North Star Borough School District  
2012-15 ESSA Employee Classifications**

<b>GRADE 1</b>	<b>GRADE 6A</b>
<b>GRADE 2</b>	Lead Custodian II
Kitchen Aide	<b>GRADE 6B</b>
Mail Clerk/Receptionist	Lead Custodian III
<b>GRADE 2A</b>	Lead Custodian - Carpet Crew
Central Kitchen Packaging Crew Member	<b>GRADE 6C</b>
<b>GRADE 3</b>	Lead Custodian IV
Central Kitchen Production Crew Member	Central Kitchen Coordinator
<b>GRADE 3A</b>	<b>GRADE 7</b>
Elementary Kitchen Supervisor	Academic Intervention Aide
Roving Kitchen Supervisor	Accounts Payable Clerk
<b>GRADE 4</b>	Autism Behavior Aide (Entry Level)
Data Entry (Clerk/Operator)	Cashier
Secondary Kitchen Supervisor	Payroll Clerk
<b>GRADE 4A</b>	School Safety Assistant
Secondary Kitchen Supervisor: (supervises 1-5 employees)	Student Support Specialist
<b>GRADE 4B</b>	<b>GRADE 8</b>
Secondary Kitchen Supervisor: (supervises more than 5 employees)	Administrative Secretary
<b>GRADE 5</b>	Counseling Technician
Custodian	Elementary Library Media Associate
Day Custodian I	Information Systems Support Technician I
Purchasing/Warehouse Clerk	Library Media Technician
Secretary	Migrant Records Manager
Teacher Aide - Intervention Room	Printer
Teacher Aide - Special Education	Stock Control Technician
Teacher Aide - Swimming	<b>GRADE 9</b>
Teacher Aide - Vocational Education	After School Program Site Coordinator
Teacher Assistant	Autism Behavior Technician (Mid Level)
<b>GRADE 5A</b>	Career Guidance Specialist
Day Custodian II	<b>GRADE 10</b>
<b>GRADE 5B</b>	Computer Technician
Day Custodian III	Grounds Technician
<b>GRADE 6</b>	Information Systems Support Technician II
ANE Cultural Resource Coordinator	Materials Development Specialist
ANE Graduation Success/Attendance Liaison	School Safety Liaison
Assistant Accounting Clerk	Sign Language Interpreter/ Transliterater
Assistant Accounts Payable Clerk	Special Education Assesment Specialist
Attendance Specialist	Speech Language Assistant Intern
Bus Scheduler	<b>GRADE 11</b>
English Language Learner (ELL) Program Tutor/Instructor	Autism Behavior Specialist (Advanced)
Lead Custodian I	Behavior Specialist or Analyst
Library Assistant	Certified Occupational Therapist Assistant
Program Assistant - Art Department	Licensed Speech Language Pathology Assistant
Program Secretary	Materials Development Specialist Instr. Technology
Reading Assistant	Payroll Clerk - Lead
RTI Assistant	Prevention/Intervention Specialist
Teacher Aide - Behavior/Intervention	Records Management Specialist
Teacher Aide - Intensive Resource	School Psychologist Intern
Teacher Aide - Extended Resource	Technology Materials Development Specialist
Tutor - ANE Program	Warehouseperson II
Tutor - B.E.S.T.	<b>GRADE 12</b>
Tutor - Classroom	Maintenance Mechanic
Tutor - Correspondence	Network Technician
Warehouseperson	School Nurse
Warehouseperson/Expeditor	<b>GRADE 13</b>
	Maintenance Technician

