



MAHWAH BOARD OF EDUCATION

60 Ridge Road, Mahwah, NJ 07430

Richard DeSilva, Jr.
1st Vice President

Benjamin A. Kezmarsky
President

Leslie Konikow
2nd Vice President

Brett Coplin
John Dinice
Michael Galow

Prema C. Moorthy, PhD
Matthew Park, PhD
Lynda Zaccone

MINUTES OF THE PUBLIC WORK SESSION/ACTION MEETING OF THE MAHWAH BOARD OF EDUCATION held on Wednesday, September 22, 2021, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. This meeting was open to the public and available via Zoom, an online streaming application

CALL TO ORDER

President Kezmarsky called the meeting to order at 7:00pm.

ROLL CALL

PRESENT: Mesdames Konikow, Moorthy and Zaccone
Messrs. Coplin, Dinice, Galow, Park and Kezmarsky

ABSENT: Mr. DeSilva

ALSO PRESENT: Michael DeTuro, Ed.D., Superintendent of Schools
Dennis M. Fare, Ed.D., Assistant Superintendent
Kyle J. Bleeker, Business Administrator/Board Secretary
Linda A. Bovino-Romeo, Ph.D., Director of Curriculum and Instruction
Lisa Rizzo, Director of Special Services
Twenty-two (22) members of the public attended in-person
Nineteen (19) members of the public attended through Zoom

PRESIDENT'S ANNOUNCEMENT

Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on September 22, 2021 in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.

SALUTE TO THE FLAG

MOTION TO OPEN MEETING TO THE PUBLIC

It was moved by Ms. Konikow, seconded by Mr. Coplin to open the meeting to the public.

Motion carried 8-0 at 7:02pm.

AGENDA QUESTIONS

N/A

MOTION TO CLOSE THE MEETING TO THE PUBLIC

It was moved by Ms. Konikow, seconded by Dr. Moorthy to close the meeting to the public.

Motion carried 8-0 at 7:03pm.

SUPERINTENDENT'S REPORT – DR. MICHAEL DETURO

Dr. DeTuro shared his condolences and requested a moment of silence for Mahwah graduates that suddenly passed away recently. He shared his remarks on the opening of schools for the 21/22 school year. He also gave remarks for *Back-to-School Nights* that are ongoing. At this time, Dr. DeTuro and Mr. Kezmarsky led a report on *Board and District Goals*, followed by a report by Dr. Bovino on the Graduation from the Class of 2021.

BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT – MR. KYLE J. BLEEKER

Mr. Bleeker thanked everyone for their efforts on the opening of the 21/22 school year.

ASSISTANT SUPERINTENDENT'S REPORT – DR. DENNIS M. FARE

Dr. Fare commented on the *Thunderbird Partnership Program* that is underway. He also highlighted agenda item 18x and thanked Ms. Scalia and Ms. LaMontagne for their efforts in completing their CDL licenses and becoming certified as drivers.

PRESIDENT'S REPORT

Mr. Kezmarsky also shared his condolences on the passing of recent graduates. He congratulated students on their recognition as *National Merit Scholarship* participants. He congratulated our athletic teams on their recent successes and commented that it's great to see them play. Lastly, he reminded everyone that *Mahwah Day* is this Saturday and encouraged everyone to participate.

BOARD COMMITTEE REPORTS

Instructional & Curriculum/Special Education – P. Moorthy (Chair), B. Coplin, M. Galow, L. Zaccone

Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, L. Konikow

Policy – J. Dinice (Chair), L. Konikow, B. Coplin, M. Park

Community Relations – B. Coplin (Chair), P. Moorthy, L. Zaccone, M. Park

Executive/Planning Committee – B. Kezmarsky (Chair), R. DeSilva, L. Konikow

Negotiations – M. Galow (Chair), R. DeSilva, J. Dinice, P. Moorthy

Technology – M. Park (Chair), B. Kezmarsky, J. Dinice, L. Zaccone

Bergen County School Boards Liaison – P. Moorthy, L. Zaccone (Alt.)

New Jersey School Boards Legislative Liaison – M. Park, M. Galow (Alt.)

