



Richard DeSilva, Jr.
1st Vice President

Benjamin A. Kezmarsky
President

Leslie Konikow
2nd Vice President

Brett Coplin
John Dinice
Michael Galow

Prema C. Moorthy, PhD
Matthew Park, PhD
Lynda Zaccone

August 18, 2021
PUBLIC WORK SESSION/ACTION MEETING
7:00 p.m.

AGENDA

PLEASE NOTE

This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>). The webinar ID for this meeting is [872-4097-2197](https://zoom.us/j/87240972197) and the required password is [736913](https://zoom.us/j/87240972197).

1. Call to Order
2. Roll Call
3. President's Announcement: Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on August 18, 2021 in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.
4. Salute to the Flag
5. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel matters
Confidential Student Matters

MOVED _____ SECONDED _____ VOTE _____

6. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

7. Agenda Questions

Please limit your questions, at this time, to resolutions under New Business on this agenda. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group and your position in the group. If you are here as an individual, please give us your name and address. This section of public

participation will be limited to fifteen minutes. Please specify the resolution you are referring to in your question.

8. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

9. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

10. Superintendent’s Report – Dr. Michael DeTuro

- Presentation – Mahwah Road Forward 2021/2022

11. Business Administrator/Board Secretary’s Report – Mr. Kyle J. Bleeker

12. Assistant Superintendent’s Report – Dr. Dennis M. Fare

13. President’s Report

14. Board Committee Reports

- Instructional & Curriculum/Special Education – P. Moorthy (Chair), B. Coplin, M. Galow, L. Zacccone
- Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, L. Konikow
- Policy – J. Dinice (Chair), L. Konikow, B. Coplin, M. Park
- Community Relations – B. Coplin (Chair), P. Moorthy, L. Zacccone, M. Park
- Executive/Planning Committee – B. Kezmarsky (Chair), R. DeSilva, L. Konikow
- Negotiations – M. Galow (Chair), R. DeSilva, J. Dinice, P. Moorthy
- Technology – M. Park (Chair), B. Kezmarsky, J. Dinice, L. Zacccone
- Bergen County School Boards Liaison – P. Moorthy, L. Zacccone (Alt.)
- New Jersey School Boards Legislative Liaison – M. Park, M. Galow (Alt.)
- Mahwah Schools Foundation Liaison – B. Coplin, L. Konikow (Alt.)
- Mahwah Access for All – J. Dinice, M. Galow (Alt.)

15. Board Member Remarks/Additional Comments on Reports or Other Non-Agenda Items

16. Old Business

a. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the July 28, 2021, Public Work Session/Action Meeting.

MOVED _____ SECONDED _____ VOTE _____

17. New Business – Other

a. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of February 22, 2019 to March 7, 2019.

General Fund	Fund 10	\$ 0.00
General Current Expense	Fund 11	\$ 470,723.56
Capital Outlay	Fund 12	\$ 136,042.50
Special Revenue Funds	Fund 20	\$ 0.00
Region I	Fund 52	\$ 2,321.84
Region I-Contracted Trans.	Fund 53	\$ 485,716.56
Total of All Checks		\$ 1,094,804.46

MOVED _____ SECONDED _____ VOTE _____

b. Financial Report – Payroll Agency

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Payroll Agency checks 7749 for a total of \$1,758.00.

MOVED _____ SECONDED _____ VOTE _____

c. Conferences/Workshops

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Dennis	Fare	Broad & Basic Overview of HR Practitioner's Critical Tasks	8/4/21	\$500
Linda	Bovino-Romeo	Mentoring as a Partnership: Navigating the Learning (Webinar)	8/31/21	\$75
Linda	Bohny	Renew! Reimagine! Rebuild!	10/15/21	N/A

MOVED _____ SECONDED _____ VOTE _____

d. Policy Abolished

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the abolishment of the following policy:

P1649 Federal Families First Coronavirus (COVID-19) Response Act

MOVED _____ SECONDED _____ VOTE _____

e. First Reading of Bylaws, Policies & Regulations

P 0131 – Bylaws, Policies, and Regulations

P 2421 – Career and Technical Education

P 3134 – Assignment of Extra Duties

P & R 3142 – Nonrenewal of Nontenured Teaching Staff Member

P & R 3221 – Evaluation of Teachers

P & R 3222 – Evaluation of Teaching Staff Members, Excluding Teachers and Administrators

P & R 3223 – Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals

P & R 3224 – Evaluation of Principals, Vice Principals, and Assistant Principals

f. Curriculum Writing

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves stipends for curriculum writing at the contractual amount for curriculum work per Schedule K of the MEA contract.

Staff Member	Curriculum Writing Hours
Jazmine Torres	5
Courtney Byrnes	8.5

MOVED _____ SECONDED _____ VOTE _____

g. Out of District Placements

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education recommends that the following students be placed at their respective out of district placements for the 2021-2022 school year.

