



Richard DeSilva, Jr.  
1st Vice President

Brett Coplin  
John Dinice  
Michael Galow

Benjamin A. Kezmarsky  
President

Leslie Konikow  
2nd Vice President

Prema C. Moorthy, PhD  
Matthew Park, PhD  
Lynda Zaccone

December 8, 2021  
PUBLIC WORK SESSION/ACTION MEETING  
7:00 p.m.

AGENDA

PLEASE NOTE

This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>). The webinar ID for this meeting is 858-9091-1579 and the required password is 988391.

1. Call to Order
2. Roll Call
3. President's Announcement: Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on December 8, 2021, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.
4. Salute to the Flag
5. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel matters  
Confidential Student Matters  
Legal Update

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

6. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

7. Agenda Questions

Please limit your questions, at this time, to resolutions under New Business on this agenda. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group and your position in the

group. If you are here as an individual, please give us your name and address. This section of public participation will be limited to fifteen minutes. Please specify the resolution you are referring to in your question.

8. Motion to open meeting to the public

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

9. Motion to close meeting to the public

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

10. Superintendent’s Report – Dr. Michael DeTuro

5th grader Tess Monk - Tess's art submission for the 2020 Youth Bias Task Force competition

11. Business Administrator/Board Secretary’s Report – Mr. Kyle J. Bleeker

12. Assistant Superintendent’s Report – Dr. Dennis M. Fare

13. President’s Report

14. Board Committee Reports

- Instructional & Curriculum/Special Education – P. Moorthy (Chair), B. Coplin, M. Galow, L. Zaccone
- Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, L. Konikow
- Policy – J. Dinice (Chair), L. Konikow, B. Coplin, M. Park
- Community Relations – B. Coplin (Chair), P. Moorthy, L. Zaccone, M. Park
- Executive/Planning Committee – B. Kezmarsky (Chair), R. DeSilva, L. Konikow
- Negotiations – M. Galow (Chair), R. DeSilva, J. Dinice, P. Moorthy
- Technology – M. Park (Chair), B. Kezmarsky, J. Dinice, L. Zaccone
- Bergen County School Boards Liaison – P. Moorthy, L. Zaccone (Alt.)
- New Jersey School Boards Legislative Liaison – M. Park, M. Galow (Alt.)
- Mahwah Schools Foundation Liaison – B. Coplin, L. Konikow (Alt.)
- Mahwah Access for All – J. Dinice, M. Galow (Alt.)

15. Board Member Remarks/Additional Comments on Reports or Other Non-Agenda Items

16. Old Business

a. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the November 17, 2021, Public Work Session/Action Meeting.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

17. New Business – Other

a. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of November 13, 2021 to December 2, 2021.

General Current Expense	Fund 11	\$ 1,022,081.76
Capital Outlay	Fund 12	\$ 12,475.00
Special Revenue Funds	Fund 20	\$ 51,274.33
Region I	Fund 52	\$ 360.99
Region I-Contracted Trans.	Fund 53	\$ 1,241,521.67
Total of All Checks		\$ 2,327,713.75

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

b. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of the October 2021 hand checks representing net payroll and payroll agency payments, School Employees Health Benefit monthly payment, and transfer of lunch reimbursements to the cafeteria account.

General Fund	Fund 10	\$ 197,407.52
General Current Expense	Fund 11	\$ 3,721,284.10
Special Revenue Funds	Fund 20	\$ 8,132.50
Region I	Fund 52	\$ 23,642.32
Total of All Checks		\$ 3,950,466.44

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

c. Financial Report – Payroll Agency

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Payroll Agency checks 7579 to 7586 for a total of \$60,010.82.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

d. Financial Report – Cafeteria

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria check 2651 for a total of \$55,217.95.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

e. Secretary’s Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary’s Report for October 2021.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

f. Treasurer’s Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer’s Report for October 2021.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

g. Financial Report – Public School Fund

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Public-School Fund checks 31107 to 31233 for a total of \$72,203.23.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

h. Line Item Transfers

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves line item transfers for October 2021.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

i. Certification

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of October 2021 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of October 2021 no budgetary line item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Kyle J. Bleeker, Business Administrator/Board Secretary

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## j. Contract – ONSOLVE (One Call Now)

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the use of ONSOLVE (One Call Now) for the 2021-2022 school year as the district's communication system at a cost of \$5,390.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## k. Conferences/Workshops

