



Richard DeSilva, Jr.
1st Vice President

Brett Coplin
John Dinice
Trista Daveniero

Prema C. Moorthy, PhD
President

Benjamin A. Kezmarsky
2nd Vice President

Michael Galow
Matthew Park, PhD
Lynda Zacccone

May 4, 2022
PUBLIC WORK SESSION/ACTION MEETING
7:00 p.m.

AGENDA

PLEASE NOTE

This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>). The webinar ID for this meeting is **886-4631-1323** and the required password is **075165**.

1. Call to Order
2. Roll Call
3. President's Announcement: Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on May 4, 2022, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.
4. Salute to the Flag
5. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel matters
Confidential Student Matters
Legal Update

MOVED _____ SECONDED _____ VOTE _____

6. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

7. Agenda Questions

Please limit your questions, at this time, to resolutions under New Business on this agenda. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group and your position in the

group. If you are here as an individual, please give us your name and address. This section of public participation will be limited to fifteen minutes. Please specify the resolution you are referring to in your question.

8. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

9. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

10. Superintendent's Report – Dr. Michael DeTuro

11. Business Administrator/Board Secretary's Report – Mr. Kyle J. Bleeker

- 2022/2023 Budget Presentation
- Status Update-Mahwah High School Grandstand Replacement

12. Assistant Superintendent's Report – Dr. Dennis M. Fare

13. President's Report

14. Board Committee Reports

Instructional & Curriculum/Special Education – P. Moorthy (Chair), B. Coplin, M. Galow, L. Zaccone
 Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, M. Park
 Policy – J. Dinice (Chair), B. Coplin, B. Kezmarsky, T. Daveniero
 Community Relations – B. Coplin (Chair), L. Zaccone, M. Park, T. Daveniero
 Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky
 Negotiations – M. Galow (Chair), R. DeSilva, J. Dinice, B. Kezmarsky
 Bergen County School Boards Liaison – P. Moorthy, L. Zaccone (Alt.)
 New Jersey School Boards Legislative Liaison – J. Dinice, M. Galow (Alt.)
 Mahwah Schools Foundation Liaison – B. Coplin, B. Kezmarsky (Alt.)
 Mahwah Access for All – M. Park, T. Daveniero (Alt.)
 Transportation Committee Ad Hoc – B. Coplin (Chair) M. Galow, T. Daveniero, R. DeSilva

15. Board Member Remarks/Additional Comments on Reports or Other Non-Agenda Items

16. Old Business

a. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the April 20, 2022, Public Work Session/Action Meeting.

MOVED _____ SECONDED _____ VOTE _____

17. New Business – Other

a. Annual Budget Hearing for 2022-2023

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the adoption of the 2022-2023 school district budget, with a total budget of \$79,302,771 with \$ 67,621,781 to be raised by local tax levy for the General Fund and the following fund expenditures:

10-11 Fund Current Expense	\$ 77,491,638
12 Fund Capital Outlay	\$ 3,559,784
20 Fund Special Revenue	\$ 691,250
40 Fund Debt Service	\$ 1,119,883

FURTHER RESOLVED: that the following also be incorporated:

10 Fund Balance	\$ 2,350,000
40 Fund Balance	\$ 3,694

ADDITIONALLY, \$1,116,189 to be raised by local tax levy for the payment of previously voter-approved Debt Service.

WHEREAS the Mahwah Board of Education includes in the proposed budget a capital reserve withdrawal in the amount of \$3,200,000. The district intends to utilize these funds as the local share for the following anticipated projects:

HVAC Upgrade George Washington Elementary School
 HVAC Upgrade Betsy Ross Elementary School

MOVED _____ SECONDED _____ VOTE _____

b. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of April 19, 2022 through April 29, 2022.

General Current Expense	Fund 11	\$ 1,091,545.45
Capital Outlay	Fund 12	\$ 41,422.98
Special Revenue Funds	Fund 20	\$ 25,872.44
Region I	Fund 52	\$ 2,034.52
Region I-Contracted Trans.	Fund 53	\$ 273,170.69
Total of All Checks		\$ 1,434,046.08

MOVED _____ SECONDED _____ VOTE _____

c. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of the March hand checks representing net payroll and payroll agency

payments, School Employees Health Benefit monthly payment, and transfer of lunch reimbursements to the cafeteria account.