Local ID	Out of District School	2021-2022 Tuition
37332	Academy 360 - Lower	\$73,924.68
37802	Academy 360 - Lower	\$105,949.68
38564	Academy 360 - Lower	\$105,949.68
33902	Academy 360 - Upper	\$72,607.08
34492	Academy 360 - Upper	\$104,632.08
37070	Allegro School	\$118,562.40
35591	Alpine Learning Group	\$98,278.20
37026	Alpine Learning Group	\$98,278.20
32635	Banyan High School	\$64,620.00
38842	BCSS - Bleshman	\$76,860.00**
38843	BCSS - Bleshman	\$76,860.00**
39086	BCSS - Brownstone	\$62,640.00**
35956	BCSS - Brownstone	\$112,140.00**
34411	BCSS - New Bridges	\$80,190.00**
38844	BCSS - New Bridges	\$80,190.00**
33317	BCSS - New Bridges	\$80,190.00**

Local ID	Out of District School	2021-2022 Tuition
34332	BCSS - Springboard	\$61,740.00**
34333	BCSS - Springboard	\$61,740.00**
33062	BCSS - Springboard	\$61,740.00**
34331	BCSS - Transition Ctr	\$61,740.00**
38442	Bergen County Technical Schools	\$27,000.00**
34656	Bergen County Technical Schools	\$27,000.00**
35264	Bergen County Technical Schools	\$27,000.00**
35728	Bergen County Technical Schools	\$27,000.00**
38884	Celebrate the Children	\$74,160.00
32044	College of St. Rose (Albany, NY)	\$27,795.00**
38400	Colonial Road School	\$96,030.00**
38864	Colonial Road School	\$96,030.00**
36669	CP Center, Clifton (NJ Elks)	\$131,207.93**
33450	CTC Academy (Oakland)	\$104,467.77
35983	CTC Academy (Oakland)	\$81,842.77
36700	CTC Academy (Oakland)	\$104,467.77
36308	ECLC (HoHoKus)	\$57,580.20
33929	Felician School for Exceptional Children	\$61,288.53
35923	Franklin Avenue Middle School	\$81,056.00**
36579	High Point School	\$57,890.20
34565	Holmstead School	\$58,860.00
34658	Holmstead School	\$58,860.00
35913	Inclusive Learning Academy (Kinnelon)	\$89,100.00
33383	Milestones @ PVR	\$42,000.00**
34344	Mountain Lakes	\$1,650.00
36208	New Alliance Academy	\$91,665.00
38269	NOVA - Emerson	\$112,140.00**
32614	Paramus High School	\$98,888.90**
34330	Park Ridge Owl House	\$57,000.00**
34856	Passaic Valley Regional High School	\$70,387.00
38356	Passaic Valley Regional High School	\$70,387.00
34394	Passaic Valley Regional High School	\$70,387.00
38750	PG Chambers	\$77,040.00
32615	Pillar High School	\$114,116.40
37809	Reed Academy	\$103,291.20
38302	Reed Academy	\$103,291.20
38387	Reed Academy	\$103,291.20
37062	Reed Academy	\$103,291.20
38867	Ridgewood Public Schools	\$130,483.90**
32762	Ridgewood STEPSS Program	\$119,469.90**
39100	S. Bergen Jointure Commission	\$115,450.00**
38735	S. Bergen Jointure Commission (Maywood)	\$115,450.00**
38297	Sage Day School (Mahwah)	\$71,082.00**

Local ID	Out of District School	2021-2022 Tuition
35967	Sage Day School (Mahwah)	\$71,082.00**
38808	Shaler Academy	\$111,701.00**
37706	Shepard School	\$55,858.92
35912	Shepard School	\$91,669.55**
34493	The Forum School	\$74,071.80**
34398	The King's Daughter's School	\$104,100.00
33928	Valley - Demarest	\$79,610.00
38047	Valley Program - Harrington Park	\$128,301.00
36370	Windsor Bergen Academy	\$86,970.75
37087	Windsor Bergen Academy	\$59,842.83
38325	Windsor Learning Center	\$59,940.00

** denotes estimated tuition

MOVED _____ SECONDED _____ VOTE _____

h. Contract Renewal - Realtime

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the renewal contract with RealTime Information Technology in the amount of \$64,036.88. Individual programs being renewed are: Student Information System, I&RS Manager, 504 Student Manager, and IEP Writer.

MOVED _____ SECONDED _____ VOTE _____

i. Agreement to Provide Non-Public Nursing Services

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an agreement with Bergen County Special Services (BCSS) to provide Non-Public Nursing Services to Apple Montessori School and Young World Day School, non-public schools within the Township of Mahwah.

