MAHWAH BOARD OF EDUCATION

60 Ridge Road, Mahwah, NJ 07430

Leslie Konikow

2nd Vice President

Matthew Park, PhD

Lynda Zaccone

Prema C. Moorthy, PhD





Benjamin A. Kezmarsky President

October 27, 2021 PUBLIC WORK SESSION/ACTION MEETING 7:00 p.m.

AGENDA

PLEASE NOTE

This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (https://zoom.us). The webinar ID for this meeting is 897-2657-9105 and the required password is 411030.

- Call to Order
- 2. Roll Call
- 3. President's Announcement: Adequate notice of agenda of this meeting has been provided to *The Ridgewood* News and The Record specifying that the Mahwah Board of Education will meet on October 27, 2021, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.
- 4. Salute to the Flag
- 5. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel matters **Confidential Student Matters** Legal Update

	MOVED	SECONDED	VOTE
6.	Motion to Reconvene to Public	Action Meeting to take action on matte	rs discussed in Executive Session
	MOVED	SECONDED	VOTE

7. Agenda Questions

Please limit your questions, at this time, to resolutions under New Business on this agenda. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group and your position in the group. If you are here as an individual, please give us your name and address. This section of public participation will be limited to fifteen minutes. Please specify the resolution you are referring to in your question.

8.	Motio	n to open meeting to th	e public		
	MOVI	ED	SECONDED	VOTE	_
9.	Motio	n to close meeting to th	<u>ue public</u>		
	MOVI	ED	SECONDED	VOTE	
10.	Superi	ntendent's Report – Di	. Michael DeTuro		
	Te	sting Presentation – Do	ominick Gliatta & Jennifer Glo	ebocki	
11.	Busine	ess Administrator/Boar	d Secretary's Report – Mr. Ky	yle J. Bleeker	
12.	Assist	ant Superintendent's R	eport – Dr. Dennis M. Fare		
13.	Presid	ent's Report			
14.	Board	Committee Reports			
	Fin Po Co Ex No Te Bo No Ma	nance & Facilities – Malicy – J. Dinice (Chair) community Relations – Hecutive/Planning Community egotiations – M. Galow chnology – M. Park (Corgen County School Board ahwah Schools Founda	m/Special Education – P. Mod Galow (Chair), R. DeSilva, F. J. L. Konikow, B. Coplin, M. I. B. Coplin (Chair), P. Moorthy, mittee – B. Kezmarsky (Chair (Chair), R. DeSilva, J. Dinice hair), B. Kezmarsky, J. Dinice bards Liaison – P. Moorthy, L. Is Legislative Liaison – M. Pat tion Liaison – B. Coplin, L. K. J. Dinice, M. Galow (Alt.)	Park , L. Zaccone, M. Park r), R. DeSilva, L. Konikow e, P. Moorthy e, L. Zaccone Zaccone (Alt.) ark, M. Galow (Alt.)	le
15.	Board	Member Remarks/Add	litional Comments on Reports	s or Other Non-Agenda Items	
16.	Old B	<u>usiness</u>			
	a.	Minutes			
				e Superintendent of Schools, the Mahwah Board 2021, Public Work Session/Action Meeting.	d o
		MOVED	SECONDED	VOTE	

17. New Business - Other

a. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of October 8, 2021 to October 21, 2021.

General Fund	Fund 10	\$ 0.00
General Current Expense	Fund 11	\$ 823,713.10
Capital Outlay	Fund 12	\$ 102,382.50
Special Revenue Funds	Fund 20	\$ 2,000.00
Region I	Fund 52	\$ 832.40
Region I-Contracted Trans.	Fund 53	\$ 149,680.42
Total of All Checks		\$ 1,078,608.42

MOVED	SECONDED	VOTE

b. Financial Report - Cafeteria

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2640 to 2643 for a total of \$19,746.59.

