



## MAHWAH BOARD OF EDUCATION

60 Ridge Road, Mahwah, NJ 07430

**Richard DeSilva, Jr.**  
1st Vice President

**Brett Coplin**  
**John Dinice**  
**Michael Galow**

**Benjamin A. Kezmarsky**  
President

**Leslie Konikow**  
2nd Vice President

**Prema C. Moorthy, PhD**  
**Matthew Park, PhD**  
**Lynda Zaccone**

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MINUTES OF THE PUBLIC WORK SESSION/ACTION MEETING OF THE MAHWAH BOARD OF EDUCATION held on Wednesday, August 18, 2021, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. This meeting was open to the public and available via Zoom, an online streaming application

### CALL TO ORDER

President Kezmarsky called the meeting to order at 7:00pm.

### ROLL CALL

PRESENT: Mesdames Konikow, Moorthy and Zaccone  
Messrs. Coplin, DeSilva, Dinice, Galow, Park and Kezmarsky

ALSO PRESENT: Michael DeTuro, Ed.D., Superintendent of Schools  
Dennis M. Fare, Ed.D., Assistant Superintendent  
Kyle J. Bleeker, Business Administrator/Board Secretary  
Linda A. Bovino-Romeo, Ph.D., Director of Curriculum and Instruction  
Lisa Rizzo, Director of Special Services  
Sixty (60) members of the public attended in-person  
Sixty (60) members of the public attended through Zoom

### PRESIDENT'S ANNOUNCEMENT

Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on August 18, 2021 in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.

### SALUTE TO THE FLAG

### MOTION TO OPEN MEETING TO THE PUBLIC

It was moved by Mr. DeSilva, seconded by Ms. Konikow to open the meeting to the public.

**Motion carried 9-0 at 7:02pm.**

### AGENDA QUESTIONS

N/A

### MOTION TO CLOSE THE MEETING TO THE PUBLIC

It was moved by Dr. Moorthy, seconded by Mr. Galow to close the meeting to the public.

**Motion carried 9-0 at 7:03pm.**

### SUPERINTENDENT'S REPORT – DR. MICHAEL DETURO

Dr. DeTuro reported on the Board retreat that was held on July 29. He also shared comments on new hire orientation. At this time, Dr. DeTuro, Dr. Fare, Mr. Bleeker, Ms. Rizzo and Dr. Bovino led the "Mahwah

Road Forward 2021/2022” presentation.

BUSINESS ADMINISTRATOR/BOARD SECRETARY’S REPORT – MR. KYLE J. BLEEKER

Mr. Bleeker shared an update on the audit that is beginning next week and in September.

ASSISTANT SUPERINTENDENT’S REPORT – DR. DENNIS M. FARE

Dr. Fare reported on additions to the agenda, retirements, and thanked those that participated in the New Hire Orientation Teacher Panel, under item 18t.

PRESIDENT’S REPORT

Mr. Kezmarsky thanked the Board and administration that participated in the Board retreat on July 29. He congratulated Board member Rick DeSilva on a professional recognition he received. Lastly, he thanked administration for the Road Forward presentation given earlier.

BOARD COMMITTEE REPORTS

Instructional & Curriculum/Special Education – P. Moorthy (Chair), B. Coplin, M. Galow, L. Zaccone

Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, L. Konikow

Policy – J. Dinice (Chair), L. Konikow, B. Coplin, M. Park

Community Relations – B. Coplin (Chair), P. Moorthy, L. Zaccone, M. Park

Executive/Planning Committee – B. Kezmarsky (Chair), R. DeSilva, L. Konikow

Negotiations – M. Galow (Chair), R. DeSilva, J. Dinice, P. Moorthy

Technology – M. Park (Chair), B. Kezmarsky, J. Dinice, L. Zaccone

Bergen County School Boards Liaison – P. Moorthy, L. Zaccone (Alt.)

New Jersey School Boards Legislative Liaison – M. Park, M. Galow (Alt.)

Mahwah Schools Foundation Liaison – B. Coplin, L. Konikow (Alt.)

Mahwah Access for All – J. Dinice, M. Galow (Alt.)

*Finance & Facilities* – Mr. Galow provided an update from a facility meeting that was held last week. He also shared his excitement to see the JK Innovation Lab once it is completed. Lastly, he highlighted the facility work on the agenda.

*Policy* – Mr. Dinice shared updated on policies that are listed on the agenda.

*Curriculum & Instruction* – Dr. Moorthy discussed the 1:1 Technology Initiative at Ramapo Ridge Middle School, under agenda item 17m.

*Community Relations* – Mr. Coplin provided an update to the Board and gave the latest Community Corner Events briefing.

BOARD MEMBER REMARKS/ADDITIONAL COMMENTS ON REPORTS OR OTHER NON-AGENDA ITEMS

Mr. Coplin asked a question regarding the presentation. Dr. DeTuro responded.

Mr. Galow thanked Dr. Fare and the hiring team for having all positions filled for the start of the year.

Several board members shared their remarks and congratulations to Ms. Roth on her retirement.