**Fairbanks North Star Borough School District  
2014-15 ESSA SALARY SCHEDULE**

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
Grade 1	12.59	12.88	13.17	13.47	13.79	14.08	14.42	14.76	15.08	15.44	15.80	16.17	16.52	16.93	17.31	17.71	18.13	18.56	19.01	19.45	19.92
Grade 2	13.50	13.82	14.13	14.46	14.79	15.13	15.49	15.84	16.21	16.60	16.98	17.36	17.78	18.18	18.62	19.07	19.51	19.97	20.45	20.93	21.44
Grade 2A	13.82	14.13	14.46	14.79	15.13	15.49	15.84	16.21	16.60	16.98	17.36	17.78	18.18	18.62	19.07	19.51	19.97	20.45	20.93	21.44	21.93
Grade 3	14.52	14.84	15.18	15.53	15.88	16.25	16.64	17.03	17.42	17.83	18.26	18.68	19.13	19.56	20.02	20.51	20.99	21.49	21.99	22.51	23.05
Grade 3A	14.84	15.18	15.53	15.88	16.25	16.64	17.03	17.42	17.83	18.26	18.68	19.13	19.56	20.02	20.51	20.99	21.49	21.99	22.51	23.05	23.60
Grade 4	15.56	15.91	16.29	16.67	17.06	17.47	17.86	18.29	18.71	19.16	19.61	20.05	20.55	21.03	21.53	22.03	22.55	23.08	23.63	24.19	24.77
Grade 4A	15.91	16.29	16.67	17.06	17.47	17.86	18.29	18.71	19.16	19.61	20.05	20.55	21.03	21.53	22.03	22.55	23.08	23.63	24.19	24.77	25.37
Grade 4B	16.29	16.67	17.06	17.47	17.86	18.29	18.71	19.16	19.61	20.05	20.55	21.03	21.53	22.03	22.55	23.08	23.63	24.19	24.77	25.37	25.97
Grade 5	16.72	17.12	17.53	17.93	18.35	18.77	19.21	19.66	20.11	20.60	21.08	21.58	22.10	22.62	23.15	23.71	24.27	24.84	25.44	26.05	26.67
Grade 5A	17.12	17.53	17.93	18.35	18.77	19.21	19.66	20.11	20.60	21.08	21.58	22.10	22.62	23.15	23.71	24.27	24.84	25.44	26.05	26.67	27.31
Grade 5B	17.53	17.93	18.35	18.77	19.21	19.66	20.11	20.60	21.08	21.58	22.10	22.62	23.15	23.71	24.27	24.84	25.44	26.05	26.67	27.31	27.95
Grade 5 Shift	17.32	17.72	18.13	18.53	18.95	19.37	19.81	20.26	20.71	21.20	21.68	22.18	22.70	23.22	23.75	24.31	24.87	25.44	26.04	26.65	27.27
Grade 5A Shift	17.72	18.13	18.53	18.95	19.37	19.81	20.26	20.71	21.20	21.68	22.18	22.70	23.22	23.75	24.31	24.87	25.44	26.04	26.65	27.27	27.91
Grade 5B Shift	18.13	18.53	18.95	19.37	19.81	20.26	20.71	21.20	21.68	22.18	22.70	23.22	23.75	24.31	24.87	25.44	26.04	26.65	27.27	27.91	28.55
Grade 6	17.98	18.40	18.81	19.26	19.70	20.18	20.65	21.12	21.64	22.14	22.66	23.21	23.76	24.32	24.90	25.49	26.10	26.73	27.36	28.01	28.70
Grade 6A	18.40	18.81	19.26	19.70	20.18	20.65	21.12	21.64	22.14	22.66	23.21	23.76	24.32	24.90	25.49	26.10	26.73	27.36	28.01	28.70	29.39
Grade 6B	18.81	19.26	19.70	20.18	20.65	21.12	21.64	22.14	22.66	23.21	23.76	24.32	24.90	25.49	26.10	26.73	27.36	28.01	28.70	29.39	30.10
Grade 6C	19.26	19.70	20.18	20.65	21.12	21.64	22.14	22.66	23.21	23.76	24.32	24.90	25.49	26.10	26.73	27.36	28.01	28.70	29.39	30.10	30.83
Grade 6 Shift	18.58	19.00	19.41	19.86	20.30	20.78	21.25	21.72	22.24	22.74	23.26	23.81	24.36	24.92	25.50	26.09	26.70	27.33	27.96	28.61	29.30
Grade 6A Shift	19.00	19.41	19.86	20.30	20.78	21.25	21.72	22.24	22.74	23.26	23.81	24.36	24.92	25.50	26.09	26.70	27.33	27.96	28.61	29.30	29.99
Grade 6B Shift	19.41	19.86	20.30	20.78	21.25	21.72	22.24	22.74	23.26	23.81	24.36	24.92	25.50	26.09	26.70	27.33	27.96	28.61	29.30	29.99	30.70
Grade 6C Shift	19.86	20.30	20.78	21.25	21.72	22.24	22.74	23.26	23.81	24.36	24.92	25.50	26.09	26.70	27.33	27.96	28.61	29.30	29.99	30.70	31.43
Grade 7	19.32	19.77	20.24	20.71	21.17	21.69	22.20	22.72	23.27	23.83	24.40	24.96	25.56	26.20	26.81	27.45	28.11	28.79	29.47	30.17	30.90
Grade 8	20.78	21.25	21.75	22.27	22.82	23.34	23.91	24.47	25.05	25.65	26.27	26.88	27.55	28.21	28.87	29.57	30.25	30.98			
Grade 9	22.34	22.89	23.41	23.99	24.54	25.15	25.72	26.35	26.97	27.63	28.28	28.97	29.65	30.36	31.12	31.86					
Grade 10	24.05	24.62	25.22	25.81	26.42	27.07	27.72	28.38	29.05	29.75	30.47	31.20	31.95	32.70	33.52						
Grade 11	25.88	26.49	27.12	27.77	28.45	29.11	29.82	30.54	31.28	32.03	32.79	33.60	34.40	35.25							
Grade 12	27.85	28.52	29.21	29.92	30.63	31.37	32.11	32.90	33.70	34.50	35.35	36.18	37.08								
Grade 13	30.01	30.72	31.45	32.22	33.00	33.78	34.60	35.44	36.27	37.18	38.07	39.01									

