



Richard DeSilva, Jr.  
1st Vice President

Benjamin A. Kezmarsky  
President

Leslie Konikow  
2nd Vice President

Brett Coplin  
John Dinice  
Michael Galow

Prema C. Moorthy, PhD  
Matthew Park, PhD  
Lynda Zacccone

November 17, 2021  
PUBLIC WORK SESSION/ACTION MEETING  
7:00 p.m.

AGENDA

PLEASE NOTE

This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>). The webinar ID for this meeting is 895-0665-9008 and the required password is 365097

1. Call to Order
2. Roll Call
3. President's Announcement: Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on November 17, 2021, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.
4. Salute to the Flag
5. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel matters  
Confidential Student Matters  
Legal Update

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

6. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

7. Agenda Questions

Please limit your questions, at this time, to resolutions under New Business on this agenda. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group and your position in the

group. If you are here as an individual, please give us your name and address. This section of public participation will be limited to fifteen minutes. Please specify the resolution you are referring to in your question.

8. Motion to open meeting to the public

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

9. Motion to close meeting to the public

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

10. Superintendent’s Report – Dr. Michael DeTuro

- HIB Self-Assessment Presentation – L. Rizzo

11. Business Administrator/Board Secretary’s Report – Mr. Kyle J. Bleeker

12. Assistant Superintendent’s Report – Dr. Dennis M. Fare

13. President’s Report

14. Board Committee Reports

- Instructional & Curriculum/Special Education – P. Moorthy (Chair), B. Coplin, M. Galow, L. Zaccone
- Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, L. Konikow
- Policy – J. Dinice (Chair), L. Konikow, B. Coplin, M. Park
- Community Relations – B. Coplin (Chair), P. Moorthy, L. Zaccone, M. Park
- Executive/Planning Committee – B. Kezmarsky (Chair), R. DeSilva, L. Konikow
- Negotiations – M. Galow (Chair), R. DeSilva, J. Dinice, P. Moorthy
- Technology – M. Park (Chair), B. Kezmarsky, J. Dinice, L. Zaccone
- Bergen County School Boards Liaison – P. Moorthy, L. Zaccone (Alt.)
- New Jersey School Boards Legislative Liaison – M. Park, M. Galow (Alt.)
- Mahwah Schools Foundation Liaison – B. Coplin, L. Konikow (Alt.)
- Mahwah Access for All – J. Dinice, M. Galow (Alt.)

15. Board Member Remarks/Additional Comments on Reports or Other Non-Agenda Items

16. Old Business

- a. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the October 27, 2021, Public Work Session/Action Meeting.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

17. New Business – Other

a. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of October 22, 2021 to November 12, 2021.

General Fund	Fund 10	\$	0.00
General Current Expense	Fund 11	\$	1,598,686.29
Capital Outlay	Fund 12	\$	97,551.79
Special Revenue Funds	Fund 20	\$	157,985.87
Region I	Fund 52	\$	623.69
Region I-Contracted Trans.	Fund 53	\$	1,351,331.72
Total of All Checks		\$	3,206,179.36

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

b. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of the July, August and September 2021 hand checks representing July through September net payroll and payroll agency payments, School Employees Health Benefit monthly payment, and transfer of lunch reimbursements to the cafeteria account.

General Fund	Fund 10	\$	249,790.18
General Current Expense	Fund 11	\$	6,761,786.13
Special Revenue Funds	Fund 20	\$	134,465.73
Debt Service Funds	Fund 40	\$	640,750.00
Enterprise Fund	Fund 50	\$	28,929.81
Region I	Fund 52	\$	71,922.41
Total of All Checks		\$	7,887,644.26

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

c. Financial Report – Payroll Agency

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Payroll Agency checks 7762 to 7768 for a total of \$64,151.98.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

d. Financial Report – Cafeteria

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2644 to 2650 for a total of \$106,203.70.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

e. Secretary’s Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary’s Report for July, August and September 2021.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

f. Treasurer’s Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer’s Report for July, August and September 2021.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

g. Financial Report – Public School Fund

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Public-School Fund checks 30797 to 31106 for a total of \$97,295.18.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

h. Line Item Transfers

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves line item transfers for July, August, and September 2021.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

i. Certification

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of July, August, and September 2021 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of April 2021 no budgetary line item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Kyle J. Bleeker, Business Administrator/Board Secretary

