



Richard DeSilva, Jr.
1st Vice President

Brett Coplin
John Dinice
Trista Daveniero

Prema C. Moorthy, PhD
President

Benjamin A. Kezmarsky
2nd Vice President

Michael Galow
Matthew Park, PhD
Lynda Zacccone

March 23, 2022
PUBLIC WORK SESSION/ACTION MEETING
7:00 p.m.

AGENDA

PLEASE NOTE

This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>). The webinar ID for this meeting is [859-9174-7414](https://zoom.us/j/85991747414) and the required password is [326530](https://zoom.us/j/85991747414).

1. Call to Order
2. Roll Call
3. President's Announcement: Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on March 23, 2022, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.
4. Salute to the Flag
5. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel matters
Confidential Student Matters
Legal Update

MOVED _____ SECONDED _____ VOTE _____

6. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

7. Agenda Questions

Please limit your questions, at this time, to resolutions under New Business on this agenda. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group and your position in the

group. If you are here as an individual, please give us your name and address. This section of public participation will be limited to fifteen minutes. Please specify the resolution you are referring to in your question.

8. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

9. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

10. Superintendent’s Report – Dr. Michael DeTuro

Student Safety Data System (SSDS) Reporting Period 1 (July 1, 2021 – December 31, 2021)

11. Business Administrator/Board Secretary’s Report – Mr. Kyle J. Bleeker

2022-2023 Budget Presentation

12. Assistant Superintendent’s Report – Dr. Dennis M. Fare

13. President’s Report

14. Board Committee Reports

- Instructional & Curriculum/Special Education – P. Moorthy (Chair), B. Coplin, M. Galow, L. Zaccone
- Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, M. Park
- Policy – J. Dinice (Chair), B. Coplin, B. Kezmarsky, T. Daveniero
- Community Relations – B. Coplin (Chair), L. Zaccone, M. Park, T. Daveniero
- Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky
- Negotiations – M. Galow (Chair), R. DeSilva, J. Dinice, B. Kezmarsky
- Bergen County School Boards Liaison – P. Moorthy, L. Zaccone (Alt.)
- New Jersey School Boards Legislative Liaison – J. Dinice, M. Galow (Alt.)
- Mahwah Schools Foundation Liaison – B. Coplin, B. Kezmarsky (Alt.)
- Mahwah Access for All – M. Park, T. Daveniero (Alt.)

15. Board Member Remarks/Additional Comments on Reports or Other Non-Agenda Items

16. Old Business

a. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the March 9, 2022, Public Work Session/Action Meeting.

MOVED _____ SECONDED _____ VOTE _____

17. New Business – Other

* a. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of March 5, 2022 through March 21, 2022.

General Current Expense	Fund 11	\$	1,071,078.84
Capital Outlay	Fund 12	\$	17,900.00
Special Revenue Funds	Fund 20	\$	242,536.08
Region I	Fund 52	\$	2,241.50
Region I-Contracted Trans.	Fund 53	\$	33,247.66
Total of All Checks		\$	1,367,004.08

MOVED _____ SECONDED _____ VOTE _____

b. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of the January hand checks representing net payroll and payroll agency payments, School Employees Health Benefit monthly payment, and transfer of lunch reimbursements to the cafeteria account.

General Fund	Fund 10	\$	203,897.12
General Current Expense	Fund 11	\$	4,141,477.23
Special Revenue Funds	Fund 20	\$	10,386.04
Region I	Fund 52	\$	23,435.53
Total of All Checks		\$	4,379,195.92

MOVED _____ SECONDED _____ VOTE _____

c. Financial Report – Cafeteria

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2670 through 2672 for a total of \$49,047.18.

MOVED _____ SECONDED _____ VOTE _____

d. Secretary’s Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary’s Report for January 2022.

MOVED _____ SECONDED _____ VOTE _____

e. Treasurer’s Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer’s Report for January 2022.

MOVED_____SECONDED_____VOTE_____

f. Financial Report – Public School Fund

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Public-School Fund checks 31375 through 31493 for a total of \$33,092.63.

