



MAHWAH BOARD OF EDUCATION

60 Ridge Road, Mahwah, NJ 07430

Richard DeSilva, Jr.
1st Vice President

Brett Coplin
John Dinice
Michael Galow

Benjamin A. Kezmarsky
President

Leslie Konikow
2nd Vice President

Prema C. Moorthy, PhD
Matthew Park, PhD
Lynda Zaccone

MINUTES OF THE PUBLIC WORK SESSION/ACTION MEETING OF THE MAHWAH BOARD OF EDUCATION held on Wednesday, November 17, 2021, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. This meeting was open to the public and available via Zoom, an online streaming application.

CALL TO ORDER

First Vice President DeSilva called the meeting to order at 7:00pm.

ROLL CALL

PRESENT: Mesdames Konikow and Zaccone
Messrs. Coplin, DeSilva, Dinice, Galow and Park

ABSENT: Dr. Moorthy
Mr. Kezmarsky

ALSO PRESENT: Michael DeTuro, Ed.D., Superintendent of Schools
Dennis M. Fare, Ed.D., Assistant Superintendent
Kyle J. Bleeker, Business Administrator/Board Secretary
Linda A. Bovino-Romeo, Ph.D., Director of Curriculum and Instruction
Lisa Rizzo, Director of Special Services
Fifteen (15) members of the public attended in-person
Eight (8) members of the public attended through Zoom

PRESIDENT'S ANNOUNCEMENT

Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on November 17, 2021 in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.

SALUTE TO THE FLAG

MOTION TO OPEN MEETING TO THE PUBLIC

It was moved by Ms. Konikow, seconded by Mr. Galow to open the meeting to the public.

Motion carried 7-0 at 7:03pm.

AGENDA QUESTIONS

N/A

MOTION TO CLOSE THE MEETING TO THE PUBLIC

It was moved by Mr. Galow, seconded by Mr. Coplin to close the meeting to the public.

Motion carried 7-0 at 7:04pm.

SUPERINTENDENT'S REPORT – DR. MICHAEL DETURO

HIB Self-Assessment Presentation, presented by Ms. Rizzo to the Board and public.

Dr. DeTuro discussed the recent *Thunderbird Run*, held by the Mahwah Schools Foundation, discussed the *MEVO Cleanup on Stag Hill*, and congratulated the newly elected Board members from the 2021 election.

BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT – MR. KYLE J. BLEEKER

Mr. Bleeker provided members of the Board with the 2022/2023 budget calendar and discussed the budget process. He also shared updates on the June 30, 2021 audit, and projects that will have bid openings at the end of the month. Lastly, he wished everyone and their families a Happy Thanksgiving.

ASSISTANT SUPERINTENDENT'S REPORT – DR. DENNIS M. FARE

Dr. Fare highlighted additions to the agenda. He discussed his participation at the *MEVO Cleanup Event* on Stag Hill. He gave an update on COVID in the district, and vaccinations on-site for students that are upcoming. Lastly, he discussed the newly developed *Sick Leave Bank* for employees and wished everyone a Happy Thanksgiving.

PRESIDENT'S REPORT

Mr. DeSilva thanked all six (6) candidates for running for the Board and congratulated those who will be appointed at the 2022 Reorganization meeting.

BOARD COMMITTEE REPORTS

Instructional & Curriculum/Special Education – P. Moorthy (Chair), B. Coplin, M. Galow, L. Zaccone

Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, L. Konikow

Policy – J. Dinice (Chair), L. Konikow, B. Coplin, M. Park

Community Relations – B. Coplin (Chair), P. Moorthy, L. Zaccone, M. Park

Executive/Planning Committee – B. Kezmarsky (Chair), R. DeSilva, L. Konikow

Negotiations – M. Galow (Chair), R. DeSilva, J. Dinice, P. Moorthy

Technology – M. Park (Chair), B. Kezmarsky, J. Dinice, L. Zaccone

Bergen County School Boards Liaison – P. Moorthy, L. Zaccone (Alt.)

New Jersey School Boards Legislative Liaison – M. Park, M. Galow (Alt.)

Mahwah Schools Foundation Liaison – B. Coplin, L. Konikow (Alt.)

Mahwah Access for All – J. Dinice, M. Galow (Alt.)

Instruction & Curriculum – Mr. Coplin discussed the adult ESL program and the *Thunderbird Partnership Program*.