Mahwah Schools Foundation Liaison – B. Coplin, L. Konikow (Alt.)

Mahwah Access for All – J. Dinice, M. Galow (Alt.)

Policy – Mr. Dinice gave an update on policies that are on the agenda.

Finance & Facilities – Mr. Galow shared that the committee will be beginning meetings with the engineers to review the facility audit in the coming weeks.

Curriculum & Instruction – Dr. Moorthy shared her comments on the following: *Thunderbird Partnership Program* and instructional coaches for the 21/22 year.

Community Relations – Mr. Coplin provided an update to the Board and gave the latest Community Corner Events briefing. He also shared that this upcoming Saturday is Mahwah Day, and he hopes that everyone will be encouraged to participate.

BOARD MEMBER REMARKS/ADDITIONAL COMMENTS ON REPORTS OR OTHER NON-AGENDA ITEMS

Several Board members thanked volunteers on the agenda.

OLD BUSINESS

The following resolution was moved by Ms. Konikow, seconded by Mr. Galow.

MINUTES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the September 1, 2021, Public Work Session/Action Meeting.

Motion carried 7-0-1. Dr. Moorthy abstained.

NEW BUSINESS – OTHER

The following twenty-one (21) resolutions were moved by Dr. Moorthy, seconded by Ms. Zaccone.

FINANCIAL REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of September 2, 2021 to September 15, 2021.

General Fund	Fund 10	\$	900.00
General Current Expense	Fund 11	\$	1,086,138.11
Capital Outlay	Fund 12	\$	0.00
Special Revenue Funds	Fund 20	\$	1,070.79
Debt Service Funds	Fund 40	\$	801,748.78
Region I	Fund 52	\$	660.89
Region I-Contracted Trans.	Fund 53	\$	57,081.72
Total of All Checks		\$	1,947,600.29

FINANCIAL REPORT - CAFETERIA

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2627 to 2632 for a total of \$18,544.51.

CONFERENCES/WORKSHOPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Linda	Bohny	New Court Ruling: How to Modify Your Dress Code to Meet Title IX Limits (WEBINAR)	9/24/2021	\$99.00
Jennifer	Glebocki	NJ Leadership Academy (Series 8)	09/29/21 10/22/21 11/23/21	N/A
Crista	Mapes	Securing the Strands for Skilled Reading	10/1 - 10/2/21	\$150.00
Christina	Barra	NJIDA Fall Conference	10/1 - 10/2/21	\$150.00
Emily	Doughan	New Jersey Branch INTERNATIONAL DYSLEXIA ASSOCIATION Fall Conference	10/1 - 10/2/21	\$150.00
Stephanie	Engstrom	Securing the Strands for Skilled Reading	10/1 - 10/2/21	\$150.00

First	Last	Conference/Workshop	Date	Amount
Lauren	Sullivan	Securing the Strands for Skilled Reading	10/1 - 10/2/21	\$150.00
Jenna	Trien	NJIDA Fall Conference	10/1 - 10/2/21	\$375.00
Lori	Edwards	The Thirty Sixth Annual Virtual Fall Conference	10/1 - 10/2/21	\$150.00
Joanne	Zamorski	NJIDA Annual Virtual Fall Conference	10/1 - 10/2/21	\$150.00
Robyn	Chowdhury	NJIDA Annual Virtual Fall Conference	10/1 - 10/2/21	\$325.00
Dana	Marciani	The Thirty-Six Annual Virtual Fall Conference	10/1 - 10/2/21	\$325.00
Jennifer	Koby	Securing the Strands for Skilled Reading	10/1 - 10/2/21	\$150.00
Allison	Bowden	International Dyslexia Association- the 36th Annual Virtual Fall Conference	10/1/21	\$125.00
Christine	Hartigan Miller	FPS Coaches' Conference	10/1/21	\$40.00
Debi	Benvenuto	INTERNATIONAL DYSLEXIA ASSOCIATION: Securing the Strands for Skilled Reading	10/1/21	\$125.00
Courtney	Carrelha	Future Problem Solving-Global Issues Coaches Conference	10/1/21	\$40.00
Justin	Saputski	2021CmPS Coach Training	10/8/21	\$40.00
James	Dalessio	NJSIAA Bowling Coaches Clinic	10/27/21	\$90.00

