



## MAHWAH BOARD OF EDUCATION

60 Ridge Road, Mahwah, NJ 07430

**Richard DeSilva, Jr.**  
1st Vice President

**Brett Coplin**  
**John Dinice**  
**Michael Galow**

**Benjamin A. Kezmarsky**  
President

**Leslie Konikow**  
2nd Vice President

**Prema C. Moorthy, PhD**  
**Matthew Park, PhD**  
**Lynda Zaccone**

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MINUTES OF THE PUBLIC WORK SESSION/ACTION MEETING OF THE MAHWAH BOARD OF EDUCATION held on Wednesday, October 27, 2021, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. This meeting was open to the public and available via Zoom, an online streaming application.

### CALL TO ORDER

President Kezmarsky called the meeting to order at 7:00pm.

### ROLL CALL

**PRESENT:** Mesdames Konikow, Moorthy and Zaccone  
Messrs. Coplin, DeSilva, Dinice, Galow, Park and Kezmarsky

**ALSO PRESENT:** Michael DeTuro, Ed.D., Superintendent of Schools  
Dennis M. Fare, Ed.D., Assistant Superintendent  
Kyle J. Bleeker, Business Administrator/Board Secretary  
Linda A. Bovino-Romeo, Ph.D., Director of Curriculum and Instruction  
Lisa Rizzo, Director of Special Services  
Fifteen (15) members of the public attended in-person  
Eleven (11) members of the public attended through Zoom

### PRESIDENT'S ANNOUNCEMENT

Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on October 27, 2021 in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.

### SALUTE TO THE FLAG

### MOTION TO OPEN MEETING TO THE PUBLIC

It was moved by Mr. DeSilva, seconded by Mr. Galow to open the meeting to the public.

**Motion carried 9-0 at 7:02pm.**

### AGENDA QUESTIONS

N/A

### MOTION TO CLOSE THE MEETING TO THE PUBLIC

It was moved by Mr. Coplin, seconded by Dr. Moorthy to close the meeting to the public.

**Motion carried 9-0 at 7:03pm.**

### SUPERINTENDENT'S REPORT – DR. MICHAEL DETURO

At this time, Mr. Gliatta and Ms. Glebocki gave a testing report from assessments that were done in the spring of 2021. Dr. DeTuro highlighted athletic, artistic, and academic achievements by our students.

BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT – MR. KYLE J. BLEEKER

No report

ASSISTANT SUPERINTENDENT'S REPORT – DR. DENNIS M. FARE

Dr. Fare displayed the *Mahwah Schools* website and highlighted the newly updated Twitter feed on the home page.

PRESIDENT'S REPORT

Mr. Kezmarsky thanked Mr. Gliatta and Ms. Glebocki for their presentation earlier. He also highlighted that the final home game of the football team will be this Friday.

BOARD COMMITTEE REPORTS

Instructional & Curriculum/Special Education – P. Moorthy (Chair), B. Coplin, M. Galow, L. Zaccone

Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, L. Konikow

Policy – J. Dinice (Chair), L. Konikow, B. Coplin, M. Park

Community Relations – B. Coplin (Chair), P. Moorthy, L. Zaccone, M. Park

Executive/Planning Committee – B. Kezmarsky (Chair), R. DeSilva, L. Konikow

Negotiations – M. Galow (Chair), R. DeSilva, J. Dinice, P. Moorthy

Technology – M. Park (Chair), B. Kezmarsky, J. Dinice, L. Zaccone

Bergen County School Boards Liaison – P. Moorthy, L. Zaccone (Alt.)

New Jersey School Boards Legislative Liaison – M. Park, M. Galow (Alt.)

Mahwah Schools Foundation Liaison – B. Coplin, L. Konikow (Alt.)

Mahwah Access for All – J. Dinice, M. Galow (Alt.)

*Policy* – Mr. Dinice highlighted 1<sup>st</sup> and 2<sup>nd</sup> reading of policies.

*Finance & Facilities* – Mr. Galow shared that the review of the LAN facility audits is proceeding well. There are two more schools and a summary review to still occur.

*Community Relations* – Mr. Coplin shared recent community updates and news.

BOARD MEMBER REMARKS/ADDITIONAL COMMENTS ON REPORTS OR OTHER NON-AGENDA ITEMS

Mr. Galow commented on the work done to get the *Thunderbird Partnership* organized and operating. He also highlighted work done by the *Mahwah Environmental Commission* and opportunities to help them.