Mahwah Schools Foundation – Mr. Coplin shared that there will only be one grant cycle this year, and that it will be opening in January 2022.

Community Relations – Mr. Coplin wished everyone a Happy Thanksgiving.

Policy – Mr. Dinice provided updates on policies on the agenda.

Finance & Facilities – Mr. Galow gave an update on the review of the LAN Facilities Audits and that the last group to be reviewed will be done in December.

BOARD MEMBER REMARKS/ADDITIONAL COMMENTS ON REPORTS OR OTHER NON-AGENDA ITEMS

Ms. Zaccone attended the last Bergen County School Boards meeting and provided an update.

Mr. Galow commented on the *MEVO Cleanup Project* on Stag Hill.

Mr. Coplin thanked all volunteers that are on the agenda. He also asked Mr. Bleeker a question regarding the rejection of bids on the agenda. Mr. Bleeker responded.

OLD BUSINESS

The following resolution was moved by Mr. Dinice, seconded by Ms. Zaccone.

MINUTES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the October 27, 2021, Public Work Session/Action Meeting.

Motion carried 7-0.

NEW BUSINESS – OTHER

The following twenty (20) resolutions were moved by Dr. Park, seconded by Ms. Zaccone.

FINANCIAL REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of October 22, 2021 to November 12, 2021.

General Fund	Fund 10	\$	0.00
General Current Expense	Fund 11	\$	1,598,686.29
Capital Outlay	Fund 12	\$	97,551.79
Special Revenue Funds	Fund 20	\$	157,985.87
Region I	Fund 52	\$	623.69
Region I-Contracted Trans.	Fund 53	\$	1,351,331.72
Total of All Checks		\$	3,206,179.36

FINANCIAL REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of the July, August and September 2021 hand checks representing July through September net payroll and payroll agency payments, School Employees Health Benefit monthly payment, and transfer of lunch reimbursements to the cafeteria account.

General Fund	Fund 10	\$	249,790.18
General Current Expense	Fund 11	\$	6,761,786.13
Special Revenue Funds	Fund 20	\$	134,465.73
Debt Service Funds	Fund 40	\$	640,750.00
Enterprise Fund	Fund 50	\$	28,929.81
Region I	Fund 52	\$	71,922.41
Total of All Checks		\$	7,887,644.26

FINANCIAL REPORT – PAYROLL AGENCY

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Payroll Agency checks 7762 to 7768 for a total of \$64,151.98.

FINANCIAL REPORT - CAFETERIA

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2644 to 2650 for a total of \$106,203.70.

SECRETARY'S REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary's Report for July, August and September 2021.

TREASURER'S REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer's Report for July, August and September 2021.

FINANCIAL REPORT – PUBLIC SCHOOL FUND

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Public-School Fund checks 30797 to 31106 for a total of \$97,295.18.

LINE ITEM TRANSFERS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves line item transfers for July, August, and September 2021.

CERTIFICATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of July, August, and September 2021 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of April 2021 no budgetary line item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Kyle J. Bleeker, Business Administrator/Board Secretary

CONFERENCES/WORKSHOPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Natasha	Carrera	Satellite Communications Teacher Professional Development Workshop	11/10/21	N/A
Natasha	Carrera	Intervention and Referral Services: The Next Generation	11/17/21	\$75

First	Last	Conference/Workshop	Date	Amount
Michele	DeRosa	NJ State Bar Foundation: Social Emotional Character Development	12/6/21	N/A
Jesse	Struck	NJIT School Counselor Appreciation Day	12/17/21	N/A
Megan	Beatty	Montclair State Counselor Workshop	12/10/21	N/A
Rayhan	Jalil	NJIT Counselor Workshop	12/17/21	N/A
Danielle	Dworak	Increase Your Success as a Special Education Resource Teacher	1/7/2022	\$279
Dana	Marciani	The Fountas & Pinnell Literacy Continuum: A Tool for Assessment, Planning, and Teaching	1/25/22	\$160
John	Pascale	2020 NJPSA FEA Conference- Celebrate	03/24 - 03/25/22	\$810