MOVED _____ SECONDED _____ VOTE _____

j. Payment Application 2 – Northeastern Interior Services – Joyce Kilmer Interior Renovation Project, Room 315

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves payment application #2 from Northeastern Interior Service in the amount of \$69,112.50 for work related to the Joyce Kilmer Interior Renovation Project, Room 315.

MOVED _____ SECONDED _____ VOTE _____

k. Change of Column on the Salary Guide

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a change of column on the MEA Teachers' Salary Guide for the following

certified staff who completed graduate/in-service credits, effective September 1, 2021.

First Name	Last Name	From Column	To Column
Erica	Bakelmun	E -MA+15	F - MA+30
Natalie	Baho	C - BA+30	D - MA
Julianne	Boyle	A - BA	D - MA
Courtney	Byrnes	F - MA+30	H - MA+60
Jenna	Cesario	F - MA+30	G - MA+45
Stephanie	Cintron	F - MA+30	G - MA+45
Andrew	Coe	A - BA	B - BA+15
Lauren	Crenca	A - BA	B - BA+15
Lauren	Culkin	D - MA	E - MA+15
Kaitlyn	Dawson	D - MA	F - MA+30
Michele	DeRosa	G - MA+45	H - MA+60
Michael	Dlugo	B - BA+15	D - MA
Danielle	Dworak	D - MA	E - MA+15
Anthony	Fiore	F - MA+30	G - MA+45
Valerie	Fraenkel	F - MA+30	G - MA+45
Katie	Giovinazzo	E - MA+15	F - MA+30
Jillian	Hochuli	C - BA+30	D - MA
Carly	Kalman	D - MA	E - MA+15
Angela	LaRosa	B - BA+15	D - MA
Elizabeth	Lefford	F - MA+30	G - MA+45
Samantha	Lontine	F - MA+30	G - MA+45
Jennifer	Mazzola	E - MA+15	F - MA+30
Sarah	Meakem	G - MA+45	H - MA+60
Jason	Nahum	F - MA+30	G - MA+45
Andrew	Needham	D - MA	E - MA+15
Justin	Saputski	D - MA	E - MA+15
Edwin	Scherer	G - MA+45	H - MA+60
Erin	Seifert	E - MA+15	F - MA+30
Adam	Szuch	A - BA	B - BA+15
Heather	Tirino	G - MA+45	H - MA+60
Caitlin	Yeck	E - MA+15	F - MA+30

MOVED _____ SECONDED _____ VOTE _____

1. Increase in Salary

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an increase in salary of \$2,000 for Dennis Jarvis, effective retroactive to July 1, 2021 due to successful completion of 15 credit hours of graduate courses at an accredited college or university according to the Terms of Agreement Between the Mahwah Association of Supervisors and the Mahwah Township Board of Education.

MOVED _____ SECONDED _____ VOTE _____

m. 1:1 Laptop Initiative

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves 1:1 laptop initiative at Ramapo Ridge Middle School for all students in grades 6-8.

MOVED _____ SECONDED _____ VOTE _____

n. District Mentoring Plan:

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Mentoring Plan for 2021-2022, including the plan’s fiscal impact.

MOVED _____ SECONDED _____ VOTE _____

o. District Professional Development Plan:

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Professional Development Plan for 2021-2022, including the plan’s fiscal impact.

MOVED _____ SECONDED _____ VOTE _____

p. Substitute Nursing Service – 2021/2022 Year

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves and agreement with Bayada Home Health Care, Inc. to provide Substitute Nursing Services as needed during the 2021/2022 School year at the rate of \$60 per hour.

MOVED _____ SECONDED _____ VOTE _____

q. Custodial Services – Pritchard Industries - Addendum #4

RESOLVED: that, upon the recommendation of the Superintendent of Schools, and due to the additional custodial/cleaning measures required by the COVID-19 Pandemic, the Mahwah Board of Education approves Addendum #4 to the existing contract with Pritchard Industries to add six (6.0) FTE’s, at an additional cost of approximately \$31,195.97 per month.

MOVED _____ SECONDED _____ VOTE _____

r. Student Accident Insurance – Liberty Mutual Insurance Company/BMI Benefits

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the insurance quotes from Liberty Mutual Insurance Company/BMI Benefits for the period of 8/1/2021-7/31/2022 to provide Student Accident coverage, including Interscholastic and Football, at an annual combined premium of \$72,378. This represents a 0% increase from the prior year.

MOVED _____ SECONDED _____ VOTE _____

s. 2020-21 Non-Public Transportation Aid

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the Non-Public Transportation Aid award from the State of New Jersey for the 2019-20 school year, in the amount of \$42,231.