MOVED_____SECONDED_____VOTE_____

g. Line Item Transfers

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves line item transfers for January 2022.

MOVED_____SECONDED_____VOTE_____

h. Certification

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of January 2022 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of January 2022 no budgetary line item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Kyle J. Bleeker, Business Administrator/Board Secretary

MOVED_____SECONDED_____VOTE_____

i. Conferences/Workshops

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Dena	Scudieri	Answer - Sex Ed Honestly	3/28/2022	\$40.00
Kelly	Zaky	300-HR Transformative Teaching and Leadership Training	3/29/22, 4/30/22 5/1/22, 6/4/22	\$2,995.00
Jesse	Struck	Catholic Colleges of Northeastern Pennsylvania Counselor Tour	3/30- 4/1/22	N/A
Allison	Bowden	NJ Association of Learning Consultants Spring Conference 2022	4/8/2022	\$130.00
Kaitlyn	Dawson	Working with Selective Mutism: The SLP's Role (On Demand Webinar)	4/13/2022	\$99.00
Rich	Gordon	Introduction to Design Thinking	4/26/2022	\$95.00
Jennifer	Hogan	Learner FIRST Math Summit	4/27/2022	\$299.00
Kaitlyn	Dawson	NJSHA Annual Conference	4/29/2022	\$250.00
Jennifer	Hogan	Instructional Coaching Summit	5/4/2022	\$350.00
Dana	Marciani	Instructional Coaching Summit	5/4 - 5/5/22	\$350.00
Alexis	Carragher	Language Disorders v. Language Differences for English Language Learners	5/13/2022	\$259.00
Kaitlyn	Dawson	School-Based SLPs: Language Disorders vs. Language Differences for English Language Learners (Grades K-12)	5/13/2022	\$259.00
Kristen	Oroszlany	Language Disorders vs. Language Differences for English Language Learners	5/13/2022	\$259.00
Lauren	Culkin	School-Based SLPs: Language Disorders vs. Language Differences for English Language Learners (Grades K-12) One-Day Seminar	5/13/2022	\$259.00
Melissa	Pook	School-Based SLPs: Language Disorders vs. Language Differences for English Language Learners (Grades K-12)	5/13/2022	\$259.00
Molly	Brown	School-Based SLPs: Language Disorders vs. Language Differences for English Language Learners (Grades K-12)	5/13/2022	\$259.00

MOVED _____ SECONDED _____ VOTE _____

j. Field Trips

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
Science (9-12) to Lenape Meadows, Mahwah, NJ	4/8/22	MHS	12
Orchestra (6-8) to Mahwah High School, Mahwah, NJ	5/24/22	RR	54

MOVED _____ SECONDED _____ VOTE _____

k. First Reading of Policies & Regulations

- P 6141 – Tax Revenues
- P 6150 – Tuition Income
- P 6320 – Purchases Subject to Bid
- R 6111 – Special Education Medicaid Initiative (SEMI) Program
- R6160 - Grants from Private Sources
- R6320 – Purchases Subject to Bid
- R6340 – Multiple Year Contracts

l. Curriculum Writing

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a stipend for curriculum writing to adhere to the updates and standards set forth by the Department of Education, at the contractual amount for curriculum work per Schedule K of the MEA contract.

Curriculum Writer	Hours Requested	To be Written	Course
Courtney Carrelha	15	Summer/Spring	Dance 6-8
Courtney Carrelha	15	Summer/Spring	Theater 6-8

MOVED _____ SECONDED _____ VOTE _____

* m. Out of District

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves student with local identification number 38147 be placed at the Bownstone School, Saddle Brook, NJ, retroactive to March 22, 2022, with an estimated tuition of \$62,640.00.

MOVED _____ SECONDED _____ VOTE _____

n. Consulting Services Agreement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approved a contract with F Jones Consulting & Team, to provide consulting services and professional development, in the area of NJTSS and I&RS at a cost of \$19,650 for the period of March 15 – June 30, 2022.