FIELD TRIPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
Self-Contained (6-8) to Mahwah High School, Mahwah, NJ	11/18/21	RR	7
Special Ed. (6) to Ramapo Reservation, Mahwah, NJ	11/22/21	RR	12
Select Strings (9-12) to Crowne Plaza Hotel, Suffern, NY	12/3/21	MHS	13
Performing Arts (9-12) to Ramsey Parade, Ramsey, NJ	12/4/21	MHS	55
Self-Contained (9-12) to Washington Township Theatre, Washington Township, NJ	12/10/21	MHS	10
Self-Contained (9-12) to Bergen Town Center, Paramus, NJ	12/14/21	MHS	10
Self-Contained (6-8) to Ramsey Interstate, Ramsey, NJ	12/17/21	RR	7
SGA (11-12) to Betsy Ross, George Washington, Lenape Meadows, Joyce Kilmer & Central Office, Mahwah, NJ	12/23/21	MHS	40
Academic Decathlon to Mahwah High School Library, Mahwah, NJ	1/29/22	MHS	18
Academic Decathlon to Mahwah High School Library, Mahwah, NJ	2/26/22	MHS	18
Grade 2 to Liberty Science Ctr., Jersey City, NJ	3/3/22	LM	67
Grade K to Tenafly Nature Ctr., Tenafly, NJ	3/10/22	BR	75
Grade 1 to Turtle Back Zoo, West Orange, NJ	5/19/22	BR	59
Grade 1 to Turtle Back Zoo, West Orange, NJ	6/9/22	LM	70
Grade 4 to Museum Village, Monroe, NY	6/10/22	JK	177

FIRST READING OF POLICIES & REGULATIONS

P9162 - Athletic Code of Conduct

P&R9180 - School Volunteers

P9190 - Community Organizations

P9200 - Cooperation Between Parents and School

P9230 - Parental Responsibilities
 P9240 - Rights of Parents
 P9260 - Parental Liability for Vandalism
 P&R9270 -Home Schooling and Equivalent Education Outside the Schools
 P9280 - Parent Conferences

SECOND READING AND ADOPTION OF POLICIES & REGULATIONS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the second reading and adoption of the following:

P1648.11 – The Road Forward Covid-19 - Health and Safety
 P1648.13 - School Vaccination Requirements
 P1648.14 – Safety Plan for Healthcare Settings in School Buildings – COVID-19
 P2425 – Emergency Virtual or Remote Instruction Program
 P9100 – Public Relations
 P&R9120 – Public Relations Program
 P&R9130 – Public Complaints and Grievances
 P&R9150 – School Visitors
 R9150.1 Classroom Observation by Professional at the Request of a Parent or Guardian
 P&R9160 – Public Attendance at School Events
 P&R9161 – Crowd Control

CHANGE OF COLUMN ON THE SALARY GUIDE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a change of column on the MEA Teachers' Salary Guide for the following certified staff who completed graduate/in-service credits, effective retroactive to September 1, 2021.

First Name	Last Name	From Column	To Column
Erica	Monteleone	A - BA	D - MA

REGION 1 – TRANSPORTATION CONTRACTS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following special education transportation routes for the 2021-2022 school year as per quote:

Route	Contractor	Per diem	Inc/Dec	Aide
Q439	Sam Transportation	\$485.00	\$1.00	\$85.00
Q445	J&W Financial	\$147.00	\$.01	\$50.00
Q447	Jaris Transportation	\$345.00	\$0.00	\$108.00
Q448	Morgan Ed Services Inc.	\$296.00	\$2.00	\$86.00
Q451	D&R Transportation	\$150.00	\$2.00	\$50.00
Q452	Baraka Transit	\$235.00	\$1.99	\$40.00
Q453	Triumph Invalid Coach	\$181.00	\$20.00	\$60.00
Q455	J&W Financial	\$225.00	\$0.01	\$50.00
Q459	D&J Transport	\$143.00	\$4.00	\$75.00
Q460	American Star Trans	\$320.00	\$0.00	\$48.00
Q462	Jaris Transportation	\$462.00	\$0.00	\$0.00
Q463	D&R Transport	\$140.00	\$10.00	\$40.00

Q464	VIP	\$288.00	\$1.99	\$10.00
Q466	K&S	\$348.00	\$.95	\$50.00

REGION 1 – JOINTURE AGREEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, Region 1/Mahwah Board of Education does hereby approve an agreement with Burlington County Educational Services Unit, an approved Coordinated Transportation Services Agency, for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period 2021-2022 school year. The services to be provided include, but are not limited to, the coordinated transportation of nonpublic, out of district special education, vocational and summer programs.