MOVED _____ SECONDED _____ VOTE _____

t. 2021-2022 Non-Public Aid

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the Non-Public Aid from the State of New Jersey for the 2021-2022 School year as follows:

School	Category	Amount
Apple Montessori School of Mahwah	Textbook	\$ 900.00
Young World Day School	Textbook	\$ 840.00
Apple Montessori School of Mahwah	Nursing	\$ 1,940.00
Young World Day School	Nursing	\$ 1,680.00
Apple Montessori School of Mahwah	Technology	\$ 630.00
Young World Day School	Technology	\$ 588.00
Apple Montessori School of Mahwah	Security	\$ 2,975.00
Young World Day School	Security	\$ 2,625.00

MOVED _____ SECONDED _____ VOTE _____

u. Procurement Review – Cafeteria Services FY 2019-2020

RESOLVED: that, upon the recommendation of the Superintendent of Schools the Mahwah Board of Education accepts the Procurement Review performed by PKF O’Connor Davies as it relates to Cafeteria operations during the 2019-2020 year. The Board recognizes that no recommendations were made and thanks the staff of Pomptonian Food Services.

MOVED _____ SECONDED _____ VOTE _____

v. ARP IDEA Grant

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the ARP IDEA grant award for the 2021-2022 school year, and approves the submission of the ARP IDEA grant application, as follows:

ARP IDEA Grant 2021-2022	
ARP IDEA Basic	
Public Allocation	\$ 123,362.00
Non-Public Allocation	\$ 245.00

ARP IDEA Grant 2021-2022	
Total Allocation Basic	<u>\$ 123,607.00</u>
ARP IDEA Pre-School	
Public Allocation	\$10,545.00
Non-Public Allocation	\$0.00
Total Allocation Pre-School	<u>\$10,545.00</u>
Grand Total ARP IDEA Grant	<u>\$134,152.00</u>

MOVED _____ SECONDED _____ VOTE _____

w. Submission of Project Documents – Joyce Kilmer 300 WING HVAC

RESOLVED: that, upon the recommendation of the Superintendent of Schools the Mahwah Board of Education approves the submission of the HVAC Upgrade project at the 300 Wing at the Joyce Kilmer School (NJ DOE #2900-075-21-3000), by LAN Associates to the NJ Department of Education. The Board will not be seeking an SDA Grant for this project as part of the submission. This project is included in the District’s approved Long-Range Facility Plan list of projects to be completed.

MOVED _____ SECONDED _____ VOTE _____

x. Professional Services – MHS Grandstand Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools the Mahwah Board of Education awards a professional services contract to LAN Associates in the amount of \$ 56,200 for work associated with the replacement of the Mahwah High School Grandstand.

MOVED _____ SECONDED _____ VOTE _____

y. Transfer from Capital Reserve

RESOLVED: that, upon the recommendation of the Superintendent of Schools, and pursuant with N.J.A.C. 6A:23A-14.1(h)1, the Mahwah Board of Education approves the transfer of \$56,200 from the Capital Reserve account to the General Fund for the purpose of pre-development professional service costs associated with the replacement of the Mahwah High School Grandstand.

MOVED _____ SECONDED _____ VOTE _____

z. Professional Services – Betsy Ross HVAC Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools the Mahwah Board of Education awards a professional services contract to LAN Associates in the amount of \$ 156,800 for work associated with the replacement of the Betsy Ross HVAC Replacement project.

MOVED _____ SECONDED _____ VOTE _____

aa. Transfer from Capital Reserve

RESOLVED: that, upon the recommendation of the Superintendent of Schools, and pursuant with N.J.A.C. 6A:23A-14.1(h)1, the Mahwah Board of Education approves the transfer of \$156,800 from the Capital Reserve account to the General Fund for the purpose of pre-development professional service costs associated with the Betsy Ross HVAC Replacement project.

MOVED _____ SECONDED _____ VOTE _____

bb. Professional Services – George Washington HVAC Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools the Mahwah Board of Education awards a professional services contract to LAN Associates in the amount of \$ 156,800 for work associated with the replacement of the George Washington HVAC Replacement project.

MOVED _____ SECONDED _____ VOTE _____

cc. Transfer from Capital Reserve

RESOLVED: that, upon the recommendation of the Superintendent of Schools, and pursuant with N.J.A.C. 6A:23A-14.1(h)1, the Mahwah Board of Education approves the transfer of \$156,800 from the Capital Reserve account to the General Fund for the purpose of pre-development professional service costs associated with the George Washington HVAC Replacement project.

MOVED _____ SECONDED _____ VOTE _____

dd. Easement of Property to Mahwah Township Public Library

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education hereby approves the non-exclusive easement agreement with the Township of Mahwah per the terms and conditions set forth therein: and

BE IT FURTHER RESOLVED the Board Secretary is authorized to execute the agreement on behalf of the Board.