FIELD TRIPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
Music to Dorney Park, Allentown, PA	5/13/22	RR	225

POLICY ABOLISHED

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the abolishment of the following policy:

P8810 Religious Holidays

FIRST READING OF POLICIES & REGULATIONS

P 2422 – Comprehensive Health & Physical Education

P 6115.01 – Federal Awards/Funds Internal Controls - Allowability

P 6115.02 - Federal Awards/Funds Internal Controls -Mandatory Disclosures

P 6115.03 - Federal Awards/Funds Internal Controls – Conflict of Interest

P 6311 – Contracts for Goods or Services Funded by Federal Grants

P 8420 – Emergency & Crisis Situations

R 8420.01 – Fire & Fire Drills

SECOND READING AND ADOPTION OF POLICIES & REGULATIONS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the second reading and adoption of the following:

P & R 4146 – Nonrenewal of Nontenured Support Staff Member

P & R 5460.02 – Bridge Year Pilot Program

P & R 6471 – School District Travel
P 8561 – Procurement Procedures for School Nutrition Programs

OUT OF DISTRICT PLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves student with local identification number 39086 with a previously approved placement receive the additional related service of a 1:1 aide at an estimated rate of \$49,500 for the 2021-2022 school year.

SUBMISSION OF LEA GUIDANCE FOR VIRTUAL OR REMOTE INSTRUCTION PLAN ATTESTATION FOR THE 2021-2022 SCHOOL YEAR

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following resolution:

WHEREAS, the Department of Education requires New Jersey School Districts to submit the LEA Guidance for Virtual or Remote Instruction Plan Attestation for the 2021-2022 School Year,

NOW THEREFORE BE IT RESOLVED, that the Mahwah Board of Education hereby authorizes the superintendent to submit the attached LEA Guidance for Virtual or Remote Instruction Attestation for the 2021-2022 School Year, for the Mahwah Board of Education, in compliance with Department of Education requirements, which will be submitted to the New Jersey Department of Education after Board of Education approval; prior to the October 29, 2021 submission due date. This guidance required adjustments to the district's LEA Plan for Safe Return to In-Person Instruction and Continuity of Services.

SUBMISSION – PARAPROFESSIONALS STATEMENT OF ASSURANCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the submission of the attached 2021-2022 paraprofessional statement of assurance for the Mahwah Board of Education in compliance with Department of Education requirements.

CHANGE OF COLUMN ON THE SALARY GUIDE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a change of column on the MEA Teachers' Salary Guide for the following certified staff who completed graduate/in-service credits, effective retroactive to September 1, 2021.

First Name	Last Name	From Column	To Column
Jason	Calhoun	F - MA+30	G - MA+45
Andrea	Connors	G - MA+45	H - MA+60
Brendan	Cronk	E - MA+15	F - MA+30
Shawn	Daly	E - MA+15	F - MA+30
Danielle	Drejman	E - MA+15	F - MA+30
Tara	Graham	D - MA	E - MA+15
Jhon	Henao Gomez	B - BA+15	C - BA+30
Allison	Krannich	F - MA+30	G - MA+45
Brian	Kreuder	E - MA+15	F - MA+30
Eimy	Londoño	D - MA	E - MA+15
Christopher	Lynch	B - BA+15	D - MA
Joo	Meang	D - MA	E - MA+15
Melissa	Pook	F - MA+30	G - MA+45

Beth	Ruggiero	E - MA+15	F - MA+30
Maureen	Schaffner	F - MA+30	G - MA+45
Samantha	Scheuermann	D - MA	E - MA+15
Jason	Schmitt	G - MA+45	H - MA+60
David	Torosian	A - BA	B - BA+15

SCHOOL IMPROVEMENT PANEL – (ScIP) - UPDATE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the School Improvement Panel (ScIP) for the 2021-2022 school year.