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## j. Conferences/Workshops

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Natasha	Carrera	Satellite Communications Teacher Professional Development Workshop	11/10/21	N/A
Natasha	Carrera	Intervention and Referral Services: The Next Generation	11/17/21	\$75
Michele	DeRosa	NJ State Bar Foundation: Social Emotional Character Development	12/6/21	N/A
Jesse	Struck	NJIT School Counselor Appreciation Day	12/17/21	N/A
Megan	Beatty	Montclair State Counselor Workshop	12/10/21	N/A
Rayhan	Jalil	NJIT Counselor Workshop	12/17/21	N/A
Danielle	Dworak	Increase Your Success as a Special Education Resource Teacher	1/7/2022	\$279
Dana	Marciani	The Fountas & Pinnell Literacy Continuum: A Tool for Assessment, Planning, and Teaching	1/25/22	\$160
John	Pascale	2020 NJPSA FEA Conference- Celebrate	03/24 - 03/25/22	\$810

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## k. Field Trips

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
Self-Contained (6-8) to Mahwah High School, Mahwah, NJ	11/18/21	RR	7
Special Ed. (6) to Ramapo Reservation, Mahwah, NJ	11/22/21	RR	12
Select Strings (9-12) to Crowne Plaza Hotel, Suffern, NY	12/3/21	MHS	13
Performing Arts (9-12) to Ramsey Parade, Ramsey, NJ	12/4/21	MHS	55
Self-Contained (9-12) to Washington Township Theatre, Washington Township, NJ	12/10/21	MHS	10
Self-Contained (9-12) to Bergen Town Center, Paramus, NJ	12/14/21	MHS	10
Self-Contained (6-8) to Ramsey Interstate, Ramsey, NJ	12/17/21	RR	7
SGA (11-12) to Betsy Ross, George Washington, Lenape Meadows, Joyce Kilmer & Central Office, Mahwah, NJ	12/23/21	MHS	40
Academic Decathlon to Mahwah High School Library, Mahwah, NJ	1/29/22	MHS	18

<b>Group/Destination</b>	<b>Date(s)</b>	<b>School</b>	<b># of Students</b>
Academic Decathlon to Mahwah High School Library, Mahwah, NJ	2/26/22	MHS	18
Grade 2 to Liberty Science Ctr., Jersey City, NJ	3/3/22	LM	67
Grade K to Tenafly Nature Ctr., Tenafly, NJ	3/10/22	BR	75
Grade 1 to Turtle Back Zoo, West Orange, NJ	5/19/22	BR	59
Grade 1 to Turtle Back Zoo, West Orange, NJ	6/9/22	LM	70
Grade 4 to Museum Village, Monroe, NY	6/10/22	JK	177

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

l. First Reading of Policies and Regulations

P9162 - Athletic Code of Conduct  
P&R9180 - School Volunteers  
P9190 - Community Organizations  
P9200 - Cooperation Between Parents and School  
P9230 - Parental Responsibilities  
P9240 - Rights of Parents  
P9260 - Parental Liability for Vandalism  
P&R9270 -Home Schooling and Equivalent Education Outside the Schools  
P9280 - Parent Conferences

m. Second Reading and Adoption of Policies & Regulations

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the second reading and adoption of the following:

P1648.11 – The Road Forward Covid-19 - Health and Safety  
P1648.13 - School Vaccination Requirements  
P1648.14 – Safety Plan for Healthcare Settings in School Buildings – COVID-19  
P2425 – Emergency Virtual or Remote Instruction Program  
P9100 – Public Relations  
P&R9120 – Public Relations Program  
P&R9130 – Public Complaints and Grievances  
P&R9150 – School Visitors  
R9150.1 Classroom Observation by Professional at the Request of a Parent or Guardian  
P&R9160 – Public Attendance at School Events  
P&R9161 – Crowd Control

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

n. Change of Column on the Salary Guide

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a change of column on the MEA Teachers' Salary Guide for the following certified staff who completed graduate/in-service credits, effective retroactive to September 1, 2021.