MOVED _____ SECONDED _____ VOTE _____

ee. Transportation Contracts – Mahwah Board of Education To / From School

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the renewal prices for transportation contracts with Scholastic Bus Company for the 2021-2022 school year at the current CPI (1.69%) as follows:

Contract	Route #	Route	Per Annum	Per Diem
1	G1A	George Washington	16,996.78	
1	G1P	George Washington	16,996.78	
1	G4A	George Washington	16,996.78	

Contract	Route #	Route	Per Annum	Per Diem
1	H1A	Mahwah High School	18,733.60	
1	H1P	Mahwah High School	20,126.79	
1	H2A	Mahwah High School	18,733.60	
1	H2P	Mahwah High School	20,126.79	
1	H3A	Mahwah High School	18,733.60	
1	H3P	Mahwah High School	20,126.79	
1	H5A	Mahwah High School	18,733.60	
1	H5P	Mahwah High School	20,126.79	
1	H6A	Mahwah High School	18,733.60	
1	H6P	Mahwah High School	20,126.79	
1	K1A	Joyce Kilmer	16,996.78	
1	K1P	Joyce Kilmer	16,996.78	
1	K3A	Joyce Kilmer	16,996.78	
1	K3P	Joyce Kilmer	16,996.78	
1	K4A	Joyce Kilmer	16,996.78	
1	K4P	Joyce Kilmer	16,996.78	
1	K5A	Betsy Ross	16,996.78	
1	K5P	Betsy Ross	16,996.78	
1	K6A	Betsy Ross	16,996.78	
1	K6P	Betsy Ross	16,996.78	
1	K8A	Joyce Kilmer	16,996.78	
1	K8P	Joyce Kilmer	16,996.78	
1	R1A	Ramapo Ridge	22,662.38	
1	R2A	Ramapo Ridge	22,662.38	
1	R3A	Ramapo Ridge	22,662.38	
1	R4A	Ramapo Ridge	22,662.38	
1	R5A	Ramapo Ridge	22,662.38	
1	R6A	Ramapo Ridge	22,662.38	
1	R7A	Ramapo Ridge	22,662.38	
K13P	K13P	Joyce Kilmer School		101.47
19	L1A/L1P	Lenape Meadows	39,653.01	
19	L2A/L2P	Lenape Meadows	27,583.98	
19	L3A/L3P	Lenape Meadows	33,187.76	
19	L7A/L7P	Lenape Meadows	27,559.31	
19	L8A/L8P	Lenape Meadows	48,171.11	
107	R1P	Ramapo Ridge		151.50
107	R2P	Ramapo Ridge		151.50
107	R3P	Ramapo Ridge		151.50
107	R4P	Ramapo Ridge		151.50
107	R5P	Ramapo Ridge		151.50
107	R6P	Ramapo Ridge		151.50
107	R7P	Ramapo Ridge		151.50

Contract	Route #	Route	Per Annum	Per Diem
500/R10	R10A/R10P	Ramapo Ridge	24,015.71	
G5A	G5A	George Washington		45.83
R12	R12A/R12P	Ramapo Ridge	52,660.76	
R13	R13A/R13P	Ramapo Ridge		254.95
S809	BR14	Betsy Ross		237.34
S809	BR16	Betsy Ross		283.38
S809	GW2	George Washington		213.59
S809	GW3	George Washington		213.59
S809	JK2	Joyce Kilmer		213.59
S809	JK7	Joyce Kilmer		213.59
S809	JK9	Joyce Kilmer		213.59
S809	JK10	Joyce Kilmer		213.59
S809	JK13AM	Joyce Kilmer		117.14
S809	JK15P	Joyce Kilmer		128.71
S809	LM4	Lenape Meadows		213.59

MOVED _____ SECONDED _____ VOTE _____

ff. Region 1 – Transportation Contracts

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following special education transportation routes for the 2021-2022 school year as per bids received August 3, 2021:

Route	Contractor	Per diem	Inc/Dec	Aide
E1276	D&R Transportation	\$150.00	\$5.00	\$40.00
E1277	D&R Transportation	\$130.00	\$5.00	\$40.00
E1278	Destiny 23 Transportation	\$210.00	\$1.90	\$45.00
E1279	D&R Transportation	\$120.00	\$5.00	\$40.00
E1280	Destiny 23 Transportation	\$142.00	\$1.90	\$50.00
E1281	Horizon Transportation	\$209.00	\$2.99	\$35.00
E1282	Destiny 23 Transportation	\$265.00	\$1.90	\$45.00
E1283	We Care Transportation	\$239.00	\$2.99	\$40.00
E1284	D&J Transport	\$130.00	\$3.99	\$80.00
E1285	We Care Transportation	\$239.00	\$2.99	\$48.00
E1286	Morgan Educational Svcs.	\$178.00	\$1.00	\$81.00
E1287	Baraka Transit	\$220.00	\$0.97	\$40.00
E1288	New World Transportation	\$164.00	\$1.99	\$20.00
E1289	Destiny 23 Transportation	\$162.00	\$1.90	\$50.00
E1290	Destiny 23 Transportation	\$152.00	\$1.90	\$50.00
E1291	Joshua Tours	\$265.00	\$1.90	\$60.00

MOVED _____ SECONDED _____ VOTE _____

18. New Business – Personnel

a. Retirement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Andrea Roth, paraprofessional, at Joyce Kilmer School, for the purpose of retirement, with a final date of employment September 1, 2021.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 19 years of dedication and service to the Mahwah Public Schools.