Betsy Ross	George Washington	Lenape Meadows	Joyce Kilmer	Ramapo Ridge	Mahwah High School
Aixa Garcia	Jennifer Glebocki	Paul Wyka	Billy Bowie	Brian Cory	John Pascale
Linda Bovino-Romeo	Linda Bovino-Romeo	Dorothy Eason	Ashley Adams	Suzanne Whalen	Linda Bohny
Stephanie Engstrom	Eric Pragdat	Jennifer Lederer	Craig Alfano	Joanne Pintado	Nikki Van Ess
Jillian Hochuli	Kalliopi Triantafillakis	Courtney Neglia	Brian Donovan	Nicole O'Donohue	Christopher Buser
Darrah Samuels	Natasha Carrera	Mariann Odierno	Natalie Baho	Brendan Cronk	Sarah Guzinski
Natasha Carrera		Kristin Pacelli	Kim Lorusso	Linda Bovino-Romeo	Christian Acosta
		Linda Bovino-Romeo	Linda Bovino-Romeo		Linda Bovino-Romeo
		Natasha Carrera	Natasha Carrera		

MAHWAH TOWNSHIP SCHOOL BOARD GOALS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Mahwah Township School Board Goals for the 2021-2022 school year as follows:

1. In order to ensure transparency and awareness across all members of the board of education, the Mahwah Board of Education is committed to improving intra-board communication. To that end, the board will create protocols that will allow all committees to communicate, work, progress, and plan to the rest of the Board.
2. The Mahwah Board of Education is committed to ensuring that policies and regulations are up to date with current practice and protocols needed to effectively run a school district. The Mahwah Board of Education will review and update board by-laws as/if needed. Review and update policy Series 6000 and Series 9000.
3. In our district's commitment to be up to date on best practices in operational procedures and by-laws, the Mahwah Board of Education will review and update board by-laws as/if needed.

MAHWAH TOWNSHIPS SCHOOL DISTRICT GOALS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Mahwah Township School District Goals for the 2021-2022 school year as follows:

1. Facilities - Continue work, in alignment with the Strategic Plan and the LAN Facility audits, to establish forecasting models for the replacement / upgrade of outdated infrastructure systems within the District.
2. Community Connections - Continue work, in alignment with the Strategic Plan to engage the community of Mahwah and industry of the surrounding area to support learning in our schools and enhance student understanding of real-world application of the curriculum.
3. Curriculum - In alignment with the Strategic Plan, develop programming that utilizes innovative practices to transform curriculum implementation in all disciplines across all grade levels to focus on creating real-world authentic learning experiences.

CENTRAL OFFICE EVALUATION TOOL

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the 2021-2022 central office evaluation tool.

REGION I – TRANSPORTATION CONTRACTS 2020/21

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following special education transportation routes for the 2020-2021 school year as per quote:

Route	Contractor	Per diem	Inc/Dec	Aide
Q421	Sam Transportation	\$290.00	\$1.50	\$30.00
Q422	Triumph Invalid Coach	\$305.00	\$15.00	\$45.00

REGION I – TRANSPORTATION CONTRACTS 2021/22

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following special education transportation routes for the 2021-2022 school year as per quote:

Route	Contractor	Per diem	Inc/Dec	Aide
Q423	D&J Transport	\$188.00	\$4.95	\$80.00
Q424	Triumph Invalid Coach	\$250.00	\$50.00	\$50.00
Q425	Safety Transport	\$165.00	\$1.99	\$40.00
Q426	D&J Transport	\$90.00	\$3.00	\$30.00
Q427	VIP Educational Sves	\$179.00	\$1.99	\$25.00
Q428	Sam Transportation	\$215.00	\$1.00	\$45.00
Q429	Atteel Trans	\$320.00	\$30.00	\$60.00
Q430	D&J Transport	\$147.00	\$4.95	\$40.00
Q431	Triumph Invalid Coach	\$250.00	\$19.00	\$55.00
Q432	Triumph Invalid Coach	\$240.00	\$20.00	\$50.00
Q433	Kids Choice	\$217.00	\$2.00	\$69.00
Q434	Triumph Invalid Coach	\$210.00	\$11.00	\$70.00
Q435	Kids Choice	\$315.00	\$3.00	\$75.00
Q437	Triumph Invalid Coach	\$300.00	\$25.00	\$55.00
Q440	We Care School Trans	\$318.00	\$1.99	\$59.00
Q441	D&R	\$120.00	\$10.00	\$40.00

