FLEETWOOD AREA SCHOOL DISTRICT

Board Meeting Minutes

August 15, 2023 - Tuesday, 7:00 PM

The monthly meeting of the Fleetwood Area Board of School Directors was called to order by President Mr. Manmiller at 7:00 PM. Those in attendance were:

Board Members: Lisa J. Bogacki, Matthew Davenport, Robert K. Gore, Kevin L. Manmiller, Michael D. Noll, Gary A. Reinert, Victoria B. Solberg, Jason E. Valick, James M. Younker

Absent: None

A motion was made by Mr. Gore, seconded by Mr. Reinert, to approve the addendum related to Miscellaneous ~ item # 3.

Administrators: Gwynn E. Bollinger, Kate L. Costenbader, Thomas DeAngelo, Stephen A. Herman, Brian J. Hostettler, Michael P. Kelly, Natalie E. Lytle, Greg M. Miller, Casey M. Moser, Jennifer Neiman, Heidi A. Orth, Christopher S. Redding

Absent: Matthew Q. Diehl, Jeffrey W. Doelp, Kevin M. Handerhan, Michelle D. Jackson, Nathan Shefter, Kerry R. Strickler

Solicitor: James Mancuso, Esq. Secretary: Michael D. Noll Recording Secretary: Heidi A. Orth

Presentation: None

Visitor Recognition: None

A motion was made by Mrs. Bogacki, seconded by Mr. Younker, to approve the minutes of the July 18, 2023 meeting. Minutes Approved

Question, Voice Vote-Unanimous, Motion Carried
Absent: None

A motion was made by Mrs. Solberg, seconded by Mr. Davenport, to approve the treasurer's report. Treasurer's Report

Question, Roll Call Vote
Ayes: Bogacki, Davenport, Gore, Manmiller, Noll, Reinert, Solberg, Valick, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mr. Gore, seconded by Mr. Noll, to pay the bills for the month. Bills Approved

Question, Roll Call Vote
Ayes: Bogacki, Davenport, Gore, Manmiller, Noll, Reinert, Solberg, Valick, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mr. Davenport, seconded by Mrs. Solberg, to approve the following personnel actions: Personnel

Assignments

Instructional

- Alexandra Crispo, Willow Creek Elementary 1st Grade Teacher, effective 8/22/2023 at Bachelor's +12, Step 1, pending completion of paperwork

- Marissa Diodata, High School Math Teacher, effective 8/22/2023 at Bachelor's, Step 1, pending completion of paperwork
- Allie Fox, Willow Creek Elementary 1st Grade Teacher, effective 8/22/2023 at Bachelor's, Step 1
- Megan Taylor, Willow Creek Elementary 1st Grade Teacher, effective 8/22/2023 at Bachelor's +24, Step 11, pending completion of paperwork
- Zoe Weinberg, Willow Creek Elementary 3rd Grade Teacher, effective 8/22/2023 at Master's, Step 2
- Alexis Wise, High School Counselor, effective 8/22/2023 at Master's +30, Step 3, pending completion of paperwork

Support Staff

- Gary Frank, Andrew Maier Elementary Custodian, effective 8/21/2023 at an hourly rate of $15.45
- Andrea Galanti, High School Paraprofessional, effective 8/22/2023 at an hourly rate of $13.17, pending completion of paperwork
- Erin Greusel, Willow Creek Elementary Paraprofessional, effective 8/22/2023 at an hourly rate of $13.17, pending completion of paperwork
- Ivy Wenrich, Willow Creek Elementary Paraprofessional, effective 8/22/2023 at an hourly rate of $13.17, pending completion of paperwork
- Lawrence Zerbe, High School Paraprofessional, effective 8/24/2023 at an hourly rate of $13.17

Co-curricular

- Jessica Dissinger, Middle School Cheerleading Coach, effective 8/21/2023 at an annual rate of $3,113.00, pending completion of paperwork
- Courtney Mitchell, High School Varsity Girls' Basketball Coach, effective 8/16/2023 at an annual rate of $8,020.00, pending completion of paperwork
- Jonathan Romero, Middle School Girls' Soccer Coach, effective 8/21/2023 at an annual rate of $3,053.00, pending completion of paperwork
- Matthew Stahl, Middle School Assistant Cross Country Coach, effective 8/21/2023 at an annual rate of $1,169.00
- Lawrence Zerbe, High School Boys' Tennis Coach, effective 8/14/2023 at an annual rate of $4,016.00
- Lawrence Zerbe, High School Girls' Tennis Coach, effective 8/14/2023 at an annual rate of $4,016.00