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Carol	Murphy	The Zones of Regulation, Basic Training Webinar	12/7/2021	\$95
Kierstyn	Liddy	Zones of Regulation	12/7/2021	\$95
Carol	Murphy	The Zones of Regulation, Basic Training Webinar	12/7/2021	\$95
Alyssa	Cipriano	NJ Association of School Psychologist Winter Conference	12/10/21	\$195
Lauren	Culkin	Innovative Interventions: Improving Generalization in School-Age Children Using Experiential Learning Principles	1/28/2022	\$59
Melissa	Pook	Academic Language and How to Teach It	1/28/2022	\$34
Molly	Brown	Innovative Interventions: Improving Generalization in School-Age Children Using Experiential Learning Principles	1/28/2022	\$59
Molly	Brown	Academic Language and How to Teach It	1/28/2022	\$34
Lauren	Culkin	Academic Language and How to Teach It	1/28/2022	\$34
Melissa	Pook	Innovative Interventions: Improving Generalization in School-Age Children Using Experiential Learning Principles	1/28/2022	\$59
Kaitlyn	Dawson	Academic Language and How to Teach & Innovative Interventions: Improving Generalization in School Age Children Using Experiential Learning Principles	1/28/2022	\$93
Alexis	Carragher	E-Course: Academic Language and How to Teach It & E-Course: Innovative Interventions: Improving Generalization in School-Age Children Using Experiential Learning Principles	1/28/2022	\$93

\*

First	Last	Conference/Workshop	Date	Amount
Kristen	Oroszlany	Northern Speech e-course-Academic Language and How to Teach It & Innovative Interventions: Improving Generalization	1/28/2022	\$93
Jennifer	Chung	Accelerating Your Students' Math Learning and Engagement with Desmos Activity Builder	2/9/2022	\$279
Annamaria	Alcaro	American String Teachers National Conference	03/16-03/19/22	\$335
Donna	Antoniello	Enhance Your School Nurse Practice: Making Time for What Matters Most	1/13/2022	\$279
Wendy	Campbell	American String Teachers Association National Conference	03/16-03/19/22	\$335

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

1. Field Trips

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
Gifted & Talented to Ramapough Lenape Community Ctr., Mahwah, NJ	12/4/21 & once a month as MEVO schedules	MHS	30
Self-Contained (6-8) to Washington Township Theatre, Washington Township, NJ	12/10/21	RR	7
Leo Clube (9-12) to Stop & Shop, Wyckoff, NJ	12/11/21	MHS	10
Business (9-12) to Hilton, East Rutherford, NJ	1/10/22	MHS	55
Special Ed. (9-12) to Bergen County Academies, Hackensack, NJ	2/3-2/4/22	MHS	15
Self-Contained (6-8) to NJPAC, Newark, NJ	2/3/22	RR	8
Self-Contained (6-8) to NJPAC, Newark, NJ	3/3/22	RR	8
Robotics Club (9-12) to Lehigh University, Bethlehem, PA	4/6-4/9/22	MHS	40
Grade 3 to The Maritime Aquarium, Norwalk, CT	4/7/22	GW	62
Grade 3 to Maritime Aquarium, Norwalk, CT	4/27/22	BR	71
ESL to Liberty Science Ctr., Jersey City, NJ	5/19/22	BR, GW, LM, RR	18
Grade 3 to The Maritime Aquarium, Norwalk, CT	6/1/22	LM	66
Grade K to Tenafly Nature Center, Tenafly, NJ	6/2/22	LM	75

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

m. First Reading of Policies and Regulations

- R5420 - Reporting Student Progress
- P&R9320 - Cooperation with Law Enforcement Agencies
- P9323 - Notification of Juvenile Offender Case Disposition
- P&R9324 - Sex Offenders Registration and Notification
- P9340 - Cooperation with Public Library
- P&R9541 - Student Teachers/Interns
- P9550 - Educational Research Projects

n. Second Reading and Adoption of Policies & Regulations

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the second reading and adoption of the following:

- P9162 - Athletic Code of Conduct
- P&R9180 - School Volunteers
- P9190 - Community Organizations
- P9200 - Cooperation Between Parents and School
- P9230 - Parental Responsibilities
- P9240 - Rights of Parents
- P9260 - Parental Liability for Vandalism
- P&R9270 - Home Schooling and Equivalent Education Outside the Schools
- P9280 - Parent Conferences

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

o. Tutoring - ESL

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff to provide tutoring for ESL students in Math/Science and English/Social Studies after school, retroactive from December 2, 2021 to June 16, 2022. Staff to be paid at their hourly rate.