OLD BUSINESS

**The following resolution was moved by Ms. Konikow, seconded by Dr. Moorthy.**

MINUTES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the July 28, 2021, Public Work Session/Action Meeting.

**Motion carried 9-0.**

NEW BUSINESS – OTHER

**The following thirty-two (32) resolutions were moved by Mr. Dinice, seconded by Ms. Zaccone.**

FINANCIAL REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of February 22, 2019 to March 7, 2019.

General Fund	Fund 10	\$	0.00
General Current Expense	Fund 11	\$	470,723.56
Capital Outlay	Fund 12	\$	136,042.50
Special Revenue Funds	Fund 20	\$	0.00
Region I	Fund 52	\$	2,321.84
Region I-Contracted Trans.	Fund 53	\$	485,716.56
Total of All Checks		\$	1,094,804.46

FINANCIAL REPORT – PAYROLL AGENCY

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Payroll Agency checks 7749 for a total of \$1,758.00.

CONFERENCES/WORKSHOPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Dennis	Fare	Broad & Basic Overview of HR Practitioner's Critical Tasks	8/4/21	\$500
Linda	Bovino-Romeo	Mentoring as a Partnership: Navigating the Learning (Webinar)	8/31/21	\$75
Linda	Bohny	Renew! Reimagine! Rebuild!	10/15/21	N/A

POLICY ABOLISHED

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the abolishment of the following policy:

P1649 Federal Families First Coronavirus (COVID-19) Response Act

FIRST READING OF BYLAWS, POLICIES & REGULATIONS

P 0131 – Bylaws, Policies, and Regulations

P 2421 – Career and Technical Education

P 3134 – Assignment of Extra Duties

P & R 3142 – Nonrenewal of Nontenured Teaching Staff Member

P & R 3221 – Evaluation of Teachers

P & R 3222 – Evaluation of Teaching Staff Members, Excluding Teachers and Administrators

P & R 3223 – Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals

P & R 3224 – Evaluation of Principals, Vice Principals, and Assistant Principals

### CURRICULUM WRITING

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves stipends for curriculum writing at the contractual amount for curriculum work per Schedule K of the MEA contract.

<b>Staff Member</b>	<b>Curriculum Writing Hours</b>
Jazmine Torres	5
Courtney Byrnes	8.5

### OUT OF DISTRICT PLACEMENTS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education recommends that the following students be placed at their respective out of district placements for the 2021-2022 school year.

<b>Local ID</b>	<b>Out of District School</b>	<b>2021-2022 Tuition</b>
37332	Academy 360 - Lower	\$73,924.68
37802	Academy 360 - Lower	\$105,949.68
38564	Academy 360 - Lower	\$105,949.68
33902	Academy 360 - Upper	\$72,607.08
34492	Academy 360 - Upper	\$104,632.08
37070	Allegro School	\$118,562.40
35591	Alpine Learning Group	\$98,278.20
37026	Alpine Learning Group	\$98,278.20
32635	Banyan High School	\$64,620.00
38842	BCSS - Bleshman	\$76,860.00**
38843	BCSS - Bleshman	\$76,860.00**
39086	BCSS - Brownstone	\$62,640.00**
35956	BCSS - Brownstone	\$112,140.00**
34411	BCSS - New Bridges	\$80,190.00**
38844	BCSS - New Bridges	\$80,190.00**
33317	BCSS - New Bridges	\$80,190.00**
34332	BCSS - Springboard	\$61,740.00**
34333	BCSS - Springboard	\$61,740.00**
33062	BCSS - Springboard	\$61,740.00**
34331	BCSS - Transition Ctr	\$61,740.00**
38442	Bergen County Technical Schools	\$27,000.00**
34656	Bergen County Technical Schools	\$27,000.00**
35264	Bergen County Technical Schools	\$27,000.00**
35728	Bergen County Technical Schools	\$27,000.00**

<b>Local ID</b>	<b>Out of District School</b>	<b>2021-2022 Tuition</b>
38884	Celebrate the Children	\$74,160.00
32044	College of St. Rose (Albany, NY)	\$27,795.00**
38400	Colonial Road School	\$96,030.00**
38864	Colonial Road School	\$96,030.00**
36669	CP Center, Clifton (NJ Elks)	\$131,207.93**
33450	CTC Academy (Oakland)	\$104,467.77
35983	CTC Academy (Oakland)	\$81,842.77
36700	CTC Academy (Oakland)	\$104,467.77
36308	ECLC (HoHoKus)	\$57,580.20
33929	Felician School for Exceptional Children	\$61,288.53
35923	Franklin Avenue Middle School	\$81,056.00**
36579	High Point School	\$57,890.20
34565	Holmstead School	\$58,860.00
34658	Holmstead School	\$58,860.00
35913	Inclusive Learning Academy (Kinnelon)	\$89,100.00
33383	Milestones @ PVR	\$42,000.00**
34344	Mountain Lakes	\$1,650.00
36208	New Alliance Academy	\$91,665.00
38269	NOVA - Emerson	\$112,140.00**
32614	Paramus High School	\$98,888.90**
34330	Park Ridge Owl House	\$57,000.00**
34856	Passaic Valley Regional High School	\$70,387.00
38356	Passaic Valley Regional High School	\$70,387.00
34394	Passaic Valley Regional High School	\$70,387.00
38750	PG Chambers	\$77,040.00
32615	Pillar High School	\$114,116.40
37809	Reed Academy	\$103,291.20
38302	Reed Academy	\$103,291.20
38387	Reed Academy	\$103,291.20
37062	Reed Academy	\$103,291.20
38867	Ridgewood Public Schools	\$130,483.90**
32762	Ridgewood STEPSS Program	\$119,469.90**
39100	S. Bergen Jointure Commission	\$115,450.00**
38735	S. Bergen Jointure Commission (Maywood)	\$115,450.00**
38297	Sage Day School (Mahwah)	\$71,082.00**
35967	Sage Day School (Mahwah)	\$71,082.00**
38808	Shaler Academy	\$111,701.00**
37706	Shepard School	\$55,858.92
35912	Shepard School	\$91,669.55**
34493	The Forum School	\$74,071.80**
34398	The King's Daughter's School	\$104,100.00
33928	Valley - Demarest	\$79,610.00
38047	Valley Program - Harrington Park	\$128,301.00