MOVED SECONDED VOTE	
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c. Conferences/Workshops

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Dennis	Jarvis	Satellite Communications	11/10/21	N/A
Danielle	Poleway	Teacher PD Workshop		N/A
Joan	Stewart	Tree of Addiction	11/12/21	\$30
Nicole	Sweeney	2021-22 Food Service	12/4/21	\$70
Ruth	Davis	TechSpo 2022	1/26-1/27/22	\$490
Nicole	Sweeney	Purchasing – North Jersey	3/17/22	\$100

MOVED SECONDED VOIE	MOVED	SECONDED	VOTE
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d. Field Trips

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RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	Schoo	# of
		l	Students
Gifted & Talented (6-8) to Mahwah High School,	11/9/21	RR	60
Mahwah, NJ to work with FPS & CMPS 9-12	Rain date		
	11/10/21		
Performing Arts (10-12) to Veteran's Park, Mahwah,	11/11/21	MHS	10
NJ			
Grade 2 to Liberty Science Center, Jersey City, NJ	4/28/22	GW	54
Grade 2 to Liberty Science Center, Jersey City, NJ	5/12 or	BR	80
	5/19/22		

MOVED_____SECONDED____VOTE____

e. First Reading of Policies & Regulations

P1648.11 – The Road Forward Covid-19 - Health and Safety

P1648.13 -School Vaccination Requirements

P1648.14 – Safety Plan for Healthcare Settings in School Buildings – COVID-19

P2425 – Emergency Virtual or Remote Instruction Program

P9100 – Public Relations

P9120 – Public Relations Program

P9130 – Public Complaints and Grievances

P9150 – School Visitors

R9150.1 - Classroom Observation by Professional at the Request of a Parent or Guardian

P9160 – Public Attendance at School Events

P9161 – Crowd Control

f. Second Reading and Adoption of Policies & Regulations

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the second reading and adoption of the following:

P2467 – Surrogate Parents & Resource Family Parents

P5111 – Eligibility of Resident/Nonresident Students

P5116 – Education of Homeless Children

P & R7432 – Eye Protection

P8540 – School Nutrition Programs

P8550 – Meal Charges/Outstanding Food Service Bill

P8600 – Student Transportation

MOVED______VOTE____

g. Out of District Placement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following newly enrolled student with local identification number 39226 be placed at the Wanaque School District Haskell, NJ, at an estimated tuition of \$40,993.09 retroactive to October 18, 2021.

	MOVED	SECONDED	VOTE		
h.	Change in Placeme	ent			
	Education approve BCSS Brownstone	upon the recommendation of the Superint es a change in placement for student with e School, Saddle Brook, NJ. Placement clution of \$62,640.00, estimated aide cost	local identification number 37706 to the nange is retroactive to October 25, 2021.		
	MOVED	SECONDED	VOTE		
i.	Independent Evalu	ator			
		upon the recommendation of the Superint es Rebecca J. Yun, PhD, of Tenafly, NJ, e of \$3,800.00.			
	MOVED	SECONDED	VOTE		
j.	NJQSAC District I	Performance Review			
	RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the New Jersey Quality Single Accountability Continuum District Performance Review (NJQSAC DPR) for the 2021-2022 state monitoring.				
	MOVED	SECONDED	VOTE		
k.	Payment Application 3- Northeastern Interior Services-Joyce Kilmer Interior Renovation Project Room 315				
	Education approve	upon the recommendation of the Superint es payment application #3 from Northea rk related to the Joyce Kilmer Interior Rer	stern Interior Service in the amount of		
	MOVED	SECONDED	VOTE		
1.	Region 1-Transpor	rtation Services Agreement with Westwoo	d BOE		
	Board of Education Transportation Ser 1/ Mahwah Board of	, upon the recommendation of the Superint on approves the Transportation Services vices Agency (CTSA) for the Westwood F of Education will provide, through contract on effective July 1, 2021 through June 30, 2	s Agreement to serve as Coordinating Regional Board of Education. The Region is with various transportation contractors.		
	MOVED	SECONDED	VOTE		

m. Region 1-Joint Transportation Contracts

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following special education transportation routes for the 2021-2022 school year as per bids received October 19, 2021:

Route	Contractor	Per diem	Inc/Dec	Aide
E1298	Baraka	\$405.00	\$0.99	\$50.00
E1299	J&W Financial	\$147.00	\$0.01	\$50.00
E1300	J&W Financial	\$445.00	\$0.01	\$50.00
E1301	Baraka	\$285.00	\$0.99	\$50.00
E1302	Protrans	\$375.00	\$9.99	\$75.00
E1303	American First Choice	\$299.00	\$298.00	\$47.00
E1304	We Care	\$300.00	\$1.99	\$59.00
E1305	J&W Financial	\$445.00	\$0.01	\$50.00
E1307	J&W Financial	\$273.00	\$0.01	\$50.00
E1308	Baraka	\$285.00	\$0.99	\$50.00
E1309	Sun Transport	\$171.00	\$2.99	\$45.00
E1310	American First Choice	\$429.00	\$428.00	\$69.00
E1311	Protrans	\$275.00	\$9.99	\$50.00
E1312	Protrans	\$345.00	\$9.99	\$75.00
E1314	American First Choice	\$399.00	\$398.00	\$40.00
E1315	Sun Transport	\$184.00	\$2.99	\$45.00
E1316	Sun Transport	\$219.00	\$2.99	\$45.00
E1317	Triumph Invalid Coach	\$301.00	\$25.00	\$50.00
E1318	Baraka	\$305.00	\$0.99	\$50.00
E1319	Baraka	\$269.00	\$0.99	\$50.00
E1320	Protrans	\$375.00	\$9.99	\$75.00
E1321	Sun Transport	\$169.00	\$2.99	\$45.00
E1322	Sam Transportation	\$815.00	\$5.00	\$80.00

MOVED	SECONDED	VOTE
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n. Transportation Reimbursement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the parent of student with local identification number 37087 be reimbursed for transportation from school to home and home to school at a rate of \$40.00 per day for the period of September 2021 through June 2022.

MOVED	SECONDED	VOTE
MIO VED	_SECONDED	_VOIL

o. Communication Equipment Installation – George Washington School

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an award to Berk-Tel Communications for the installation of equipment to improve communication services within the school at a cost of \$28,400. This system is also in service at Betsy Ross Elementary and Lenape Meadows.

	MOVED	SECONDED	VOTE
p.	Establishment of S	Sick Leave Bank and Sick Leave Bank Con	nmittee
		, upon the recommendation of the Superinte es the establishment of sick leave bank and	
	consent of the maj	S.A. 18A:30-10 permits a Board of Educ ority representative to enable employees of ys of sick leave in addition to any days to	f the Board who are entitled to sick leave
	both parties agree join the Sick Leav NOW THEREFO	soard and the Association have discussed the that it would be beneficial to Mahwah Pue Bank to receive such banked sick days in RE, BE IT RESOLVED, that the Boarding its administration; and	ablic Schools employees who choose to cases of emergency or exceptional need;
		RESOLVED, that the Board President so r to serve on the Sick Bank Committee.	shall annually appoint one (1) Board of
	MOVED	SECONDED	VOTE
q.	Nursing Agency		
		, upon the recommendation of the Superint oves the agency Therapy Travelers, Anahe hour.	
	MOVED	SECONDED	VOTE
r.	Non-Public Nursin	ng- Young World Day School	
	of Education author	t, upon the recommendation of the Superin orizes the utilization of a portion of Young ement for the 2021-2022 toward the cost of	World Day School's Nonpublic Nursing
	MOVED	SECONDED	VOTE
s.	Reemployment - S	school Physician	
		, upon the recommendation of the Superintons Dr. Everett Schlam as the school physic ,800.	
	MOVED	SECONDED	VOTE

t. Submission of Comprehensive Maintenance Plan 2021-2022

Whereas, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting "required" maintenance activities for each of its public-school facilities, and

Whereas, the required maintenance activities as listed in the attached document for the various school facilities of the Mahwah Board of Education are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

Now Therefore Be It Resolved; that the Mahwah Board of Education hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for the Mahwah Board of Education in compliance with Department of Education requirements.

MOVED	SECONDED	VOTE
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18. New Business – Personnel

a. Increment Withholding

RESOLVED, pursuant to N.J.S.A. 18A:29-14, that the Board hereby withholds the increment of Employee ID #9506 for the 2022-2023 school year; and

BE IT FURTHER RESOLVED, that said employee's increment will not be restored in future years unless and until formal action is taken by the Board; and

BE IT FINALLY RESOLVED, that within ten (10) days, the Superintendent shall notify the employee of this action and the reasons for same.

