Temporary Administrators

Persons appointed as temporary replacements to perform administrative tasks in emergency situations, during times of workload fluctuations or employee absences, or on special projects of short-term duration will be considered temporary administrative employees. They will be employed and assigned by action of the board and will be compensated for services on the basis of salary rates within board approved budgetary allocations.

The appointment and service of a temporary administrative employee will be based on principles of performance, ability, and qualifications, as for any other employment action, with consideration for the urgency and other circumstances of the district's need and for the immediate availability of persons qualified to fill the need.

Retired administrators may be employed as temporary administrators in accordance with Policy 5001 – Hiring of Retired School Employees.

Cross References:	5001 - Hiring of Retired School Employees
Legal References:	RCW 28A.400.300 Hiring and discharging employees — Written leave policies — Seniority and leave benefits of employees transferring between school districts and other educational employers RCW 28A.405.900 Certain certificated employees exempt from chapter provisions RCW 41.32.570 Postretirement employment — Reduction or suspension of pension payments RCW 41.32.802 Reduction of retirement allowance upon reemployment or if covered by plan under RCW 28B.10.400— Reestablishment of membership RCW 41.32.862 Reduction of retirement allowance upon reemployment or if covered by plan under RCW 28B.10.400— Reestablishment of membership
Management Resources:	2022 – June Issue 2011 - August Issue Policy News, October 2001 “Retire-Rehire” Correction

Adoption Date: 08.22
Classification: **Discretionary**
Revised Dates:

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