



Richard DeSilva, Jr.
1st Vice President

Benjamin A. Kezmarsky
President

Leslie Konikow
2nd Vice President

Brett Coplin
John Dinice
Michael Galow

Prema C. Moorthy, PhD
Matthew Park, PhD
Lynda Zaccone

September 22, 2021
PUBLIC WORK SESSION/ACTION MEETING
7:00 p.m.

AGENDA

PLEASE NOTE

This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>). The webinar ID for this meeting is **868-3424-2358** and the required password is **752674**.

1. Call to Order
2. Roll Call
3. President's Announcement: Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on September 22, 2021, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.
4. Salute to the Flag
5. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel matters
Confidential Student Matters
Legal Update

MOVED _____ SECONDED _____ VOTE _____

6. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

7. Agenda Questions

Please limit your questions, at this time, to resolutions under New Business on this agenda. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three

minutes. If you are here representing a group, please identify yourself, the group and your position in the group. If you are here as an individual, please give us your name and address. This section of public participation will be limited to fifteen minutes. Please specify the resolution you are referring to in your question.

8. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

9. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

10. Superintendent’s Report – Dr. Michael DeTuro

11. Business Administrator/Board Secretary’s Report – Mr. Kyle J. Bleeker

12. Assistant Superintendent’s Report – Dr. Dennis M. Fare

13. President’s Report

* Graduation Results by Pathway

14. Board Committee Reports

- Instructional & Curriculum/Special Education – P. Moorthy (Chair), B. Coplin, M. Galow, L. Zaccone
- Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, L. Konikow
- Policy – J. Dinice (Chair), L. Konikow, B. Coplin, M. Park
- Community Relations – B. Coplin (Chair), P. Moorthy, L. Zaccone, M. Park
- Executive/Planning Committee – B. Kezmarsky (Chair), R. DeSilva, L. Konikow
- Negotiations – M. Galow (Chair), R. DeSilva, J. Dinice, P. Moorthy
- Technology – M. Park (Chair), B. Kezmarsky, J. Dinice, L. Zaccone
- Bergen County School Boards Liaison – P. Moorthy, L. Zaccone (Alt.)
- New Jersey School Boards Legislative Liaison – M. Park, M. Galow (Alt.)
- Mahwah Schools Foundation Liaison – B. Coplin, L. Konikow (Alt.)
- Mahwah Access for All – J. Dinice, M. Galow (Alt.)

15. Board Member Remarks/Additional Comments on Reports or Other Non-Agenda Items

16. Old Business

a. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the September 1, 2021, Public Work Session/Action Meeting.

MOVED _____ SECONDED _____ VOTE _____

17. New Business – Other

a. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of September 2, 2021 to September 15, 2021.

General Fund	Fund 10	\$	900.00
General Current Expense	Fund 11	\$	1,086,138.11
Capital Outlay	Fund 12	\$	0.00
Special Revenue Funds	Fund 20	\$	1,070.79
Debt Service Funds	Fund 40	\$	801,748.78
Region I	Fund 52	\$	660.89
Region I-Contracted Trans.	Fund 53	\$	57,081.72
Total of All Checks		\$	1,947,600.29

MOVED _____ SECONDED _____ VOTE _____

b. Financial Report – Cafeteria

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2627 to 2632 for a total of \$18,544.51.

MOVED _____ SECONDED _____ VOTE _____

c. Conferences/Workshops

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Linda	Bohny	New Court Ruling: How to Modify Your Dress Code to Meet Title IX Limits (WEBINAR)	9/24/2021	\$99.00
Jennifer	Glebocki	NJ Leadership Academy (Series 8)	09/29/21 10/22/21 11/23/21	N/A
Crista	Mapes	Securing the Strands for Skilled Reading	10/1 - 10/2/21	\$150.00
Christina	Barra	NJIDA Fall Conference	10/1 - 10/2/21	\$150.00
Emily	Doughan	New Jersey Branch INTERNATIONAL DYSLEXIA ASSOCIATION Fall Conference	10/1 - 10/2/21	\$150.00
Stephanie	Engstrom	Securing the Strands for Skilled Reading	10/1 - 10/2/21	\$150.00

