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1st Vice President

Brett Coplin
John Dinice
Michael Galow

Benjamin A. Kezmarsky
President

Leslie Konikow
2nd Vice President

Prema C. Moorthy, PhD
Matthew Park, PhD
Lynda Zacccone

September 1, 2021
PUBLIC WORK SESSION/ACTION MEETING
6:30 p.m.

AGENDA

PLEASE NOTE

This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>). The webinar ID for this meeting is **869-9811-7945** and the required password is **253571**.

Special Note: This meeting of the Mahwah Board of Education will open to the public and begin at 6:30pm for a special presentation to the Board by Mr. Matt Lee, Field Service Representative from New Jersey School Boards Association.

The regular meeting of the Board will begin at 7:00pm or shortly after.

1. Call to Order
2. Roll Call
3. President's Announcement: Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on September 1, 2021, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.
4. Salute to the Flag
5. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel matters
Confidential Student Matters

MOVED _____ SECONDED _____ VOTE _____

6. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

7. Agenda Questions

Please limit your questions, at this time, to resolutions under New Business on this agenda. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group and your position in the group. If you are here as an individual, please give us your name and address. This section of public participation will be limited to fifteen minutes. Please specify the resolution you are referring to in your question.

8. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

9. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

10. Superintendent's Report – Dr. Michael DeTuro

SSDS (Student Safety Data System) Presentation – Reporting Period 2
CSA Evaluation Training – Matt Lee – NJSBA

11. Business Administrator/Board Secretary's Report – Mr. Kyle J. Bleeker12. Assistant Superintendent's Report – Dr. Dennis M. Fare13. President's Report14. Board Committee Reports

Instructional & Curriculum/Special Education – P. Moorthy (Chair), B. Coplin, M. Galow, L. Zaccone
Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, L. Konikow
Policy – J. Dinice (Chair), L. Konikow, B. Coplin, M. Park
Community Relations – B. Coplin (Chair), P. Moorthy, L. Zaccone, M. Park
Executive/Planning Committee – B. Kezmarsky (Chair), R. DeSilva, L. Konikow
Negotiations – M. Galow (Chair), R. DeSilva, J. Dinice, P. Moorthy
Technology – M. Park (Chair), B. Kezmarsky, J. Dinice, L. Zaccone
Bergen County School Boards Liaison – P. Moorthy, L. Zaccone (Alt.)
New Jersey School Boards Legislative Liaison – M. Park, M. Galow (Alt.)
Mahwah Schools Foundation Liaison – B. Coplin, L. Konikow (Alt.)
Mahwah Access for All – J. Dinice, M. Galow (Alt.)

15. Board Member Remarks/Additional Comments on Reports or Other Non-Agenda Items

16. Old Business

a. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the August 18, 2021, Public Work Session/Action Meeting.

MOVED _____ SECONDED _____ VOTE _____

17. New Business – Other

a. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of August 19, 2021 to August 27, 2021.

General Fund	Fund 10	\$	0.00
General Current Expense	Fund 11	\$	1,415,218.83
Capital Outlay	Fund 12	\$	137,075.41
Special Revenue Funds	Fund 20	\$	35,004.96
Region I	Fund 52	\$	587.93
Region I-Contracted Trans.	Fund 53	\$	194,438.50
Total of All Checks		\$	1,782,325.63

MOVED _____ SECONDED _____ VOTE _____

b. Financial Report – Payroll Agency

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Payroll Agency check 7750 for a total of \$1,758.00.

MOVED _____ SECONDED _____ VOTE _____

c. Conferences/Workshops

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Jennifer	Hogan	First Educational Resources, LLC: The Instructional Coaching Toolkit Series	9/15/21, 10/20/21, 11/18/21, 1/20/22, 2/17/22, 4/28/22	\$499
Dana	Marciani	First Educational Resources, LLC: The Instructional Coaching Toolkit Series	9/15/21, 10/20/21, 11/18/21, 1/20/22, 2/17/22, 4/28/22	\$499

MOVED _____ SECONDED _____ VOTE _____

d. Change of Column on the Salary Guide

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a change of column on the MEA Teachers' Salary Guide for the following certified staff who completed graduate/in-service credits, effective September 1, 2021.

