



# 2020-25 STRATEGIC PLAN

## OUR MISSION & PURPOSE

Our mission is to provide an excellent, equitable education in safe, supportive environment so all students will succeed and contribute to a diverse and changing society.

## OUR VALUES

- CONDUCTIVE LEARNING
- SAFE ENVIRONMENT
- INNOVATION
- STUDENT-CENTERED
- HIGH EXPECTATIONS
- INTEGRITY
- RESPECT
- COLLABORATION

## OUR VISION FOR SUCCESSFUL STUDENTS

We envision each and every student achieving academic and life success by personalizing the learning process.



**Each and Every Student**  
Reach every student by working with each individual, one-by-one.



**Academic Success**  
Improve achievement for all students, close the achievement gaps, and provide accelerated learning options.



**Life Success**  
Prepare every student to contribute to society as a competent, confident, caring and curious citizen.



**Personalizing Learning**  
Provide flexible and adaptive options, pacing and creative support.

## HOW WILL WE DO THIS?



# OUR GOALS TO ACHIEVE THIS VISION

Learn how our goals from the strategic plan will impact our students.

## STUDENT SUCCESS

Define competencies by grade level and content areas, allowing students to advance based upon demonstrated mastery rather than seat time.

Expand CTE pathways and access to career and technical education opportunities across the District.

Engage teachers in reflective practices in a cycle of continuous improvement.

Provide multiple ways to progress through the K-12 system based on student needs and interests.

Utilize the "Core 4" key elements to personalize learning and meet student needs.

Support the social emotional needs and character development of all students through a personalized learning model.

Ensure technology is embedded within instruction as appropriate to support learning.

## EQUITY & INCLUSION

Close opportunity gaps while increasing student outcomes/achievement for all.

Create a culture of belonging and inclusion for all, where issues of intolerance are addressed through education, awareness and civic responsibility.

## WORKFORCE & ORGANIZATIONAL EXCELLENCE

Attract, retain and empower excellence in our employees.

Achieve an environment that promotes social, emotional and physical safety.

Ensure facility plans to address safety, changing needs and fluctuating enrollment.

Execute efficiency and best practice in operational support and financial management for schools, students and staff.

Continue to develop capacity for staff to effectively use technology through continual training and support.

Ensure robust, reliable and relevant technology infrastructure.



**STUDENT SUCCESS  
IS OUR NORTH  
STAR**

## COMMUNICATION & ENGAGEMENT

Enable consistent, relevant and inclusive two-way dialogue with internal and external stakeholders.

Celebrate and support the diverse ways families engage in partnering for student success.

Engage local stakeholders in contributing to student success.

## WANT MORE INFORMATION?

Visit [www.k12northstar.org/strategicplan](http://www.k12northstar.org/strategicplan)



Fairbanks North Star Borough School District

The Fairbanks North Star Borough School District is an equal employment and educational opportunity institution, as well as a tobacco and nicotine-free learning and work environment.