First	Last	Conference/Workshop	Date	Amount
Lauren	Sullivan	Securing the Strands for Skilled Reading	10/1 - 10/2/21	\$150.00
Jenna	Trien	NJIDA Fall Conference	10/1 - 10/2/21	\$375.00
Lori	Edwards	The Thirty Sixth Annual Virtual Fall Conference	10/1 - 10/2/21	\$150.00
Joanne	Zamorski	NJIDA Annual Virtual Fall Conference	10/1 - 10/2/21	\$150.00
Robyn	Chowdhury	NJIDA Annual Virtual Fall Conference	10/1 - 10/2/21	\$325.00
Dana	Marciani	The Thirty-Six Annual Virtual Fall Conference	10/1 - 10/2/21	\$325.00
Jennifer	Koby	Securing the Strands for Skilled Reading	10/1 - 10/2/21	\$150.00
Allison	Bowden	International Dyslexia Association- the 36th Annual Virtual Fall Conference	10/1/21	\$125.00
Christine	Hartigan Miller	FPS Coaches' Conference	10/1/21	\$40.00
Debi	Benvenuto	INTERNATIONAL DYSLEXIA ASSOCIATION: Securing the Strands for Skilled Reading	10/1/21	\$125.00
Courtney	Carrelha	Future Problem Solving-Global Issues Coaches Conference	10/1/21	\$40.00
Justin	Saputski	2021CmPS Coach Training	10/8/21	\$40.00
James	Dalessio	NJSIAA Bowling Coaches Clinic	10/27/21	\$90.00

MOVED _____ SECONDED _____ VOTE _____

d. Field Trips

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
Music to Dorney Park, Allentown, PA	5/13/22	RR	225

MOVED _____ SECONDED _____ VOTE _____

e. Policy Abolished

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the abolishment of the following policy:

P8810 Religious Holidays

MOVED _____ SECONDED _____ VOTE _____

f. First Reading of Policies & Regulations

- P 2422 – Comprehensive Health & Physical Education
- P 6115.01 – Federal Awards/Funds Internal Controls - Allowability
- P 6115.02 - Federal Awards/Funds Internal Controls -Mandatory Disclosures
- P 6115.03 - Federal Awards/Funds Internal Controls – Conflict of Interest
- P 6311 – Contracts for Goods or Services Funded by Federal Grants
- P 8420 – Emergency & Crisis Situations
- R 8420.01 – Fire & Fire Drills

g. Second Reading and Adoption of Policies & Regulations

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the second reading and adoption of the following:

- P & R 4146 – Nonrenewal of Nontenured Support Staff Member
- P & R 5460.02 – Bridge Year Pilot Program
- P & R 6471 – School District Travel
- P 8561 – Procurement Procedures for School Nutrition Programs

MOVED _____ SECONDED _____ VOTE _____

h. Out of District Placement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves student with local identification number 39086 with a previously approved placement receive the additional related service of a 1:1 aide at an estimated rate of \$49,500 for the 2021-2022 school year.

MOVED _____ SECONDED _____ VOTE _____

i. Submission of LEA Guidance for Virtual or Remote Instruction Plan Attestation for the 2021-2022 School Year

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following resolution:

WHEREAS, the Department of Education requires New Jersey School Districts to submit the LEA Guidance for Virtual or Remote Instruction Plan Attestation for the 2021-2022 School Year,

NOW THEREFORE BE IT RESOLVED, that the Mahwah Board of Education hereby authorizes the superintendent to submit the attached LEA Guidance for Virtual or Remote Instruction Attestation for the 2021-2022 School Year, for the Mahwah Board of Education, in compliance with Department of Education requirements, which will be submitted to the New Jersey Department of Education after Board of Education approval; prior to the October 29, 2021 submission due date. This guidance required adjustments to the district’s LEA Plan for Safe Return to In-Person Instruction and Continuity of Services.

MOVED _____ SECONDED _____ VOTE _____

j. Submission – Paraprofessionals Statement of Assurance

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the submission of the attached 2021-2022 paraprofessional statement of assurance for the Mahwah Board of Education in compliance with Department of Education requirements.

MOVED _____ SECONDED _____ VOTE _____

k. Change of Column on the Salary Guide

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a change of column on the MEA Teachers' Salary Guide for the following certified staff who completed graduate/in-service credits, effective retroactive to September 1, 2021.

