

MEMORANDUM OF UNDERSTANDING

Elmwood Park Community Unit School District No. 401 (“the School District”) and the Elmwood Park Educational Team (“EPET”) hereby agree as follows:

1. The School District and EPET are parties to a collective bargaining agreement for the time period from 2020 to 2024 (“the CBA”).
2. Article XII of the CBA addresses compensation for coaches.
3. The School District wishes to add two coach positions at the middle school level, beginning with the 2022-2023 school year: Middle School Head Wrestling Coach and Middle School Assistant Wrestling Coach.
4. The parties agree that the positions will be added to the middle school coach salary schedule in Article XII of the CBA, as follows:

MIDDLE SCHOOL

Head Coach – Middle School

<u>Years</u>	<u>1</u>	<u>2-3</u>	<u>4-5</u>	<u>6-7</u>	<u>8-9</u>	<u>10-11</u>	<u>12-13</u>	<u>14+</u>
GT Softball	.037	.041	.045	.049	.053	.057	.061	.065
BT Baseball								
B & G Basketball								

<u>Years</u>	<u>1</u>	<u>2-3</u>	<u>4-5</u>	<u>6-7</u>	<u>8-9</u>	<u>10-11</u>	<u>12-13</u>	<u>14+</u>
B & G Soccer	.033	.037	.041	.045	.049	.053	.057	.061
B & G Softball								
B & G Volleyball								
Cross Country								
<u>Wrestling</u>								

Assistant Coach – Middle School

B & G Basketball	.025	.029	.032	.036	.039	.043	.046	.050
B & G Softball & Volleyball & <u>Wrestling</u>	.022	.025	.027	.032	.036	.039	.043	.046

5. The School District and EPET agree that this Memorandum of Understanding shall not obligate the School District or EPET to agree to a similar arrangement in the future or in another case, shall not negate or modify any provision of the CBA except as addressed herein, and shall not require either party to bargain over any provision of the CBA during the term of the CBA, unless such bargaining is otherwise required by law.
6. The terms and provisions of this Memorandum of Understanding shall not be deemed a violation or misapplication of the terms of the CBA.

7. To the extent of any conflict or inconsistency between this Memorandum of Understanding and the CBA, the provisions of this Memorandum of Understanding shall control.

ELMWOOD PARK COMMUNITY UNIT SCHOOL DISTRICT NO. 401

By: Frank Perini

Date: 6/15/2022

ELMWOOD PARK EDUCATIONAL TEAM

By: Amylyn Vico

Date: 6/5/2022