Mr. Coplin and Mr. DeSilva thanked the volunteers that are on the agenda.

OLD BUSINESS

**The following resolution was moved by Dr. Moorthy, seconded by Mr. Galow.**

MINUTES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the October 13, 2021, Public Work Session/Action Meeting.

**Motion carried 8-0-1. Ms. Konikow abstained.**

NEW BUSINESS – OTHER

The following twenty (20) resolutions were moved by Ms. Zaccone, seconded by Mr. Coplin.

FINANCIAL REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of October 8, 2021 to October 21, 2021.

General Fund	Fund 10	\$	0.00
General Current Expense	Fund 11	\$	823,713.10
Capital Outlay	Fund 12	\$	102,382.50
Special Revenue Funds	Fund 20	\$	2,000.00
Region I	Fund 52	\$	832.40
Region I-Contracted Trans.	Fund 53	\$	149,680.42
Total of All Checks		\$	1,078,608.42

FINANCIAL REPORT - CAFETERIA

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2640 to 2643 for a total of \$19,746.59.

CONFERENCES/WORKSHOPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Dennis	Jarvis	Satellite Communications	11/10/21	N/A
Danielle	Poleway	Teacher PD Workshop		N/A
Joan	Stewart	Tree of Addiction	11/12/21	\$30
Nicole	Sweeney	2021-22 Food Service	12/4/21	\$70
Ruth	Davis	TechSpo 2022	1/26-1/27/22	\$490
Nicole	Sweeney	Purchasing – North Jersey	3/17/22	\$100

FIELD TRIPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
Gifted & Talented (6-8) to Mahwah High School, Mahwah, NJ to work with FPS & CMPS 9-12	11/9/21 Rain date 11/10/21	RR	60
Performing Arts (10-12) to Veteran's Park, Mahwah, NJ	11/11/21	MHS	10
Grade 2 to Liberty Science Center, Jersey City, NJ	4/28/22	GW	54
Grade 2 to Liberty Science Center, Jersey City, NJ	5/12 or 5/19/22	BR	80

FIRST READING OF POLICIES & REGULATIONS

P1648.11 – The Road Forward Covid-19 - Health and Safety

P1648.13 -School Vaccination Requirements

P1648.14 – Safety Plan for Healthcare Settings in School Buildings – COVID-19

P2425 – Emergency Virtual or Remote Instruction Program

P9100 – Public Relations

P9120 – Public Relations Program

P9130 – Public Complaints and Grievances

P9150 – School Visitors

P9160 – Public Attendance at School Events

P9161 – Crowd Control

SECOND READING AND ADOPTION OF POLICIES & REGULATIONS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the second reading and adoption of the following:

P2467 – Surrogate Parents & Resource Family Parents

P5111 – Eligibility of Resident/Nonresident Students

P5116 – Education of Homeless Children

P & R7432 – Eye Protection

P8540 – School Nutrition Programs

P8550 – Meal Charges/Outstanding Food Service Bill

P8600 – Student Transportation

OUT OF DISTRICT PLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following newly enrolled student with local identification number 39226 be placed at the Wanaque School District Haskell, NJ, at an estimated tuition of \$40,993.09 retroactive to October 18, 2021.

CHANGE IN PLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a change in placement for student with local identification number 37706 to the BCSS Brownstone School, Saddle Brook, NJ. Placement change is retroactive to October 25, 2021, with an estimated tuition of \$62,640.00, estimated aide cost of \$49,500.00, for an estimated total of \$112,140.00.

INDEPENDENT EVALUATOR

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves Rebecca J. Yun, PhD, of Tenafly, NJ, be appointed to provide an independent evaluation at a rate of \$3,800.00.

NJQSAC DISTRICT PERFORMANCE REVIEW

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the New Jersey Quality Single Accountability Continuum District Performance Review (NJQSAC DPR) for the 2021-2022 state monitoring.

PAYMENT APPLICATION #3 – NORTHEASTERN INTERIOR SERVICES – JOYCE KILMER INTERIOR RENOVATION PROJECT, ROOM 315

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves payment application #3 from Northeastern Interior Service in the amount of \$91,057.50 for work related to the Joyce Kilmer Interior Renovation Project, Room 315.

REGION 1 – TRANSPORTATION SERVICES AGREEMENT WITH WESTWOOD BOE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Region 1/Mahwah Board of Education approves the Transportation Services Agreement to serve as Coordinating Transportation Services Agency (CTSA) for the Westwood Regional Board of Education. The Region 1/ Mahwah Board of Education will provide, through contracts with various transportation contractors, pupil transportation effective July 1, 2021 through June 30, 2022.