General Fund	Fund 10	\$ 203,810.15
General Current Expense	Fund 11	\$ 4,978,525.41
Special Revenue Funds	Fund 20	\$ 1,281.44
Debt Service Funds	Fund 40	\$ 2,507.45
Region I	Fund 52	\$ 61,967.73
Total of All Checks		\$ 5,248,092.18

MOVED _____ SECONDED _____ VOTE _____

d. Financial Report – Payroll Agency

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Payroll Agency checks 7809 through 7814 for a total of \$66,026.07.

MOVED _____ SECONDED _____ VOTE _____

e. Financial Report – Cafeteria

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2680 through 2684 for a total of \$42,459.38.

MOVED _____ SECONDED _____ VOTE _____

f. Secretary’s Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary’s Report for March 2022.

MOVED _____ SECONDED _____ VOTE _____

g. Treasurer’s Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer’s Report for March 2022.

MOVED _____ SECONDED _____ VOTE _____

h. Financial Report – Public School Fund

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Public-School Fund checks 31619 through 31702 for a total of \$57,352.41.

MOVED _____ SECONDED _____ VOTE _____

i. Line Item Transfers

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves line item transfers for March 2022.

MOVED _____ SECONDED _____ VOTE _____

j. Certification

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of March 2022 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of March 2022 no budgetary line item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Kyle J. Bleeker, Business Administrator/Board Secretary

MOVED _____ SECONDED _____ VOTE _____

k. New Bank Account

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education authorizes the Business Administrator to establish a new 12 month CD account for the purpose of maximizing potential interest on scholarship funds.

MOVED _____ SECONDED _____ VOTE _____

l. Scholarship - Backus

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts an additional distribution of funds from the Estate of Frances Backus in the amount of \$3,763.00. Additionally, the Board extends their sincere gratitude and appreciation for this generous donation.

MOVED _____ SECONDED _____ VOTE _____

m. Conferences/Workshops

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Kaitlyn	Policastro	Leading Schoolwide SEL through CASEL	5/14 - 5/17/22	\$200
Allison	Krannich	2022 AP Literature and Composition Reading	6/2 - 6/7/22	N/A
Wendy	Campbell	North Jersey School Music Association	6/6/2022	N/A
Julianne	Boyle	NJSMA Membership PD Day	6/6/2022	N/A
Robyn	Chowdhury	Phoneme & Morpheme Graphic Organizers and their Role in the Classroom	7/11/2022	\$45
Robyn	Chowdhury	Multisensory Instruction for Struggling Readers in Pre-K and Above	7/13 - 7/14/22	\$60

MOVED _____ SECONDED _____ VOTE _____

n. Field Trips

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
Self-contained (6-8) to Interstate Shopping Center, Ramsey, NJ	5/23/22	RR	8
Orchestra (7-8) to Mahwah High School, Mahwah, NJ	5/24/22	RR	5
Self-contained (6-8) to Ramapo Reservation, Mahwah, NJ	5/26/22	RR	8
Self-contained (6-8) to Clover Stadium, Pomona, NY	6/1/22	RR	8
Self-contained (9-12) to Clover Stadium, Pomona, NY	6/1/22	MHS	9

MOVED _____ SECONDED _____ VOTE _____

o. First Reading of Policies & Regulations

P&R 6620 – Petty Cash
P&R 6630 – Athletic Fund
P&R6660 – Student Activity Fund
R6421 – Purchases Budgeted

p. Second Reading of Bylaws & Adoption

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the second reading and adoption of the following:

00002.2 - Introduction Bylaws, Policies and Regulations
0132 - Executive Authority
0133 - Adjudication of Disputes
0134 - Board Self Evaluation
0142 - Board Member Qualifications, Prohibited Acts and Code of Ethics (M)

MOVED _____ SECONDED _____ VOTE _____

q. Second Reading and Adoption of Policies & Regulations

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the second reading and adoption of the following:

P&R 6422 -Budget Transfers (M)
 P6424 - Emergency Contracts
 P6450 - Choice of Vendor
 P6472 - Tuition Assistance
 P6510 – Payroll Authorization
 P6520 - Payroll Deductions

MOVED _____ SECONDED _____ VOTE _____

r. Curriculum Writing

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a stipend for curriculum writing to adhere to the updates and standards set forth by the Department of Education, at the contractual amount for curriculum work per Schedule K of the MEA contract.