First Name	Last Name	From Column	To Column
Jason	Calhoun	F - MA+30	G - MA+45
Andrea	Connors	G - MA+45	H - MA+60
Brendan	Cronk	E - MA+15	F - MA+30
Shawn	Daly	E - MA+15	F - MA+30
Danielle	Drejman	E - MA+15	F - MA+30
Tara	Graham	D - MA	E - MA+15
Jhon	Henao Gomez	B - BA+15	C - BA+30
Allison	Krannich	F - MA+30	G - MA+45
Brian	Kreuder	E - MA+15	F - MA+30
Eimy	Londoño	D - MA	E - MA+15
Christopher	Lynch	B - BA+15	D - MA
Joo	Meang	D - MA	E - MA+15
Melissa	Pook	F - MA+30	G - MA+45
Beth	Ruggiero	E - MA+15	F - MA+30
Maureen	Schaffner	F - MA+30	G - MA+45
Samantha	Scheuermann	D - MA	E - MA+15
Jason	Schmitt	G - MA+45	H - MA+60
David	Torosian	A - BA	B - BA+15

MOVED _____ SECONDED _____ VOTE _____

l. School Improvement Panel (ScIP) - Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the School Improvement Panel (ScIP) for the 2021-2022 school year.

Betsy Ross	George Washington	Lenape Meadows	Joyce Kilmer	Ramapo Ridge	Mahwah High School
Aixa Garcia	Jennifer Glebocki	Paul Wyka	Billy Bowie	Brian Cory	John Pascale

Betsy Ross	George Washington	Lenape Meadows	Joyce Kilmer	Ramapo Ridge	Mahwah High School
Linda Bovino-Romeo	Linda Bovino-Romeo	Dorothy Eason	Ashley Adams	Suzanne Whalen	Linda Bohny
Stephanie Engstrom	Eric Pragdat	Jennifer Lederer	Craig Alfano	Joanne Pintado	Nikki Van Ess
Jillian Hochuli	Kalliopi Triantafillakis	Courtney Neglia	Brian Donovan	Nicole O'Donohue	Christopher Buser
Darrah Samuels	Natasha Carrera	Mariann Odierno	Natalie Baho	Brendan Cronk	Sarah Guzinski
Natasha Carrera		Kristin Pacelli	Kim Lorusso	Linda Bovino-Romeo	Christian Acosta
		Linda Bovino-Romeo	Linda Bovino-Romeo		Linda Bovino-Romeo
		Natasha Carrera	Natasha Carrera		

MOVED _____ SECONDED _____ VOTE _____

m. Mahwah Township School Board Goals

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Mahwah Township School Board Goals for the 2021-2022 school year as follows:

1. In order to ensure transparency and awareness across all members of the board of education, the Mahwah Board of Education is committed to improving intra-board communication. To that end, the board will create protocols that will allow all committees to communicate, work, progress, and plan to the rest of the Board.
2. The Mahwah Board of Education is committed to ensuring that policies and regulations are up to date with current practice and protocols needed to effectively run a school district. The Mahwah Board of Education will review and update board by-laws as/if needed. Review and update policy Series 6000 and Series 9000.
3. In our district's commitment to be up to date on best practices in operational procedures and by-laws, the Mahwah Board of Education will review and update board by-laws as/if needed.

MOVED _____ SECONDED _____ VOTE _____

n. Mahwah Township School District Goals

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Mahwah Township School District Goals for the 2021-2022 school year as follows:

1. Facilities - Continue work, in alignment with the Strategic Plan and the LAN Facility audits, to establish forecasting models for the replacement / upgrade of outdated infrastructure systems within the District.
2. Community Connections - Continue work, in alignment with the Strategic Plan to engage the community of Mahwah and industry of the surrounding area to support learning in our schools and enhance student understanding of real-world application of the curriculum.
3. Curriculum - In alignment with the Strategic Plan, develop programming that utilizes innovative practices to transform curriculum implementation in all disciplines across all grade levels to focus on creating real-world authentic learning experiences.

MOVED _____ SECONDED _____ VOTE _____

o. Central Office Evaluation Tool

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the 2021-2022 central office evaluation tool.