<b>Teacher</b>	<b># Hours/Week</b>	<b># Students (Approximate)</b>	<b>Total Hours (Approximate)</b>
Jhon Henao	3	5 plus	6.0
James Hohnau	1.5	5 plus	40.0
Julie Conde	1.5	5 plus	43.5

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

p. Tutoring

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following teachers to tutor students, before school, after school, and during the lunch/recess period, from November 29, 2021 – May 6, 2022, to be paid at their hourly rate (a portion of the costs may be funded by Title I allocation):

**Betsy Ross School**

<b>Teacher</b>	<b>Hours/ Week</b>	<b># Students (Approximate)</b>	<b>Total Hours</b>
Darrah Samuels	4	6	80
Allyson Bauer	2	6	40
Lauren Sullivan	2	6	40
Billyee Bryan	2	6	40
Angela LaRosa	2	6	40
Jennifer Ehrenberg	2	6	40

**Lenape Meadows School**

<b>Teacher</b>	<b>Hours/ Week</b>	<b># Students (Approximate)</b>	<b>Total Hours</b>
Natalie Labrada	1	3-8	22
Mariann Odierno	1	3-8	22
Jen Koby	1.5	3-8	33
Denise Varricchio	2	3-8	44
Caressa Keyser	1	3-8	22
Kaitlyn Rockwell	4	3-8	88

**George Washington School**

<b>Teacher</b>	<b>Hours/ Week</b>	<b># Students (Approximate)</b>	<b>Total Hours</b>
Sharon Ticchio	1	3 - 8	22
Cathleen Scarpelli	1	3 - 8	22
Eric Pragdat	1	3 - 8	22
Ann Guiney	1	3 - 8	22
Laura Phillips	1	3 - 8	22
Cathleen Lowe	1	3 - 8	22
Maria Matthews	1	3 - 8	22
Katie Altomare	1	3 - 8	22
Deborah Benvenuto	2	3 - 8	44
Kelly Picarello	1	3 - 8	22
Emily Doughan	1	3 - 8	22
Billyee Bryan	1	3 - 8	22

**Joyce Kilmer**

<b>Teacher</b>	<b># Hours/Week</b>	<b># Students (Approximate)</b>	<b>Total Hours</b>
Robert Rufo	2	8	40
Jennifer Talkowski	2	8	40
Donald Chiossi	1.5	8	30
Charles Rapp	2	8	40



Craig Alfano	1	8	20
Christina Owens	1	8	20
Sheila Sharp	1	8	20
Kimberly Lorusso	1.5	8	30
Stacy Baron	2	8	40
Alysse Daches	2	8	40
Sara Vitez	2	8	40
Kathleen Dolan	2	8	40

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

q. Change in Placement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following student with local identification number 37070 change in placement to the David Gregory School, Paramus NJ. The estimated tuition: \$51,998.40 and estimated 1:1 aide: \$33,480.00 for a total cost of \$85,478.40 with an effective start date of November 29, 2021.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

r. Homebound Instruction

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves Salvatore Scillieri and Lindsey Bauer be appointed to provide applied behavioral analysis instruction at a rate of \$50 per hour for 65 hours.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

s. Evaluator

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves Dr. Jeffrey Kornitzer of Morristown, NJ to provide pediatric neurological evaluations at a rate of \$550.00 per evaluation.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

t. Bid Results-Region I

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following nonpublic transportation route for the 2021-2022 school year as per bids received November 15, 2021:

Route	Contractor	Per diem	Inc/Dec	Aide
N0007	John Leckie Inc.	\$292.99	\$1.93	\$85.00

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

u. 2022 Board Meeting Calendar

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the 2022 Board meeting calendar.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

v. Bus Evacuation Drills-Mahwah

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves bus evacuation drills, with the report on file in the transportation office.