First Name	Last Name	From Column	To Column
Erica	Monteleone	A - BA	D - MA

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

o. Region 1-Transportation Contracts

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following special education transportation routes for the 2021-2022 school year as per quote:

Route	Contractor	Per diem	Inc/Dec	Aide
Q439	Sam Transportation	\$485.00	\$1.00	\$85.00
Q445	J&W Financial	\$147.00	\$.01	\$50.00
Q447	Jaris Transportation	\$345.00	\$0.00	\$108.00
Q448	Morgan Ed Services Inc.	\$296.00	\$2.00	\$86.00
Q451	D&R Transportation	\$150.00	\$2.00	\$50.00
Q452	Baraka Transit	\$235.00	\$1.99	\$40.00
Q453	Triumph Invalid Coach	\$181.00	\$20.00	\$60.00
Q455	J&W Financial	\$225.00	\$0.01	\$50.00
Q459	D&J Transport	\$143.00	\$4.00	\$75.00
Q460	American Star Trans	\$320.00	\$0.00	\$48.00
Q462	Jaris Transportation	\$462.00	\$0.00	\$0.00
Q463	D&R Transport	\$140.00	\$10.00	\$40.00
Q464	VIP	\$288.00	\$1.99	\$10.00
Q466	K&S	\$348.00	\$.95	\$50.00

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

p. Region 1-Jointure Agreement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, Region 1/Mahwah Board of Education does hereby approve an agreement with Burlington County Educational Services Unit, an approved Coordinated Transportation Services Agency, for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period 2021-2022 school year. The services to be provided include, but are not limited to, the coordinated transportation of nonpublic, out of district special education, vocational and summer programs.

BE IT, FURTHER RESOLVED, that the Region 1/Mahwah Board of Education agrees to abide by the Transportation Services Agreement as published by Burlington County Educational Services Unit and attached to this resolution.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

q. Region 1-Jointure Agreement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, Region 1/Mahwah Board of Education does hereby approve an agreement with River Edge Board of Education-Region

V, an approved Coordinated Transportation Services Agency, for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period 2021-2022 school year. The services to be provided include, but are not limited to, the coordinated transportation of nonpublic, out of district special education, vocational and summer programs.

BE IT, FURTHER RESOLVED, that the Region 1/Mahwah Board of Education agrees to abide by the Transportation Services Agreement as published by River Edge Board of Education- Region V and attached to this resolution.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

r. Nursing Services Plan and Assignment of Nurses

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the revised 2021-2022 nursing services plan and assignment of nurses as required by N.J.A.C. 6A:16-2.1(b).

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

s. Approval of Field Trips 21-22 for Life Skills Program

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves field trips on an as needed basis throughout the 2021-2022 school year for students participating in the Life Skills programs at Mahwah High School and Ramapo Ridge Middle School to locations within the greater Mahwah community.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

t. Bid Results-Computer Lease Bid No. 2122-30

Whereas, the Board publicly advertised and solicited for sealed bids for the 3-year lease of certain computer equipment; and

Whereas, in accordance with that advertisement, the bids were received, publicly opened and read aloud on November 10, 2021; and

WHEREAS, pursuant to law, the Board of Education must either award or reject all bids within sixty (60) days of the opening of the bids, subject to certain exceptions; and

WHEREAS, per the bid specifications, vendors were required to submit bids for a base bid as well as an alternate bid; and

WHEREAS, the Board has determined that the apparent low bidder, failed to submit a bid price on the alternate bid as required by the specifications; and

WHEREAS, the bid submitted by the low bidder is therefore nonresponsive because it is not in compliance with the bid specifications; and

WHEREAS, pursuant to N.J.S.A. 18A:18A-22(a), a Board of Education may also reject bids for a given project when the lowest bid substantially exceeds the Board's cost estimates for the project; and



WHEREAS, the Board of Education has determined that the remaining bid received in response to the request for bids is far in excess of the Board’s initial cost estimates for the computer lease.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby rejects the bids received for the advertised computer lease because the low bidder failed to comply with the specifications and the remaining bid amount substantially exceeded the Board’s cost estimates for same; and be it further;

RESOLVED, that the Board of Education hereby authorizes the immediate rebid of the computer lease in order to solicit conforming bids and/or lower priced proposals in accordance with the Board’s initial cost estimates for same.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