Employees who receive additional compensation in addition to the salary schedule are:

- Temporary working Foreman = \$1.50 Per Article 7.7
- HR Designated Leads = \$2.00 Per Article 7.7
- Aides w/Signing Responsibilities = \$1.25 Per Article 7.18
- Network Techs Certified for High Tower = \$8.00 Per hour worked on crew for climbing high towers



**Fairbanks North Star Borough School District  
PRINCIPAL SALARY SCHEDULE 2014-15**

DAYS	POSITION	0	1	2	3	4	5	6	7	8	9	10
A 191	Assistant Principal - Elementary Level	\$78,093	\$80,304	\$82,517	\$84,725	\$86,936	\$89,151	\$91,358	\$93,570	\$95,778	\$97,982	\$99,987
B 196	Assistant Principal - Middle Level	\$82,752	\$85,095	\$87,442	\$89,780	\$92,123	\$94,468	\$96,812	\$99,152	\$101,494	\$103,829	\$105,954
C 196	Assistant Principal - High Level Dean of Students	\$86,028	\$88,462	\$90,895	\$93,332	\$95,760	\$98,198	\$100,629	\$103,068	\$105,500	\$107,925	\$110,051
D 198	Principal - Elementary Level	\$86,374	\$88,820	\$91,262	\$93,710	\$96,148	\$98,595	\$101,039	\$103,485	\$105,926	\$108,361	\$110,434
E 196	Principal - Middle Level	\$88,555	\$91,062	\$93,567	\$96,076	\$98,576	\$101,085	\$103,590	\$106,099	\$108,602	\$111,098	\$113,224
F 206	Principal - High Level	\$95,570	\$98,273	\$100,981	\$103,681	\$106,384	\$109,090	\$111,788	\$114,495	\$117,197	\$119,893	\$122,017

R-Step = \$5,000 in addition to the appropriate placement on the above schedule (see Section 8200.5).

**Fairbanks North Star Borough School District**  
**Exempt Employee Positions by Grade and Title**

**Exempt Administrative Positions**

- 12 Assistant Superintendent
- 12 Chief Financial Officer
  
- 11 Executive Director of Alternative Instruction & Accountability
- 11 Executive Director of Human Resources
  
- 9 Director of Accounting Services
- 9 Director of Compliance
- 9 Director of Federal Programs
- 9 Director of Labor Relations
- 9 Executive Director of Curriculum
- 9 Executive Director of Facilities Maintenance
- 9 Executive Director of Instructional Technology
- 9 Executive Director of Special Education
- 9 Executive Director of Technology
  
- 8 Assistant Director Special Education
- 8 Director of Career & Technical Education
- 8 Director of Employment and Education Opportunity
- 8 Director of Grants and Special Projects
- 8 Director of Nursing Services
- 8 Director of Procurement and Warehousing
- 8 Maintenance, Construction & Energy (MCE) Manager
  
- 7 Chief Accountant
- 7 Coordinator Alaska Native Education
- 7 Coordinator Drug Free Prevention
- 7 Coordinator Education
- 7 Coordinator Elementary and Secondary Curriculum
- 7 Coordinator ELL/Bilingual Program
- 7 Coordinator Professional Development
- 7 Coordinator Research Associate & Acct.
- 7 Coordinator Response to Intervention (RTI)
- 7 Coordinator Special Education
- 7 Coordinator Teacher Intern Prep Program (T.I.P.P.)
- 7 Director of Business Information Systems
- 7 Director of Business Services
- 7 Director of Community After School Program
- 7 Director of Community and Public Relations
- 7 Director of Library Media Services
- 7 Director of Network and Computer Services
- 7 Director of Nutrition Services
- 7 Director of Small Learning Communities
- 7 Director of Student Information Systems
- 7 Federal and State Compliance Facilitator

**Fairbanks North Star Borough School District  
Exempt Employee Positions by Grade and Title**

**Exempt Administrative Positions**

- 7 Payroll Manager
- 7 Projects Manager
- 7 Research Evaluation Analyst
  
- 6 Accounts Payable/Fixed Asset Accountant
- 6 Assistant Director Nutrition Services
- 6 Coordinator Benefits
- 6 Coordinator Communications
- 6 Coordinator Graduation Success
- 6 Coordinator No Child Left Behind
- 6 Coordinator Transportation
- 6 Electrical Administrator/Energy Specialist
- 6 Maintenance Foreman
- 6 Manager of Custodial and Grounds
- 6 Manager Website
- 6 Network Specialist
- 6 Senior Accountant
- 6 System Administrator
- 6 System & Database Administrator
  