Betsy Ross	10/12/21 – 8:35am
George Washington	10/20/21, 10/27/21 & 11/02/21 – 8:25am
Lenape Meadows	10/14/21 – 8:30am
Joyce Kilmer	11/16/21 – 8:30am
Ramapo Ridge	11/02/21 – 7:30am
High School	10/19/21 – 7:00am

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

w. Transportation Contract-Mahwah BOE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the renewal prices for transportation contracts with Scholastic Bus Company for the 2021-2022 school year at the current CPI (1.69%) as follows:

<b>Contract</b>	<b>Route #</b>	<b>Route</b>	<b>Per Diem</b>
9071	Various	Field/Athletic Trips during normal school hours	\$59.79

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

x. Parental Transportation Contract-Mahwah BOE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the parent of students with local identification numbers: 38842, 38843 and 38844 be reimbursed for transportation of school to home and home to school at a rate of \$200.00 per day for the period of September 2021 through June 2022.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

y. Transportation Contracts-Region I

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following special education transportation routes for the 2021-2022 school year as per bids received November 9, 2021:

Route	Contractor	Per diem	Inc/Dec	Aide
E1323	Atteel Trans	\$280.00	\$120.00	\$60.00
E1324	K&S Transportation	\$298.00	\$290.00	\$50.00
E1326	Atteel Trans	\$498.00	\$10.00	\$140.00

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

z. Award of Bid-HVAC Upgrades of 300 Wing at Joyce Kilmer Elementary School

Whereas, the Board of Education, pursuant to N.J.S.A. 18A:18A-1, et seq., publicly advertised and solicited for sealed bids for the HVAC Upgrades of 300 Wing at Joyce Kilmer Elementary School (the “Project”); and

Whereas, in accordance with that advertisement, the bids were received, publicly opened and read aloud in the District Administrative Office on November 30, 2021; and

Whereas, after a comprehensive review of the specifications and the District’s needs, the Board determines to award the Project; and

Whereas, Thassian Mechanical Contracting, INC. submitted a base bid in the total amount of 793,000; and

Whereas, there are no material defects in Thassian Mechanical Contracting, INC.’s bid and it is, therefore, the lowest responsible and responsive bidder for this Project; now

THEREFORE, be it resolved s that the bid be awarded to Thassian Mechanical Contracting, INC., 641 State Route 36, Belford, NJ 07718 in the amount of \$861,000, inclusive of Add Alternate #1, per the Project Specifications, inclusive of the bid allowance set forth in the specifications, subject to the terms and conditions of a contractual agreement pending review by Board counsel, and which the Board President is authorized to execute on behalf of the Board.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

aa. Award of Professional Services Agreement- Infrastructure Control System at Joyce Kilmer

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards a professional services contract to A.M.E. INC., through ESCNJ bid number ESCNJ 20/21-50 for the purpose of supplying and installing an infrastructure control system at Joyce Kilmer Elementary School in the amount of \$133,750.00.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

18. New Business – Personnel

a. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Daniela Bradbury, paraprofessional, at Ramapo Ridge Middle School, effective December 15, 2021.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

\* b. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Alexis Cecere, paraprofessional, at Ramapo Ridge Middle School, effective December 23, 2021.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

c. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Kristen Mendoza, as an instructional paraprofessional, 5.5 hours per day, at Mahwah High School, effective retroactive November 29, 2021 – June 30, 2022; at a salary of \$16,632, pro-rated; pending employment verification.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

d. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Nancy Rabin, as an instructional paraprofessional, 5.5 hours per day, at Lenape Meadows School, effective retroactive November 29, 2021 – June 30, 2022; at a salary of \$16,632, pro-rated; pending employment verification.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

e. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Cathleen Lowe, as an instructional paraprofessional, 5.5 hours per day, at Ramapo Ridge Middle School, effective February 14, 2022 – March 25, 2022; at a salary of \$16,632, pro-rated.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

f. Appointment – Leave Replacement Adjustment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment adjustment of Cathleen Lowe, as leave replacement for Employee #4140, pursuant to New Jersey Statute 18A:16-1.1, from September 1, 2021 – February 11, 2022; salary to be Column C, Step 3, \$56,736, pro-rated.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

g. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Cathleen Lowe, as leave replacement for Employee #5001, pursuant to New Jersey Statute 18A:16-1.1, from March 28, 2022 – June 24, 2022; salary to be Column D, Step 4, \$60,526, pro-rated.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

h. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Michelle Del Rey, as leave replacement for Employee #4849, pursuant to New Jersey Statute 18A:16-1.1, from April 1, 2022 – June 24, 2022; salary to be Column D, Step 7, \$65,371, pro-rated.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

i. Appointment – Leave Replacement Adjustment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment adjustment of Cristen Shannon, as leave replacement for Employee #4595, pursuant to New Jersey Statute 18A:16-1.1, from September 1, 2021 – January 28, 2022; salary to be Column D, Step 1, \$57,601, pro-rated.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

j. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Cristen Shannon, as leave replacement for Employee #4437, pursuant to New Jersey Statute 18A:16-1.1, from January 31, 2022 – March 18, 2022; salary to be Column D, Step 1, \$57,601, pro-rated.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

k. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Frederick-John Benedict, as leave replacement for Employee #4717, pursuant to New Jersey Statute 18A:16-1.1, from January 18, 2022 – February 18, 2022; salary to be Column F, Step 10, \$74,811, pro-rated; pending employment verification.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

l. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Frederick-John Benedict, as leave replacement for Employee #4905, pursuant to New Jersey Statute 18A:16-1.1, from February 23, 2022 – June 3, 2022; salary to be Column F, Step 10, \$74,811, pro-rated; pending employment verification.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

m. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Eleanor Keyak, as leave replacement for Employee #9032, pursuant to New Jersey Statute 18A:16-1.1, from December 13, 2021 – June 24, 2022; salary to be Column D, Step 10, \$71,581; pro-rated; pending employment verification.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

n. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of McKenzie Cuccia, as leave replacement for Employee #4375, pursuant to New Jersey Statute 18A:16-1.1, from December 13, 2021 – June 24, 2022; salary to be Column A, Step 1, \$51,506; pro-rated; pending certification, fingerprinting, and employment verification.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

o. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Emma Drake, as leave replacement for Employee #4732, pursuant to New Jersey Statute 18A:16-1.1, from February 7, 2022 – March 25, 2022; salary to be Column A, Step 4, \$54,431, pro-rated; pending employment verification.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

p. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4595, effective on January 3, 2022 – January 28, 2022, using FMLA, from January 3, 2022 – January 28, 2022.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

q. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4649, effective retroactive on November 24, 2021 – February 18, 2022, using FMLA, from November 24, 2021 – February 18, 2022.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

r. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4437, effective on January 24, 2022 – March 18, 2022, using 31 sick days, 3 personal days, and FMLA concurrently, from January 24, 2022 – March 14, 2022, and taking FMLA from March 15, 2022 – March 18, 2022.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

s. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4104, effective on April 4, 2022 – June 24, 2022, using FMLA concurrently, from April 4, 2022 – June 24, 2022.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

t. NJFLA/Childcare/Maternity Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #5001, using 15 sick days, and taking FMLA concurrently, effective April 4, 2022 – April 29, 2022, and taking NJFLA from May 2, 2022 – June 24, 2022.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

u. NJFLA/Childcare/Maternity Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4849, using 10 sick days and taking FMLA concurrently, effective April 25, 2022 – May 6, 2022, and taking NJFLA from May 9, 2022 – September 30, 2022.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## v. NJFLA/Childcare Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4732, using 3 personal days and taking NJFLA concurrently, effective March 2, 2022 – March 4, 2022, and taking NJFLA from March 7, 2022 – March 18, 2022.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## w. Additional Teaching Period

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff member to teach an additional period beyond the contractual workday at the agreed upon negotiated rate of a fifth of their assigned salary for the 2021-2022 school year. The additional period is scheduled to be held once per week with an annual cost of \$4,084.15.

Name	Course
Dena Scudieri	Physical Education

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## x. Establishment of Sick Leave Bank Committee

**Paraprofessional – Sick Leave Bank Committee**

Members		
Benjamin Kezmarsky	Board President	Board of Education
Michael DeTuro, Ed.D.	Superintendent	Central Office
Dennis M. Fare, Ed.D.	Assistant Superintendent	Central Office
John Pascale	Principal	Mahwah High School
Ashley Adams	Assistant Principal	Joyce Kilmer School
Mary Jane Baldi	Paraprofessional	Joyce Kilmer School
Katherine Martinelli	Paraprofessional	Ramapo Ridge Middle School

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## y. Establishment of Sick Leave Bank Committee - Revision

**Mahwah Education Association, Mahwah Administrator Association, Mahwah Supervisors' Association – Sick Leave Bank Committee**

Members		
Benjamin Kezmarsky	Board President	Board of Education
Michael DeTuro, Ed.D.	Superintendent	Central Office
Dennis M. Fare, Ed.D.	Assistant Superintendent	Central Office
John Pascale	Principal	Mahwah High School
Ashley Adams	Assistant Principal	Joyce Kilmer School
Roger Pelletier	Supervisor	Mahwah High School



<b>Members</b>		
Cathleen Taub	Teacher	George Washington School
Susan Parker	School Nurse	Ramapo Ridge Middle School
Mary Rosen	Teacher	Mahwah High School