18. New Business – Personnel

\* a. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Lucrezia Rack, as transportation secretary, to service Region I and the district transportation office, as a 12-month position, effective December 6, 2021 – June 30, 2022; salary to be \$45,000, pro-rated.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

b. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Daniela Bradbury, as an instructional paraprofessional, 5.5 hours per day, at Ramapo Ridge Middle School, effective November 22, 2021 – June 30, 2022; at a salary of \$16,632, pro-rated; pending fingerprinting and employment verification.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

c. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Victoria McNamara, as leave replacement for Employee #4375, pursuant to New Jersey Statute 18A:16-1.1, effective retroactive November 1, 2021 and November 3, 2021; salary to be Column B, Step 1, \$53,371, pro-rated.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## d. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment adjustment of Jill Gregory-Pecora, as leave replacement for Employee #9822, pursuant to New Jersey Statute 18A:16-1.1, from March 14, 2022 – June 24, 2022; salary to be Column D, Step 14, \$82,753, pro-rated.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## e. Appointment – Leave Replacement Adjustment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment adjustment of Jill Gregory-Pecora, as leave replacement for Employee #2044, pursuant to New Jersey Statute 18A:16-1.1, from November 16, 2021 – March 11, 2022; salary to be Column D, Step 14, \$82,753, pro-rated.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## \* f. Appointment – Leave Replacement Extension

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment extension of Nathalie Mahoney, as leave replacement for Employee #1965, pursuant to New Jersey Statute 18A:16-1.1, from September 1, 2021 – January 7, 2022, salary to be Column D, Step 9, \$69,411, pro-rated.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## g. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Emma Conroy, as leave replacement for Employee #4375, pursuant to New Jersey Statute 18A:16-1.1, retroactive from November 10, 2021 – November 24, 2021; salary to be Column A, Step 1, \$51,506, pro-rated.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## h. Appointment Adjustment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment adjustment of Emma Conroy, as an instructional paraprofessional, 5.5 hours per day, at Joyce Kilmer School, effective retroactive November 8, 2021 – November 9, 2021; at a salary of \$16,632, pro-rated.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## i. Increase in Hours

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the increase in hours of Justin Genardi, as an instructional paraprofessional, at Lenape Meadows School, from 5.5 hours to 6.5 hours; effective November 18, 2021 – June 30, 2022.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## j. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an FMLA leave of absence for Employee #9032, retroactive to October 29, 2021 through January 28, 2022 using 55 accumulated sick days and FMLA concurrently, and using 93 sick days and 4 personal days, from January 31, 2022 through June 24, 2022.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## k. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #7865, effective on December 10, 2021 – January 7, 2022, using 15 sick days and FMLA concurrently, from December 10, 2021 – January 7, 2022.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## l. FMLA/Childcare/Maternity Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #9822, using 40 sick days, effective March 14, 2022 – May 13, 2022, and taking FMLA from May 16, 2022 – June 24, 2022.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## \* m. FMLA/Childcare/Maternity Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #5098, using FMLA from November 29, 2021 – February 25, 2022, and taking an unpaid leave of absence from February 28, 2022 – June 24, 2022.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## \* n. FMLA/Childcare/Maternity Leave of Absence Revision

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence revision for Employee #1965, using 23 sick days, effective September 1, 2021 – October 8, 2021, and taking FMLA from October 11, 2021 – January 7, 2022.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

\* o. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4938, effective retroactive on November 12, 2021 – November 24, 2021, using 9 sick days and FMLA concurrently, from November 12, 2021 – November 24, 2021.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

p. Establishment of Sick Leave Bank Committee

**Mahwah Education Association, Mahwah Administrator Association, Mahwah Supervisors Association – Sick Leave Bank Committee**

Members		
Benjamin Kezmarsky	Board President	Board of Education
Michael DeTuro, Ed.D.	Superintendent	Central Office
Dennis M. Fare, Ed.D.	Assistant Superintendent	Central Office
John Pascale	Principal	Mahwah High School
Ashley Adams	Assistant Principal	Joyce Kilmer School
Roger Pelletier	Supervisor	Mahwah High School
Cathleen Taub	Teacher	George Washington School
Susan Parker	School Nurse	Ramapo Ridge Middle School
Meaghan Monahan	Teacher	Mahwah High School

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

q. Appointment - Extra Service Position

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extra service position for the 2021-2022 school year at the negotiated stipend rate.