<b>Local ID</b>	<b>Out of District School</b>	<b>2021-2022 Tuition</b>
36370	Windsor Bergen Academy	\$86,970.75
37087	Windsor Bergen Academy	\$59,842.83
38325	Windsor Learning Center	\$59,940.00

\*\* denotes estimated tuition

#### CONTRACT RENEWAL - REALTIME

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the renewal contract with RealTime Information Technology in the amount of \$64,036.88. Individual programs being renewed are: Student Information System, I&RS Manager, 504 Student Manager, and IEP Writer.

#### AGREEMENT TO PROVIDE NON-PUBLIC NURSING SERVICES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an agreement with Bergen County Special Services (BCSS) to provide Non-Public Nursing Services to Apple Montessori School and Young World Day School, non-public schools within the Township of Mahwah.

#### PAYMENT APPLICATION 2 – NORTHEASTERN INTERIOR SERVICES – JOYCE KILMER INTERIOR RENOVATION PROJECT, ROOM 315

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves payment application #2 from Northeastern Interior Service in the amount of \$69,112.50 for work related to the Joyce Kilmer Interior Renovation Project, Room 315.

#### CHANGE OF COLUMN ON THE SALARY GUIDE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a change of column on the MEA Teachers' Salary Guide for the following certified staff who completed graduate/in-service credits, effective September 1, 2021.

<b>First Name</b>	<b>Last Name</b>	<b>From Column</b>	<b>To Column</b>
Erica	Bakelmun	E - MA+15	F - MA+30
Natalie	Baho	C - BA+30	D - MA
Julianne	Boyle	A - BA	D - MA
Courtney	Byrnes	F - MA+30	H - MA+60
Jenna	Cesario	F - MA+30	G - MA+45
Stephanie	Cintron	F - MA+30	G - MA+45
Andrew	Coe	A - BA	B - BA+15
Lauren	Crenca	A - BA	B - BA+15
Lauren	Culkin	D - MA	E - MA+15
Kaitlyn	Dawson	D - MA	F - MA+30
Michele	DeRosa	G - MA+45	H - MA+60
Michael	Dlugo	B - BA+15	D - MA
Danielle	Dworak	D - MA	E - MA+15
Anthony	Fiore	F - MA+30	G - MA+45
Valerie	Fraenkel	F - MA+30	G - MA+45

<b>First Name</b>	<b>Last Name</b>	<b>From Column</b>	<b>To Column</b>
Katie	Giovinazzo	E - MA+15	F - MA+30
Jillian	Hochuli	C - BA+30	D - MA
Carly	Kalman	D - MA	E - MA+15
Angela	LaRosa	B - BA+15	D - MA
Elizabeth	Lefford	F - MA+30	G - MA+45
Samantha	Lontine	F - MA+30	G - MA+45
Jennifer	Mazzola	E - MA+15	F - MA+30
Sarah	Meakem	G - MA+45	H - MA+60
Jason	Nahum	F - MA+30	G - MA+45
Andrew	Needham	D - MA	E - MA+15
Justin	Saputski	D - MA	E - MA+15
Edwin	Scherer	G - MA+45	H - MA+60
Erin	Seifert	E - MA+15	F - MA+30
Adam	Szuch	A - BA	B - BA+15
Heather	Tirino	G - MA+45	H - MA+60
Caitlin	Yeck	E - MA+15	F - MA+30

#### INCREASE IN SALARY

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an increase in salary of \$2,000 for Dennis Jarvis, effective retroactive to July 1, 2021 due to successful completion of 15 credit hours of graduate courses at an accredited college or university according to the Terms of Agreement Between the Mahwah Association of Supervisors and the Mahwah Township Board of Education.

#### 1:1 LAPTOP INITIATIVE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves 1:1 laptop initiative at Ramapo Ridge Middle School for all students in grades 6-8.

#### DISTRICT MENTORING PLAN

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Mentoring Plan for 2021-2022, including the plan's fiscal impact.