MOVED _____ SECONDED _____ VOTE _____

p. Region 1-Transportation Contracts 20-21

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following special education transportation routes for the 2020-2021 school year as per quote:

Route	Contractor	Per diem	Inc/Dec	Aide
Q421	Sam Transportation	\$290.00	\$1.50	\$30.00
Q422	Triumph Invalid Coach	\$305.00	\$15.00	\$45.00

MOVED _____ SECONDED _____ VOTE _____

q. Region 1-Transportation Contracts 21-22

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following special education transportation routes for the 2021-2022 school year as per quote:

Route	Contractor	Per diem	Inc/Dec	Aide
Q423	D&J Transport	\$188.00	\$4.95	\$80.00
Q424	Triumph Invalid Coach	\$250.00	\$50.00	\$50.00
Q425	Safety Transport	\$165.00	\$1.99	\$40.00
Q426	D&J Transport	\$90.00	\$3.00	\$30.00
Q427	VIP Educational Svcs	\$179.00	\$1.99	\$25.00
Q428	Sam Transportation	\$215.00	\$1.00	\$45.00
Q429	Atteel Trans	\$320.00	\$30.00	\$60.00
Q430	D&J Transport	\$147.00	\$4.95	\$40.00

Route	Contractor	Per diem	Inc/Dec	Aide
Q431	Triumph Invalid Coach	\$250.00	\$19.00	\$55.00
Q432	Triumph Invalid Coach	\$240.00	\$20.00	\$50.00
Q433	Kids Choice	\$217.00	\$2.00	\$69.00
Q434	Triumph Invalid Coach	\$210.00	\$11.00	\$70.00
Q435	Kids Choice	\$315.00	\$3.00	\$75.00
Q437	Triumph Invalid Coach	\$300.00	\$25.00	\$55.00
Q440	We Care School Trans	\$318.00	\$1.99	\$59.00
Q441	D&R	\$120.00	\$10.00	\$40.00
Q442	Safety Transport LLC	\$240.00	\$1.99	N/A
Q443	K&S	\$258.00	\$.95	N/A
Q444	American Star Trans	\$270.00	\$0.00	\$48.00

MOVED _____ SECONDED _____ VOTE _____

r. Region 1- Transportation Contracts 21-22

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following adjusted renewal prices for transportation contracts for the 2021-2022 school year. Due to a reduction in the number of students, the prices of these nonpublic routes were reduced so as not to exceed the maximum allowable per-pupil expenditure.

Contractor	Multi Contract #	Route	Per Diem Route Cost	Per Diem Aide Cost
D&M Tours	DMT60716	NP501	\$183.15	\$50.00
Scholastic Bus Co.	Schol260617	NP11	\$111.00	\$61.00

MOVED _____ SECONDED _____ VOTE _____

s. Contract – Ice Vault Arena– 21/22 Hockey Ice-Time

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a contract with Worldwide Athletic Recreation, LLC T/A Ice Vault Arena in Wayne, NJ for ice time for the Winter 21/22 Hockey Season in the amount of \$46,400.

MOVED _____ SECONDED _____ VOTE _____

t. Authorization to Purchase Electricity – Reverse Auction

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education authorizes the purchase of electricity (fixed all-inclusive) supply services for public use on an online auction website

WHEREAS, the Mahwah Board of Education has determined to move forward with the EMEX Reverse Auction in order procure electricity for Mahwah Board of Education; and

WHEREAS, the Local Unit Technology Pilot Program and Study Act (P.L. 2001, c. 30) (the “Act”) authorizes the purchase of electricity supply service for public use through the use of an online auction service; and

WHEREAS, Mahwah Board of Education will utilize the online auction services of EMEX, LLC, an approved vendor pursuant to the Act, waiver number EMEX LLC-1, located at www.energymarketexchange.com; and

WHEREAS, EMEX, LLC is compensated for all services rendered through the participating supplier that a contract is awarded to; and

WHEREAS, the auction will be conducted pursuant to the Act; and

WHEREAS, if the auction achieves a price of \$0.1066/kWh or less for a 12 month term, a price of \$0.1032/kWh or less for an 18 month term, a price of \$0.0997/kWh or less for a 24 month term; Mahwah Board of Education may award a contract to the winning supplier for the selected term.

NOW THEREFORE BE IT RESOLVED, that the of the School Business Administrator of the Mahwah Board of Education be and is hereby authorized to execute on behalf of the Mahwah Board of Education any electricity contract proffered by the participating supplier that submits the winning bid in the EMEX Reverse Auction if the auction achieves a price of \$0.1066/kWh or less for a 12 month term, a price of \$0.1032/kWh or less for an 18 month term, a price of \$0.0997/kWh or less for a 24 month term; Mahwah Board of Education may award a contract to the winning supplier for the selected term.