First Name	Last Name	From Column	To Column
Carolyn	Ferguson	C - BA+30	D - BA+45
Paulina	Naslonski	E - MA+15	F - MA+30

MOVED _____ SECONDED _____ VOTE _____

e. Policy Abolished

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the abolishment of the following policies:

- P 1648 Restart and Recovery Plan
- P 1648.02 Remote Learning Options for Families
- P 1648.03 Restart and Recovery Plan – Full-Time Remote Instruction

MOVED _____ SECONDED _____ VOTE _____

f. First Reading of Policies & Regulations

- P & R 4146 – Nonrenewal of Nontenured Support Staff Member
- P & R 5460.02 – Bridge Year Pilot Program
- P & R 6471 – School District Travel
- P 8561 – Procurement Procedures for School Nutrition Programs

g. Second Reading and Adoption of Policies & Regulations

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the second reading and adoption of the following:

- P 0131 – Bylaws, Policies, and Regulations
- P 2421 – Career and Technical Education
- P 3134 – Assignment of Extra Duties
- P & R 3142 – Nonrenewal of Nontenured Teaching Staff Member
- P & R 3221 – Evaluation of Teachers
- P & R 3222 – Evaluation of Teaching Staff Members, Excluding Teachers and Administrators
- P & R 3223 – Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals
- P & R 3224 – Evaluation of Principals, Vice Principals, and Assistant Principals

MOVED _____ SECONDED _____ VOTE _____

h. First and Second Reading Policies and Regulations

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education suspends Board Policy 0131 requiring 2 Board Meetings prior to the adoption of policies and approves the immediate adoption of the following:

P 1648.11 – The Road Forward COVID-19 – Health and Safety

MOVED _____ SECONDED _____ VOTE _____

i. Curriculum Revision

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the curricula revised for the following courses of study.

Science	World Language and ESL	Visual & Performing Arts
CP/CPE Biology	French 1	Choir/Lessons
CP/CPE Chemistry	French 2	AP Music Theory
CP/CPE Physics	Honors French 2	Evolution of American Music
Honors Biology	French 3	Music Theory 1
Honors Chemistry	Honors French 3	String Orchestra/Lessons
Honors Physics	French 4	Symphonic Band/Lessons
Forensics	Honors French 4	Instrumental Music 4-8
Biotech Engineering	French 5	Vocal Music 6-8
Anatomy & Physiology	Honors French 5	Visual Art 6-8
Environmental Science	AP French Language	Visual Arts
AP Biology	Spanish 1	3D Design
AP Chemistry	Spanish 2	Painting and Drawing
AP Physics	Honors Spanish 2	Honors Studio Portfolio Development
STEAM Design & Research	Spanish 3	Honors 3D Portfolio Development
Honors STEAM Capstone	Honors Spanish 3	Interior and Structural Design
Life Science	Spanish 4	Advanced Interior & Structural Design

Science	World Language and ESL	Visual & Performing Arts
Earth Science	Honors Spanish 4	AP 2D Art and Design
Physical Science	Spanish 5	AP 3D Art and Design
K-5 Science	Honors Spanish 5	Digital Photography
K-5 Climate Change PBL	AP Spanish Language	Animation
Integrated Design & Engineering	Chinese 1	Graphic Design
T3: Innovations, Invention, & Inquiry	Chinese 2	Computer Modeling
Technology & Engineering Principles	Chinese 3	New Media
Introduction to Woodworking & Furniture Design	Honors Chinese 4	Digital Film Production
Intermediate Woodworking & Furniture Design	AP Chinese Language	Visual Art & Media Arts K-5
Advanced Woodworking & Furniture Design	Spanish 6-8	Dance K-5
Business	French 6-8	Music & Music Tech K-3
Business & Personal Law	Spanish K-5	Theatre K-5
Social Media & Business	ESL K-12	Physical Education & Health
Social Studies	Exploration/Cycle Courses	PE 6-8
AP Government & Politics	Pursuit to Pathways	Health 6-8
Special Education	Money Matters	English Language Arts
Foundations of College Algebra & Statistics	Mathematics	Grade 3 Reading
	Advanced Math 4th Grade	Grade 6 ELA