MOVED _____ SECONDED _____ VOTE _____

b. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Victor Martinez to the position of computer technician, effective September 1, 2021 – June 30, 2022; salary to be \$54,000; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

c. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Filomena Bonura, as a non-instructional attendance paraprofessional, 7.5 hours per day, at Mahwah High School, effective September 1, 2021 – June 30, 2022; at a salary of \$25,515; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

d. Appointment- Revised

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Rebekah Parker, as non-instructional paraprofessional, 4.5 hours per day, at Mahwah High School, effective September 1, 2021 – June 30, 2022; at a salary of \$13,608; pending fingerprinting and employment verification.

MOVED _____ SECONDED _____ VOTE _____

e. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Rachel Sauer, as an instructional paraprofessional, 5.5 hours per day, at Ramapo Ridge Middle School, effective September 1, 2021 – June 30, 2022; at a salary of \$16,632; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

f. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Juliana Peterson, as an instructional paraprofessional, 5.5 hours per day, at Ramapo Ridge Middle School, effective September 1, 2021 – June 30, 2022; at a salary of \$16,632; pending fingerprinting and employment verification.

MOVED _____ SECONDED _____ VOTE _____

g. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Heather Alesio, as an instructional paraprofessional, 5.5 hours per day, at Joyce Kilmer School, effective September 1, 2021 – June 30, 2022; at a salary of \$16,632; pending fingerprinting and employment verification.

MOVED _____ SECONDED _____ VOTE _____

h. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Jill Gregory-Pecora, as leave replacement for Employee #9503, pursuant to New Jersey Statute 18A:16-1.1, from September 1, 2021 – October 15, 2021; salary to be Column D, Step 14, \$82,753, pro-rated; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

i. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Jill Gregory-Pecora, as leave replacement for Employee #2044, pursuant to New Jersey Statute 18A:16-1.1, from November 16, 2021 – April 22, 2022; salary to be Column D, Step 14, \$82,753, pro-rated; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

* j. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Michelle Del Rey, as leave replacement for Employee #9109, pursuant to New Jersey Statute 18A:16-1.1, from September 1, 2021 – March 31, 2022; salary to be Column D, Step 7, \$65,371, pro-rated; pending certification, fingerprinting, and employment verification.

MOVED _____ SECONDED _____ VOTE _____

k. Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #9109, effective September 1, 2021 – March 31, 2022, using 129 sick days and 5 personal days, from September 1, 2021 – March 31, 2022.

MOVED _____ SECONDED _____ VOTE _____

l. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #9503, effective on September 9, 2021 – October 8, 2021, using 21 sick days and FMLA concurrently, from September 9, 2021 – October 8, 2021.

MOVED _____ SECONDED _____ VOTE _____

m. NJFLA/Childcare/Maternity Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #9422, using 40 sick days and taking FMLA concurrently, effective October 19, 2021 – December 17, 2021, and taking NJFLA from December 20, 2021 – March 18, 2022.

MOVED _____ SECONDED _____ VOTE _____

* n. NJFLA/Childcare/Maternity Leave of Absence - Revision

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence revision for Employee #4392, using 15 sick days and taking FMLA concurrently, effective April 12, 2021 – April 30, 2021, and taking NJFLA from May 3, 2021 – September 24, 2021.

MOVED _____ SECONDED _____ VOTE _____

o. Appointment – Camp Invention

Paraprofessional Staff

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment retroactively, of the following paraprofessional for the 2021 Camp Invention Summer program, that was held from July 26, 2021 – July 30, 2021, from 9:00 a.m. to 3:00 p.m.; to be paid at her hourly rate:

First Name	Last Name
Allison	Schlackman

MOVED _____ SECONDED _____ VOTE _____

p. Rescission – Camp Invention

Paraprofessional Staff

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education Rescinds the appointment of the following paraprofessional for the 2021 Camp Invention Summer program, that was held from July 26, 2021 – July 30, 2021, from 9:00 a.m. to 3:00 p.m.:

First Name	Last Name
Janice	Tesseyman

MOVED _____ SECONDED _____ VOTE _____

q. Paraprofessional Staff Assignments

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following paraprofessional staff assignments for the 2021 -2022 school year. Tiering will be finalized and determined based on student placement, programmatic need, and subsequent paraprofessional assignment, to be placed on a later board of education agenda.