#### DISTRICT PROFESSIONAL DEVELOPMENT PLAN

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Professional Development Plan for 2021-2022, including the plan's fiscal impact.

#### SUBSTITUTE NURSING SERVICES – 2021/2022 YEAR

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves and agreement with Bayada Home Health Care, Inc. to provide Substitute Nursing Services as needed during the 2021/2022 School year at the rate of \$60 per hour.

#### CUSTODIA SERVICES – PRITCHARD INDUSTRIES – ADDENDUM #4

RESOLVED: that, upon the recommendation of the Superintendent of Schools, and due to the additional custodial/cleaning measures required by the COVID-19 Pandemic, the Mahwah Board of Education approves Addendum #4 to the existing contract with Pritchard Industries to add six (6.0) FTE's, at an additional cost of approximately \$31,195.97 per month.

STUDENT ACCIDENT INSURANCE – LIBERTY MUTUAL INSURANCE COMPANY / BMI BENEFITS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the insurance quotes from Liberty Mutual Insurance Company/BMI Benefits for the period of 8/1/2021-7/31/2022 to provide Student Accident coverage, including Interscholastic and Football, at an annual combined premium of \$72,378. This represents a 0% increase from the prior year.

2020/21 NON-PUBLIC TRANSPORTATION AID

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the Non-Public Transportation Aid award from the State of New Jersey for the 2019-20 school year, in the amount of \$42,231.

2021/22 NON-PUBLIC AID

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the Non-Public Aid from the State of New Jersey for the 2021-2022 School year as follows:

School	Category	Amount
Apple Montessori School of Mahwah	Textbook	\$ 900.00
Young World Day School	Textbook	\$ 840.00
Apple Montessori School of Mahwah	Nursing	\$ 1,940.00
Young World Day School	Nursing	\$ 1,680.00
Apple Montessori School of Mahwah	Technology	\$ 630.00
Young World Day School	Technology	\$ 588.00
Apple Montessori School of Mahwah	Security	\$ 2,975.00
Young World Day School	Security	\$ 2,625.00

PROCUREMENT REVIEW – CAFETERIA SERVICES FY 2019/2020

RESOLVED: that, upon the recommendation of the Superintendent of Schools the Mahwah Board of Education accepts the Procurement Review performed by PKF O'Connor Davies as it relates to Cafeteria operations during the 2019-2020 year. The Board recognizes that no recommendations were made and thanks the staff of Pomptonian Food Services.

ARP IDEA GRANT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the ARP IDEA grant award for the 2021-2022 school year, and approves the submission of the ARP IDEA grant application, as follows:

ARP IDEA Grant 2021-2022	
<b>ARP IDEA Basic</b>	
Public Allocation	\$ 123,362.00
Non-Public Allocation	\$ 245.00
<b>Total Allocation Basic</b>	<b>\$ 123,607.00</b>
<b>ARP IDEA Pre-School</b>	



<b>ARP IDEA Grant 2021-2022</b>	
Public Allocation	\$10,545.00
Non-Public Allocation	\$0.00
Total Allocation Pre-School	\$10,545.00
Grand Total ARP IDEA Grant	\$134,152.00

SUBMISSION OF PROJECT DOCUMENTS – JOYCE KILMER 300 WING HVAC

RESOLVED: that, upon the recommendation of the Superintendent of Schools the Mahwah Board of Education approves the submission of the HVAC Upgrade project at the 300 Wing at the Joyce Kilmer School (NJ DOE #2900-075-21-3000), by LAN Associates to the NJ Department of Education. The Board will not be seeking an SDA Grant for this project as part of the submission. This project is included in the District's approved Long-Range Facility Plan list of projects to be completed.

PROFESSIONAL SERVICES – MHS GRANDSTAND REPLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools the Mahwah Board of Education awards a professional services contract to LAN Associates in the amount of \$ 56,200 for work associated with the replacement of the Mahwah High School Grandstand.

TRANSFER FROM CAPITAL RESERVE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, and pursuant with N.J.A.C. 6A:23A-14.1(h)1, the Mahwah Board of Education approves the transfer of \$56,200 from the Capital Reserve account to the General Fund for the purpose of pre-development professional service costs associated with the replacement of the Mahwah High School Grandstand.

PROFESSIONAL SERVICES – BETSY ROSS HVAC REPLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools the Mahwah Board of Education awards a professional services contract to LAN Associates in the amount of \$ 156,800 for work associated with the replacement of the Betsy Ross HVAC Replacement project.

TRANSFER FROM CAPITAL RESERVE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, and pursuant with N.J.A.C. 6A:23A-14.1(h)1, the Mahwah Board of Education approves the transfer of \$156,800 from the Capital Reserve account to the General Fund for the purpose of pre-development professional service costs associated with the Betsy Ross HVAC Replacement project.

PROFESSIONAL SERVICES – GEORGE WASHINGTON HVAC REPLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools the Mahwah Board of Education awards a professional services contract to LAN Associates in the amount of \$ 156,800 for work associated with the replacement of the George Washington HVAC Replacement project.