MOVED _____ SECONDED _____ VOTE _____

j. New Novel

RESOLVED: that, upon the recommendation of the Superintendent of schools, the Mahwah Board of Education approves the following novel:

Title	Author	Copyright	Level
Other Words for Home	Jasmine Warga	2019	Grade 6

MOVED _____ SECONDED _____ VOTE _____

k. Out of District ESY Placement Correction

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the correction of school for student with local identification number 38884 to receive extended school year services from Celebrate the Children, Denville, NJ to Limitless, Denville, NJ at a rate of \$5,665 retroactive to July 7, 2021 – August 6, 2021.

MOVED _____ SECONDED _____ VOTE _____

l. Transportation Agreement with CTSA

RESOLVED that the Region 1/Mahwah Board of Education does hereby approve an agreement with Camden County Educational Services Commission, an approved Coordinated Transportation Services Agency, for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period 2021-2022 school year. The services to be provided include, but are not limited to, the coordinated transportation of nonpublic, out of district special education, vocational and summer programs.

BE IT FURTHER RESOLVED, that the Region 1/Mahwah Board of Education agrees to abide by the Transportation Services Agreement as published by Camden County Education Services Commission and attached to this resolution.

MOVED _____ SECONDED _____ VOTE _____

m. Region 1 – Transportation Contracts

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following special education transportation routes for the 2021-2022 school year as per bids received August 17, 2021:

Route	Contractor	Per diem	Inc/Dec	Aide
E1292	Morgan Educational Svc.	\$200.00	\$1.99	\$71.00
E1293	American Star	\$290.00	\$0.00	\$48.00
E1294	American Star	\$300.00	\$0.00	\$48.00
E1295	Kids Choice	\$189.00	\$2.00	\$49.00
E1296	Morgan Educational Svc.	\$201.00	\$1.99	\$71.00
E1297	Baraka	\$230.00	\$1.50	\$40.00

MOVED _____ SECONDED _____ VOTE _____

n. Contract-Payschools

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the use of PaySchools for the 2021-2022 school year to provide services for the Cafeteria POS system, E-format lunch program and School Store POS system in the amount of \$7,934.94

MOVED _____ SECONDED _____ VOTE _____

18. New Business – Personnel

a. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Daniel Barbera, computer technician, for Mahwah Township Public Schools, effective September 15, 2021.

MOVED _____ SECONDED _____ VOTE _____

b. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Courtney Bellavia, paraprofessional, at Joyce Kilmer School, effective retroactive August 18, 2021.

MOVED _____ SECONDED _____ VOTE _____

c. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Maria Schiavone, paraprofessional, at Betsy Ross School, effective September 17, 2021.

MOVED _____ SECONDED _____ VOTE _____

d. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Harrison Fenners to the position of computer technician, effective October 1, 2021 – June 30, 2022; salary to be \$52,500, pro-rated; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

e. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Lissette Gonzalez, as an instructional paraprofessional, 5.5

hours per day, at Ramapo Ridge Middle School, effective September 1, 2021 – June 30, 2022; at a salary of \$16,632; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

f. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Denise Weakland, as an instructional paraprofessional, 5.5 hours per day, at Betsy Ross School, effective September 1, 2021 – June 30, 2022; at a salary of \$16,632.