Curriculum Writer	Hours	To Be Written	Course
Billyee Bryan	10	Spring/Summer	Library Media K-3
Michelle Oates	5	Spring/Summer	Library Media 4-5
Michelle Oates	5	Spring/Summer	Library Media/Steam 4-5

MOVED _____ SECONDED _____ VOTE _____

s. Textbooks

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following textbooks for Accelerated Math, grades 4-5.

Title	Authors	Publisher	Copyright
Big Ideas Math: Modeling Real Life Common Core, Gr. 5 Student Edition	Larson, Ron Ph.D., Boswell, L., Ed.D.	Cengage Learning	2019
Big Ideas Math: Modeling Real Life Common Core, Gr. 5 Teacher Edition	Larson, Ron Ph.D., Boswell, L., Ed.D.	Cengage Learning	2019
Big Ideas Math: Modeling Real Life Common Core, Gr. 4 Student Edition	Larson, Ron Ph.D., Boswell, L., Ed.D.	Cengage Learning	2019

Big Ideas Math: Modeling Real Life Common Core, Gr. 4 Teacher Edition	Larson, Ron Ph.D., Boswell, L., Ed.D.	Cengage Learning	2019
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MOVED _____ SECONDED _____ VOTE _____

t. Out of District Placement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves newly enrolled student with local identification number 39295 enroll at the Shaler Academy, Ridgefield, NJ with an effective start date retroactive to April 19, 2022 and the estimated costs of tuition is \$12,822.50 and the estimated 1:1 aide cost \$11,977.70 for a total estimated cost \$24,800.20.

MOVED _____ SECONDED _____ VOTE _____

u. ESL Instructor

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Natalie Labrada to provide instruction to Mahwah's community of adult English Language Learners, two hours weekly, from November 16, 2022 to June 13, 2023, at the hourly rate of \$100 per hour funded through the District's ESSA Title III grant.

MOVED _____ SECONDED _____ VOTE _____

v. Transportation Contracts 22/23-Mahwah Board of Education

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following transportation routes for the 2022-2023 school year as per bid received April 21, 2022:

Contract	Route #	Contractor	Per Diem	Inc/Dec	Aide
2223-270	G1	Scholastic Bus Company	\$257.14	\$3.00	\$100.00
2223-270	GW3	Scholastic Bus Company	\$257.14	\$3.00	\$100.00
2223-270	G4	Scholastic Bus Company	\$257.14	\$3.00	\$100.00
2223-270	G5	Scholastic Bus Company	\$257.14	\$3.00	\$100.00
2223-270	L1	Scholastic Bus Company	\$257.14	\$3.00	\$100.00
2223-270	L2	Scholastic Bus Company	\$257.14	\$3.00	\$100.00
2223-270	L3	Scholastic Bus Company	\$257.14	\$3.00	\$100.00
2223-270	L5	Scholastic Bus Company	\$257.14	\$3.00	\$100.00
2223-270	L7	Scholastic Bus Company	\$257.14	\$3.00	\$100.00
2223-270	K5	Scholastic Bus Company	\$257.14	\$3.00	\$100.00
2223-270	K6	Scholastic Bus Company	\$257.14	\$3.00	\$100.00
2223-270	BR14	Scholastic Bus Company	\$257.14	\$3.00	\$100.00
2223-270	JK2	Scholastic Bus Company	\$257.14	\$3.00	\$100.00
2223-270	K3	Scholastic Bus Company	\$257.14	\$3.00	\$100.00
2223-270	K8	Scholastic Bus Company	\$257.14	\$3.00	\$100.00
2223-270	JK9	Scholastic Bus Company	\$257.14	\$3.00	\$100.00
2223-270	JK10	Scholastic Bus Company	\$257.14	\$3.00	\$100.00

2223-270	K11	Scholastic Bus Company	\$257.14	\$3.00	\$100.00
2223-270	JK13	Scholastic Bus Company	\$257.14	\$3.00	\$100.00
2223-270	K15	Scholastic Bus Company	\$257.14	\$3.00	\$100.00
2223-270	R9	Scholastic Bus Company	\$257.14	\$3.00	\$100.00
2223-270	R10	Scholastic Bus Company	\$257.14	\$3.00	\$100.00
2223-270	Music #1	Scholastic Bus Company	\$84.28	\$3.00	\$100.00
2223-270	Music #2	Scholastic Bus Company	\$84.28	\$3.00	\$100.00

MOVED _____ SECONDED _____ VOTE _____

w. CTSA Agreement 22/23-Region 1

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Region 1/Mahwah Board of Education does hereby approve an agreement with Gloucester County Special Services School District, an approved Coordinated Transportation Services Agency, for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period 2022-2023 school year. The services to be provided include, but are not limited to, the coordinated transportation of nonpublic, out of district special education, vocational and summer programs.