LOUED	CECONDED	LOTE	
MOVED	SECONDED	VOTE	
	SECONDED	VOIL	

b. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Jennifer Queenan, as school nurse health aide, for Mahwah Township Public Schools, effective December 1, 2021– June 30, 2022; salary to be at level K-8, Step 10, \$50,280, pro-rated; with an additional hour per day, at the rate of 1/6th of this salary, at \$8,382, pro-rated; equaling a total salary of \$58,662, pro-rated.

MOVED SECONDED VOTE		
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c. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Emilie Brinson, as school nurse health aide, for Mahwah Township Public Schools, effective December 1, 2021– June 30, 2022; salary to be at level K-8, Step 12, \$56,303, pro-rated; with an additional hour per day, at the rate of 1/6th of this salary, at \$9,386, pro-rated; equaling a total salary of \$65,689, pro-rated.

	MOVED	SECONDED	VOTE		
d.	Appointment				
	of Education approv hours per day, at Geo	es the appointment of Grace Acampora	intendent of Schools, the Mahwah Board a, as an instructional paraprofessional, 5.5 ember 1, 2021 – June 30, 2022; at a salary ation.		
	MOVED	SECONDED	VOTE		
e.	Appointment				
	of Education approv per day, at Lenape	es the appointment of Ana Padilla, as an	intendent of Schools, the Mahwah Board in instructional paraprofessional, 5.5 hours 8, 2021 – June 30, 2022; at a salary of on.		
	MOVED	SECONDED	VOTE		
f.	Appointment				
	RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Marie Mann, as an instructional paraprofessional, 5.5 hours per day, at Lenape Meadows School, effective retroactive October 25, 2021 – June 30, 2022; at a salary of \$16,632.				
	MOVED	SECONDED	VOTE		
g.	Appointment - Leav	e Replacement Adjustment			
	of Education approve Employee #4085, pu	ves the appointment adjustment of Me	intendent of Schools, the Mahwah Board ghan Loveman, as leave replacement for 1.1, from September 1, 2021 – December 1.		
	MOVED	SECONDED	VOTE		
h.	Appointment – Leav	re Replacement			
	Education approves	the appointment of Meghan Loveman, a sey Statute 18A:16-1.1, from January 3,	tendent of Schools, the Mahwah Board of as leave replacement for Employee #8882, 2022 – June 24, 2022; salary to be Column		
	MOVED	SECONDED	VOTE		

	Education approves the appoint #4085, pursuant to New Jerse	commendation of the Superintendent of ntment of Victoria McNamara, as le y Statute 18A:16-1.1, from December \$53,371, pro-rated; pending certificat	eave replacement for Employee or 20, 2021 – January 31, 2022
	MOVED	SECONDED	VOTE
j.	Appointment – Leave Replacer	ment	
	Education approves the appoint	commendation of the Superintendent of nument of Victoria McNamara, as less Statute 18A:16-1.1, from April 25, 20 po-rated; pending certification.	eave replacement for Employee
	MOVED	SECONDED	VOTE
k.	Appointment – Leave Replacer	ment Extension	
	of Education approves the ap	ecommendation of the Superintendent pointment extension of Cristen Shar New Jersey Statute 18A:16-1.1, from Step 1, \$57,601, pro-rated.	nnon, as leave replacement for
	MOVED	SECONDED	VOTE
1.	NJFLA/Childcare/Maternity Lo	eave of Absence	
	Education approves a leave of concurrently, effective January	commendation of the Superintendent of absence for Employee #8882, using 3, 2022 – February 25, 2022, using Napaid leave of absence from May 30, 2000	37 sick days and taking FMLA JJFLA from February 28, 2022 -
	MOVED	SECONDED	VOTE
m.	FMLA Leave of Absence		
	Education approves a leave of	commendation of the Superintendent of absence for Employee #4595, effective anuary 3, 2022 – January 31, 2022.	
	MOVED	and a victor	MOTE

i. Appointment – Leave Replacement

II. ADDONIUNCII — Assistant Bontoan Coa	nent – Assistant Softball Co	oach
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RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Bo	ard
of Education approves the appointment of Brian Kreuder, to the position of assistant softball coach	for
the 2022 season; stipend to be \$6,236.	