MOVED _____ SECONDED _____ VOTE _____

o. Consulting Services Agreement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approved a contract with Hackensack Meridian Ambulatory Care, Inc. to provide consulting, and community and staff development services at a cost of \$5,000 for the period of March 1 – June 30, 2022.

MOVED _____ SECONDED _____ VOTE _____

p. Summer Camp

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approved a contract with the National Inventors Hall of Fame, to provide Camp Invention for the summer at a cost of \$19,712 for the period of July 25 – July 29, 2022.

MOVED _____ SECONDED _____ VOTE _____

q. Mahwah School Foundation Grants

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the Mahwah School Foundation Winter 2022 Grants in the aggregate amount of \$61,848.32, as per the attached list. Additionally, the Board extends their sincere gratitude and appreciation for this generous donation.

MOVED _____ SECONDED _____ VOTE _____

r. Transportation Contract-Region 1

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following public school transportation route for the 2021-2022 school year as per bids received February 1, 2022:

Route	Contractor	Per diem	Inc/Dec	Aide
EZM	Sam Transportation	\$815.00	\$3.00	\$100.00

MOVED _____ SECONDED _____ VOTE _____

s. Payment Application #2-Thassian Mechanical

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves payment application #2 from Thassian Mechanical Contracting, INC. in the amount of \$194,138.00 for work related to the Joyce Kilmer HVAC upgrades of the 300 Wing.

MOVED _____ SECONDED _____ VOTE _____

t. Payment Application #3-Thassian Mechanical

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves payment application #3 from Thassian Mechanical Contracting, INC. in the

amount of \$43,071.00 for work related to the Joyce Kilmer HVAC upgrades of the 300 Wing.

MOVED _____ SECONDED _____ VOTE _____

u. 2022-2023 Preliminary Budget

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves submission of the preliminary 2022-2023 school district budget to the Executive County Superintendent of Schools, with a total budget of \$79,091,523 with \$67,410,533 to be raised by local tax levy for the General Fund and the following fund expenditures:

10-11 Fund Current Expense	\$ 73,720,706
12 Fund Capital Outlay	\$ 3,559,684
20 Fund Special Revenue	\$ 691,250
40 Fund Debt Service	\$ 1,119,883

FURTHER RESOLVED: that the following also be incorporated:

10 Fund Balance	\$ 2,350,000
40 Fund Balance	\$ 3,694

ADDITIONALLY, \$1,116,189 to be raised by local tax levy for the payment of previously voter-approved Debt Service.

WHEREAS the Mahwah Board of Education includes in the proposed budget a capital reserve withdrawal in the amount of \$3,200,000. The district intends to utilize these funds as the local share for the following anticipated projects:

- HVAC Renovations/Upgrades to Betsy Ross and George Washington Schools

MOVED _____ SECONDED _____ VOTE _____

v. Update of LEA Plan for Safe Return to In-Person Instruction and Continuity of Services

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following resolution:

WHEREAS, the Department of Education requires New Jersey School Districts to submit the LEA Plan for Safe Return to In-Person Instruction and Continuity of Services,

NOW THEREFORE BE IT RESOLVED, that the Mahwah Board of Education hereby authorizes the assistant superintendent to submit the attached updated LEA Plan for Safe Return to In-Person Instruction and Continuity of Services for the Mahwah Board of Education, in compliance with Department of Education requirements, which will be submitted to the New Jersey Department of Education after Board of Education approval. This plan will continue to be periodically reviewed and revised, as appropriate, through September 23, 2023.

MOVED _____ SECONDED _____ VOTE _____

* Contract-Food Service Management Company

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education, the “SFA”, approves the renewal of the Food Service Management contract with The Pomptonian, Inc. “FSMC” for the food service operation for 2022-2023.

The FSMC shall receive, in addition to the costs of operation, an administrative/management fee of \$50,925.00 to compensate the FSMC for administrative and management costs. This fee shall be billed in 10 monthly installments of \$5,092.50 per month as a cost of operation. The SFA guarantees the payment of such costs and fee to the FSMC.