Route	Contractor	Per diem	Inc/Dec	Aide
Q442	Safety Transport LLC	\$240.00	\$1.99	N/A
Q443	K&S	\$258.00	\$.95	N/A
Q444	American Star Trans	\$270.00	\$0.00	\$48.00

REGION I – TRANSPORTATION CONTRACTS 2021/22

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following adjusted renewal prices for transportation contracts for the 2021-2022 school year. Due to a reduction in the number of students, the prices of these nonpublic routes were reduced so as not to exceed the maximum allowable per-pupil expenditure.

Contractor	Multi Contract #	Route	Per Diem Route Cost	Per Diem Aide Cost
D&M Tours	DMT60716	NP501	\$183.15	\$50.00
Scholastic Bus Co.	Schol260617	NP11	\$111.00	\$61.00

CONTRACT – ICE VAULT ARENA – 21/22 HOCKEY ICE-TIME

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a contract with Worldwide Athletic Recreation, LLC T/A Ice Vault Arena in Wayne, NJ for ice time for the Winter 21/22 Hockey Season in the amount of \$46,400.

AUTHORIZATION TO PURCHASE ELECTRICITY – REVERSE AUCTION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education authorizes the purchase of electricity (fixed all-inclusive) supply services for public use on an online auction website

WHEREAS, the Mahwah Board of Education has determined to move forward with the EMEX Reverse Auction in order procure electricity for Mahwah Board of Education; and

WHEREAS, the Local Unit Technology Pilot Program and Study Act (P.L. 2001, c. 30) (the “Act”) authorizes the purchase of electricity supply service for public use through the use of an online auction service; and

WHEREAS, Mahwah Board of Education will utilize the online auction services of EMEX, LLC, an approved vendor pursuant to the Act, waiver number EMEX LLC-1, located at www.energymarketexchange.com; and

WHEREAS, EMEX, LLC is compensated for all services rendered through the participating supplier that a contract is awarded to; and

WHEREAS, the auction will be conducted pursuant to the Act; and

WHEREAS, if the auction achieves a price of \$0.1066/kWh or less for a 12 month term, a price of \$0.1032/kWh or less for an 18 month term, a price of \$0.0997/kWh or less for a 24 month term; Mahwah Board of Education may award a contract to the winning supplier for the selected term.

NOW THEREFORE BE IT RESOLVED, that the of the School Business Administrator of the Mahwah Board of Education be and is hereby authorized to execute on behalf of the Mahwah Board of Education any electricity contract proffered by the participating supplier that submits the winning bid in the EMEX Reverse Auction if the

auction achieves a price of \$0.1066/kWh or less for a 12 month term, a price of \$0.1032/kWh or less for an 18 month term, a price of \$0.0997/kWh or less for a 24 month term; Mahwah Board of Education may award a contract to the winning supplier for the selected term.

ROLL CALL VOTE on the above resolutions. Motion carried 8-0.

NEW BUSINESS – PERSONNEL

The following twenty-nine (29) resolutions were moved by Mr. Dinice, seconded by Mr. Coplin.

RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Carol Hobbins, paraprofessional, at Mahwah High School, effective retroactive August 31, 2021.

RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Janaina Campbell, paraprofessional, at Ramapo Ridge Middle School, effective retroactive September 1, 2021.

RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Deborah Treich, paraprofessional, at Betsy Ross School, effective retroactive August 31, 2021.

RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Brenda Job, paraprofessional, at Ramapo Ridge Middle School, effective October 15, 2021.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Darrele Dunbar, as an instructional paraprofessional, 3.75 hours per day, at Betsy Ross School, effective retroactive September 13, 2021 – June 30, 2022; at a salary of \$11,340.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Victoria McNamara, as an instructional paraprofessional, 5.5 hours per day, at Mahwah High School, effective retroactive September 17, 2021 – June 30, 2022; at a salary of \$16,632; pending fingerprinting and employment verification.