- 5 Budget Specialist
- 5 Coordinator District Wide Activities
- 5 Coordinator FYF Transition
- 5 Coordinator Grants
- 5 Coordinator School Activities
- 5 Custodial Zone Manager
- 5 Grants Accountant
- 5 Homeless Liaison
- 5 Nutrition Services Supervisor
- 5 Purchasing Agent
- 5 Recruiting and Staffing Coordinator
- 5 Shipping & Receiving Supervisor
- 5 Theatre & Building Rentals Coordinator
  
- 4 Executive Assistant
- 4 Senior Human Resource Technician
  
- 3 Executive Secretary
- 3 Human Resources Technician
  
- 2 Senior Human Resources Assistant II
  
- 1 Human Resources Assistant I

**FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT  
EXEMPT SALARY SCHEDULE  
EFFECTIVE JULY 1, 2014**

**Pay Grades**

Steps	1	2	3	4	5	6	7	8	9	10	11	12
1	38,697	42,377	46,395	50,857	58,433	64,574	71,498	79,763	89,033	97,689	106,345	116,734
2	39,937	43,721	47,841	52,406	60,293	66,537	73,563	81,932	91,305	100,065	108,824	119,316
3	41,176	45,063	49,286	53,956	62,152	68,500	75,630	84,100	93,577	102,441	111,302	121,898
4	42,416	46,406	50,732	55,505	64,011	70,462	77,695	86,270	95,849	104,816	113,782	124,480
5	43,655	47,748	52,178	57,054	65,870	72,424	79,761	88,439	98,122	107,191	116,260	127,063
6	44,894	49,091	53,624	58,604	67,729	74,386	81,826	90,608	100,394	109,567	118,739	129,645
7	46,134	50,434	55,071	60,153	69,588	76,350	83,892	92,776	102,666	111,943	121,218	132,226
8	47,373	51,776	56,517	61,702	71,448	78,312	85,958	94,945	104,939	114,318	123,697	134,808
9	48,612	53,119	57,963	63,252	73,307	80,274	88,024	97,115	107,211	116,694	126,176	137,391
10	49,851	54,462	59,408	64,801	75,166	82,236	90,089	99,284	109,484	119,069	128,654	139,973
11	51,092	55,805	60,854	66,350	77,025	84,198	92,155	101,453	111,756	121,445	131,133	142,555
12	52,331	57,148	62,300	67,899	78,884	86,162	94,220	103,621	114,028	123,821	133,613	145,137
13						88,124	96,287	105,791	116,300	126,196	136,091	147,720
14						90,086	98,352	107,960	118,572	128,571	138,570	150,302

**FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT**  
**Comparison of Fringe Benefit Rates**  
**FY 2009-10 - FY 2014-15**

	2009-10 Approved	2010-11 Approved	2011-12 Approved	2012-13 Approved	2013-14 Approved	2014-15 Approved
<b>Certified</b>						
Health Insurance	23.00%	24.00%	25.00%	26.00%	28.00%	30.00%
Unemployment	0.15%	0.15%	0.15%	0.20%	0.20%	0.20%
Workers Comp	1.20%	1.20%	1.20%	1.65%	1.65%	1.65%
FICA Medical	1.00%	1.09%	1.14%	1.19%	1.29%	1.29%
TRS	12.56%	12.56%	12.56%	12.56%	12.56%	12.56%
<b>Total</b>	<b>37.91%</b>	<b>39.00%</b>	<b>40.05%</b>	<b>41.60%</b>	<b>43.70%</b>	<b>45.70%</b>
<b>Classified</b>						
Health Insurance	23.00%	24.00%	25.00%	26.00%	28.00%	30.00%
Unemployment	0.15%	0.15%	0.15%	0.20%	0.20%	0.20%
Workers Comp	1.20%	1.20%	1.20%	1.65%	1.65%	1.65%
FICA	7.65%	7.65%	7.65%	7.65%	7.65%	7.65%
PERS	22.00%	22.00%	22.00%	22.00%	22.00%	22.00%
<b>Total</b>	<b>54.00%</b>	<b>55.00%</b>	<b>56.00%</b>	<b>57.50%</b>	<b>59.50%</b>	<b>61.50%</b>
<b>Substitute/Temporary</b>						
Unemployment	0.15%	0.15%	0.15%	0.20%	0.20%	0.20%
Workers Comp	1.20%	1.20%	1.20%	1.65%	1.65%	1.65%
FICA	7.65%	7.65%	7.65%	7.65%	7.65%	7.65%
<b>Total</b>	<b>9.00%</b>	<b>9.00%</b>	<b>9.00%</b>	<b>9.50%</b>	<b>9.50%</b>	<b>9.50%</b>

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