MOVED _____ SECONDED _____ VOTE _____

18. New Business – Personnel

a. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Carol Hobbins, paraprofessional, at Mahwah High School, effective retroactive August 31, 2021.

MOVED _____ SECONDED _____ VOTE _____

b. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Janaina Campbell, paraprofessional, at Ramapo Ridge Middle School, effective retroactive September 1, 2021.

MOVED _____ SECONDED _____ VOTE _____

c. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Deborah Treich, paraprofessional, at Betsy Ross School, effective retroactive August 31, 2021.

MOVED _____ SECONDED _____ VOTE _____

d. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Brenda Job, paraprofessional, at Ramapo Ridge Middle School, effective October 15, 2021.

MOVED _____ SECONDED _____ VOTE _____

e. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Darrele Dunbar, as an instructional paraprofessional, 3.75 hours per day, at Betsy Ross School, effective retroactive September 13, 2021 – June 30, 2022; at a salary of \$11,340.

MOVED _____ SECONDED _____ VOTE _____

f. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Victoria McNamara, as an instructional paraprofessional, 5.5 hours per day, at Mahwah High School, effective retroactive September 17, 2021 – June 30, 2022; at a salary of \$16,632; pending fingerprinting and employment verification.

MOVED _____ SECONDED _____ VOTE _____

g. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Karan Hallak, as leave replacement for Employee #8821, pursuant to New Jersey Statute 18A:16-1.1, from September 15, 2021 – October 15, 2021; salary to be Column A, Step 2, \$52,006, pro-rated.

MOVED _____ SECONDED _____ VOTE _____

* h. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Sarah McCambridge, as leave replacement for Employee #9422, pursuant to New Jersey Statute 18A:16-1.1, from October 11, 2021 – March 18, 2022; salary to be Column A, Step 1, \$51,506, pro-rated; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

i. Increase in Hours

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the increase in hours of Maureen Donnelly, instructional paraprofessional, at George Washington School, from 6.5 hours per day to 7.5 hours per day, effective retroactive September 1, 2021 – June 30, 2022.

MOVED _____ SECONDED _____ VOTE _____

j. NJFLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4717, using NJFLA from January 31, 2022 – February 18, 2022.

MOVED _____ SECONDED _____ VOTE _____

k. NJFLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4905, using NJFLA from March 2, 2022 – May 27, 2022.

MOVED _____ SECONDED _____ VOTE _____

l. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4263, effective retroactive on September 15, 2021 – October 1, 2021, using 9 sick days, 3 personal days, and FMLA concurrently, from September 15, 2021 – October 1, 2021.

MOVED _____ SECONDED _____ VOTE _____

m. Additional Hours – Speech-Language Specialists

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the additional hours of the following speech-language specialists, to provide related services to identified students, as per students’ IEPs, retroactive from September 20, 2021 through October 1, 2021; to be paid at their hourly rate:

Staff Member	Hours
Alexis Carragher	1
Lauren Culkin	3
Kaitlyn Dawson	1.5
Kristen Oroszlany	2
Melissa Pook	8

MOVED _____ SECONDED _____ VOTE _____

n. Appointment – SAT Course Instructors

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following staff members, to teach English language arts and mathematics courses for SAT exam preparation from retroactive September 13, 2021 to November 3, 2021, to run based on student enrollment, at 1/5th the staff member's salary, pro-rated for the days that they teach (sixteen classes = one cycle):

First Name	Last Name	Subject	# Of Cycles
David	Torosian	ELA	1
Brian	Kreuder	ELA	1
Paulina	Naslonski	Math	1
Carly	Kalman	Math	1

MOVED _____ SECONDED _____ VOTE _____

o. School Safety/School Climate Committee Members – Betsy Ross School Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following committee members, for Betsy Ross School, effective retroactive September 1, 2021 – June 30, 2022:

School Safety/School Climate Committee	Anti-Bullying Specialists
Lisa Rizzo	Kierstyn Liddy
Aixa Garcia	
Kierstyn Liddy	
Jason Schmitt	
Angela LaRosa	
Karen Per (Parent)	