TRANSFER FROM CAPITAL RESERVE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, and pursuant with N.J.A.C. 6A:23A-14.1(h)1, the Mahwah Board of Education approves the transfer of \$156,800 from the Capital Reserve account to the General Fund for the purpose of pre-development professional service costs associated with the George Washington HVAC Replacement project.

EASEMENT OF PROPERTY TO MAHWAH TOWNSHIP PUBLIC LIBRARY

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of

Education hereby approves the non-exclusive easement agreement with the Township of Mahwah per the terms and conditions set forth therein: and

BE IT FURTHER RESOLVED the Board Secretary is authorized to execute the agreement on behalf of the Board.

TRANSPORTATION CONTRACTS – MAHWAH BOARD OF EDUCATION TO / FROM SCHOOL

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the renewal prices for transportation contracts with Scholastic Bus Company for the 2021-2022 school year at the current CPI (1.69%) as follows:

Contract	Route #	Route	Per Annum	Per Diem
1	G1A	George Washington	16,996.78	
1	G1P	George Washington	16,996.78	
1	G4A	George Washington	16,996.78	
1	H1A	Mahwah High School	18,733.60	
1	H1P	Mahwah High School	20,126.79	
1	H2A	Mahwah High School	18,733.60	
1	H2P	Mahwah High School	20,126.79	
1	H3A	Mahwah High School	18,733.60	
1	H3P	Mahwah High School	20,126.79	
1	H5A	Mahwah High School	18,733.60	
1	H5P	Mahwah High School	20,126.79	
1	H6A	Mahwah High School	18,733.60	
1	H6P	Mahwah High School	20,126.79	
1	K1A	Joyce Kilmer	16,996.78	
1	K1P	Joyce Kilmer	16,996.78	
1	K3A	Joyce Kilmer	16,996.78	
1	K3P	Joyce Kilmer	16,996.78	
1	K4A	Joyce Kilmer	16,996.78	
1	K4P	Joyce Kilmer	16,996.78	
1	K5A	Betsy Ross	16,996.78	
1	K5P	Betsy Ross	16,996.78	
1	K6A	Betsy Ross	16,996.78	
1	K6P	Betsy Ross	16,996.78	
1	K8A	Joyce Kilmer	16,996.78	
1	K8P	Joyce Kilmer	16,996.78	
1	R1A	Ramapo Ridge	22,662.38	
1	R2A	Ramapo Ridge	22,662.38	
1	R3A	Ramapo Ridge	22,662.38	
1	R4A	Ramapo Ridge	22,662.38	
1	R5A	Ramapo Ridge	22,662.38	
1	R6A	Ramapo Ridge	22,662.38	
1	R7A	Ramapo Ridge	22,662.38	
K13P	K13P	Joyce Kilmer School		101.47

Contract	Route #	Route	Per Annum	Per Diem
19	L1A/L1P	Lenape Meadows	39,653.01	
19	L2A/L2P	Lenape Meadows	27,583.98	
19	L3A/L3P	Lenape Meadows	33,187.76	
19	L7A/L7P	Lenape Meadows	27,559.31	
19	L8A/L8P	Lenape Meadows	48,171.11	
107	R1P	Ramapo Ridge		151.50
107	R2P	Ramapo Ridge		151.50
107	R3P	Ramapo Ridge		151.50
107	R4P	Ramapo Ridge		151.50
107	R5P	Ramapo Ridge		151.50
107	R6P	Ramapo Ridge		151.50
107	R7P	Ramapo Ridge		151.50
500/R10	R10A/R10P	Ramapo Ridge	24,015.71	
G5A	G5A	George Washington		45.83
R12	R12A/R12P	Ramapo Ridge	52,660.76	
R13	R13A/R13P	Ramapo Ridge		254.95
S809	BR14	Betsy Ross		237.34
S809	BR16	Betsy Ross		283.38
S809	GW2	George Washington		213.59
S809	GW3	George Washington		213.59
S809	JK2	Joyce Kilmer		213.59
S809	JK7	Joyce Kilmer		213.59
S809	JK9	Joyce Kilmer		213.59
S809	JK10	Joyce Kilmer		213.59
S809	JK13AM	Joyce Kilmer		117.14
S809	JK15P	Joyce Kilmer		128.71
S809	LM4	Lenape Meadows		213.59

#### REGION I – TRANSPORTATION CONTRACTS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following special education transportation routes for the 2021-2022 school year as per bids received August 3, 2021:

Route	Contractor	Per diem	Inc/Dec	Aide
E1276	D&R Transportation	\$150.00	\$5.00	\$40.00
E1277	D&R Transportation	\$130.00	\$5.00	\$40.00
E1278	Destiny 23 Transportation	\$210.00	\$1.90	\$45.00
E1279	D&R Transportation	\$120.00	\$5.00	\$40.00
E1280	Destiny 23 Transportation	\$142.00	\$1.90	\$50.00
E1281	Horizon Transportation	\$209.00	\$2.99	\$35.00
E1282	Destiny 23 Transportation	\$265.00	\$1.90	\$45.00
E1283	We Care Transportation	\$239.00	\$2.99	\$40.00
E1284	D&J Transport	\$130.00	\$3.99	\$80.00
E1285	We Care Transportation	\$239.00	\$2.99	\$48.00