BE IT FURTHER RESOLVED, that the Region 1/Mahwah Board of Education agrees to abide by the Transportation Services Agreement as published by Gloucester County Special Services School District and attached to this resolution.

MOVED _____ SECONDED _____ VOTE _____

x. 2021 – 2022 District School Calendar- Revised

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the revised 2021-2022 district school calendar, with a change that all Mahwah Township Public Schools will be closed Friday, May 27, 2022.

MOVED _____ SECONDED _____ VOTE _____

y. Contract – Edvocate

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the renewal and amendment contract with Edvocate Inc. to provide contract monitoring of the District's Custodial Services for the 2022-2023 school year at a cost of \$15,792.

MOVED _____ SECONDED _____ VOTE _____

z. Professional Services Contract

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a professional services contract with Acrisure LLC dba IMAC Insurance Agency for the 2022/2023 school year to be the broker of record for Health Benefits for the District; medical, prescription and dental, at a cost of \$50,000.

MOVED _____ SECONDED _____ VOTE _____

* aa. Contract Award-Custodial Services

WHEREAS, the Mahwah Board of Education (“Board”) issued a Request for Proposals for the provision of Custodial and Management Services for the term of Five (5) years and subject to annual appropriations of sufficient funds to meet the extended obligation, (“Services”) pursuant to authorization to use the competitive contracting process from the Department of Community Affairs, Division of Local Government Services; and

WHEREAS, the Board received three proposals at the public proposal opening; and

WHEREAS, pursuant to the competitive contracting requirements, the proposals were evaluated based upon criteria set forth in the Request for Proposals to determine the contractor providing the Proposal that was most advantageous to the Board based on an analysis of price and other factors; and

WHEREAS, utilizing the evaluation criteria Pritchard Industries, INC. was determined to be the vendor providing the proposal that was most advantageous to the Board of Education;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby incorporates the findings above; and

BE IT FURTHER RESOLVED, that the Board hereby awards a contract for Custodial and Management Services to Pritchard Industries, INC. in the amount of \$10,281,390.75 for the period of July 1, 2022 through June 30, 2027 subject to annual appropriations the annual amounts are as follows:

- The Contract Price for the period of July 1, 2022 through June 30, 2023 shall be \$1,894,986.73.
- The Contract Price for the period of July 1, 2023 through June 30, 2024 shall be \$1,968,552.14.
- The Contract Price for the period of July 1, 2024 through June 30, 2025 shall be \$2,052,882.40.
- The Contract Price for the period of July 1, 2025 through June 30, 2026 shall be \$2,135,282.42.
- The Contract Price for the period of July 1, 2026 through June 30, 2027 shall be \$2,229,687.06.

BE IT FURTHER RESOLVED, that the Board’s counsel is authorized to prepare the Contract for the Services, transmit same to Pritchard Industries, INC. and to obtain all documents required.

MOVED _____ SECONDED _____ VOTE _____

bb. Land Lease Agreement with Township of Mahwah – Fardale Ave

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the continuation of the lease of land to the Township of Mahwah for recreation purposes at the Fardale Field, known as Block 157, Lots 1, 2 and 25 on the Township of Mahwah Tax Map. This lease agreement shall remain in effect for five years beginning July 1, 2022 and ending June 30, 2027.

MOVED _____ SECONDED _____ VOTE _____

cc. Land Lease Agreement with Township of Mahwah – East Mahwah Road

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the continuation of the lease of land to the Township of Mahwah for recreation purposes at the Airmont Field, known as Block 80, Lots 1, 2, 6, 7, 8, and 9 on the Township of Mahwah Tax Map. This lease agreement shall remain in effect for five years beginning July 1, 2022 and ending June 30, 2027.

MOVED _____ SECONDED _____ VOTE _____

dd. Eagle Scout Projects

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves two Eagle Scout projects to start in summer 2022. The projects include restoring the baseball dugouts at Mahwah High School varsity field and constructing a pathway connecting the main T3 walkway to the back T3 walkway. Additionally, the Board extends their sincere gratitude and appreciation to the students completing the projects.

MOVED _____ SECONDED _____ VOTE _____

18. New Business – Personnel

a. Termination

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education hereby ratifies the termination of Employee ID #5142; retroactive to April 22, 2022.