REGION 1 – JOINT TRANSPORTATION CONTRACTS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following special education transportation routes for the 2021-2022 school year as per bids received October 19, 2021:

<b>Route</b>	<b>Contractor</b>	<b>Per diem</b>	<b>Inc/Dec</b>	<b>Aide</b>
E1298	Baraka	\$405.00	\$0.99	\$50.00
E1299	J&W Financial	\$147.00	\$0.01	\$50.00
E1300	J&W Financial	\$445.00	\$0.01	\$50.00
E1301	Baraka	\$285.00	\$0.99	\$50.00
E1302	Protrans	\$375.00	\$9.99	\$75.00
E1303	American First Choice	\$299.00	\$298.00	\$47.00
E1304	We Care	\$300.00	\$1.99	\$59.00
E1305	J&W Financial	\$445.00	\$0.01	\$50.00
E1307	J&W Financial	\$273.00	\$0.01	\$50.00
E1308	Baraka	\$285.00	\$0.99	\$50.00
E1309	Sun Transport	\$171.00	\$2.99	\$45.00
E1310	American First Choice	\$429.00	\$428.00	\$69.00
E1311	Protrans	\$275.00	\$9.99	\$50.00
E1312	Protrans	\$345.00	\$9.99	\$75.00
E1314	American First Choice	\$399.00	\$398.00	\$40.00
E1315	Sun Transport	\$184.00	\$2.99	\$45.00
E1316	Sun Transport	\$219.00	\$2.99	\$45.00
E1317	Triumph Invalid Coach	\$301.00	\$25.00	\$50.00
E1318	Baraka	\$305.00	\$0.99	\$50.00
E1319	Baraka	\$269.00	\$0.99	\$50.00
E1320	Protrans	\$375.00	\$9.99	\$75.00
E1321	Sun Transport	\$169.00	\$2.99	\$45.00
E1322	Sam Transportation	\$815.00	\$5.00	\$80.00

TRANSPORTATION REIMBURSEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the parent of student with local identification number 37087 be reimbursed for transportation from school to home and home to school at a rate of \$40.00 per day for the period of September 2021 through June 2022.

COMMUNICATION EQUIPMENT INSTALLATION – GEORGE WASHINGTON SCHOOL

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an award to Berk-Tel Communications for the installation of equipment to improve communication services within the school at a cost of \$28,400. This system is also in service at Betsy Ross Elementary and Lenape Meadows.

ESTABLISHMENT OF SICK LEAVE BANK AND SICK LEAVE BANK COMMITTEE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the establishment of sick leave bank and committee.

WHEREAS, N.J.S.A. 18A:30-10 permits a Board of Education to establish a sick bank with the consent of the majority representative to enable employees of the Board who are entitled to sick leave to draw needed days of sick leave in addition to any days to which they are otherwise entitled; and

WHEREAS, the Board and the Association have discussed the establishment of such a sick bank and both parties agree that it would be beneficial to Mahwah Public Schools employees who choose to join the Sick Leave Bank to receive such banked sick days in cases of emergency or exceptional need;

NOW THEREFORE, BE IT RESOLVED, that the Board approves the Sick Leave Bank and the guidelines governing its administration; and

BE IT, FINALLY RESOLVED, that the Board President shall annually appoint one (1) Board of Education member to serve on the Sick Bank Committee.

NURSING AGENCY

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the agency Therapy Travelers, Anaheim, CA to provide nursing services at a rate of \$65.00 per hour.

NON-WORKING PUBLIC NURSING – YOUNG WORLD DAY SCHOOL

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education authorizes the utilization of a portion of Young World Day School's Nonpublic Nursing Service Aid Entitlement for the 2021-2022 toward the cost of an on-site, part-time nursing position.

REEMPLOYMENT – SCHOOL PHYSICIAN

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education appoints Dr. Everett Schlam as the school physician for the 2021-2022 school year at an annual cost of \$23,800.

SUBMISSION OF COMPREHENSIVE MAINTENANCE PLAN 2021-2022

Whereas, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting "required" maintenance activities for each of its public-school facilities, and

Whereas, the required maintenance activities as listed in the attached document for the various school facilities of the Mahwah Board of Education are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

Now Therefore Be It Resolved; that the Mahwah Board of Education hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for the Mahwah Board of Education in compliance with Department of Education requirements.