MOVED _____ SECONDED _____ VOTE _____

g. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Kaitlyn Rockwell, as leave replacement for Employee #5096, pursuant to New Jersey Statute 18A:16-1.1, from September 1, 2021 – October 1, 2021; salary to be Column D, Step 1, \$57,601, pro-rated; pending certification, fingerprinting, and employment verification.

MOVED _____ SECONDED _____ VOTE _____

h. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Kaitlyn Rockwell, as an instructional paraprofessional, 5.5 hours per day, at Lenape Meadows School, effective October 4, 2021 – October 7, 2021; at a salary of \$16,632, pro-rated.

MOVED _____ SECONDED _____ VOTE _____

i. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Kaitlyn Rockwell, as leave replacement for Employee #4142, pursuant to New Jersey Statute 18A:16-1.1, from October 8, 2021 – March 11, 2022; salary to be Column D, Step 1, \$57,601, pro-rated; pending certification, fingerprinting, and employment verification.

MOVED _____ SECONDED _____ VOTE _____

j. Appointment - Bus Driver

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education appoints the following licensed CDL drivers to provide transportation for Districts self-contained program for the 2021-2022 school year; salary to be \$21.26 per hour for hours worked:

First Name	Last Name
Lisa	Lamontagne

MOVED _____ SECONDED _____ VOTE _____

k. NJFLA/Childcare/Maternity Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4142, using 40 sick days and taking FMLA concurrently, effective October 13, 2021 – December 13, 2021, and taking NJFLA from December 14, 2021 – March 11, 2022.

MOVED _____ SECONDED _____ VOTE _____

l. Additional Teaching Period

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff member to teach an additional period beyond the contractual workday at the agreed upon negotiated rate of a fifth of their assigned salary for the 2021-2022 school year, to be vouchered on those Fridays when the schedule requires a sixth period of physical education to be thought:

Name	Course
Dena Scuderi	Physical Education

MOVED _____ SECONDED _____ VOTE _____

* m. Additional Teaching Period

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff to teach a sixth period beyond the contractual workday at the agreed upon negotiated rate of a fifth of their assigned salary for the 2021-2022 school year:

Name	Course	Grades
Anthony Fiore	Image, Sound and Story Cycle Classes	6-8
Richard Gordon	Dress Code, Mind & Bot and R ³ Cycle Classes	6-8

MOVED _____ SECONDED _____ VOTE _____

n. Appointments – Coaching Staff for 2021-2022

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointments of the Fall coaching staff for the 2021-2022 school year, at the negotiated stipend rate, as follows:

Athletic Position	Coach	Teacher Certificate/ Substitute Certificate (Expiration Date)
Volunteer Cheerleading Assistant	Jacqueline Giacalone	Teacher
Head Swimming Coach	Kaitlyn Rockwell	Teacher

Athletic Position	Coach	Teacher Certificate/ Substitute Certificate (Expiration Date)
Head Softball Coach	Jason Calhoun	Teacher
Football Assistant	*Scotty Mathurin	Substitute
Football Assistant Volunteer	**Rhett Ellison	Volunteer

*Pending fingerprinting and certification

**Pending fingerprinting

MOVED _____ SECONDED _____ VOTE _____

o. Appointment - Extra Service Positions

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extra service positions for the 2021-2022 school year at the negotiated stipend rate.

Joyce Kilmer School

Name	Activity	Date
Meghan Loveman	AM/PM Dismissal Duties	9/9/2021-1/31/2022

MOVED _____ SECONDED _____ VOTE _____

p. Rescission - Extra Service Positions

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education rescinds the extra service positions for the 2021-2022 school year at the negotiated stipend rate.

Joyce Kilmer School

Name	Activity	Date
Jennifer Fitzgerald	AM/PM Dismissal Duties	9/9/2021-1/31/2022

MOVED _____ SECONDED _____ VOTE _____

q. Home Instructor

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following home instructor for the 20201-2022 school year:

Last Name	First Name	City	Certificate
Smith	Andrew	Middletown, NY	Science and Social Studies

MOVED _____ SECONDED _____ VOTE _____

19. Public Questions or Comment

Public participation at Board meetings is in accordance with Bylaw 0167.