MOVED _____ SECONDED _____ VOTE _____

b. Retirement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Marjorie Powers, teacher of special education pre-kindergarten, at Lenape Meadows School, for the purpose of retirement, with a final date of employment June 30, 2022.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 18 years of dedication and service to the Mahwah Public Schools.

MOVED _____ SECONDED _____ VOTE _____

c. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Jesse Struck, school counselor, at Mahwah High School, effective June 30, 2022.

MOVED _____ SECONDED _____ VOTE _____

d. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Courtney Kaiser, teacher of biology, at Mahwah High School, effective retroactive to April 29, 2022.

MOVED _____ SECONDED _____ VOTE _____

e. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Aixa Garcia, principal, at Betsy Ross School, effective June 30, 2022.

MOVED _____ SECONDED _____ VOTE _____

f. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Michelle Del Rey, as teacher of biology, at Mahwah High School, from September 1, 2022 – June 30, 2023; salary to be Column D, Step 10, \$71,581.

MOVED _____ SECONDED _____ VOTE _____

g. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Jaclyn Nelson, as teacher of chemistry, at Mahwah High School, from September 1, 2022 – June 30, 2023; salary to be Column E, Step 10, \$73,196; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

h. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Cristen Shannon, as teacher of social studies/special education, at Ramapo Ridge Middle School, from September 1, 2022 – June 30, 2023; salary to be Column D, Step 2, \$58,101; pending certification.

MOVED _____ SECONDED _____ VOTE _____

i. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Minji Kim, as teacher of grade 1, at Lenape Meadows School, from September 1, 2022 – June 30, 2023; salary to be Column A, Step 3, \$53,256; pending certification, and employment verification.

MOVED _____ SECONDED _____ VOTE _____

j. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Karen Lezin, as teacher of special education/science, at Mahwah High School, from September 1, 2022 – June 30, 2023; salary to be Column D, Step 2, \$58,101; pending certification and employment verification.

MOVED _____ SECONDED _____ VOTE _____

k. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Bryan Oldewurtel, as teacher of chemistry, at Mahwah High School, from September 1, 2022 – June 30, 2023; salary to be Column A, Step 5, \$56,181; pending certification, fingerprinting, and employment verification.

MOVED _____ SECONDED _____ VOTE _____

l. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Morgan Gualtieri, as teacher of visual arts, at Betsy Ross School and George Washington School, from September 1, 2022 – June 30, 2023; salary to be Column D, Step 5, \$62,026; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

m. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Emily Young, as K-3 school counselor, at Betsy Ross School, George Washington School, and Lenape Meadows School, from September 1, 2022 – June 30, 2023; salary to be Column D, Step 1, \$57,601; pending certification and employment verification.

MOVED _____ SECONDED _____ VOTE _____

n. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Tracy Barone, as teacher of grade 1, at Lenape Meadows School, from September 1, 2022 – June 30, 2023; salary to be Column A, Step 8, \$61,496; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

o. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Angelica Colantonio, as teacher of kindergarten, at Lenape Meadows School, from September 1, 2022 – June 30, 2023; salary to be Column A, Step 2, \$52,256; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

p. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Melissa Incandela, as 12-month payroll secretary/specialist, for Mahwah Township Public Schools, from July 1, 2022 – June 30, 2023; salary to be Step 9, \$61,000; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

* q. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Dominique Ocello, as teacher of physical education, at Ramapo Ridge Middle School, from September 1, 2022 – June 30, 2023; salary to be Column A, Step 8, \$61,496; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

* r. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Nicholas Guttuso, as teacher of physical education, at Mahwah High School, from September 1, 2022 – June 30, 2023; salary to be Column F, Step 10, \$74,811; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

* s. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Ana Rossig, as teacher of pre-kindergarten, at Lenape Meadows School, from September 1, 2022 – June 30, 2023; salary to be Column A, Step 7, \$59,526; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

t. Appointment Adjustment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment adjustment of Kaelah Byrom, as library media specialist, at Betsy Ross School and George Washington School, from September 1, 2022 – June 30, 2023; salary to be Column C, Step 3, \$56,736; pending certification and employment verification.

MOVED _____ SECONDED _____ VOTE _____

u. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Narah Chung, as leave replacement for Employee #4592, pursuant to New Jersey Statute 18A:16-1.1, retroactive from May 3, 2022 – June 30, 2022; salary to be Column B, Step 1, \$53,371, pro-rated; pending certification and employment verification.