**ROLL CALL VOTE on the above resolution. Motion carried 9-0. Mr. Galow abstained on check #104505. Coplin abstained on check #104443.**

NEW BUSINESS – PERSONNEL

**The following twenty (20) resolutions were moved by Dr. Moorthy, seconded by Ms. Konikow.**

INCREMENT WITHHOLDING

RESOLVED, pursuant to N.J.S.A. 18A:29-14, that the Board hereby withholds the increment of Employee ID #9506 for the 2022-2023 school year; and

BE IT FURTHER RESOLVED, that said employee's increment will not be restored in future years unless and until formal action is taken by the Board; and

BE IT FINALLY RESOLVED, that within ten (10) days, the Superintendent shall notify the employee of this action and the reasons for same.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Jennifer Queenan, as school nurse health aide, for Mahwah Township Public Schools, effective December 1, 2021– June 30, 2022; salary to be at level K-8, Step 10, \$50,280, pro-rated; with an additional hour per day, at the rate of 1/6th of this salary, at \$8,382, pro-rated; equaling a total salary of \$58,662, pro-rated.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Emilie Brinson, as school nurse health aide, for Mahwah Township Public Schools, effective December 1, 2021– June 30, 2022; salary to be at level K-8, Step 12, \$56,303, pro-rated; with an additional hour per day, at the rate of 1/6th of this salary, at \$9,386, pro-rated; equaling a total salary of \$65,689, pro-rated.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Grace Acampora, as an instructional paraprofessional, 5.5 hours per day, at George Washington School, effective November 1, 2021 – June 30, 2022; at a salary of \$16,632; pending fingerprinting and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Ana Padilla, as an instructional paraprofessional, 5.5 hours per day, at Lenape Meadows School, effective October 28, 2021 – June 30, 2022; at a salary of \$16,632; pending fingerprinting and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Marie Mann, as an instructional paraprofessional, 5.5 hours per day, at Lenape Meadows School, effective retroactive October 25, 2021 – June 30, 2022; at a salary of \$16,632.

APPOINTMENT – LEAVE REPLACEMENT ADJUSTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment adjustment of Meghan Loveman, as leave replacement for Employee #4085, pursuant to New Jersey Statute 18A:16-1.1, from September 1, 2021 – December 23, 2021; salary to be Column A, Step 1, \$51,506, pro-rated.

APPOINTMENT – LEAVE REPLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Meghan Loveman, as leave replacement for Employee #8882, pursuant to New Jersey Statute 18A:16-1.1, from January 3, 2022 – June 24, 2022; salary to be Column A, Step 1, \$51,506, pro-rated.

APPOINTMENT – LEAVE REPLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Victoria McNamara, as leave replacement for Employee #4085, pursuant to New Jersey Statute 18A:16-1.1, from December 20, 2021 – January 31, 2022; salary to be Column B, Step 1, \$53,371, pro-rated; pending certification.

APPOINTMENT – LEAVE REPLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Victoria McNamara, as leave replacement for Employee #4317, pursuant to New Jersey Statute 18A:16-1.1, from April 25, 2022 – June 24, 2022; salary to be Column B, Step 1, \$53,371, pro-rated; pending certification.

APPOINTMENT – LEAVE REPLACEMENT EXTENSION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment extension of Cristen Shannon, as leave replacement for Employee #4595, pursuant to New Jersey Statute 18A:16-1.1, from September 1, 2021 – February 4, 2022; salary to be Column D, Step 1, \$57,601, pro-rated.

NJFLA/CHILDCARE/MATERNITY LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #8882, using 37 sick days and taking FMLA concurrently, effective January 3, 2022 – February 25, 2022, using NJFLA from February 28, 2022 – May 27, 2022, and taking an unpaid leave of absence from May 30, 2022 – June 24, 2022.

FMLA LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4595, effective on January 3, 2022 – January 31, 2022, using FMLA, from January 3, 2022 – January 31, 2022.

APPOINTMENT – ASSISTANT SOFTBALL COACH

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Brian Kreuder, to the position of assistant softball coach for the 2022 season; stipend to be \$6,236.

INTERSCHOLASTIC COMPETITION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following students to compete in the interscholastic competitions during the 2021 winter season.

Student First Name	Student Last Name
Christian	Merturi
Caroline	Ranno
Zachary	Schecter



ROWING COMPETITION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves Isabella Laddy to compete in rowing competitions representing Mahwah High School, through her club team, during the 2021 winter season.