E1286	Morgan Educational Svcs.	\$178.00	\$1.00	\$81.00
E1287	Baraka Transit	\$220.00	\$0.97	\$40.00
E1288	New World Transportation	\$164.00	\$1.99	\$20.00
E1289	Destiny 23 Transportation	\$162.00	\$1.90	\$50.00
E1290	Destiny 23 Transportation	\$152.00	\$1.90	\$50.00
E1291	Joshua Tours	\$265.00	\$1.90	\$60.00

**ROLL CALL VOTE on the above resolutions. Motion carried 9-0.**

**Mr. Coplin abstained on check numbers 103548 and 103524. Mr. Coplin abstained on agenda item 17g.**

**Mr. Kezmarsky abstained on agenda item 17dd.**

NEW BUSINESS – PERSONNEL

**The following twenty-one (21) resolutions were moved by Mr. Coplin, seconded by Mr. Galow.**

RETIREMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Andrea Roth, paraprofessional, at Joyce Kilmer School, for the purpose of retirement, with a final date of employment September 1, 2021.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 19 years of dedication and service to the Mahwah Public Schools.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Victor Martinez to the position of computer technician, effective September 1, 2021 – June 30, 2022; salary to be \$54,000; pending employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Filomena Bonura, as a non-instructional attendance paraprofessional, 7.5 hours per day, at Mahwah High School, effective September 1, 2021 – June 30, 2022; at a salary of \$25,515; pending employment verification.

APPOINTMENT-REVISED

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Rebekah Parker, as non-instructional paraprofessional, 4.5 hours per day, at Mahwah High School, effective September 1, 2021 – June 30, 2022; at a salary of \$13,608; pending fingerprinting and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Rachel Sauer, as an instructional paraprofessional, 5.5 hours per day, at Ramapo Ridge Middle School, effective September 1, 2021 – June 30, 2022; at a salary of \$16,632; pending employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Juliana Peterson, as an instructional paraprofessional, 5.5 hours per day,

at Ramapo Ridge Middle School, effective September 1, 2021 – June 30, 2022; at a salary of \$16,632; pending fingerprinting and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Heather Alesio, as an instructional paraprofessional, 5.5 hours per day, at Joyce Kilmer School, effective September 1, 2021 – June 30, 2022; at a salary of \$16,632; pending fingerprinting and employment verification.

APPOINTMENT – LEAVE REPLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Jill Gregory-Pecora, as leave replacement for Employee #9503, pursuant to New Jersey Statute 18A:16-1.1, from September 1, 2021 – October 15, 2021; salary to be Column D, Step 14, \$82,753, pro-rated; pending employment verification.

APPOINTMENT – LEAVE REPLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Jill Gregory-Pecora, as leave replacement for Employee #2044, pursuant to New Jersey Statute 18A:16-1.1, from November 16, 2021 – April 22, 2022; salary to be Column D, Step 14, \$82,753, pro-rated; pending employment verification.

APPOINTMENT – LEAVE REPLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Michelle Del Rey, as leave replacement for Employee #9109, pursuant to New Jersey Statute 18A:16-1.1, from September 1, 2021 – March 31, 2022; salary to be Column D, Step 7, \$65,371, pro-rated; pending certification, fingerprinting, and employment verification.

LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #9109, effective September 1, 2021 – March 31, 2022, using 129 sick days and 5 personal days, from September 1, 2021 – March 31, 2022.

FMLA LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #9503, effective on September 9, 2021 – October 8, 2021, using 21 sick days and FMLA concurrently, from September 9, 2021 – October 8, 2021.

NJFLA / CHILDCARE / MATERNITY LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #9422, using 40 sick days and taking FMLA concurrently, effective October 19, 2021 – December 17, 2021, and taking NJFLA from December 20, 2021 – March 18, 2022.

NJFLA / CHILDCARE / MATERNITY LEAVE OF ABSENCE – REVISION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence revision for Employee #4392, using 15 sick days and taking FMLA concurrently, effective April 12, 2021 – April 30, 2021, and taking NJFLA from May 3, 2021 – September 24, 2021.

APPOINTMENT – CAMP INVENTION

Paraprofessional Staff

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of

Education approves the appointment retroactively, of the following paraprofessional for the 2021 Camp Invention Summer program, that was held from July 26, 2021 – July 30, 2021, from 9:00 a.m. to 3:00 p.m.; to be paid at her hourly rate:

First Name	Last Name
Allison	Schlackman

#### RECISSION – CAMP INVENTION

##### Paraprofessional Staff

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education Rescinds the appointment of the following paraprofessional for the 2021 Camp Invention Summer program, that was held from July 26, 2021 – July 30, 2021, from 9:00 a.m. to 3:00 p.m.:

First Name	Last Name
Janice	Tesseyman

#### PARAPROFESSIONAL STAFF ASSIGNMENTS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following paraprofessional staff assignments for the 2021 -2022 school year. Tiering will be finalized and determined based on student placement, programmatic need, and subsequent paraprofessional assignment, to be placed on a later board of education agenda.