APPOINTMENT – LEAVE REPLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Karan Hallak, as leave replacement for Employee #8821, pursuant to New Jersey Statute 18A:16-1.1, from September 15, 2021 – October 15, 2021; salary to be Column A, Step 2, \$52,006, pro-rated.

APPOINTMENT – LEAVE REPLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Sarah McCambridge, as leave replacement for Employee #9422, pursuant to New

Jersey Statute 18A:16-1.1, from October 11, 2021 – March 18, 2022; salary to be Column A, Step 1, \$51,506, pro-rated; pending employment verification.

INCREASE IN HOURS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the increase in hours of Maureen Donnelly, instructional paraprofessional, at George Washington School, from 6.5 hours per day to 7.5 hours per day, effective retroactive September 1, 2021 – June 30, 2022.

NJFLA LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4717, using NJFLA from January 31, 2022 – February 18, 2022.

NJFLA LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4905, using NJFLA from March 2, 2022 – May 27, 2022.

FMLA LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4263, effective retroactive on September 15, 2021 – October 1, 2021, using 9 sick days, 3 personal days, and FMLA concurrently, from September 15, 2021 – October 1, 2021.

ADDITIONAL HOURS – SPEECH LANGUAGE SPECIALISTS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the additional hours of the following speech-language specialists, to provide related services to identified students, as per students' IEPs, retroactive from September 20, 2021 through October 1, 2021; to be paid at their hourly rate:

Staff Member	Hours
Alexis Carragher	1
Lauren Culkin	3
Kaitlyn Dawson	1.5
Kristen Oroszlany	2
Melissa Pook	8

APPOINTMENT – SAT COURSE INSTRUCTORS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following staff members, to teach English language arts and mathematics courses for SAT exam preparation from retroactive September 13, 2021 to November 3, 2021, to run based on student enrollment, at 1/5th the staff member's salary, pro-rated for the days that they teach (sixteen classes = one cycle):

First Name	Last Name	Subject	# Of Cycles
David	Torosian	ELA	1
Brian	Kreuder	ELA	1
Paulina	Naslonski	Math	1
Carly	Kalman	Math	1

SCHOOL SAFETY/SCHOOL CLIMATE COMMITTEE MEMBERS – BETSY ROSS SCHOOL
UPDATE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following committee members, for Betsy Ross School, effective retroactive September 1, 2021 – June 30, 2022:

School Safety/School Climate Committee	Anti-Bullying Specialists
Lisa Rizzo	Kierstyn Liddy
Aixa Garcia	
Kierstyn Liddy	
Jason Schmitt	
Angela LaRosa	
Karen Per (Parent)	

SCHOOL SAFETY/SCHOOL CLIMATE COMMITTEE MEMBERS – LENAPE MEADOWS
SCHOOL UPDATE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following committee members, for Lenape Meadows School, effective retroactive September 1, 2021 – June 30, 2022:

School Safety/School Climate Committee	Anti-Bullying Specialists
Lisa Rizzo	Dorothy Eason
Paul Wyka	
Dorothy Eason	
Melissa Pook	
Gladys Fernandez	
Kristin Pacelli	
Julie Contey	
Adam Szuch	
Amrita Khurana (Parent)	

SCHOOL SAFETY/SCHOOL CLIMATE COMMITTEE MEMBERS – GEORGE WASHINGTON
SCHOOL UPDATE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following committee members, for George Washington School, effective retroactive September 1, 2021 – June 30, 2022:

School Safety/School Climate Committee	Anti-Bullying Specialists
Lisa Rizzo	Michelle Hughes
Jennifer Glebocki	
Michele Hughes	
Jason Calhoun	
Mary Ferguson (Parent)	

SCHOOL SAFETY/SCHOOL CLIMATE COMMITTEE MEMBERS – JOYCE KILMER SCHOOLUPDATE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following committee members, for Joyce Kilmer School, effective retroactive September 1, 2021 – June 30, 2022:

School Safety/School Climate Committee	Anti-Bullying Specialists
Lisa Rizzo	Ashley Adams
Billy Bowie	
Ashley Adams	
Carol Murphy	
Allison Bowden	
Craig Alfano	
Julie Bohde (Parent)	