BE IT, FURTHER RESOLVED, that the Region 1/Mahwah Board of Education agrees to abide by the Transportation Services Agreement as published by Burlington County Educational Services Unit and attached to this resolution.

REGION 1 – JOINTURE AGREEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, Region 1/Mahwah Board of Education does hereby approve an agreement with River Edge Board of Education-Region V, an approved Coordinated Transportation Services Agency, for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period 2021-2022 school year. The services to be provided include, but are not limited to, the coordinated transportation of nonpublic, out of district special education, vocational and summer programs.

BE IT, FURTHER RESOLVED, that the Region 1/Mahwah Board of Education agrees to abide by the Transportation Services Agreement as published by River Edge Board of Education- Region V and attached to this resolution.

NURSING SERVICES PLAN & ASSIGNMENT OF NURSES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the revised 2021-2022 nursing services plan and assignment of nurses as required by N.J.A.C. 6A:16-2.1(b).

APPROVAL OF FIELD TRIPS: 21-22 LIFE SKILLS PROGRAM

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves field trips on an as needed basis throughout the 2021-2022 school year for students participating in the Life Skills programs at Mahwah High School and Ramapo Ridge Middle School to locations within the greater Mahwah community.

BID RESULTS-COMPUTER LEASE BID NO. 2122-30

Whereas, the Board publicly advertised and solicited for sealed bids for the 3-year lease of certain computer equipment; and

Whereas, in accordance with that advertisement, the bids were received, publicly opened and read aloud on November 10, 2021; and

WHEREAS, pursuant to law, the Board of Education must either award or reject all bids within sixty (60) days of the opening of the bids, subject to certain exceptions; and

WHEREAS, per the bid specifications, vendors were required to submit bids for a base bid as well as an alternate

bid; and

WHEREAS, the Board has determined that the apparent low bidder, failed to submit a bid price on the alternate bid as required by the specifications; and

WHEREAS, the bid submitted by the low bidder is therefore nonresponsive because it is not in compliance with the bid specifications; and

WHEREAS, pursuant to N.J.S.A. 18A:18A-22(a), a Board of Education may also reject bids for a given project when the lowest bid substantially exceeds the Board's cost estimates for the project; and

WHEREAS, the Board of Education has determined that the remaining bid received in response to the request for bids is far in excess of the Board's initial cost estimates for the computer lease.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby rejects the bids received for the advertised computer lease because the low bidder failed to comply with the specifications and the remaining bid amount substantially exceeded the Board's cost estimates for same; and be it further;

RESOLVED, that the Board of Education hereby authorizes the immediate rebid of the computer lease in order to solicit conforming bids and/or lower priced proposals in accordance with the Board's initial cost estimates for same.

ROLL CALL VOTE on the above resolutions. Motion carried 7-0. Mr. Galow abstained on check numbers 104588, 104683, 104764, and 104828.

NEW BUSINESS – PERSONNEL

The following twenty-three (23) resolutions were moved by Ms. Konikow, seconded by Mr. Dinice.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Lucrezia Rack, as transportation secretary, to service Region I and the district transportation office, as a 12-month position, effective December 6, 2021 – June 30, 2022; salary to be \$45,000, pro-rated.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Daniela Bradbury, as an instructional paraprofessional, 5.5 hours per day, at Ramapo Ridge Middle School, effective November 22, 2021 – June 30, 2022; at a salary of \$16,632, pro-rated; pending fingerprinting and employment verification.

APPOINTMENT – LEAVE REPLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Victoria McNamara, as leave replacement for Employee #4375, pursuant to New Jersey Statute 18A:16-1.1, effective retroactive November 1, 2021 and November 3, 2021; salary to be Column B, Step 1, \$53,371, pro-rated.

APPOINTMENT – LEAVE REPLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment adjustment of Jill Gregory-Pecora, as leave replacement for Employee #9822, pursuant to New Jersey Statute 18A:16-1.1, from March 14, 2022 – June 24, 2022; salary to be Column

D, Step 14, \$82,753, pro-rated.

APPOINTMENT – LEAVE REPLACEMENT ADJUSTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment adjustment of Jill Gregory-Pecora, as leave replacement for Employee #2044, pursuant to New Jersey Statute 18A:16-1.1, from November 16, 2021 – March 11, 2022; salary to be Column D, Step 14, \$82,753, pro-rated.