Building	Assignment	Hours (per day)	First Name	Last Name
BR	Instructional	7.5	Sherrye	Bounds
BR	Instructional	5.5	Catherine	Buckley Smith
BR	Instructional	5.5	Anne	Ebner
BR	Instructional	3.75	Katherine	Gusmano
BR	Instructional	5.5	Karan	Hallak
BR	Instructional	5.5	JoAnn	Hunt
BR	Instructional	5.5	Jodi	Kunisch
BR	Instructional	5.5	Lisa	Moffitt
BR	Non-Instructional	5	Tara	Pragdat
BR	Non-Instructional	5	Maria	Schiavone
BR	Instructional	5.5	Allison	Schlackman
BR	Instructional	5.5	Janice	Tesseyman
BR	Instructional	3.75	Deborah	Treich
CO	Non-Instructional	6	Lisa	DiPonzio
GW	Instructional	5.5	Carol	Bruno
GW	Non-Instructional	5.5	Amelia	Colavita
GW	Non-Instructional	5.5	Diana	DiLonardo
GW	Non-Instructional	6.5	Mary	Donnelly
GW	Instructional	5.5	Rhina	Fernandez
GW	Instructional	9	Darryl	Johnson
GW	Instructional	5.5	Kelly	Kearns

<b>Building</b>	<b>Assignment</b>	<b>Hours (per day)</b>	<b>First Name</b>	<b>Last Name</b>
GW	Instructional	5.5	Jared	Kornfeld-Loewy
GW	Instructional	5.5	Rosanne	Mason
GW	Instructional	9	Loran	McKenna
GW	Instructional	5.5	Chaitra	Nama
GW	Instructional	7.5	Fatima	Petho
GW	Instructional	5.5	Mamta	Prasad
GW	Instructional	5.5	Holly	Retcho
GW	Instructional	7	Sandra	Steinberg
GW/BR	Non-Instructional	6.5	Katherine	Koenig
JK	Instructional	5.5	Mary Jane	Baldi
JK	Instructional	5.5	Courtney	Bellavia
JK	Instructional	5.5	Lisa	Bozzetti
JK	Instructional	5.5	Crystal	Bracciodieta
JK	Instructional	5.5	Maria	Cappello
JK	Instructional	8	Dawn	Doria
JK	Instructional	5.5	Cynthia	Doyle
JK	Instructional	5.5	Kelly	Duffield
JK	Instructional	6.5	Rachel	Ferrara
JK	Instructional	5.5	Anthony	Gigante
JK	Instructional	5.5	Michelle	Irie
JK	Instructional	6	Dorothy	Krause
JK	Instructional	5.5	Maureen	Loveman
JK	Non-Instructional	5.5	Antonia	Matthews
JK	Instructional	5.5	Deryn	Mckenna
JK	Instructional	5.5	Tina	Olsen
JK	Instructional	5.5	Debra	Patterson
JK	Instructional	5.5	Fabiola	Santos
JK	Instructional	7	Diane	Weiner
LM	Instructional	7	Wendy	Brooks
LM	Instructional	7.5	Lori	Crames
LM	Instructional	8.5	Patricia	DeFreese
LM	Instructional	7	Diane	Drejman
LM	Instructional	5.5	Mary	Fischer
LM	Instructional	5.5	Luisa	Gonzalez
LM	Instructional	8.5	Brooke	Lee
LM	Instructional	5.5	Rita	Marsillo
LM	Instructional	5.5	Jette	Robibero
LM	Instructional	6.5	Laurie	Rosen
LM	Instructional	8.5	Linda	Tippner
MHS	Instructional	5.5	David	Bernhart

<b>Building</b>	<b>Assignment</b>	<b>Hours (per day)</b>	<b>First Name</b>	<b>Last Name</b>
MHS	Instructional	5.5	Alyson	Burns
MHS	Non-Instructional	5.5	Joseph	Goldstein
MHS	Instructional	5.5	Jacqueline	Hall
MHS	Instructional	5.5	Carol	Hobbins
MHS	Instructional	5.5	Tatjane	Klanke
MHS	Instructional	7.5	Lisa	LaMontagne
MHS	Instructional	5.5	George	Palm
MHS	Instructional	8.5	Jacqueline	Pepe
MHS	Non-Instructional	5.5	Lorraine	Pierro
MHS	Non- Instructional	5.5	Mary	Ryffel
MHS	Instructional	5.5	Sherri	Savino
MHS	Instructional	5.5	Jeanine	Whitmore
RR	Instructional	5.5	Janaina	Campbell
RR	Instructional	5.5	Anne	Cavallo
RR	Instructional	5.5	Sandra	Cioffi
RR	Instructional	5.5	Virginia	DePalma
RR	Instructional	5.5	Rhea	DiMaggio
RR	Instructional	5.5	Kathleen	Gasper
RR	Non-Instructional	5.5	Brenda	Job
RR	Instructional	5.5	Jacqueline	Johanson
RR	Instructional	5.5	Katherine	Martinelli
RR	Instructional	6.5	Beth	Pollock
RR	Instructional	5.5	Lucineia	Ponzini
RR	Instructional	6.5	Rebecca	Scalia
RR	Instructional	7	Mindy	Vesia
RR	Instructional	5.5	Mojda	Wahidi

**APPOINTMENT – EXTRA SERVICE POSITIONS**

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extra service positions for the 2021-2022 school year at the negotiated stipend rate.