MOVED _____ SECONDED _____ VOTE _____

p. School Safety/School Climate Committee Members – Lenape Meadows School Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following committee members, for Lenape Meadows School, effective retroactive September 1, 2021 – June 30, 2022:

School Safety/School Climate Committee	Anti-Bullying Specialists
Lisa Rizzo	Dorothy Eason
Paul Wyka	
Dorothy Eason	
Melissa Pook	
Gladys Fernandez	
Kristin Pacelli	
Julie Contey	
Adam Szuch	

School Safety/School Climate Committee	Anti-Bullying Specialists
Amrita Khurana (Parent)	

MOVED _____ SECONDED _____ VOTE _____

- q. School Safety/School Climate Committee Members – George Washington School Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following committee members, for George Washington School, effective retroactive September 1, 2021 – June 30, 2022:

School Safety/School Climate Committee	Anti-Bullying Specialists
Lisa Rizzo	Michelle Hughes
Jennifer Glebocki	
Michele Hughes	
Jason Calhoun	
Mary Ferguson (Parent)	

MOVED _____ SECONDED _____ VOTE _____

- r. School Safety/School Climate Committee Members – Joyce Kilmer School Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following committee members, for Joyce Kilmer School, effective retroactive September 1, 2021 – June 30, 2022:

School Safety/School Climate Committee	Anti-Bullying Specialists
Lisa Rizzo	Ashley Adams
Billy Bowie	
Ashley Adams	
Carol Murphy	
Allison Bowden	
Craig Alfano	
Julie Bohde (Parent)	

MOVED _____ SECONDED _____ VOTE _____

- s. School Safety/School Climate Committee Members – Ramapo Ridge Middle School Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following committee members, for Ramapo Ridge Middle School, effective retroactive September 1, 2021 – June 30, 2022:

School Safety/School Climate Committee	Anti-Bullying Specialists
Lisa Rizzo	Marykate Coakley
Brian Cory	Cassidy Kologrivov

School Safety/School Climate Committee	Anti-Bullying Specialists
Suzanne Whalen	
Susan Parker	
Michael Dlugo	
Catherine Carisi	
Jamie Brisby (Parent)	

MOVED _____ SECONDED _____ VOTE _____

t. School Safety/School Climate Committee Members – Mahwah High School Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following committee members, for Mahwah High School, effective retroactive September 1, 2021 – June 30, 2022:

School Safety/School Climate Committee	Anti-Bullying Specialists
Lisa Rizzo	Joan Stewart
John Pascale	
Robert Mac Farran	
Mary Rosen	
Allison Krannich	
Joan Stewart	
Megan Beatty	
MaryAnn Hughes (Parent)	

MOVED _____ SECONDED _____ VOTE _____

u. Home Instructor

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following home instructors for the 2021-2022 school year.

Last Name	First Name	City	Certificate
Bregman	Lori	Suffern	Elementary School Teacher, Teacher of Students with Disabilities
Clarke	Samantha	Franklin Lakes	Elementary School Teacher, Teacher of Students with Disabilities
Conroy	Emma	Oradell	Teacher of Preschool - Grade 3, Teacher of Students with Disabilities
Ferrabolli	Ye Ji	Leonia	Teacher of English as a Second Language, Teacher of English, Teacher of Students with Disabilities
*Hallak	Karan	Mahwah	Elementary School Teacher, Teacher of Nursery School
Heffernan	Leslie	Tappan	Elementary School Teacher, Teacher of Students with Disabilities

Last Name	First Name	City	Certificate
Hohnau	James	Wayne	Teacher of English as a Second Language
Kalman	Carly	Oakland	Teacher of Mathematics
Kreuder	Brian	Stanhope	Elementary School Teacher, Teacher of Students with Disabilities, Teacher of Social Studies
O'Brien	Connor	Hoboken	Teacher of English
Walter	Linda	Chester	Elementary School Teacher, Teacher of Biological Science, Teacher of Social Studies

*Retroactive to September 13, 2021

MOVED _____ SECONDED _____ VOTE _____

v. Appointment – Assistant Football Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Michael Branagh, to the position of assistant football coach for the 2021 season; stipend to be \$7,687.

MOVED _____ SECONDED _____ VOTE _____

w. Tutoring - ESL

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff to provide tutoring for ESL students in Math and Language Arts after school, from retroactive September 9, 2021 to June 17, 2022. Staff members are paid at their hourly rate.