MOVED _____ SECONDED _____ VOTE _____

v. Transfer

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a transfer for Billyee Bryan, library media specialist, from Betsy Ross School and George Washington School, to Lenape Meadows School, in order to fill a vacant position; effective September 1, 2022 – June 30, 2023.

MOVED _____ SECONDED _____ VOTE _____

w. Appointment - Change of Position

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a change in position for Natalie Baho, from teacher of grade 4, at Joyce Kilmer School, to reading specialist, at Joyce Kilmer School, in order to fill a vacant position; effective September 1, 2022 – June 30, 2023.

MOVED _____ SECONDED _____ VOTE _____

x. Appointment – Camp Invention

Teaching Staff

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following teachers for the 2022 Camp Invention Summer program, to be held from July 25, 2022 – July 29, 2022, from 9:00 a.m. to 3:00 p.m.; stipend to be \$1,689. Additional staff members may need to be added, based on student need and enrollment, to be addressed on a future Board of Education agenda:

First Name	Last Name
Darrelle	Dunbar

MOVED _____ SECONDED _____ VOTE _____

y. Appointment – Booster Program (formerly Title I and ESL Summer School) Teaching Staff

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointments of the following staff for the 2022 Booster Camp (formerly Mahwah Title I and ESL Summer School), to be held June 27– July 22, 2022, with no school on Monday, July 4, 2022, from 8:30 a.m. to 10:30 a.m.; at the stipend rate of \$3,379 each. Additional staff members, based on student need and enrollment, may be included in this list on a future Board of Education agenda:

Grades K - 8

Name	Grade/Subject
Gabrielle Cueto	Second/ELA

MOVED _____ SECONDED _____ VOTE _____

z. Appointments – Booster Program (formerly Title I Summer School) Paraprofessionals

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointments of the following paraprofessionals, to support the 2022 Booster Camp (formerly Title I and ESL Summer School Programs), to be held June 27, 2022 – July 22, 2022, with no school on Monday, July 4, 2022, from 8:30 a.m. to 10:30 a.m.; to be paid at their hourly rate. Additional staff members, based on student need and enrollment, may be included in this list on a future Board of Education agenda:

First Name	Last Name
Crystal	Bracciodieta

MOVED _____ SECONDED _____ VOTE _____

aa. Appointment Adjustment– Kindergarten Kickstart

Paraprofessionals

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following paraprofessionals, if needed, for the 2022 Kindergarten Kickstart Summer program, to be held from August 22, 2022 – August 26, 2022, from 9:00 a.m. to 11:00 a.m.; stipend to be \$400.

First Name	Last Name
Lori	Stewart-Crames
Wendy	Brooks

MOVED _____ SECONDED _____ VOTE _____

bb. Rescission of Appointment - Booster Program (formerly Title I and ESL Summer School)

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education rescinds the appointment of Lori Bregman as teacher for the 2022 Booster Camp (formerly Mahwah Title I and ESL Summer School), to be held June 27– July 22, 2022, with no school on Monday, July 4, 2022.

MOVED _____ SECONDED _____ VOTE _____

cc. Change in Program Location

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the change in program location of our kindergarten language disabilities (mild to moderate) self-contained program, from George Washington School, to Lenape Meadows School, to service our self-contained program; effective September 1, 2022 – June 30, 2023.

MOVED _____ SECONDED _____ VOTE _____

dd. NJFLA/Childcare/Maternity Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4392, using 11 sick days and taking FMLA concurrently, effective June 10, 2022 – June 24, 2022.

MOVED _____ SECONDED _____ VOTE _____

ee. NJFLA/Childcare/Maternity Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #2103, using 40 sick days, and taking FMLA concurrently, effective September 1, 2022 – October 31, 2022, and taking NJFLA from November 1, 2022 – January 27, 2023.

MOVED _____ SECONDED _____ VOTE _____

ff. Reemployment – Non-tenured Certificated Staff

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys the following non-tenured certificated staff for the 2022-2023 school year; salaries to be in accordance with each individual's negotiated contractual agreement.