MOVED _____ SECONDED _____ VOTE _____

18. New Business – Personnel

a. Retirement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Diana DiLonardo, paraprofessional, at George Washington Schools, for the purpose of retirement, with a final date of employment June 30, 2022.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 20 years of dedication and service to the Mahwah Public Schools.

MOVED _____ SECONDED _____ VOTE _____

* b. Retirement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Joanne Zamorski, teacher of special education, at Lenape Meadows School, for the purpose of retirement, with a final date of employment June 30, 2022.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 22 years of dedication and service to the Mahwah Public Schools.

MOVED _____ SECONDED _____ VOTE _____

* c. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Christine Law, library media specialist, at Lenape Meadows School, effective June 30, 2022.

MOVED _____ SECONDED _____ VOTE _____

d. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Rachel Sauer, paraprofessional, at Ramapo Ridge Middle School, effective April 8, 2022.

MOVED _____ SECONDED _____ VOTE _____

* e. Appointment Extension – Leave Replacement Extension

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment extension of Maria Gramuglia, as leave replacement for Employee #7948, pursuant to New Jersey Statute 18A:16-1.1, from January 27, 2022 – April 8, 2022; salary to be Column F, Step 10, \$74,811, pro-rated.

MOVED _____ SECONDED _____ VOTE _____

f. Appointments – Self-Sustaining Summer Music Program Teacher

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Gregory Baker as teacher for the self-sustaining Summer Music Program to be held June 27, 2022 – July 21, 2022, to run Thursday to Thursday with no school on Mondays and Fridays, from 10:00 a.m. – 2:00 p.m.; at no cost to the district.

MOVED _____ SECONDED _____ VOTE _____

g. Appointment – Self-Sustaining Summer Music Program Coordinator - Revised

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Lauren Dwane as program coordinator for the self-sustaining Summer Music Program to be held June 27, 2022 – July 21, 2022, to run Thursday to Thursday with no school on Mondays and Fridays, from 10:00 a.m. – 2:00 p.m.; at no cost to the district.

MOVED _____ SECONDED _____ VOTE _____

h. Summer Music Program - Revised

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the self-sustaining Summer Music Program to be held June 27, 2022 – July 21, 2022, to run Thursday to Thursday, with no school on Mondays and Fridays, from 10:00 a.m. – 2:00 p.m., at no cost to the district.

MOVED _____ SECONDED _____ VOTE _____

i. Appointment – Booster Program (formerly Title I and ESL Summer School) Teaching Staff

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointments of the following staff for the 2022 Booster Camp (formerly Mahwah Title I and ESL Summer School), to be held June 27– July 22, 2022, with no school on

Monday, July 4, 2022, from 8:30 a.m. to 10:30 a.m.; at the stipend rate of \$3,379 each. Additional staff members, based on student need and enrollment, may be included in this list on a future Board of Education agenda:

Grades K - 8

Name	Grade/Subject
Christina Zucaro	Kindergarten/ELA
Darrah Samuels	Kindergarten/Math
Robyn Chowdhury	First/ELA
Angela Duffy	First/Math
Lori Bregman	Second/ELA
Eric Pragdat	Second/Math
Jennifer Koby	Third/ELA
Rachel Spear	Third/Math
Kathleen Dolan	Fourth/ELA
Charles Rapp	Fourth/Math
Deborah Kayal	Fifth/ELA
Robert Rufo	Fifth/Math
Jennifer Casas	Sixth & Seventh/ELA
Lauren Erickson	Sixth & Seventh/Math
Nicole O'Donohue-Jacobson	Seventh & Eighth/ELA
Jennifer Chung	Seventh & Eighth/Math

Grades 9-12

Name	Subject
Elizabeth Lefford	ELA
David Torosian	ELA
Diana Burkel	Math
Bethany Giuliani	Math