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

z. Creation – Co-Curricular Activity

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the creation of the Investing Club for the 2021-2022 school year.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

aa. Appointment - Volunteer Advisor

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Timothy Culloty, as volunteer advisor for the Investing Club, for the 2021-2022 school year, at no cost to the district.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

bb. Creation – Co-Curricular Activity

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the creation of the Artificial Intelligence Club for the 2021-2022 school year.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

cc. Appointment - Volunteer Advisor

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Kimberly Loesche, as volunteer advisor for the Artificial Intelligence Club, for the 2021-2022 school year, at no cost to the district.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

dd. Creation – Co-Curricular Activity

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the creation of the American Sign Language Club for the 2021-2022 school year.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## ee. Appointment - Volunteer Advisor

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Toni McGinn, as volunteer advisor for the American Sign Language Club, for the 2021-2022 school year, at no cost to the district.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## ff. Appointment – Co-Curricular Advisor

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following staff members as advisors for the Environmental Science Club, for the 2021-2022 school year, splitting the negotiated full stipend.

Name	School	Activity/Club
Courtney Roach	Mahwah High School	Environmental Science Club
Jennifer Osenni	Mahwah High School	Environmental Science Club

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## gg. Rescission – Co-Curricular Advisor

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education rescinds the appointment of Courtney Kaiser as advisor for Environmental Science Club, for the 2021-2022 school year.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## hh. School Volunteers

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following school volunteers for the 2021-2022 school year.

**George Washington**

First Name	Last Name	First Name	Last Name
Farisha	Ali	Jackie	Gallo
Patricia	Barsella	Nadia	Khan
Alyson	Bongiorni	Beth	Manzella
Annette	Boyajian	Christine	Mapes
Joanna	Brick-Radfar	Maria	Miranda
Lisa	Brienza	Erica	Mircovich
Dana	Caines	Ariola	Muca
Megan	Cassella	Haley	Norton
Megan	Charles	Jennifer	Petrie
Anita	Chau-Tremblay	Ancy	Post

First Name	Last Name	First Name	Last Name
Courtney	Como	Kelly	Saverino
Laura	Cunningham	Disha	Shah
Linnette	Decker	Jennifer	Tartaglia
Susan	DePasquale	Phil	Tartaglia
Jill	DeSocio	Mary	Timberg
Geralyn	Faltas	Rachel	Yorke
Sam	Faltas	Kelsey	Zuendt
Tawny	Gaetano		

**Joyce Kilmer School**

First Name	Last Name
Jennifer	Wood

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

19. Public Questions or Comment

Public participation at Board meetings is in accordance with Bylaw 0167.

At this time, members of the public may ask questions or make a comment on educational issues or school matters of community interest. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group and your position in the group. If you are here as an individual, please give us your name and address.

Note: This section of public participation will be limited to fifteen minutes.

20. Motion to open meeting to the public

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

21. Motion to close meeting to the public

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

22. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

- Personnel matters
- Confidential Student Matters
- Legal Update

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

23. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

24. Motion to Adjourn

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

Upcoming Events

12/9/21	Ramapo Ridge Middle School HSO meeting – 9:00 a.m.
12/14/21	Lenape Meadows School HSO meeting – 7:00 p.m.
12/22/21	Board of Education meeting – 7:00 p.m.
12/23/21	Single Session
12/24 - 12/31/21	Holiday Recess – Schools Closed
1/5/22	Board of Education meeting -7:00 p.m.
1/5/22	George Washington School HSO meeting - 9:30 a.m.
1/10/22	Betsy Ross School HSO meeting -7:00 p.m.
1/10/22	Mahwah High School HSA meeting – 6:30 p.m.
1/11/22	Lenape Meadows School HSO meeting - 7:00 p.m.
1/17/22	Martin Luther King Day – Schools Closed
1/18/22	Joyce Kilmer School HSO meeting - 9:30 a.m.
1/28/22	Staff Development Day – School Closed for Students
2/2/22	George Washington School HSO meeting 2:00 p.m.
2/8/22	Betsy Ross School HSO meeting – 7:00 p.m.
2/8/22	Lenape Meadows School HSO meeting – 7:00 p.m.
2/10/22	Ramapo Ridge Middle School HSO meeting – 7:00 p.m.
2/15/22	Joyce Kilmer School HSO meeting – 9:30 a.m.
2/21 - 2/22/22	President’s Day Holiday – Schools Closed