**Mahwah High School**

Name	Activity	Stipend
Steven Zimmermann	Director of Orchestra for Musical (Vocal and Instrumental)	Group III

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

r. Rescission - Extra Service Position

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education rescinds the extra service position for the 2021-2022 school year at the negotiated stipend rate.

**Mahwah High School**

<b>Name</b>	<b>Activity</b>	<b>Stipend</b>
Jeffrey Bittner	Director of Orchestra for Musical (Instrumental)	Group III

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

- s. Appointment – Volunteer Assistant Basketball Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Matthew Domville, to the position of volunteer assistant boys' basketball coach for the 2021-2022 season, at no cost to the district.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

- t. School Volunteers

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following school volunteers for the 2021-2022 school year.

**Betsy Ross School**

Fiona Cummings

**Joyce Kilmer School**

Afife Derya Demirbas	Janine Jansen	Natasha Chiaviello
Alyson Bongiorno	Jeff Carter	Nicole Levine
Amrita Khurana	Jennifer Coplin	Rachael Goldstein
Anna Silberfarb	Jennifer Howard	Raquel Loria
Anne Brodsky	Jenny Barton	Regina Salogiannis
Anne Brodsky	Jessica Guy	Sherri Henriques
Anne Powley	Jessica Smith	Stefanie Gigante
Bonnie Enea	Julie Bohde	Sue Scherer
Brett Coplin	Kalli Triantafillakis	Suzanne Palentchar
Chaitra Nama	Karen McGuire	Tawana Higgins
Christine Harkin	Karen Robator	Tori Jensen
Dana Bossert	Kate Kezmarsky	Tricia DuBois
Dana Griesbach	Kate Richardson	Trista Daveniero
Danesa Wojtowicz	Kate Viezel	Yvonne Mayo
Danielle Larsen	Kelly Letavish	Jaimie Bernstein
Danielle Migliacci	Kusum Jain	Monica Monks
Denise Forte	Laura Grassi	Geralyn Faltas

Effie Seidman	Lisa Kirch	Hema Bellara
Elizabeth Letizia	Lisa Polino	Hemish Kapadia
Miri Upton	Emmy Lee	Erica Swanke
MaryBeth Duffy	Mayra Stiefel	Meera Subramanya
Michelle Ketendjian		

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

u. School Volunteers

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following volunteers for the from Boy Scout Pack 197 to clean up the Joyce Kilmer nature center during the 2021-2022 school year.

Anne Powley	Karen Hoerhold
Jaimie Garber	Rebecca Pearlstein
Dilip Bellara	Ann LePore
Hema Bellara	Tori Jensen
Jaimie Bernstein	Chris Jensen
Lindsey Colella	Derek Cunningham
Phil Colella	Laura Cunningham

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

v. Job Descriptions

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following job descriptions:

- Supervisor of Transportation
- Secretary to Supervisor of Transportation

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

w. Paraprofessional Substitutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following paraprofessional substitutes for the 2021-2022 school year:

LAST NAME	FIRST NAME	CITY
*Mayo	Yvonne	Mahwah

\*Retroactive to November 8, 2021

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

19. Public Questions or Comment

Public participation at Board meetings is in accordance with Bylaw 0167.

At this time, members of the public may ask questions or make a comment on educational issues or school matters of community interest. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group and your position in the group. If you are here as an individual, please give us your name and address.

Note: This section of public participation will be limited to fifteen minutes.

20. Motion to open meeting to the public

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

21. Motion to close meeting to the public

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

22. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

- Personnel matters
- Confidential Student Matters
- Legal Update

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

23. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

24. Motion to Adjourn

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

Upcoming Events

11/19/21	Betsy Ross HSO meeting – 7:00 p.m.
11/24/21	Single Session
11/25 - 11/26/21	Thanksgiving Recess – Schools Closed
12/1/21	George Washington HSO meeting – 2:00 p.m.
12/8/21	Board of Education meeting – 7:00 p.m.
12/9/21	Ramapo Ridge Middle School HSO meeting – 9:00 a.m.
12/14/21	Lenape Meadows HSO meeting – 7:00 p.m.
12/22/21	Board of Education meeting – 7:00 p.m.
12/23/21	Single Session
12/24 - 12/31/21	Holiday Recess – Schools Closed