ESL

First Name	Last Name
Natalie	Labrada
Jhon	Henao-Gomez

MOVED _____ SECONDED _____ VOTE _____

- j. Appointments – Booster Program (formerly Title I Summer School) Paraprofessionals

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointments of the following paraprofessionals, to support the 2022 Booster Camp (formerly Title I and ESL Summer School Programs), to be held June 27, 2022 – July

22, 2022, with no school on Monday, July 4, 2022, from 8:30 a.m. to 10:30 a.m.; to be paid at their hourly rate. Additional staff members, based on student need and enrollment, may be included in this list on a future Board of Education agenda:

First Name	Last Name
Luisa	Gonzalez
Diane	Weiner
Allison	Schlackman
Mary Jane	Baldi

MOVED _____ SECONDED _____ VOTE _____

k. Appointment – Summer Programs Substitutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following staff as substitutes for the 2022 Summer Programs:

Name	Subject
Lauren Sullivan	ELA
Laura Landesman	Math

*To be paid only for days worked; pro-rated.

MOVED _____ SECONDED _____ VOTE _____

l. Appointment – Kindergarten Kickstart

Teaching Staff

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following teachers for the 2022 Kindergarten Kickstart Summer program, to be held from August 22, 2022 – August 26, 2022, from 9:00 a.m. to 11:00 a.m.; stipend to be \$1,000. Additional staff members may need to be added, based on student need and enrollment, to be addressed on a future Board of Education agenda:

First Name	Last Name
Talysa	Cole
Juliann	Couceiro
Mary	DiRienzo

MOVED _____ SECONDED _____ VOTE _____

m. Appointment – Kindergarten Kickstart

Paraprofessionals

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following paraprofessionals, if needed, for the 2022

Kindergarten Kickstart Summer program, to be held from August 22, 2022 – August 26, 2022, from 9:00 a.m. to 11:00 a.m.; stipend to be their hourly rate.

First Name	Last Name
Lori	Stewart-Crames
Wendy	Brooks

MOVED _____ SECONDED _____ VOTE _____

- n. Summer Program Name Change – from Summer Boot Camp to Summer Solvers

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the name change, from Summer Boot Camp to Summer Solvers, a summer program for incoming grades 1-8; to be held June 27, 2022– July 22, 2022, with no school on Monday, July 4, 2022.

MOVED _____ SECONDED _____ VOTE _____

- o. Appointment – Summer Solvers (formerly Boot Camp) Teaching Staff

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointments of the following staff for the 2022 Summer Solvers (formerly Boot Camp), to be held June 27, 2022 – July 22, 2022, with no school on Monday, July 4, 2022, from 8:30 a.m. to 10:30 a.m.; at the stipend rate of \$3,379 each. Additional staff members, based on student need and enrollment, may be included in this list on a future Board of Education agenda:

First Name	Last Name
Mariann	Odierno
Mary	DiRienzo
Billyee	Bryan
Rosemarie	Tenetylo
Stacy	Baron
Beth	Ruggiero
Connor	O’Brien
Henry	Kuipers
Emma	Conroy
Kathleen	Altomare

MOVED _____ SECONDED _____ VOTE _____

- p. NJFLA/Childcare/Maternity Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #2050, effective May 2, 2022 – June 24, 2022, taking NJFLA from May 2, 2022 – June 24, 2022.

MOVED _____ SECONDED _____ VOTE _____

q. FMLA/NJFLA/Childcare/Maternity Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4426, using 20 sick days, and taking FMLA concurrently, effective September 1, 2022 – September 30, 2022, taking FMLA from October 3, 2022 – October 21, 2022, and taking NJFLA from October 24, 2022 – January 20, 2023.

MOVED _____ SECONDED _____ VOTE _____

r. NJFLA/Childcare/Maternity Leave of Absence Revision

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence revision for Employee #5001, using 15 sick days, and taking FMLA concurrently, effective April 4, 2022 – April 29, 2022, and taking NJFLA from May 2, 2022 – September 23, 2022.