At this time, members of the public may ask questions or make a comment on educational issues or school matters of community interest. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group and your position in the group. If you are here as an individual, please give us your name and address.

Note: This section of public participation will be limited to fifteen minutes.

20. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

21. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

22. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel matters
Confidential Student Matters

MOVED _____ SECONDED _____ VOTE _____

23. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

24. Motion to Adjourn

MOVED _____ SECONDED _____ VOTE _____

Upcoming Events

9/1/21	Opening Day for Staff Only
9/1/21	Board of Education meeting – 7:00 p.m.
9/3/21	Schools Closed
9/6/21	Labor Day Schools Closed
9/7/21	Schools Closed
9/8/21	Rosh Hashanah – Schools Closed
9/9/21	Schools Open
9/13/21	Mahwah High School HSA meeting 6:30 p.m.
9/13/21	Lenape Meadows HSO meeting 7:00 p.m.
9/14/21	Betsy Ross HSO Meeting 7:00 p.m.
9/14/21	Joyce Kilmer School Back to School Night – 6:00 p.m.
9/15/21	George Washington HSO meeting 9:30 a.m.

9/16/21	Yom Kippur – Schools Closed
9/21/21	Joyce Kilmer School HSO meeting 9:30 a.m.
9/21/21	Betsy Ross Back to School Night – 6:00 p.m.
9/21/21	George Washington Back to School Night – 6:00 p.m.
9/21/21	Lenape Meadows Back to School Night – 6:00 p.m.
9/22/21	Board of Education meeting – 7:00 p.m.
9/23/21	Ramapo Ridge Middle School HSO meeting – 7:00 p.m.
9/23/21	Mahwah High School Back to School Night – 7:00 p.m.
9/30/21	Ramapo Ridge Back to School Night – 7:00 p.m.
10/6/21	George Washington School HSO meeting – 2:00 p.m.
10/11/21	Staff Development Day – Schools Closed for Students
10/12/21	Betsy Ross HSO meeting – 7:00 p.m.
10/12/21	Lenape Meadows HSO meeting – 7:00 p.m.
10/13/21	Board of Education meeting – 7:00 p.m.
10/14/21	Ramapo Ridge HSO meeting – 9:00 a.m.
10/19/21	Joyce Kilmer School HSO meeting – 9:30 a.m.
10/27/21	Board of Education meeting – 7:00 p.m.
11/1 - 11/3/21	Parent/Teacher Conference PreK-5 Single Session PreK-5 only
11/4 - 11/5/21	NJEA Convention – Schools Closed
11/8/21	Mahwah High School HSA meeting – 6:30 p.m.
11/9/21	Lenape Meadows HSO meeting – 7:00 p.m.
11/10/21	George Washington HSO meeting – 9:30 a.m.
11/11/21	Ramapo Ridge Middle School HSO meeting – 9:00 a.m.
11/16/21	Joyce Kilmer School HSO meeting – 9:30 a.m.
11/17/21	Board of Education meeting – 7:00 p.m.
11/19/21	Betsy Ross HSO meeting – 7:00 p.m.
11/24/21	Single Session
11/25 - 11/26/21	Thanksgiving Recess – Schools Closed
12/1/21	George Washington HSO meeting – 2:00 p.m.
12/8/21	Board of Education meeting – 7:00 p.m.
12/9/21	Ramapo Ridge Middle School HSO meeting – 9:00 a.m.
12/14/21	Lenape Meadows HSO meeting – 7:00 p.m.
12/22/21	Board of Education meeting – 7:00 p.m.
12/23/21	Single Session
12/24 - 12/31/21	Holiday Recess – Schools Closed