SCHOOL SAFETY/SCHOOL CLIMATE COMMITTEE MEMBERS – RAMAPO RIDGE SCHOOLUPDATE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following committee members, for Ramapo Ridge Middle School, effective retroactive September 1, 2021 – June 30, 2022:

School Safety/School Climate Committee	Anti-Bullying Specialists
Lisa Rizzo	Marykate Coakley
Brian Cory	Cassidy Kologrivov
Suzanne Whalen	
Susan Parker	
Michael Dlugo	
Catherine Carisi	
Jamie Brisby (Parent)	

SCHOOL SAFETY/SCHOOL CLIMATE COMMITTEE MEMBERS – MAHWAH HIGH SCHOOLSCHOOL UPDATE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following committee members, for Mahwah High School, effective retroactive September 1, 2021 – June 30, 2022:

School Safety/School Climate Committee	Anti-Bullying Specialists
Lisa Rizzo	Joan Stewart
John Pascale	
Robert Mac Farran	
Mary Rosen	
Allison Krannich	
Joan Stewart	
Megan Beatty	
MaryAnn Hughes (Parent)	

HOME INSTRUCTOR

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following home instructors for the 2021-2022 school year.

Last Name	First Name	City	Certificate
Bregman	Lori	Suffern	Elementary School Teacher, Teacher of Students with Disabilities
Clarke	Samantha	Franklin Lakes	Elementary School Teacher, Teacher of Students with Disabilities
Conroy	Emma	Oradell	Teacher of Preschool - Grade 3, Teacher of Students with Disabilities
Ferraboli	Ye Ji	Leonia	Teacher of English as a Second Language, Teacher of English, Teacher of Students with Disabilities
*Hallak	Karan	Mahwah	Elementary School Teacher, Teacher of Nursery School
Heffernan	Leslie	Tappan	Elementary School Teacher, Teacher of Students with Disabilities
Hohnau	James	Wayne	Teacher of English as a Second Language
Kalman	Carly	Oakland	Teacher of Mathematics
Kreuder	Brian	Stanhope	Elementary School Teacher, Teacher of Students with Disabilities, Teacher of Social Studies
O'Brien	Connor	Hoboken	Teacher of English
Walter	Linda	Chester	Elementary School Teacher, Teacher of Biological Science, Teacher of Social Studies

*Retroactive to September 13, 2021

APPOINTMENT – ASSISTANT FOOTBALL COACH

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Michael Branagh, to the position of assistant football coach for the 2021 season; stipend to be \$7,687.

TUTORING - ESL

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff to provide tutoring for ESL students in Math and Language Arts after school, from retroactive September 9, 2021 to June 17, 2022. Staff members are paid at their hourly rate.

Teacher	# Hours/Week	# Students (Approximate)	Total Hours
Mercedes Blanco	2	6	60
Dianna Burkel	1	6	30

APPOINTMENT – BUS DRIVER

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education appoints the following licensed CDL drivers to provide transportation for Districts self-contained program for the 2021-2022 school year; salary to be \$21.26 per hour for hours worked:

First Name	Last Name
Rebecca	Scalia

ESL INSTRUCTOR

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Mercedes Blanco provide instruction to Mahwah's community of adult English Language Learners, two hours weekly, from September 28, 2021 to June 17, 2022, at the hourly rate of \$100 per hour funded through the District's ESSA Title III grant.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of John Mariani, as a driver for the district's marching band trailer for the 2021 -2022 school year at the agreed upon rate of \$25 per hour.

APPOINTMENT – EXTRA SERVICE POSITIONS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extra service positions for the 2021-2022 school year at the negotiated stipend rate.

Joyce Kilmer School

Name	Position
Jennifer Fitzgerald	Student Council

APPOINTMENT – PARENT VOLUNTEER

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Michael Wong to volunteer periodically at robotics building sessions and competitions during robotics 2021 - 2022 season at no cost to the district.

PARAPROFESSIONAL SUBSTITUTES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following paraprofessional substitutes for the 2021-2022 school year:

Last Name	First Name	City
Janaína	Campbell	Mahwah

ROLL CALL VOTE on the above resolutions. Motion carried 8-0.