APPOINTMENT – LEAVE REPLACEMENT EXTENSION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment extension of Nathalie Mahoney, as leave replacement for Employee #1965, pursuant to New Jersey Statute 18A:16-1.1, from September 1, 2021 – January 7, 2022, salary to be Column D, Step 9, \$69,411, pro-rated.

APPOINTMENT – LEAVE REPLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Emma Conroy, as leave replacement for Employee #4375, pursuant to New Jersey Statute 18A:16-1.1, retroactive from November 10, 2021 – November 24, 2021; salary to be Column A, Step 1, \$51,506, pro-rated.

APPOINTMENT ADJUSTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment adjustment of Emma Conroy, as an instructional paraprofessional, 5.5 hours per day, at Joyce Kilmer School, effective retroactive November 8, 2021 – November 9, 2021; at a salary of \$16,632, pro-rated.

INCREASE IN HOURS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the increase in hours of Justin Genardi, as an instructional paraprofessional, at Lenape Meadows School, from 5.5 hours to 6.5 hours; effective November 18, 2021 – June 30, 2022.

FMLA LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an FMLA leave of absence for Employee #9032, retroactive to October 29, 2021 through January 28, 2022 using 55 accumulated sick days and FMLA concurrently, and using 93 sick days and 4 personal days, from January 31, 2022 through June 24, 2022.

FMLA LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #7865, effective on December 10, 2021 – January 7, 2022, using 15 sick days and FMLA concurrently, from December 10, 2021 – January 7, 2022.

FMLA/CHILDCARE/MATERNITY LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #9822, using 40 sick days, effective March 14, 2022 – May 13, 2022, and taking FMLA from May 16, 2022 – June 24, 2022.

FMLA/CHILDCARE/MATERNITY LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #5098, using FMLA from November 29, 2021 – February 25, 2022, and taking an unpaid leave of absence from February 28, 2022 – June 24, 2022.

FMLA/CHILDCARE/MATERNITY LEAVE OF ABSENCE REVISION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence revision for Employee #1965, using 23 sick days, effective September 1, 2021 – October 8, 2021, and taking FMLA from October 11, 2021 – January 7, 2022.

FMLA LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4938, effective retroactive on November 12, 2021 – November 24, 2021, using 9 sick days and FMLA concurrently, from November 12, 2021 – November 24, 2021.

ESTABLISHMENT OF SICK LEAVE BANK COMMITTEE

Mahwah Education Association, Mahwah Administrator Association, Mahwah Supervisors Association – Sick Leave Bank Committee

Members		
Benjamin Kezmarsky	Board President	Board of Education
Michael DeTuro, Ed.D.	Superintendent	Central Office
Dennis M. Fare, Ed.D.	Assistant Superintendent	Central Office
John Pascale	Principal	Mahwah High School
Ashley Adams	Assistant Principal	Joyce Kilmer School
Roger Pelletier	Supervisor	Mahwah High School
Cathleen Taub	Teacher	George Washington School
Susan Parker	School Nurse	Ramapo Ridge Middle School
Meaghan Monahan	Teacher	Mahwah High School

APPOINTMENT – EXTRA SERVICE POSITION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extra service position for the 2021-2022 school year at the negotiated stipend rate.

Mahwah High School

Name	Activity	Stipend
Steven Zimmermann	Director of Orchestra for Musical (Vocal and Instrumental)	Group III

RECISSION – EXTRA SERVICE POSITION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education rescinds the extra service position for the 2021-2022 school year at the negotiated stipend rate.

Mahwah High School

Name	Activity	Stipend
Jeffrey Bittner	Director of Orchestra for Musical (Instrumental)	Group III

APPOINTMENT – VOLUNTEER ASSISTANT BASKETBALL COACH

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Matthew Domville, to the position of volunteer assistant boys' basketball coach for the 2021-2022 season, at no cost to the district.

SCHOOL VOLUNTEERS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following school volunteers for the 2021-2022 school year.

