

Legal References: RCW 28A.300.615 Substitute teachers—Hiring and compensation reporting
RCW 28A.330.240 Employment Contracts
RCW 28A.400.300 Hiring and discharging employees — Written leave policies — Seniority and leave benefits of employees transferring between school districts and other educational employers
RCW 28A.405.900 Certain certificated employees exempt from chapter provisions
RCW 28A.410.010 Certification — Duty of professional educator standards board — Rules — Record check — Lapsed certificates — Superintendent of Public Instruction as administrator
RCW 41.32.570 Postretirement employment — Reduction or suspension of pension payments
RCW 41.32.802 Reduction of retirement allowance upon reemployment or if covered by plan under RCW 28B.10.400— Reestablishment of membership
RCW 41.32.862 Reduction of retirement allowance upon reemployment or if covered by plan under RCW 28B.10.400— Reestablishment of membership
RCW 41.35.033 Membership—Service credit—Substitute employees—Rules
RCW 41.35.060 Reduction of retirement allowance upon reemployment or if covered by plan under RCW 28B.10.400— Reestablishment of membership
RCW 41.40.037 Service by retirees—Break in employment requirement—Reduction of retirement allowance upon reemployment—Reestablishment of membership
RCW 42.23.030 Interest in contracts prohibited — Exceptions
WAC 181-79A-231 Limited certificates

Management Resources: 2016 - July Issue
2011 - August Issue
Policy News, June 2008 Substitute Employment
Policy News, August 2001 Legislature Authorizes "Retire-Rehire"

Adoption Date: 07.87

Classification: **Encouraged**

Revised Dates: **08.96; 11.01; 09.02; 10.20; 08.22**