Transfer

- Amanda Beidler, Substitute Teacher to Andrew Maider Elementary Long Term Substitute 2nd Grade Teacher, effective 8/22/2023

Resignations

- Susan Bigg, High School Paraprofessional, effective 8/01/2023
- April Garrett, Middle School Field Hockey Assistant Coach, effective 7/11/2023
- Kevin Handerhan, Middle School Assistant Principal, resignation effective date to be determined in accordance with the terms and conditions of the employment contract
- Alison Harmony, Middle School Co-Assistant Girls' Soccer Coach, effective 8/07/2023
- Mike Helfer, Middle School Co-Assistant Girls' Soccer Coach, effective 7/24/2023
- Ava Kostival, Summer Facilities Worker, effective 7/24/2023
- Sheena Maines, Middle School Part-time Food Service Worker, effective 6/06/2023
- Lauren Matthews, High School Counselor, effective 7/21/2023
- William Schultz, High School JV Girls' Soccer Co-coach, effective 8/08/2023
- Erin Weaver, Willow Creek Elementary 1st Grade Teacher, resignation effective date to be determined in accordance with the terms and conditions of the employment contract

Leave Requests

- Kristi Shuman, Willow Creek Elementary Teacher, FMLA qualifying intermittent leave effective 8/22/2023 through the end of the 2023-2024 school year
- Morgan Woods, Willow Creek Elementary Teacher, FMLA qualifying leave effective 12/25/2023 through 04/02/2024

Volunteers

Athletics

- HS Girls' Volleyball: Hannah Kolasa, Elizabeth Troutman (pending clearances), Erin Seidel (pending clearances), Susan Nied, Taylor Shirey (pending clearances), Jared Speece (pending clearances), Haley Hallman(pending clearances), Emily Wessner (pending clearances), Ava Werley (pending clearances), Cristine Humer, Sydney Wessner (pending clearances)
- HS Cross Country: Sherry Aulenbach (pending clearances)
- HS Girls' Tennis: Mike Sonon, Peter Roussel (pending clearances), Fernando Rivas-Cortez (pending clearances)
- HS Football: Matt Riffle (pending clearances), Todd Hare, Darid Ritzman, Charlie Maddocks Jr, Mel Fegely, Justin Kline (pending clearances), Gabriel Klementisz
- MS Football: Tony Garipoli, Jeremy Detwieler
- HS Boys' Soccer: Mitch Kinek, Hunter Smith (pending clearances)
- HS Girls' Soccer: Drew Toucher, Eric Kirstein
- HS Golf: Nick Hromiak, Mike Mayer
- HS Cheerleading: Leah Dewald
- KU Athletic Department Intern: Brock Azeff
- Alvernia Athletic Training Intern: Chenoa Bernhardt

SMILES

- Sara Bush
- Cindy Kerr
- Donald Rudy
- Ralph Smith
- Anna Stump
- Martha Goldstein
- Patricia Pracher
- Donna Rudy
- Vivian Smith

Question, Roll Call Vote
Ayes: Bogacki, Davenport, Gore, Manmiller, Noll, Reinert, Solberg, Valick, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mr. Younker, seconded by Mr. Gore, to approve the 2023-2024 substitute list as presented.

Personnel
Substitute List
2023-2024

Question, Roll Call Vote
Ayes: Bogacki, Davenport, Gore, Manmiller, Noll, Solberg, Valick, Younker
Absent: None
Abstention: Reinert
Nays: None Motion Carried

A motion was made by Mr. Davenport, seconded by Mr. Reinert, to approve the 2023-2024 fall coaching salaries as presented.

Personnel
Fall Coaching
Salaries 2023-2024

Question, Roll Call Vote
Ayes: Bogacki, Davenport, Gore, Manmiller, Noll, Reinert, Solberg, Valick, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mrs. Bogacki, seconded by Mr. Gore, to approve the 2023-2024 co-curricular salaries as presented.

Personnel
Co-Curricular
Salaries 2023-2024

Question, Roll Call Vote
Ayes: Bogacki, Davenport, Gore, Manmiller, Noll, Reinert, Solberg, Valick, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mrs. Solberg, seconded by Mr. Davenport, to approve the 1st Reading of the following board policies:

- 008 - Organizational Chart
- 102 - Academic Standards
- 105 - Curriculum Development
- 105.2 - Exemption From Instruction (no changes)
- 127 - Assessments (no changes)
- 137 - Home Education Programs
- 137.1 - Participation by Home Education Students
- 137.2 - Participation in Cocurricular Activities and Academic Courses by Home Education Students (new policy)
- 137.3 - Participation in Career and Technical Education Programs by Home Education Students (new policy)
- 200 - Enrollment of Students
- 824 - Maintaining Professional Adult/Boundaries