Building	Assignment	Hours (per day)	First Name	Last Name
BR	Instructional	7.5	Sherrye	Bounds
BR	Instructional	5.5	Catherine	Buckley Smith
BR	Instructional	5.5	Anne	Ebner
BR	Instructional	3.75	Katherine	Gusmano
BR	Instructional	5.5	Karan	Hallak
BR	Instructional	5.5	JoAnn	Hunt
BR	Instructional	5.5	Jodi	Kunisch
BR	Instructional	5.5	Lisa	Moffitt
BR	Non-Instructional	5	Tara	Pragdat
BR	Non-Instructional	5	Maria	Schiavone
BR	Instructional	5.5	Allison	Schlackman
BR	Instructional	5.5	Janice	Tesseyman
BR	Instructional	3.75	Deborah	Treich
CO	Non-Instructional	6	Lisa	DiPonzio
GW	Instructional	5.5	Carol	Bruno
GW	Non-Instructional	5.5	Amelia	Colavita
GW	Non-Instructional	5.5	Diana	DiLonardo
GW	Non-Instructional	6.5	Mary	Donnelly
GW	Instructional	5.5	Rhina	Fernandez

Building	Assignment	Hours (per day)	First Name	Last Name
GW	Instructional	9	Darryl	Johnson
GW	Instructional	5.5	Kelly	Kearns
GW	Instructional	5.5	Jared	Kornfeld-Loewy
GW	Instructional	5.5	Rosanne	Mason
GW	Instructional	9	Loran	McKenna
GW	Instructional	5.5	Chaitra	Nama
GW	Instructional	7.5	Fatima	Petho
GW	Instructional	5.5	Mamta	Prasad
GW	Instructional	5.5	Holly	Retcho
GW	Instructional	7	Sandra	Steinberg
GW/BR	Non-Instructional	6.5	Katherine	Koenig
JK	Instructional	5.5	Mary Jane	Baldi
JK	Instructional	5.5	Courtney	Bellavia
JK	Instructional	5.5	Lisa	Bozzetti
JK	Instructional	5.5	Crystal	Bracciodieta
JK	Instructional	5.5	Maria	Cappello
JK	Instructional	8	Dawn	Doria
JK	Instructional	5.5	Cynthia	Doyle
JK	Instructional	5.5	Kelly	Duffield
JK	Instructional	6.5	Rachel	Ferrara
JK	Instructional	5.5	Anthony	Gigante
JK	Instructional	5.5	Michelle	Irie
JK	Instructional	6	Dorothy	Krause
JK	Instructional	5.5	Maureen	Loveman
JK	Non-Instructional	5.5	Antonia	Matthews
JK	Instructional	5.5	Deryn	Mckenna
JK	Instructional	5.5	Tina	Olsen
JK	Instructional	5.5	Debra	Patterson
JK	Instructional	5.5	Fabiola	Santos
JK	Instructional	7	Diane	Weiner
LM	Instructional	7	Wendy	Brooks
LM	Instructional	7.5	Lori	Crames
LM	Instructional	8.5	Patricia	DeFreese
LM	Instructional	7	Diane	Drejman
LM	Instructional	5.5	Mary	Fischer
LM	Instructional	5.5	Luisa	Gonzalez
LM	Instructional	8.5	Brooke	Lee
LM	Instructional	5.5	Rita	Marsillo
LM	Instructional	5.5	Jette	Robibero

Building	Assignment	Hours (per day)	First Name	Last Name
LM	Instructional	6.5	Laurie	Rosen
LM	Instructional	8.5	Linda	Tippner
MHS	Instructional	5.5	David	Bernhart
MHS	Instructional	5.5	Alyson	Burns
MHS	Non-Instructional	5.5	Joseph	Goldstein
MHS	Instructional	5.5	Jacqueline	Hall
MHS	Instructional	5.5	Carol	Hobbins
MHS	Instructional	5.5	Tatjane	Klanke
MHS	Instructional	7.5	Lisa	LaMontagne
MHS	Instructional	5.5	George	Palm
MHS	Instructional	8.5	Jacqueline	Pepe
MHS	Non-Instructional	5.5	Lorraine	Pierro
MHS	Non-Instructional	5.5	Mary	Ryffel
MHS	Instructional	5.5	Sherri	Savino
MHS	Instructional	5.5	Jeanine	Whitmore
RR	Instructional	5.5	Janaina	Campbell
RR	Instructional	5.5	Anne	Cavallo
RR	Instructional	5.5	Sandra	Cioffi
RR	Instructional	5.5	Virginia	DePalma
RR	Instructional	5.5	Rhea	DiMaggio
RR	Instructional	5.5	Kathleen	Gasper
RR	Non-Instructional	5.5	Brenda	Job
RR	Instructional	5.5	Jacqueline	Johanson
RR	Instructional	5.5	Katherine	Martinelli
RR	Instructional	6.5	Beth	Pollock
RR	Instructional	5.5	Lucineia	Ponzini
RR	Instructional	6.5	Rebecca	Scalia
RR	Instructional	7	Mindy	Vesia
RR	Instructional	5.5	Mojda	Wahidi

MOVED _____ SECONDED _____ VOTE _____

r. Appointment - Extra Service Positions

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extra service positions for the 2021-2022 school year at the negotiated stipend rate.