MOVED _____ SECONDED _____ VOTE _____

s. NJFLA/Childcare/Maternity Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4875, using 21 sick days and taking FMLA concurrently, effective September 1, 2022 – October 3, 2022, and taking NJFLA from October 4, 2022 – December 22, 2022.

MOVED _____ SECONDED _____ VOTE _____

* t. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #8054, effective on April 20, 2022 – July 20, 2022, using 56 sick days and FMLA concurrently, from April 20, 2022 – July 8, 2022, and using 8 sick days, from July 11, 2022 – July 20, 2022.

MOVED _____ SECONDED _____ VOTE _____

u. Additional Teaching Period

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff members to provide class coverage from April 4, 2022 – June 23, 2022, at 1/5th of their salary prorated, per diem or \$45 contractual class coverage rate, whichever is higher, to teach class periods, in place of Employee #5001; to be paid via submitted voucher:

Name	Department	School
Andrea Simini	Special Education	Ramapo Ridge Middle School
Nicole O’Donohue-Jacobson	Special Education	Ramapo Ridge Middle School
Beth Ruggiero	Special Education	Ramapo Ridge Middle School
Jennifer Casas	Special Education	Ramapo Ridge Middle School
Donna Conrad	Special Education	Ramapo Ridge Middle School

MOVED _____ SECONDED _____ VOTE _____

v. Job Descriptions

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following job description:

- Instructional Paraprofessional
- Non-Instructional Paraprofessional

MOVED _____ SECONDED _____ VOTE _____

19. Public Questions or Comment

Public participation at Board meetings is in accordance with Bylaw 0167.

At this time, members of the public may ask questions or make a comment on educational issues or school matters of community interest. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group and your position in the group. If you are here as an individual, please give us your name and address.

Note: This section of public participation will be limited to fifteen minutes.

20. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

21. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

22. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

- Personnel matters
- Confidential Student Matters
- Legal Update

MOVED _____ SECONDED _____ VOTE _____

23. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

24. Motion to Adjourn

MOVED _____ SECONDED _____ VOTE _____

Upcoming Events

4/5/22	Betsy Ross School HSO meeting 7:00 p.m.
4/5/22	Lenape Meadows School HSO meeting 7:00 p.m.
4/6/22	George Washington School HSO meeting 2:00 p.m.
4/7/22	Ramapo Ridge Middle School HSO meeting 9:00 a.m.
4/11 - 4/14/22	Spring Recess – Schools Closed
4/19/22	Joyce Kilmer School HSO meeting 9:30 a.m.
4/20/22	Board of Education meeting – 7:00 p.m.
5/4/22	George Washington School HSO meeting 9:30 a.m.
5/4/22	Board of Education meeting – 7:00 p.m.
5/9/22	Mahwah High School HSA meeting 6:30 p.m.
5/10/22	Betsy Ross School HSO meeting 7:00 p.m.
5/10/22	Lenape Meadows School HSO meeting 7:00 p.m.
5/12/22	Ramapo Ridge Middle School HSO meeting 9:00 a.m.
5/17/22	Joyce Kilmer School HSO meeting 9:30 a.m.
5/25/22	Board of Education meeting – 7:00 p.m.
5/30/22	Memorial Day – Schools Closed
6/1/22	George Washington School HSO meeting 2:00 p.m.
6/2/22	Ramapo Ridge Middle School HSO meeting 7:00 p.m.
6/6/22	Mahwah High School HSA meeting 6:30 p.m.
6/7/22	Betsy Ross School HSO meeting 7:00 p.m.
6/7/22	Lenape Meadows School HSO meeting 7:00 p.m.
6/14/22	Joyce Kilmer School HSO meeting 9:30 a.m.
6/15/22	Board of Education meeting – 7:00 p.m.
6/22/22	Single Session/8 th Grade Promotion
6/23/22	Last Day of School/Single Session – High School Graduation
7/13/22	Board of Education meeting – 7:00 p.m.
8/10/22	Board of Education meeting – 7:00 p.m.
8/31/22	Board of Education meeting – 7:00 p.m.