Betsy Ross School

Fiona Cummings

Joyce Kilmer School

Afife Derya Demirbas	Janine Jansen	Natasha Chiaviello
Alyson Bongiorno	Jeff Carter	Nicole Levine
Amrita Khurana	Jennifer Coplin	Rachael Goldstein
Anna Silberfarb	Jennifer Howard	Raquel Loria
Anne Brodsky	Jenny Barton	Regina Salogiannis
Anne Brodsky	Jessica Guy	Sherri Henriques
Anne Powley	Jessica Smith	Stefanie Gigante
Bonnie Enea	Julie Bohde	Sue Scherer
Brett Coplin	Kalli Triantafillakis	Suzanne Palentchar
Chaitra Nama	Karen McGuire	Tawana Higgins
Christine Harkin	Karen Robator	Tori Jensen
Dana Bossert	Kate Kezmarsky	Tricia DuBois
Dana Griesbach	Kate Richardson	Trista Daveniero
Danesa Wojtowicz	Kate Viezel	Yvonne Mayo
Danielle Larsen	Kelly Letavish	Jaimie Bernstein
Danielle Migliacci	Kusum Jain	Monica Monks
Denise Forte	Laura Grassi	Geralyn Faltas
Effie Seidman	Lisa Kirch	Hema Bellara
Elizabeth Letizia	Lisa Polino	Hemish Kapadia
Miri Upton	Emmy Lee	Erica Swanke

MaryBeth Duffy	Mayra Stiefel	Meera Subramanya
Michelle Ketendjian		

SCHOOL VOLUNTEERS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following volunteers for the from Boy Scout Pack 197 to clean up the Joyce Kilmer nature center during the 2021-2022 school year.

Anne Powley	Karen Hoerhold
Jaimie Garber	Rebecca Pearlstein
Dilip Bellara	Ann LePore
Hema Bellara	Tori Jensen
Jaimie Bernstein	Chris Jensen
Lindsey Colella	Derek Cunningham
Phil Colella	Laura Cunningham

JOB DESCRIPTIONS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following job descriptions:

- Supervisor of Transportation
- Secretary to Supervisor of Transportation

PARAPROFSSIONAL SUBSTITUTES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following paraprofessional substitutes for the 2021-2022 school year:

LAST NAME	FIRST NAME	CITY
*Mayo	Yvonne	Mahwah

*Retroactive to November 8, 2021

ROLL CALL VOTE on the above resolutions. Motion carried 7-0. Mr. Coplin abstained on agenda item 18t.

MOTION TO OPEN MEETING TO THE PUBLIC

It was moved by Mr. Coplin, seconded by Mr. Galow to open the meeting to the public.

Motion carried 7-0 at 7:43pm.

PUBLIC QUESTIONS OR COMMENTS

Jessica LoPiccolo, 35 Courtland Trail – Made a statement to Board regarding masking requirements and what may be done when current mandates are lifted.

Danielle Ryan, 22 Riverview Terrace – Made a statement regarding vaccinations.

Rachel Kirk, (address omitted) – Asked a clarifying question about the vaccine clinic being offered to students. Dr. Fare responded.

MOTION TO CLOSE MEETING TO THE PUBLIC

It was moved by Ms. Konikow, seconded by Mr. Galow to close the meeting to the public.

Motion carried 7-0 at 7:51pm.

MOTION TO RECESS TO EXECUTIVE SESSION

It was moved by Ms. Zaccone, seconded by Ms. Konikow to recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations, and legal matters.

Motion carried 7-0 at 7:52pm.

MOTION TO RECONVENE TO PUBLIC ACTION MEETING

It was moved by Ms. Konikow, seconded by Mr. Galow to reconvene to Public Action Meeting to take action on matters discussed in Executive Session.

Motion carried 7-0 at 7:57pm.

MOTION TO ADJOURN

It was moved by Mr. Coplin, seconded by Ms. Zaccone to adjourn the meeting.

Motion carried 7-0 at 7:58pm.

Upcoming Events

11/19/21	Betsy Ross HSO meeting – 7:00 p.m.
11/24/21	Single Session
11/25 - 11/26/21	Thanksgiving Recess – Schools Closed
12/1/21	George Washington HSO meeting – 2:00 p.m.
12/8/21	Board of Education meeting – 7:00 p.m.
12/9/21	Ramapo Ridge Middle School HSO meeting – 9:00 a.m.
12/14/21	Lenape Meadows HSO meeting – 7:00 p.m.
12/22/21	Board of Education meeting – 7:00 p.m.
12/23/21	Single Session
12/24 - 12/31/21	Holiday Recess – Schools Closed

Respectfully submitted,


 Kyle J. Bleeker
 Business Administrator/Board Secretary