Board Policies
1st Reading
008, 102, 105,
105.2, 127, 137,
137.1, 137.2,
137.3, 200, 824

Question, Voice Vote-Unanimous, Motion Carried
Absent: None

A motion was made by Mrs. Bogacki, seconded by Mr. Gore, to approve an agreement with the Dollywood Foundation, to provide access to the Dolly Parton Imagination Library for students in preschool settings at a cost of $26 per child for the 2023-2024 school year. (funded through Rotary Grant)

Business and
Finance
Dollywood
Foundation

Question, Roll Call Vote
Ayes: Bogacki, Davenport, Gore, Manmiller, Noll, Reinert, Solberg, Valick, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mrs. Solberg, seconded by Mr. Reinert, to approve a contract with Pediatric Services of America (Aveanna Healthcare) to provide nursing services for the 2023-2024 school year at a rate of $60 per hour for RNs and $55.00 per hour for LPNs. (Increase of $5.00 per hour for each position.)

Business and
Finance
Aveanna Healthcare

Question, Roll Call Vote
Ayes: Bogacki, Davenport, Gore, Manmiller, Noll, Reinert, Solberg, Valick, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mr. Noll, seconded by Mr. Gore, to approve a contract with Berks County Intermediate Unit to provide transportation services for BCTC West (2 buses) at a rate of $284.79 per day per unit, and BCTC East (2 buses) at a rate of $225.48 per day per unit.

Business and
Finance
BCIU ~ BCTC
Transportation

Question, Roll Call Vote
Ayes: Bogacki, Davenport, Gore, Manmiller, Noll, Reinert, Solberg, Valick, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mr. Davenport, seconded by Mrs. Solberg, to approve a contract for interpreter/translation services at a rate of $60/hour for interpretation services and up to $.25 per word for translation services by Karina Tejada, Margielene Soriano, Ileana Almarante, Idelissa Ventura and Lissette Soriano (no increase from 2022-2023).

Business and Finance
Interpretation Services

Question, Roll Call Vote
Ayes: Bogacki, Davenport, Gore, Manmiller, Noll, Reinert, Solberg, Valick, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mr. Noll, seconded by Mr. Younker, to approve a contract with the Berks County Intermediate Unit to provide Title I services to nonpublic schools for the 2023-2024 school year at a cost of $5,220.

Business and Finance
Title I Services

Question, Roll Call Vote
Ayes: Bogacki, Davenport, Gore, Manmiller, Noll, Reinert, Solberg, Valick, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mr. Reinert, seconded by Mr. Davenport, to approve the FASD Health and Safety Plan updates.

Miscellaneous
FASD Health and Safety Plan Updates

Question, Roll Call Vote
Ayes: Bogacki, Davenport, Gore, Manmiller, Noll, Reinert, Solberg, Valick, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mrs. Solberg, seconded by Mr. Reinert, to approve a cooperative sponsorship agreement of a MS Girls' Soccer program with Oley Valley School District for a two (2) year period, effective for the 2023-2024 and 2024-2025 school years with Fleetwood Area School district being the host school district.

Miscellaneous
OVSD MS Girls' Soccer Program Cooperative Agreement

Question, Roll Call Vote
Ayes: Bogacki, Davenport, Gore, Manmiller, Noll, Reinert, Solberg, Valick, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mr. Gore, seconded by Mr. Noll, to approve a consent agreement with Krise Transportation, Inc. for transportation services.

Miscellaneous
Krise Transportation, Inc.

Question, Roll Call Vote
Ayes: Bogacki, Davenport, Gore, Manmiller, Noll, Reinert, Solberg, Valick, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mr. Gore, seconded by Mrs. Bogacki, to approve the following request for use of facilities:

Use of School Facilities

• Evergreen Youth Soccer	AM fields	8/01-11/05	$216.00
• FYSC	Walnuttown fields	8/21-11/17	$208.50
• FABA	AM fields	8/21-10/27	$200.00
• FABA	HS field	8/16-10/11	$100.00
• Boy Scouts of America	AM Cafe (no kitchen)	8/30	$ 60.00

Question, Voice Vote-Unanimous, Motion Carried
Absent: None

A motion was made by Mr. Manmiller, seconded by Mr. Gore, to adjourn the meeting. Adjournment

Question, Voice Vote-Unanimous, Motion Carried
Absent: None

The regular monthly meeting of the Fleetwood Area Board of School Directors was adjourned by the president at 7:24 PM.

Respectfully submitted,

Michael D. Noll
School Board Secretary

Executive Session: Personnel