Co-curricular Activity	Advisor	Group
Drama Activities	Erica Bakelmun	Group III
Marching Band, Color Guard Coordinator*	Amy Cavaliere	Group II
Marching Band, Color Guard Volunteer	Therese Bohde	Volunteer
Science National Honor Society	Christopher Lynch	Group V
Winter Guard Volunteer	Therese Bohde	Volunteer

*start date retroactive to 8/4/2021

MOVED _____ SECONDED _____ VOTE _____

s. Job Description- Revised

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following revised job description:

- Instructional Development Specialist, K-5

MOVED _____ SECONDED _____ VOTE _____

t. New Hire Orientation – Teacher Discussion Panel

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following hours for the following teacher-participants in our New Hire Orientation Teacher Discussion Panel; with great appreciation for sharing their insights with our new employees, to be paid at their hourly rate:

Name	Building	Hours
Jillian Hochuli	Betsy Ross School	1
Talya Cole	Lenape Meadows School	1
Angela Duffy	George Washington School	1
Sarah Levi	Joyce Kilmer School	1
Mary Schubert	Ramapo Ridge Middle School	1
Matthew Miller	Mahwah High School	1

MOVED _____ SECONDED _____ VOTE _____

u. Paraprofessional Substitutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following paraprofessional substitutes for the 2021-2022 school year:

LAST NAME	FIRST NAME	CITY
Kathrin	Antonelli	Mahwah
Deborah	Burleson	Franklin Lakes
Camillia	Constantindides	Mahwah

LAST NAME	FIRST NAME	CITY
Darrele	Dunbar	Mahwah
Stephanie	Dunlap	Mahwah
Bonnie	Enea	Mahwah
Joanne	Kempkes	Mahwah
Amanda	Maguire	Park Ridge
Dorothy	Mann	Mahwah
Karen	Minneker	Mahwah
Maria	Miranda	Mahwah
Beth	Morrow	North Haledon
Sheryl	Moskovitz	Mahwah
Mary	Nelson	Mahwah
Julie	Olansen	Mahwah
Anne	Pascale	Wayne
Valerie	Pascale	Wayne
Kirk	Petrovic	Mahwah
Priya	Prasad	Mahwah
Deepa	Rau	Mahwah
Dorothy	Ruscin	Mahwah
Rae	Schulman	Franklin Lakes
Leah	Scillieri	Mahwah
Shireesha	Tirumala	Mahwah
Lida	Trupp	Montebello, NY
Denise	Weakland	Mahwah

MOVED _____ SECONDED _____ VOTE _____

19. Public Questions or Comment

Public participation at Board meetings is in accordance with Bylaw 0167.

At this time, members of the public may ask questions or make comment on educational issues or school matters of community interest. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group and your position in the group. If you are here as an individual, please give us your name and address.

Note: This section of public participation will be limited to fifteen minutes.

20. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

21. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

22. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel matters
Confidential Student Matters

MOVED _____ SECONDED _____ VOTE _____

23. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

24. Motion to Adjourn

MOVED _____ SECONDED _____ VOTE _____

Upcoming Events

9/1/21	Opening Day for Staff Only
9/1/21	Board of Education meeting – 7:00 p.m.
9/3/21	Schools Closed
9/6/21	Labor Day Schools Closed
9/7/21	Schools Closed
9/8/21	Rosh Hashanah – Schools Closed
9/9/21	Schools Open
9/16/21	Yom Kippur – Schools Closed
9/22/21	Board of Education meeting – 7:00 p.m.
10/11/21	Staff Development Day – Schools Closed for Students
10/13/21	Board of Education meeting – 7:00 p.m.
10/27/21	Board of Education meeting – 7:00 p.m.
11/1 - 11/3/21	Parent/Teacher Conference PreK-5 Single Session PreK-5 only
11/4 - 11/5/21	NJEA Convention – Schools Closed
11/17/21	Board of Education meeting – 7:00 p.m.
11/24/21	Single Session
11/25 - 11/26/21	Thanksgiving Recess – Schools Closed
12/8/21	Board of Education meeting – 7:00 p.m.
12/22/21	Board of Education meeting – 7:00 p.m.
12/23/21	Single Session
12/24 - 12/31/21	Holiday Recess – Schools Closed