FIRST NAME	LAST NAME	LOCATION NAME	Position
Annamaria	Alcaro	Joyce Kilmer School	Teacher
Kathleen	Altomare	George Washington School	Teacher
Kaitlyn	Berninger	Ramapo Ridge Middle School	Child Study
Fang	Bian	Mahwah High School	Teacher
Linda	Bovino	Central Office	Director of Curriculum & Instruction
Allison	Bowden	Joyce Kilmer School	Child Study
Billy	Bowie	Joyce Kilmer School	Principal
Julianne	Boyle	Ramapo Ridge Middle School	Teacher
Billyee	Bryan	Lenape Meadows School	Library Media Specialist
Austin	Calvano	Joyce Kilmer School	Teacher
Natascha	Carrera	Central Office	Supervisor - Elementary Pre k-5
Daniel	Catizone	Mahwah High School	Teacher
Kristen	Cavallo	Joyce Kilmer School	Teacher
Joseph	Charles	Mahwah High School	Teacher
Jennifer	Chung	Ramapo Ridge Middle School	Teacher
Alyssa	Cipriano	Lenape Meadows School	Child Study
Samantha	Clarke	Ramapo Ridge Middle School	Teacher
Marykate	Coakley	Ramapo Ridge Middle School	Guidance
Andrew	Coe	Mahwah High School	Teacher
Talysa	Cole	Lenape Meadows School	Teacher
Brian	Cory	Ramapo Ridge Middle School	Principal
Timothy	Culloty	Mahwah High School	Teacher
Ruth	Davis	Central Office	Supervisor Technology
Lauren	Deo	Joyce Kilmer School	Teacher
Mary	DeRienzo	Lenape Meadows School	Teacher
Matthew	Domville	Mahwah High School	Teacher
Angela	Duffy	George Washington School	Teacher
Lauren	Dwane	Lenape Meadows School	Teacher
Danielle	Dworak	Ramapo Ridge Middle School	Teacher
Ye Ji	Ferrabolli	Mahwah High School	Teacher
Samantha	Fogarty	Mahwah High School	Teacher
Peter James	Gangemi	Ramapo Ridge Middle School	Guidance
Hayley	Gazzara	Ramapo Ridge Middle School	Teacher
Jennifer	Glebocki	George Washington School	Principal
Taylor	Grbelja	Mahwah High School	Teacher
Julia	Greenwald	Ramapo Ridge Middle School	Teacher

FIRST NAME	LAST NAME	LOCATION NAME	Position
Jhon	Henao-Gomez	Mahwah High School	Teacher
Alyssa	Herrera	Mahwah High School	Teacher
Jennifer	Hogan	Central Office	Teacher Coach
Carly	Kalman	Ramapo Ridge Middle School	Teacher
Cassidy	Kologrivov	Ramapo Ridge Middle School	Guidance
Natalie	Labrada	George Washington School	Teacher
Walker	Larson	Mahwah High School	Teacher
Robert	Leet	Ramapo Ridge Middle School	Teacher
Sarah	Levi	Joyce Kilmer School	Teacher
Kierstyn	Liddy	Betsy Ross School	Child Study
Alison	Malone	Ramapo Ridge Middle School	Teacher
Jennifer	Mazzola	Mahwah High School	Teacher
Joo	Meang	Mahwah High School	Teacher
Matthew	Miller	Mahwah High School	Teacher
Erica	Monteleone	Mahwah High School	Teacher
Keith	Normoyle	Mahwah High School	Teacher
Michelle	Oates	Joyce Kilmer School	Library Media Specialist
Connor	O'Brien	Ramapo Ridge Middle School	Teacher
Jennifer	Osenni	Mahwah High School	Teacher
Kaitlyn	Policastro	Ramapo Ridge Middle School	Guidance
Morgan	Ridgway	Ramapo Ridge Middle School	Teacher
Courtney	Roach	Mahwah High School	Teacher
Jennifer	Rupert	Joyce Kilmer School	Teacher
Dawn	Savastano	Central Office	Supervisor Special Education PreK-5
Sarah	Schlett	Joyce Kilmer School	Teacher
Mary	Schubert	Ramapo Ridge Middle School	Teacher
Salvatore	Scillieri	George Washington School	Teacher
Alyssa	Thievon	Mahwah High School	Teacher
David	Torosian	Mahwah High School	Teacher
Sara	Vitez	Joyce Kilmer School	Teacher
Paul	Wyka	Lenape Meadows School	Principal

MOVED _____ SECONDED _____ VOTE _____

gg. Reemployment – Non-Certified School Nurses

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys the following non-certified school nurses for the 2022-2023 school year; salaries to be in accordance with the MEA Agreement.