Teacher	# Hours/Week	# Students (Approximate)	Total Hours
Mercedes Blanco	2	6	60
Dianna Burkel	1	6	30

MOVED _____ SECONDED _____ VOTE _____

* x. Appointment - Bus Driver

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education appoints the following licensed CDL drivers to provide transportation for Districts self-contained program for the 2021-2022 school year; salary to be \$21.26 per hour for hours worked:

First Name	Last Name
Rebecca	Scalia

MOVED _____ SECONDED _____ VOTE _____

y. ESL Instructor

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Mercedes Blanco provide instruction to Mahwah’s community of adult English Language Learners, two hours weekly, from September 28, 2021 to June 17, 2022, at the hourly rate of \$100 per hour funded through the District’s ESSA Title III grant.

MOVED _____ SECONDED _____ VOTE _____

z. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of John Mariani, as a driver for the district’s marching band trailer for the 2021 -2022 school year at the agreed upon rate of \$25 per hour.

MOVED _____ SECONDED _____ VOTE _____

aa. Appointment - Extra Service Positions

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extra service positions for the 2021-2022 school year at the negotiated stipend rate.

Joyce Kilmer School

Name	Position
Jennifer Fitzgerald	Student Council

MOVED _____ SECONDED _____ VOTE _____

bb. Appointment – Parent Volunteer

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Michael Wong to volunteer periodically at robotics building sessions and competitions during robotics 2021 - 2022 season at no cost to the district.

MOVED _____ SECONDED _____ VOTE _____

cc. Paraprofessional Substitutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following paraprofessional substitutes for the 2021-2022 school year:

Last Name	First Name	City
Janaína	Campbell	Mahwah

MOVED _____ SECONDED _____ VOTE _____

19. Public Questions or Comment

Public participation at Board meetings is in accordance with Bylaw 0167.

At this time, members of the public may ask questions or make a comment on educational issues or school matters of community interest. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group and your position in the group. If you are here as an individual, please give us your name and address.

Note: This section of public participation will be limited to fifteen minutes.

20. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

21. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

22. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

- Personnel matters
- Confidential Student Matters
- Legal Update

MOVED _____ SECONDED _____ VOTE _____

23. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

24. Motion to Adjourn

Upcoming Events

9/23/21	Ramapo Ridge Middle School HSO meeting – 7:00 p.m.
9/23/21	Mahwah High School Back to School Night – 7:00 p.m.
9/30/21	Ramapo Ridge Back to School Night – 7:00 p.m.
10/6/21	George Washington School HSO meeting – 2:00 p.m.
10/11/21	Staff Development Day – Schools Closed for Students
10/12/21	Betsy Ross HSO meeting – 7:00 p.m.
10/12/21	Lenape Meadows HSO meeting – 7:00 p.m.
10/13/21	Board of Education meeting – 7:00 p.m.
10/14/21	Ramapo Ridge HSO meeting – 9:00 a.m.
10/19/21	Joyce Kilmer School HSO meeting – 9:30 a.m.
10/27/21	Board of Education meeting – 7:00 p.m.
11/1 - 11/3/21	Parent/Teacher Conference PreK-5 Single Session PreK-5 only
11/4 - 11/5/21	NJEA Convention – Schools Closed

11/8/21	Mahwah High School HSA meeting – 6:30 p.m.
11/9/21	Lenape Meadows HSO meeting – 7:00 p.m.
11/10/21	George Washington HSO meeting – 9:30 a.m.
11/11/21	Ramapo Ridge Middle School HSO meeting – 9:00 a.m.
11/16/21	Joyce Kilmer School HSO meeting – 9:30 a.m.
11/17/21	Board of Education meeting – 7:00 p.m.
11/19/21	Betsy Ross HSO meeting – 7:00 p.m.
11/24/21	Single Session
11/25 - 11/26/21	Thanksgiving Recess – Schools Closed
12/1/21	George Washington HSO meeting – 2:00 p.m.
12/8/21	Board of Education meeting – 7:00 p.m.
12/9/21	Ramapo Ridge Middle School HSO meeting – 9:00 a.m.
12/14/21	Lenape Meadows HSO meeting – 7:00 p.m.
12/22/21	Board of Education meeting – 7:00 p.m.
12/23/21	Single Session
12/24 - 12/31/21	Holiday Recess – Schools Closed