MOVED SECONDED VOTE	
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o. Interscholastic Competition

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following students to compete in the interscholastic competitions during the 2021 winter season.

Student First Name	Student Last Name
Christian	Merturi
Caroline	Ranno
Zachary	Schecter

	MOVED	SECONDED	VOTE	
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p. Rowing Competition

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves Isabella Laddy to compete in rowing competitions representing Mahwah High School, through her club team, during the 2021 winter season.

MOVED	SECONDED	VOTE

q. Job Descriptions

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following job description:

• Transportation Department Support/Secretary

MOVED	SECONDED	VOTE

r. Donation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the generous donation of \$2,500 from an anonymous donor be used by the Mahwah High School Music program.

MOVED	SECONDED	VOTE

s. School Volunteers

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following school volunteers for the 2021-2022 school year.

Betsy Ross

Carrie Dye	Alison Thompson
Lisa Compel	Sarah Carton
Megan Westerberg	Sue Scherer
Amee Shah	Alyson Dunaev
Wendy Prandstatter	Nicole Levine
Shazia Khateeb	Jeanne Seigle
Suzanne Wilson	Hyuewon Bae
Dana Bossert	Aradhana Arora-Kapoor

MOVED	SECONDED	VOTE	
	DECONDED	VOIL	

* t. Appointment – Play Volunteers

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following individuals, as volunteers, to assist the Ramapo Ridge school play production:

Name	Role
Tiffany Spizzo	Mahwah Parent
Danesa Wojtowicz	Mahwah Parent
Kendra Crook	Mahwah Parent
Danielle Migliacci	Mahwah Parent
Eva Prunk	Mahwah Parent
Carri Kirkland	Bloomingburg, NY (costumes)
Jaime Walter	Chester, NY
Scott Walter	Chester, NY
Kerry Prunk	MHS Student

MOVED	SECONDED	VOTE
MO V LD	BLCONDLD	VOIL

19. Public Questions or Comment

Public participation at Board meetings is in accordance with Bylaw 0167.

At this time, members of the public may ask questions or make a comment on educational issues or school matters of community interest. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group and your position in the group. If you are here as an individual, please give us your name and address.

Note: This section of public participation will be limited to fifteen minutes.

20. Motion to open meeting	ng to the public	
MOVED	SECONDED	VOTE
21. Motion to close meeting	ng to the public	
22. Motion to Recess to E	SECONDEDxecutive Session under Chapter 231 anel, negotiations and legal matters.	VOTE
Personnel i Confidenti Legal Upda	al Student Matters	
MOVED	SECONDED	VOTE
23. Motion to Reconvene	to Public Action Meeting to take act	ion on matters discussed in Executive Session
MOVED	SECONDED	VOTE
24. <u>Motion to Adjourn</u>		
MOVED	SECONDED	VOTE

Upcoming Events

11/1 - 11/3/21	Parent/Teacher Conference PreK-5 Single Session PreK-5 only
11/4 - 11/5/21	NJEA Convention – Schools Closed
11/8/21	Mahwah High School HSA meeting – 6:30 p.m.
11/9/21	Lenape Meadows HSO meeting – 7:00 p.m.
11/10/21	George Washington HSO meeting – 9:30 a.m.
11/11/21	Ramapo Ridge Middle School HSO meeting – 9:00 a.m.
11/16/21	Joyce Kilmer School HSO meeting – 9:30 a.m.
11/17/21	Board of Education meeting – 7:00 p.m.
11/19/21	Betsy Ross HSO meeting – 7:00 p.m.
11/24/21	Single Session
11/25 - 11/26/21	Thanksgiving Recess – Schools Closed
12/1/21	George Washington HSO meeting – 2:00 p.m.
12/8/21	Board of Education meeting – 7:00 p.m.
12/9/21	Ramapo Ridge Middle School HSO meeting – 9:00 a.m.
12/14/21	Lenape Meadows HSO meeting – 7:00 p.m.
12/22/21	Board of Education meeting – 7:00 p.m.
12/23/21	Single Session
12/24 - 12/31/21	Holiday Recess – Schools Closed