<b>Co-curricular Activity</b>	<b>Advisor</b>	<b>Group</b>
Drama Activities	Erica Bakelmun	Group III
Marching Band, Color Guard Coordinator*	Amy Cavaliere	Group II
Marching Band, Color Guard Volunteer	Therese Bohde	Volunteer
Science National Honor Society	Christopher Lynch	Group V
Winter Guard Volunteer	Therese Bohde	Volunteer

\*start date retroactive to 8/4/2021

**JOB DESCRIPTION - REVISED**



RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following revised job description:

- Instructional Development Specialist, K-5

NEW HIRE ORIENTATION – TEACHER DISCUSSION PANEL

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following hours for the following teacher-participants in our New Hire Orientation Teacher Discussion Panel; with great appreciation for sharing their insights with our new employees, to be paid at their hourly rate:

<b>Name</b>	<b>Building</b>	<b>Hours</b>
Jillian Hochuli	Betsy Ross School	1
Talysa Cole	Lenape Meadows School	1
Angela Duffy	George Washington School	1
Sarah Levi	Joyce Kilmer School	1
Mary Schubert	Ramapo Ridge Middle School	1
Matthew Miller	Mahwah High School	1

PARAPROFESSIONAL SUBSTITUTES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following paraprofessional substitutes for the 2021-2022 school year:

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>CITY</b>
Kathrin	Antonelli	Mahwah
Deborah	Burleson	Franklin Lakes
Camillia	Constantindides	Mahwah
Darrele	Dunbar	Mahwah
Stephanie	Dunlap	Mahwah
Bonnie	Enea	Mahwah
Joanne	Kempkes	Mahwah
Amanda	Maguire	Park Ridge
Dorothy	Mann	Mahwah
Karen	Minneker	Mahwah
Maria	Miranda	Mahwah
Beth	Morrow	North Haledon
Sheryl	Moskovitz	Mahwah
Mary	Nelson	Mahwah
Julie	Olansen	Mahwah
Anne	Pascale	Wayne
Valerie	Pascale	Wayne
Kirk	Petrovic	Mahwah

LAST NAME	FIRST NAME	CITY
Priya	Prasad	Mahwah
Deepa	Rau	Mahwah
Dorothy	Ruscin	Mahwah
Rae	Schulman	Franklin Lakes
Leah	Scillieri	Mahwah
Shireesha	Tirumala	Mahwah
Lida	Trupp	Montebello, NY
Denise	Weakland	Mahwah

**ROLL CALL VOTE on the above resolutions. Motion carried 9-0.**

MOTION TO OPEN MEETING TO THE PUBLIC

It was moved by Mr. DeSilva, seconded by Ms. Konikow to open the meeting to the public.

**Motion carried 9-0 at 7:56pm.**

PUBLIC QUESTIONS OR COMMENTS

Multiple members of the public made statements and asked questions of the Board related to the following topics:

- Masking in schools
- Opening for 21/22
- When plexiglass will be used
- Vaccinations of staff
- Working with the teachers' association

Board members and administration responded as needed.

Andy Beutel, MEA President, thanked the Board and administration for the regular communication over the summer leading up to the opening of the 21/22 school year.

MOTION TO CLOSE THE MEETING TO THE PUBLIC

It was moved by Mr. Galow, seconded by Ms. Konikow to close the meeting to the public.

**Motion carried 9-0 at 9:01pm.**

MOTION TO ADJOURN

It was moved by Dr. Moorthy, seconded by Mr. Coplin by to adjourn the meeting.

**Motion carried 9-0 at 9:02pm.**

***Upcoming Events***

9/1/21	Opening Day for Staff Only
9/1/21	Board of Education meeting – 7:00 p.m.
9/3/21	Schools Closed
9/6/21	Labor Day Schools Closed

9/7/21	Schools Closed
9/8/21	Rosh Hashanah – Schools Closed
9/9/21	Schools Open
9/16/21	Yom Kippur – Schools Closed
9/22/21	Board of Education meeting – 7:00 p.m.
10/11/21	Staff Development Day – Schools Closed for Students
10/13/21	Board of Education meeting – 7:00 p.m.
10/27/21	Board of Education meeting – 7:00 p.m.
11/1 - 11/3/21	Parent/Teacher Conference PreK-5 Single Session PreK-5 only
11/4 - 11/5/21	NJEA Convention – Schools Closed
11/17/21	Board of Education meeting – 7:00 p.m.
11/24/21	Single Session
11/25 - 11/26/21	Thanksgiving Recess – Schools Closed
12/8/21	Board of Education meeting – 7:00 p.m.
12/22/21	Board of Education meeting – 7:00 p.m.
12/23/21	Single Session
12/24 - 12/31/21	Holiday Recess – Schools Closed

Respectfully submitted,

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Kyle J. Bleeker  
Business Administrator/Board Secretary