MOTION TO OPEN MEETING TO THE PUBLIC

It was moved by Mr. Galow, seconded by Dr. Moorthy to open the meeting to the public.

Motion carried 8-0 at 7:40pm.

PUBLIC QUESTIONS OR COMMENTS

- Rachel (last name omitted), *Mahwah Resident*, asked a question about abolishing Policy 8810. Mr. Dinice and Dr. DeTuro responded that this policy was abolished because it was replaced with another policy; nothing has changed.
- Ms. Danielle Ryan, 22 *Riverview Terrace*, asked a question about the online posting of the last meeting's video and inquired about a section of the meeting that was missing. Dr. DeTuro responded

that it will be immediately reviewed and reposted in its entirety.

- Alison Theodorou, *Mahwah Resident*, had a question about mandates from the Board of Education. Dr. DeTuro and Mr. Kezmarsky responded.
- Residents also asked questions of the Board regarding transportation for before and after school programs and the ability to stop at private aftercare businesses. Mr. Bleeker and Dr. DeTuro responded.

MOTION TO CLOSE MEETING TO THE PUBLIC

It was moved by Mr. Galow, seconded by Dr. Moorthy to close the meeting to the public.

Motion carried 8-0 at 8:07pm.

MOTION TO RECESS TO EXECUTIVE SESSION

It was moved by Ms. Konikow seconded by Mr. Dinice to recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations, and legal matters.

Motion carried 8-0 at 8:08pm.

MOTION TO RECONVENE TO PUBLIC ACTION MEETING

It was moved by Dr. Moorthy, seconded by Ms. Konikow to reconvene to Public Action Meeting to take action on matters discussed in Executive Session.

Motion carried 8-0 at 8:24pm.

MOTION TO ADJOURN

It was moved by Mr. Coplin seconded by Ms. Konikow by to adjourn the meeting.


Motion carried 8-0 at 8:25pm.

Upcoming Events

9/23/21	Ramapo Ridge Middle School HSO meeting – 7:00 p.m.
9/23/21	Mahwah High School Back to School Night – 7:00 p.m.
9/30/21	Ramapo Ridge Back to School Night – 7:00 p.m.
10/6/21	George Washington School HSO meeting – 2:00 p.m.
10/11/21	Staff Development Day – Schools Closed for Students
10/12/21	Betsy Ross HSO meeting – 7:00 p.m.
10/12/21	Lenape Meadows HSO meeting – 7:00 p.m.
10/13/21	Board of Education meeting – 7:00 p.m.
10/14/21	Ramapo Ridge HSO meeting – 9:00 a.m.
10/19/21	Joyce Kilmer School HSO meeting – 9:30 a.m.
10/27/21	Board of Education meeting – 7:00 p.m.
11/1 - 11/3/21	Parent/Teacher Conference PreK-5 Single Session PreK-5 only
11/4 - 11/5/21	NJEA Convention – Schools Closed
11/8/21	Mahwah High School HSA meeting – 6:30 p.m.
11/9/21	Lenape Meadows HSO meeting – 7:00 p.m.
11/10/21	George Washington HSO meeting – 9:30 a.m.
11/11/21	Ramapo Ridge Middle School HSO meeting – 9:00 a.m.
11/16/21	Joyce Kilmer School HSO meeting – 9:30 a.m.
11/17/21	Board of Education meeting – 7:00 p.m.

11/19/21	Betsy Ross HSO meeting – 7:00 p.m.
11/24/21	Single Session
11/25 - 11/26/21	Thanksgiving Recess – Schools Closed
12/1/21	George Washington HSO meeting – 2:00 p.m.
12/8/21	Board of Education meeting – 7:00 p.m.
12/9/21	Ramapo Ridge Middle School HSO meeting – 9:00 a.m.
12/14/21	Lenape Meadows HSO meeting – 7:00 p.m.
12/22/21	Board of Education meeting – 7:00 p.m.
12/23/21	Single Session
12/24 - 12/31/21	Holiday Recess – Schools Closed

Respectfully submitted,



Kyle J. Bleeker
Business Administrator/Board Secretary