JOB DESCRIPTION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following job description:

- Transportation Department Support/Secretary

DONATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the generous donation of \$2,500 from an anonymous donor be used by the Mahwah High School Music program.

SCHOOL VOLUNTEERS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following school volunteers for the 2021-2022 school year.

Betsy Ross

Carrie Dye	Alison Thompson
Lisa Compel	Sarah Carton
Megan Westerberg	Sue Scherer
Amee Shah	Alyson Dunaev
Wendy Prandstatter	Nicole Levine
Shazia Khateeb	Jeanne Seigle
Suzanne Wilson	Hyuewon Bae
Dana Bossert	Aradhana Arora-Kapoor

APPOINTMENT – PLAY VOLUNTEERS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following individuals, as volunteers, to assist the Ramapo Ridge school play production:

Name	Role
Tiffany Spizzo	Mahwah Parent
Danesa Wojtowicz	Mahwah Parent
Kendra Crook	Mahwah Parent
Danielle Migliacci	Mahwah Parent
Eva Prunk	Mahwah Parent
Carri Kirkland	Bloomingburg, NY (costumes)
Jaime Walter	Chester, NY

Scott Walter	Chester, NY
Kerry Prunk	MHS Student

**ROLL CALL VOTE on the above resolutions. Motion carried 9-0.**

MOTION TO OPEN MEETING TO THE PUBLIC

It was moved by Mr. Galow, seconded by Mr. DeSilva to open the meeting to the public.

**Motion carried 9-0 at 7:46pm.**

PUBLIC QUESTIONS OR COMMENTS

*Lou Theodorou, 1 Aronow Place* – asked a question regarding the sharing of information for quarantine between the recreation program and the Board of Education. President Kezmarsky responded.

*Danielle Ryan 22 Riverview Place* - had a question about the sharing of info for quarantine between recreation and the Board of Education. President Kezmarsky responded.

*Tina Schreck, 386 Forest Road* - asked for specificity on the protocols when a student is not feeling well and is sent to the nurse. Dr. Fare and Dr. DeTuro responded.

MOTION TO CLOSE MEETING TO THE PUBLIC

It was moved by Ms. Konikow, seconded by Dr. Moorthy to close the meeting to the public.

**Motion carried 9-0 at 8:02pm.**

MOTION TO RECESS TO EXECUTIVE SESSION

It was moved by Dr. Moorthy, seconded by Mr. Galow to recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations, and legal matters.

**Motion carried 9-0 at 8:03pm.**

MOTION TO RECONVENE TO PUBLIC ACTION MEETING

It was moved by Mr. Galow, seconded by Dr. Park to reconvene to Public Action Meeting to take action on matters discussed in Executive Session.

**Motion carried 9-0 at 8:13pm.**

MOTION TO ADJOURN

It was moved by Mr. Coplin, seconded by Ms. Konikow to adjourn the meeting.

**Motion carried 9-0 at 8:14pm.**

*Upcoming Events*

11/1 - 11/3/21	Parent/Teacher Conference PreK-5 Single Session PreK-5 only
11/4 - 11/5/21	NJEA Convention – Schools Closed
11/8/21	Mahwah High School HSA meeting – 6:30 p.m.
11/9/21	Lenape Meadows HSO meeting – 7:00 p.m.
11/10/21	George Washington HSO meeting – 9:30 a.m.

11/11/21	Ramapo Ridge Middle School HSO meeting – 9:00 a.m.
11/16/21	Joyce Kilmer School HSO meeting – 9:30 a.m.
11/17/21	Board of Education meeting – 7:00 p.m.
11/19/21	Betsy Ross HSO meeting – 7:00 p.m.
11/24/21	Single Session
11/25 - 11/26/21	Thanksgiving Recess – Schools Closed
12/1/21	George Washington HSO meeting – 2:00 p.m.
12/8/21	Board of Education meeting – 7:00 p.m.
12/9/21	Ramapo Ridge Middle School HSO meeting – 9:00 a.m.
12/14/21	Lenape Meadows HSO meeting – 7:00 p.m.
12/22/21	Board of Education meeting – 7:00 p.m.
12/23/21	Single Session
12/24 - 12/31/21	Holiday Recess – Schools Closed

Respectfully submitted,

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Kyle J. Bleeker  
Business Administrator/Board Secretary