First Name	Last Name	School
Donna	Antoniello	Lenape Meadows School
Emilie	Brinson	Joyce Kilmer School

Lauren	Farley	District
Susan	Parker	Ramapo Ridge Middle School
Jennifer	Queenan	District

MOVED _____ SECONDED _____ VOTE _____

hh. Reemployment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys Nicole Sweeney as Assistant to the School Business Administrator, effective July 1, 2022 – June 30, 2023.

MOVED _____ SECONDED _____ VOTE _____

ii. Reemployment – Non-tenured Secretarial/Clerical Staff

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys the following non-tenured secretarial/clerical members for the 2022-2023 school year; salaries to be in accordance with each individual’s contractual agreement.

First Name	Last Name	School
Maria	Bogaenko	Ramapo Ridge Middle School
Margaret	Grus	Central Office
Kathleen	Jaffe	Ramapo Ridge Middle School
Shannon	Lynch	Central Office
Suzanne	Mayer	Lenape Meadows School
Lucrezia	Rack	Central Office
Annette	Rush	Lenape Meadows School

MOVED _____ SECONDED _____ VOTE _____

jj. Reemployment – Maintenance Staff

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys the following maintenance staff for the 2022-2023 school year; salaries to be in accordance with the MEA Agreement.

First Name	Last Name	Location
Mardoqueo	Alvarado	Central Office
Roque	Castaneda	Central Office
John	Collins	Central Office
James	Griffith	Central Office
Richard	Kunz	Central Office
Harry	Rush	Central Office

MOVED _____ SECONDED _____ VOTE _____

kk. Reemployment – Custodial Staff

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys the following custodial staff for the 2022-2023 school year; salaries to be in accordance with the MEA Agreement.

First Name	Last Name	School
Donald	Keene	Joyce Kilmer School
Theodore	Lusby	Mahwah High School

MOVED _____ SECONDED _____ VOTE _____

ll. Reemployment – Transportation/Van/Bus Driver Staff

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys the following transportation/van/bus driver staff for the 2022-2023 school year; salaries to be in accordance with the MEA Agreement.

First Name	Last Name	Location
Donald	Binko	Central Office
Vanessa	Cortez	Central Office
Jean	Gabriel	Central Office
Roy	Radican	Central Office

MOVED _____ SECONDED _____ VOTE _____

mm. Reemployment – Substitute Bus Driver

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys Mariel Montes as a substitute bus driver for the 2022-2023 school year.

MOVED _____ SECONDED _____ VOTE _____

nn. School Physician

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education appoints Dr. Everett Schlam as the school physician for the 2022-2023 school year at an annual cost of \$23,800.

MOVED _____ SECONDED _____ VOTE _____

19. Public Questions or Comment

Public participation at Board meetings is in accordance with Bylaw 0167.

At this time, members of the public may ask questions or make a comment on educational issues or school matters of community interest. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group and your position in the group. If you are here as an individual, please give us your name and address.

Note: This section of public participation will be limited to fifteen minutes.

20. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

21. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

22. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel matters
Confidential Student Matters
Legal Update

MOVED _____ SECONDED _____ VOTE _____

23. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

24. Motion to Adjourn

MOVED _____ SECONDED _____ VOTE _____

Upcoming Events

5/9/22	Mahwah High School HSA meeting 6:30 p.m.
5/10/22	Betsy Ross School HSO meeting 7:00 p.m.
5/10/22	Lenape Meadows School HSO meeting 7:00 p.m.
5/12/22	Ramapo Ridge Middle School HSO meeting 9:00 a.m.
5/17/22	Joyce Kilmer School HSO meeting 9:30 a.m.
5/25/22	Board of Education meeting – 7:00 p.m.
5/30/22	Memorial Day – Schools Closed
6/1/22	George Washington School HSO meeting 2:00 p.m.
6/2/22	Ramapo Ridge Middle School HSO meeting 7:00 p.m.
6/6/22	Mahwah High School HSA meeting 6:30 p.m.
6/7/22	Betsy Ross School HSO meeting 7:00 p.m.
6/7/22	Lenape Meadows School HSO meeting 7:00 p.m.
6/14/22	Joyce Kilmer School HSO meeting 9:30 a.m.
6/15/22	Board of Education meeting – 7:00 p.m.
6/22/22	Single Session/8 th Grade Promotion
6/23/22	Last Day of School/Single Session – High School Graduation
7/13/22	Board of Education meeting – 7:00 p.m.
8/10/22	Board of Education meeting – 7:00 p.m.
8/31/22	Board of Education meeting – 7:00 p.m.